

President's High Growth Job Training Initiative Specialty Nurse Training

Grant amount: \$4,000,000 Total (*Florida:* \$2,000,000; *Texas:* \$2,000,000)

Leveraged amount: \$6,076,930

Florida: \$4,303,350 in cash from HCA

\$ 149,580 in-kind from Broward Community College

Texas: \$1,624,000 in-kind from St. David's HealthCare Partnership

Grantee: Hospital Corporation of America (HCA)

Key partners: Broward County Community College, Ft. Lauderdale, FL; Austin County Community College, Austin, TX; St David's HealthCare Partnership, Austin, TX

Grant activities will take place in South Florida and Austin, Texas.

Challenge

A shortage of critical care nurses threatens the nation's health care system. In addition, without sufficient patient contact, inexperienced graduate nurses cannot fill openings in critical care areas quickly enough. Unless innovative solutions are developed, this lack of experienced nurses will continue to adversely affect health care services in the U. S.

Addressing the Challenge

With its \$4,000,000 grant from ETA, this Specialty Nurse Training pilot program will implement two approaches to address the lack of experienced nurses and set standards that can be replicated across the country. The Florida program will create a distance learning model, and the Texas fellowship program will create an intensive, hands-on, accelerated learning setting similar to a medical residency. Both programs furnish the specialized training nurses need to perform at higher levels more quickly than traditional approaches.

Projected Outcomes

Florida: At least 100 students will enter the critical care core program during the grant's first year. In their second year, these students will specialize in either critical care or the emergency department. Meanwhile, another 100 students will enroll in the critical care core program. When their clinical rotations end, students will be able to provide care on their own. *Texas:* Eighty candidates will complete a year in the Nursing Apprenticeship/Fellowship program, qualifying them to work in specialty areas such as intensive care units, emergency departments, and surgical services.

Sustainable Impact

This grant's partners are committed to these activities beyond the grant period. A new, self-supporting Specialty Training Institute that will offer courses and technical expertise nationally will assure the sustainability of the program. Grant funds will offset start-up costs associated with curriculum development for both programs.

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EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR

Health Care Industry Demonstration Grants