

**MERIT STAFFING
VACANCY ANNOUNCEMENT**

**U.S. DEPARTMENT OF LABOR
An Equal Opportunity Employer**

Position: Program Analyst Series/Grade: GS-343-12	Announcement No: ETA-03-154
	Opening Date: 12-01-03
	Closing Date: 12-12-03
Salary Range: \$58,070 - \$75,492 (includes locality pay)	Number of Vacancies: One
	Bargaining Unit: Inside – Local 12
Organizational/Geographic Location: Employment & Training Administration Office of National Response Division of Trade Adjustment Assistance Washington, DC	Promotion Potential: No
	Civil Service Status Required: Yes
	Temporary Position: No Permanent Position
	Part-time Position: No Full Time
Duty Station: Washington, DC	Area of Consideration: DOL Status Candidates Washington, DC and Metropolitan Area

Detailed application instructions and an on-line application form are available on the Employment and Training Administration, Office of Human Resources web site at URL: <http://wdsc.doleta.gov/jobs/>

<p>Position Duties and Responsibilities:</p> <p>This position is located in the U.S. Department of Labor, Employment and Training Administration (ETA), Office of National Response (ONR), Division of Trade Adjustment Assistance (DTAA). The mission of DTAA is to manage trade adjustment assistance programs for workers who lose their jobs or whose hours of work and wages are reduced due to trade policies. These programs are designed to provide workers who are transitioning to new jobs with reemployment services, such as training, income support, and relocation assistance. DTAA receives petitions on behalf of worker groups who are requesting certification for benefits, conducts investigations, makes determinations regarding eligibility, and notifies appropriate parties of decisions.</p> <p>Duties include, but are not limited to the following:</p> <ul style="list-style-type: none"> • Provides technical assistance and training to national office components, ETA regional offices and state workforce agency officials on all matters related to the implementation of the Trade Reform Act of 2002. • Develop issue papers for senior ETA officials dealing with the process for investigating petitions, legislative and regulatory requirements, performance expectations, and other programmatic and administrative topics. • Analyze programmatic and financial performance data to insure accurate and timely reporting by state agencies, identify incomplete or inconsistent reporting data, and initiate appropriate recommendations for resolution. • Assist in reviewing financial data requests from state agencies for trade training funds and make recommendations for approval. • Provide assistance in maintaining the management information system for trade program investigations, determinations, services and outcomes. • Brief the office director and program managers on results of review and analysis of trade program work processes, issue development, and performance progress.
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Qualification Requirements: (Applicants must meet qualification, legal, and regulatory requirements for the position by closing date of this vacancy announcement.)

<p>To be eligible, applicants must have at least one year (52 weeks) of specialized experience in or directly related to the position, such as program development, program accountability, and policy formulation activities, which has equipped the applicant with specific knowledge, skills and abilities to successfully deliver technical assistance on all matters related to the implementation of the Trade Reform Act of 2002, and review and analysis of trade program work processes. To be creditable, specialized experience must have been at least equivalent to the next lower grade levels (GS-11). Specialized experience is experience in or directly related to the line of work of the position to be</p>
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filled (as listed in the above Duties and Responsibilities) which has equipped the applicant with the particular knowledge, skills and abilities to successfully perform the duties of the position. Applicants must also meet time-in-grade requirements where applicable.

CONDITIONS OF EMPLOYMENT

The following statements apply if checked:

<input type="checkbox"/> Requires a security clearance	<input type="checkbox"/> Subject to frequent overtime
<input type="checkbox"/> Requires a medical examination	<input type="checkbox"/> Subject to frequent travel
<input type="checkbox"/> Subject to financial disclosure requirements	<input type="checkbox"/> Requires a valid drivers license
<input type="checkbox"/> Requires a supervisory/managerial probationary period if the requirement has not been met	<input type="checkbox"/> Subject to geographic mobility
	<input type="checkbox"/> Subject to drug test prior to appointment

METHOD OF EVALUATION

Applicants meeting the minimum qualification requirements for this position may be further evaluated against other job related factors to determine who will be referred to the selecting official. The rating and ranking of candidates to determine the best qualified will be accomplished by comparing the candidate's knowledge, skills and abilities against those of other eligible candidates for each of the evaluation factors. The most important factors will be designated by the letter (H), indicating high. These factors are essential to the successful performance of the duties of the position. The candidate's experience, training, awards and performance appraisal will be considered in the evaluation process. It is the responsibility of the applicant to provide all of the information needed by the closing date of this announcement. Current and/or past supervisors may be contacted unless specified otherwise. Applicants may be interviewed by a panel and/or the selecting official or his/her designee.

IT IS HIGHLY RECOMMENDED THAT ALL APPLICANTS ADDRESS EACH OF THE EVALUATION FACTOR LISTED BELOW.

EVALUATION FACTORS: **Factors designated (H) are rated high.**

1. Knowledge of ETA programs, particularly the Trade Adjustment Assistance Program, and its criteria for worker certification. **(H)**
2. Ability to prioritize workload, meet tight deadlines, and operate within a "team mode". **(H)**
3. Ability to analyze, interpret data and information, to use analytical results in issue formulation, and to develop appropriate recommendations. **(H)**
4. Ability to communicate effectively, both orally and in writing in order to prepare reports and issue determinations, to brief management and to make recommendations. **(H)**

HOW TO APPLY

You may submit an Optional Application for Federal Employment (OF-612), a resume **or** any other written format, including a Standard Form (SF) 171, you choose. Certain information is needed in order to evaluate your qualifications for the job, therefore, your application **must** contain the following information:

- Vacancy announcement number, title, series, grade for the job for which you are applying
- Full legal name and mailing address
- Social Security Number (SSN)
- Country of Citizenship – **MUST BE U.S. CITIZEN**
- Veterans Preference
- Daytime and evening telephone numbers
- For experiences most relevant to the position, include name of employer, dates of employment, job title, start and end dates, a description of your duties and responsibilities and hours worked per week for each job listed.
- Title, series and grade and dates of highest Federal civilian position held
- For education, include name, city, and state of high school and colleges/universities attended as well as date of diploma or GED. Also include type and year of any degrees received and majors. If no degree, include total credits earned and indicate whether semester or quarter hours. Do not send transcripts unless checked below.
- To receive credit for relevant training, list seminar/course titles, dates, number of hours and name of the institutions from which training was received.
- Description of honors, awards, and special qualifications such as language skills, computer skills along with dates acquired, if relevant to position.
- If applying for reinstatement or transfer, attach a copy of the appropriate SF-50, Notification of Personnel Action, which confirms your status.

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<p>The following material is required if checked:</p> <p><input checked="" type="checkbox"/> -- Most recent supervisory performance appraisal.</p> <p><input type="checkbox"/> -- College transcript, if qualifying on education.</p> <p><input checked="" type="checkbox"/> -- Copy of SF-50 to confirm status.</p>	<p>Mail your application to, or secure forms or information from:</p> <p>U.S. Department of Labor Employment and Training Administration Office of Human Resources 200 Constitution Avenue, NW, Room N-4656 Washington, DC 20210</p> <p>Attn: Sharon Johnson Commercial: (202) 693-3922 Fax: (202) 693-3734 TTY: (202) 693-3924</p> <p>The area of consideration for this position has been limited to</p> <p>An incomplete application package may result in your being considered ineligible.</p>
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ADDITIONAL INFORMATION TO APPLICANTS

All qualified candidates will receive consideration for this position without regard to race, color, religion, sex, age, national origin, disability, political affiliation, labor organization affiliation, marital status, sexual orientation, or other non-merit factors.

The Department of Labor welcomes and encourages applications from persons with physical and mental disabilities and will reasonably accommodate the needs of those persons.

- Use of postage paid government agency envelopes to file job applications is a violation of Federal law and regulation.
- If the position is announced with promotion potential, the incumbent may be promoted without further competition upon meeting all legal regulatory requirements. However, promotion is not guaranteed and no promise is implied.
- Travel and relocation costs will be paid for employees of the Department for promotion. Other moves are payable if relocation is determined to be in the best interest of the government.