

State Evaluation Activities

The State of Ohio, through the Department of Job and Family Services, Bureau of Research and Evaluation, is currently in the process of implementing a multi-phase evaluation study of its overall WIA program activities and operations which encompasses the following three components:

- A Process Evaluation;
- An Outcome Evaluation; and
- An Impact Evaluation.

The evaluator for Ohio's study is Strategic Research Group (SRG).

Outcome Evaluation

An Outcome Evaluation of Ohio's PY 2000 WIA program is nearing completion and is scheduled to be released by no later than December 2004. The evaluation seeks to determine the effectiveness of Ohio's WIA program in meeting its stated objectives of increased employment, retention, and earnings for its citizens. In preparation for this report, SRG researchers reviewed existing demographic, program, service, training, and performance information

obtained from the state's performance data collection system for the purpose of guiding this study and identifying variables associated with favorable outcomes for program participants. The outcomes addressed in the evaluation include:

- PY 2000 WIA Annual Report performance results;
- Entered employment rates for the sample of PY 2000 exiters;
- Wage information for the sample;
- Earnings change for the sample; and
- Credential rates and skill attainment rates.

Process Evaluation

The primary objective of the process evaluation is to develop an in-depth understanding of WIA program activities and operations in order to assess the effectiveness and efficiency of programs and to determine if the programs are reaching their target populations. The

process evaluation utilizes a multi-method case study approach to facilitate the review of Ohio's complex workforce development program. It looks at 20 case study sites across the state and incorporates research results from a variety of sources inclusive of:

- In-depth personal interviews with staff;
- Focus groups;
- On-site observations of program operations;
- Labor market information; and
- Surveys.

It is anticipated that the process evaluation will be completed in early spring of 2005.

Impact Evaluation

The implementation of the impact study will be initiated upon completion of the process evaluation. Its design will compliment the process evaluation and build upon the findings and/or results compiled from the final process evaluation report.

Program Year 2003 WIA Financial Statement

Operating Results	Available	Expended	Obligations	Pct.	Balance
Total All Funding Sources	\$179,856,782.00	\$111,995,749.00	\$ 23,649,720.00	75.42%	\$ 44,211,313.00
PY 2003 Adult Funds	\$ 28,540,278.00	\$ 14,696,170.00	\$ 3,758,777.00	64.66%	\$ 10,085,331.00
PY 2002 Adult Funds	\$ 14,585,767.00	\$ 13,250,555.00	\$ 0.00	90.85%	\$ 1,335,212.00
PY 2001 Adult Funds	\$ 3,609,266.00	\$ 3,609,266.00	\$ 0.00	100.00%	\$ 0.00
Total	\$ 46,735,311.00	\$ 31,555,991.00	\$ 3,758,777.00	75.56%	\$ 11,420,543.00
PY 2003 Dislocated Funds	\$ 21,518,470.00	\$ 8,720,590.00	\$ 3,712,690.00	57.78%	\$ 9,085,190.00
PY 2002 Dislocated Funds	\$ 9,679,440.00	\$ 8,905,168.00	\$ 0.00	92.00%	\$ 774,272.00
PY 2001 Dislocated Funds	\$ 427,849.00	\$ 427,849.00	\$ 0.00	100.00%	\$ 0.00
Total	\$ 31,625,759.00	\$ 18,053,607.00	\$ 3,712,690.00	68.82%	\$ 9,859,462.00
PY 2003 Youth Funds	\$ 31,312,685.00	\$ 15,344,101.00	\$ 5,559,925.00	66.76%	\$ 10,408,659.00
PY 2002 Youth Funds	\$ 20,028,115.00	\$ 19,221,792.00	\$ 0.00	95.97%	\$ 806,323.00
PY 2001 Youth Funds	\$ 3,821,571.00	\$ 3,821,571.00	\$ 0.00	100.00%	\$ 0.00
Total	\$ 55,162,371.00	\$ 38,387,464.00	\$ 5,559,925.00	79.67%	\$ 11,214,982.00
PY 2003 Local Administration	\$ 7,871,950.00	\$ 3,844,810.00	\$ 898,063.00	60.25%	\$ 3,129,077.00
PY 2002 Local Administration	\$ 2,596,582.00	\$ 2,210,511.00	\$ 0.00	85.13%	\$ 386,071.00
PY 2001 Local Administration	\$ 1,037,594.00	\$ 1,037,594.00	\$ 0.00	100.00%	\$ 0.00
Total	\$ 11,506,126.00	\$ 7,092,915.00	\$ 898,063.00	69.45%	\$ 3,515,148.00
PY 2003 Rapid Response	\$ 9,773,622.00	\$ 7,192,093.00	\$ 2,581,529.00	100.00%	\$ 0.00
PY 2002 Rapid Response	\$ 240,637.00	\$ (401,684.00)	\$ 642,321.00	100.00%	\$ 0.00
PY 2001 Rapid Response	\$ 0.00	\$ 0.00	\$ 0.00	0.00%	\$ 0.00
Total	\$ 10,014,259.00	\$ 6,790,409.00	\$ 3,223,850.00	100.00%	\$ 0.00
PY 2003 Statewide Activity	\$ 17,294,153.00	\$ 6,667,369.00	\$ 4,701,581.00	65.74%	\$ 5,925,203.00
PY 2002 Statewide Activity	\$ 6,521,864.00	\$ 2,451,055.00	\$ 1,794,834.00	65.10%	\$ 2,275,975.00
PY 2001 Statewide Activity	\$ 996,939.00	\$ 996,939.00	\$ 0.00	100.00%	\$ 0.00
Total	\$ 24,812,956.00	\$ 10,115,363.00	\$ 6,496,415.00	66.95%	\$ 8,201,178.00

NOTE: Financial information was derived from ODJFS's WIA Financial Status Report for Program Year 2003 (July 1, 2003 – June 30, 2004).

Cost of Workforce Investment Activities

Program Cost

In Program Year 2003, Ohio served 41,122 participants at an average cost of \$2,457. As shown below, the state expended \$101,028,454 on core, intensive, and training services for the three WIA population groups. This amount includes obligatory expenses for participants in WIA programs, but does not include local administration funds.

Program Year 2003 Cost Effectiveness Analysis

	PY 2003 Expenditures	WIA Participants	C-E Ratio
Overall All Program Strategies	\$101,028,454	41,122	\$ 2,457
Adult Program	\$ 35,314,768	14,739	\$ 2,396
Dislocated Worker Program	\$ 21,766,297	10,478	\$ 2,077
Youth Program	\$ 43,947,389	15,905	\$ 2,763

Table Section

Table A – Workforce Investment Act Customer Satisfaction Results

Customer Satisfaction	Negotiated Performance Level	Actual Performance Level American Customer Satisfaction Index	Number of Completed Surveys	Number of Customers Eligible for the Survey	Number of Customers Included in the Sample	Response Rate	Performance Status
Participants	76.5	75.1	1,000	6,275	1,425	70.2	Met
Employers	71.4	68.0	1,000	3,097	1,389	72.0	Met

Table B– Adult Program Results At-A-Glance

Reported Information	Negotiated Performance Level	Actual Performance Level	Performance Status
Entered Employment Rate	71.0%	73.5%	Exceeded
		4,635 6,307	
Employment Retention Rate	82.0%	88.0%	Exceeded
		6,437 7,319	
Earnings Change in Six Months	\$2,825	\$2,272	Met
		\$6,488,218 2,856	
Employment and Credential Rate	62.0%	59.8%	Met
		3,262 5,453	

Table C – Outcomes for Adult Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Veterans		Individuals With Disabilities		Older Individuals	
	Entered Employment Rate	69.9%	960 1,374	73.8%	350 474	65.1%	198 304	66.7%
Employment Retention Rate	84.1%	1,240 1,475	85.6%	405 473	90.7%	253 279	86.0%	381 443
Earnings Change in Six Months	\$5,183	\$1,803,697 348	\$1,587	\$368,131 232	\$6,784	\$1,024,349 151	-\$36	-\$7,348 206
Employment and Credential Rate	55.6%	769 1,382	61.9%	205 331	44.1%	60 136	58.9%	89 151

Table D – Other Outcome Information for the Adult Program

Reported Information	Individuals Who Received Training Services		Individuals Who Received Only Core and Intensive Services	
	Entered Employment Rate	75.1%	2,866 3,815	71.0%
Employment Retention Rate	88.7%	4,217 4,754	86.6%	2,220 2,565
Earnings Change in Six Months	\$2,540	\$4,703,636 1,852	\$1,777	\$1,784,582 1,004

Table E – Dislocated Worker Program Results At-A-Glance

Reported Information	Negotiated Performance Level	Actual Performance Level		Performance Status
Entered Employment Rate	78.0%	84.8%	3,830	Exceeded
			4,519	
Employment Retention Rate	88.0%	93.0%	3,685	Exceeded
			3,962	
Earnings Replacement in Six Months	88.0%	81.3%	\$42,690,295	Met
			\$52,499,597	
Employment and Credential Rate	66.3%	63.8%	1,726	Met
			2,704	

Table F – Outcomes for Dislocated Worker Special Populations

Reported Information	Veterans		Individuals With Disabilities		Older Individuals		Displaced Homemakers	
Entered Employment Rate	84.8%	445	86.5%	520	81.0%	431	78.4%	69
		525		601		532		88
Employment Retention Rate	91.3%	441	92.1%	573	92.8%	376	88.0%	44
		483		622		405		50
Earnings Replacement in Six Months	73.0%	\$5,287,160	86.1%	\$9,342,006	74.4%	\$3,761,243	183.9%	\$360,280
		\$7,246,391		\$10,851,996		\$5,058,426		\$195,957
Employment and Credential Rate	66.4%	207	66.3%	65	62.5%	135	62.2%	23
		312		98		216		37

Table G – Other Outcome Information for the Dislocated Worker Program

Reported Information	Individuals Who Received Training Services		Individuals Who Received Only Core and Intensive Services	
Entered Employment Rate	86.0%	2,324	83.0%	1,506
		2,704		1,815
Employment Retention Rate	93.6%	2,165	92.2%	1,520
		2,314		1,648
Earnings Replacement Rate	79.2%	\$22,870,145	84.0%	\$19,820,150
		\$28,890,629		\$23,608,968

Table H – Older Youth At-A-Glance

Reported Information	Negotiated Performance Level	Actual Performance Level		Performance Status
Entered Employment Rate	61.0%	64.1%	786	Exceeded
			1,226	
Employment Retention Rate	78.0%	79.8%	667	Exceeded
			836	
Earnings Change in Six Months	\$2,761	\$5,985	\$472,846	Exceeded
			79	
Employment and Credential Rate	42.0%	38.4%	552	Met
			1,438	

Table I – Outcomes for Older Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals With Disabilities		Out-of-School Youth	
	Entered Employment Rate	59.8%	299	69.2%	9	47.5%	75	58.6%
		500		13		158		973
Employment Retention Rate	77.4%	216	100.0%	3	80.9%	76	80.0%	539
		279		3		94		674
Earnings Change in Six Months	\$3,776	\$90,624	\$0	\$0	\$5,420	\$59,623	\$4,816	\$293,772
		24		0		11		61
Employment and Credential Rate	35.9%	196	35.7%	5	26.6%	53	37.6%	417
		546		14		199		1,110

Table J – Younger Youth Results At-A-Glance

Reported Information	Negotiated Performance Level	Actual Performance Level		Performance Status
		Skill Attainment Rate	60.0%	
			14,188	
Diploma or Equivalent Attainment Rate	52.0%	59.9%	1,252	Exceeded
			2,091	
Retention Rate	50.0%	47.0%	928	Met
			1,974	

Table K – Outcomes for Younger Youth Special Populations

Reported Information	Public Assistance Recipients		Individuals With Disabilities		Out-of-School Youth	
	Skill Attainment Rate	74.9%	4,700	81.4%	2,910	62.9%
		6,272		3,577		1,502
Diploma or Equivalent Attainment Rate	53.3%	408	77.5%	433	28.8%	120
		766		559		417
Retention Rate	43.9%	346	49.3%	165	46.0%	382
		789		335		830

Table L – Other Reported Information

Reported Information	12 Month Employment Retention Rate		12 Mo. Earnings Change (Adults and Older Youth) or 12 Mo. Earnings Replacement (Dislocated Workers)		Placements for Participants in Nontraditional Employment		Wages At Entry Into Employment For Those Individuals Who Entered Unsubsidized Employment		Entry Into Unsubsidized Employment Related to the Training Received of Those Who Completed Training Services	
Adults	83.0%	4,625	\$1,858	3,603,152	1.0%	48	\$6,126	\$17,545,693	27.1%	431
		5,573		1,939		4,635		2,864		1,593
Dislocated Workers	89.6%	2,789	79.2%	32,692,984	2.3%	33	\$7,730	\$24,171,756	37.1%	405
		3,113		41,296,895		1,457		3,127		1,093
Older Youth	75.7%	497	\$6,146	331,875	0.6%	5	\$4,567	\$1,173,827		
		657		54		786		257		

Table M – Participation Levels

Participant Populations	Total Participants Served	Total Exiters
Adults	14,739	6,835
Dislocated Workers	10,478	3,890
Older Youth	3,071	1,362
Younger Youth	12,834	5,355

Table N – Cost of Program Activities (PY 2003)

Program Activity		Total Federal Spending
Local Adult		\$35,314,768
Local Dislocated Workers		\$21,766,297
Local Youth		\$43,947,389
Rapid Response 134 (a) (2) (A)		\$10,014,259
Local Administration		\$7,990,978
Statewide Required Activities (Up to 15%) 134 (a) (2) (B)		\$16,611,778
Statewide Allowable Activities 134 (a) (3)		
Total of All Federal Spending Listed Above		\$135,645,469

Table O – Local Performance (Adams, Brown, Pike, and Scioto)

Local Area Name WIA 1 – Adams, Brown, Pike, & Scioto	Total Participants	Adults	576
		Dislocated Workers	207
		Older Youth	68
		Younger Youth	492
ETA Assigned # 39175	Total Exiters	Adults	286
		Dislocated Workers	126
		Older Youth	28
		Younger Youth	188
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	76.5	88.2
	Employers	71.4	73.2
Entered Employment Rate	Adults	71.0	94.1
	Dislocated Workers	78.0	87.0
	Older Youth	61.0	88.9
Retention Rate	Adults	82.0	91.3
	Dislocated Workers	88.0	92.4
	Older Youth	78.0	90.6
	Younger Youth	50.0	68.8
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$5,237
	Dislocated Workers	88.0	86.5
	Older Youth	\$2,761	\$8,203
Credential/Diploma Rate	Adults	62.0	71.3
	Dislocated Workers	66.3	73.5
	Older Youth	42.0	46.7
	Younger Youth	52.0	91.2
Skill Attainment Rate	Younger Youth	60.0	97.9
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A
Overall Status of Local Performance		Not Met	Met
		0	1
		Exceeded	16

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level.

Table O – Local Performance (Cuyahoga County)

Local Area Name WIA 2 – Cuyahoga	Total Participants	Adults	697	
		Dislocated Workers	1,789	
		Older Youth	126	
		Younger Youth	270	
ETA Assigned # 39075	Total Exiters	Adults	373	
		Dislocated Workers	476	
		Older Youth	80	
		Younger Youth	234	
		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	72.7	
	Employers	71.4	52.8	
Entered Employment Rate	Adults	71.0	85.6	
	Dislocated Workers	78.0	88.3	
	Older Youth	61.0	59.0	
Retention Rate	Adults	82.0	92.6	
	Dislocated Workers	88.0	93.2	
	Older Youth	78.0	69.1	
	Younger Youth	50.0	38.2	
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$3,286	
	Dislocated Workers	88.0	86.9	
	Older Youth	\$2,761	\$9,194	
Credential/Diploma Rate	Adults	62.0	70.7	
	Dislocated Workers	66.3	73.4	
	Older Youth	42.0	35.2	
	Younger Youth	52.0	45.0	
Skill Attainment Rate	Younger Youth	60.0	84.2	
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		2	6	9

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level.

Table O – Local Performance (City of Cleveland)

Local Area Name WIA 3 – City of Cleveland	Total Participants	Adults	961	
		Dislocated Workers	915	
		Older Youth	511	
		Younger Youth	2,854	
ETA Assigned # 39010	Total Exiters	Adults	353	
		Dislocated Workers	171	
		Older Youth	102	
		Younger Youth	973	
		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	74.0	
	Employers	71.4	59.0	
Entered Employment Rate	Adults	71.0	60.2	
	Dislocated Workers	78.0	91.1	
	Older Youth	61.0	53.6	
Retention Rate	Adults	82.0	84.6	
	Dislocated Workers	88.0	91.5	
	Older Youth	78.0	82.1	
	Younger Youth	50.0	56.2	
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$1,624	
	Dislocated Workers	88.0	76.6	
	Older Youth	\$2,761	\$4,842	
Credential/Diploma Rate	Adults	62.0	53.3	
	Dislocated Workers	66.3	79.5	
	Older Youth	42.0	43.9	
	Younger Youth	52.0	50.5	
Skill Attainment Rate	Younger Youth	60.0	65.3	
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		1	7	9

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level.

Table O – Local Performance (Lorain County)

Local Area Name WIA 4 – Lorain	Total Participants	Adults	381	
		Dislocated Workers	277	
		Older Youth	121	
		Younger Youth	222	
ETA Assigned # 39090	Total Exiters	Adults	45	
		Dislocated Workers	55	
		Older Youth	45	
		Younger Youth	143	
		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	74.9	
	Employers	71.4	64.5	
Entered Employment Rate	Adults	71.0	92.7	
	Dislocated Workers	78.0	93.9	
	Older Youth	61.0	73.9	
Retention Rate	Adults	82.0	97.5	
	Dislocated Workers	88.0	99.0	
	Older Youth	78.0	60.0	
	Younger Youth	50.0	58.1	
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	-\$3,717	
	Dislocated Workers	88.0	73.0	
	Older Youth	\$2,761	\$6,617	
Credential/Diploma Rate	Adults	62.0	80.9	
	Dislocated Workers	66.3	86.5	
	Older Youth	42.0	42.9	
	Younger Youth	52.0	91.4	
Skill Attainment Rate	Younger Youth	60.0	81.8	
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		2	3	12

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level.

Table O – Local Performance (Lake County)

Local Area Name WIA 5 – Lake	Total Participants	Adults	153	
		Dislocated Workers	39	
		Older Youth	18	
		Younger Youth	117	
ETA Assigned # 39085	Total Exitters	Adults	46	
		Dislocated Workers	32	
		Older Youth	6	
		Younger Youth	35	
		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	76.6	
	Employers	71.4	67.3	
Entered Employment Rate	Adults	71.0	81.5	
	Dislocated Workers	78.0	78.6	
	Older Youth	61.0	N/A	
Retention Rate	Adults	82.0	93.5	
	Dislocated Workers	88.0	91.7	
	Older Youth	78.0	100.0	
	Younger Youth	50.0	83.3	
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	-\$2,965	
	Dislocated Workers	88.0	80.4	
	Older Youth	\$2,761	\$7,619	
Credential/Diploma Rate	Adults	62.0	69.1	
	Dislocated Workers	66.3	64.9	
	Older Youth	42.0	0.0	
	Younger Youth	52.0	83.3	
Skill Attainment Rate	Younger Youth	60.0	77.7	
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		2	3	11

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure.

"Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level.

NOTE: "Not Met" does not include Not Applicable (N/A).

Table O – Local Performance (Stark and Tuscarawas Counties)

Local Area Name WIA 6 – Stark and Tuscarawas	Total Participants	Adults	276	
		Dislocated Workers	248	
		Older Youth	33	
		Younger Youth	202	
ETA Assigned # 39165	Total Exiters	Adults	211	
		Dislocated Workers	166	
		Older Youth	23	
		Younger Youth	85	
		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	75.4	
	Employers	66.0*	68.5	
Entered Employment Rate	Adults	71.0	89.9	
	Dislocated Workers	78.0	91.9	
	Older Youth	61.0	85.7	
Retention Rate	Adults	82.0	90.2	
	Dislocated Workers	88.0	95.5	
	Older Youth	78.0	79.0	
	Younger Youth	50.0	66.7	
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$7,064	
	Dislocated Workers	85.0*	86.6	
	Older Youth	\$2,761	\$11,510	
Credential/Diploma Rate	Adults	62.0	77.8	
	Dislocated Workers	66.3	75.0	
	Older Youth	42.0	52.2	
	Younger Youth	52.0	80.0	
Skill Attainment Rate	Younger Youth	60.0	81.2	
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	1	16

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level.

* WIB 6 (Stark and Tuscarawas Counties) requested and received adjustments to 85.0% for the dislocated worker earnings replacement rate and to 66.0 points for the employer customer satisfaction measure.

Table O – Local Performance (Ohio Option)

Local Area Name WIA 7 – Ohio Option	Total Participants	Adults	11,488	
		Dislocated Workers	6,899	
		Older Youth	2,154	
		Younger Youth	8,569	
ETA Assigned # 39170	Total Exiters	Adults	5,436	
		Dislocated Workers	2,822	
		Older Youth	1,070	
		Younger Youth	3,639	
		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	76.0	
	Employers	71.4	67.1	
Entered Employment Rate	Adults	71.0	73.6	
	Dislocated Workers	78.0	83.0	
	Older Youth	61.0	66.1	
Retention Rate	Adults	82.0	88.0	
	Dislocated Workers	88.0	92.8	
	Older Youth	78.0	80.6	
	Younger Youth	50.0	44.1	
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$2,302	
	Dislocated Workers	88.0	80.0	
	Older Youth	\$2,761	\$5,480	
Credential/Diploma Rate	Adults	62.0	59.3	
	Dislocated Workers	66.3	61.0	
	Older Youth	42.0	37.3	
	Younger Youth	52.0	59.4	
Skill Attainment Rate	Younger Youth	60.0	76.8	
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	8	9

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level.

Table O – Local Performance (Auglaize, Hardin, Mercer, Van Wert)

Local Area Name WIA 8 – Auglaize, Hardin, Mercer & Van Wert	Total Participants	Adults	207	
		Dislocated Workers	103	
		Older Youth	40	
		Younger Youth	108	
ETA Assigned # 39180	Total Exiters	Adults	85	
		Dislocated Workers	41	
		Older Youth	8	
		Younger Youth	58	
		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	80.3	
	Employers	71.4	60.6	
Entered Employment Rate	Adults	71.0	87.9	
	Dislocated Workers	78.0	83.9	
	Older Youth	61.0	57.1	
Retention Rate	Adults	82.0	90.9	
	Dislocated Workers	88.0	92.9	
	Older Youth	78.0	84.6	
	Younger Youth	50.0	36.4	
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$516	
	Dislocated Workers	88.0	62.7	
	Older Youth	\$2,761	\$7,361	
Credential/Diploma Rate	Adults	62.0	76.6	
	Dislocated Workers	66.3	40.0	
	Older Youth	42.0	7.1	
	Younger Youth	52.0	77.8	
Skill Attainment Rate	Younger Youth	60.0	72.6	
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		5	2	10

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level.

State of Ohio Performance Summary – Chart 1

Total Participants		Adults	14,739	
		Dislocated Workers	10,478	
		Older Youth	3,071	
		Younger Youth	12,834	
Total Exiters		Adults	6,835	
		Dislocated Workers	3,890	
		Older Youth	1,362	
		Younger Youth	5,355	
		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	75.1	
	Employers	71.4	68.0	
Entered Employment Rate	Adults	71.0	73.5	
	Dislocated Workers	78.0	84.8	
	Older Youth	61.0	64.1	
Retention Rate	Adults	82.0	88.0	
	Dislocated Workers	88.0	93.0	
	Older Youth	78.0	79.8	
	Younger Youth	50.0	47.0	
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$2,272	
	Dislocated Workers	88.0	81.3	
	Older Youth	\$2,761	\$5,985	
Credential/Diploma Rate	Adults	62.0	59.8	
	Dislocated Workers	66.3	63.8	
	Older Youth	42.0	38.4	
	Younger Youth	52.0	59.9	
Skill Attainment Rate	Younger Youth	60.0	74.8	
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	8	9

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level.

State of Ohio Performance Summary – Chart 2

Program	State/Local Indicators of Performance	State Negotiated Performance Level	80% of State Negotiated Level	State Actual Performance Level	Local Workforce Investment Areas (Actual Performance Level)							
					Scioto Co. WIB 1	Cuyahoga Co. WIB 2	City of Cleveland WIB 3	Lorain Co. WIB 4	Lake Co. WIB 5	Stark Co. WIB 6	Ohio Option Area WIB 7	Mercer Co. WIB 8
Adult	Entered Employment Rate	71.0%	56.8%	73.5%	94.1%	85.6%	60.2%	92.7%	81.5%	89.9%	73.6%	87.9%
	Employment Retention Rate	82.0%	65.6%	88.0%	91.3%	92.6%	84.6%	97.5%	93.5%	90.2%	88.0%	90.9%
	Earnings Change in 6 Months	\$2,825	\$2,260	\$2,272	\$5,237	\$3,286	\$1,624	-\$3,717	-\$2,965	\$7,064	\$2,302	\$516
	Employment and Credential Rate	62.0%	49.6%	59.8%	71.3%	70.7%	53.3%	80.9%	69.1%	77.8%	59.3%	76.6%
Dislocated Worker	Entered Employment Rate	78.0%	62.4%	84.8%	87.0%	88.3%	91.1%	93.9%	78.6%	91.9%	83.0%	83.9%
	Employment Retention Rate	88.0%	70.4%	93.0%	92.4%	93.2%	91.5%	99.0%	91.7%	95.5%	92.8%	92.9%
	Earnings Replacement Rate in 6 Months	88.0%	70.4%	81.3%	86.5%	86.9%	76.6%	73.0%	80.4%	86.6%*	80.0%	62.7%
	Employment and Credential Rate	66.3%	53.0%	63.8%	73.5%	73.4%	79.5%	86.5%	64.9%	75.0%	61.0%	40.0%
Youth	Older Youth Entered Employment Rate	61.0%	48.8%	64.1%	88.9%	59.0%	53.6%	73.9%	N/A	85.7%	66.1%	57.1%
	Older Youth Employment Retention Rate	78.0%	62.4%	79.8%	90.6%	69.1%	82.1%	60.0%	100.0%	79.0%	80.6%	84.6%
	Older Youth Earnings Change in 6 Months	\$2,761	\$2,209	\$5,985	\$8,203	\$9,194	\$4,842	\$6,617	\$7,619	\$11,510	\$5,480	\$7,361
	Older Youth Employment and Credential Rate	42.0%	33.6%	38.4%	46.7%	35.2%	43.9%	42.9%	0.0%	52.2%	37.3%	7.1%
	Younger Youth Skill Attainment Rate	60.0%	48.0%	74.8%	97.9%	84.2%	65.3%	81.8%	77.7%	81.2%	76.8%	72.6%
	Younger Youth Diploma or Equivalent Attainment Rate	52.0%	41.6%	59.9%	91.2%	45.0%	50.5%	91.4%	83.3%	80.0%	59.4%	77.8%
	Younger Youth Retention Rate	50.0%	40.0%	47.0%	68.8%	38.2%	56.2%	58.1%	83.3%	66.7%	44.1%	36.4%
Customer Satisfaction	Participants	76.5	61.2	75.1	88.2	72.7	74.0	74.9	76.6	75.4	76.0	80.3
	Employers	71.4	57.1	68.0	73.2	52.8	59.0	64.5	67.3	68.5*	67.1	60.6
Total Number Exceeded, Met or Not Met												
Exceeded	> "State Negotiated Performance Level"			9	16	9	9	12	11	16	9	10
Met	= > "80 % of State Negotiated Level" but <= "State Negotiated Performance Level"			8	1	6	7	3	3	1	8	2
Not Met	< "80 % of State Negotiated Level" (Does not include Not Applicable "N/A" designations)			0	0	2	1	2	2	0	0	5

* WIB 6 (Stark and Tuscarawas Counties) requested and received adjustments to 85.0% for the dislocated worker earnings replacement rate and of 66.0 points for the employer customer satisfaction measure.

The Ohio Department of Job and Family Services

Bob Taft, Governor
Tom Hayes, Director

Presented by

The Ohio Department of Job and Family Services
Office of Research, Assessment & Accountability
Bureau of Research and Evaluation
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Table A: Workforce Investment Act Customer Satisfaction Results

Customer Satisfaction	Negotiated Performance Level	Actual Performance - Level - American Customer Satisfaction Index	Number of Surveys Completed	Number of Customers Eligible for the Survey	Number of Customers Included in the Sample	Response Rate
Participants	76.5	75.1	1,000	6,275	1,425	70.2
Employers	71.4	68	1,000	3,097	1,389	72

Table B: Adult Program Results At-A-Glan

	Negotiated Performance Level	Actual Performance Level	
Entered Employment Rate	71	73.5	4,635
			6,307
Employment Retention Rate	82	87.9	6,437
			7,319
Earnings Change in Six Month	2,825	2,272	6,488,218
			2,856
Employment and Credential Rate	62	59.8	3,262
			5,453

Table C: Outcomes for Adult Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Veterans		Individuals With Disabilities		Older Individuals	
Entered Employment Rate	69.9	960	73.8	350	65.1	198	66.7	295
		1,374		474		304		442
Employment Retention Rate	84.1	1,240	85.6	405	90.7	253	86	381
		1,475		473		279		443
Earnings Change in Six Months	5,183	1,803,697	1,587	368,131	6,784	1,024,349	-36	-7,348
		348		232		151		206
Employment and Credential Rate	55.6	769	61.9	205	44.1	60	58.9	89
		1,382		331		136		151

Table D: Other Outcome Information for the Adult Program

Reported Information	Individuals Who Received Training Services		Individuals Who Only Received Core and Intensive Services	
Entered Employment Rate	75.1	2,866	71	1,769
		3,815		2,492
Employment Retention Rate	88.7	4,217	86.5	2,220
		4,754		2,565
Earnings Change in Six Months	2,540	4,703,636	1,777	1,784,582
		1,852		1,004

Table E: Dislocated Worker Program Results At-A-Glance

	Negotiated Performance Level	Actual Performance Level	
Entered Employment Rate	78	84.8	3,830
			4,519
Employment Retention Rate	88	93	3,685
			3,962
Earnings Replacement in Six Months	88	81.3	42,690,295
			52,499,597
Employment and Credential Rate	66.3	63.8	1,726
			2,704

Table F: Outcomes for Dislocated Worker Special Populations

Reported Information	Veterans		Individuals With Disabilities		Older Individuals		Displaced Homemakers	
Entered Employment Rate	84.8	445	86.5	520	81	431	78.4	69
		525		601		532		88
Employment Retention Rate	91.3	441	92.1	573	92.8	376	88	44
		483		622		405		50
Earnings Replacement Rate	73	5,287,160	86.1	9,342,006	74.4	3,761,243	183.9	360,280
		7,246,391		10,851,996		5,058,426		195,957
Employment And Credential Rate	66.3	207	66.3	65	62.5	135	62.2	23
		312		98		216		37

Table G: Other Outcome Information for the Dislocated Worker Program

Reported Information	Individuals Who Received Training Services		Individuals Who Received Core and Intensive Services	
	Entered Employment Rate	85.9	2,324	83
2,704			1,815	
Employment Retention Rate	93.6	2,165	92.2	1,520
		2,314		1,648
Earnings Replacement Rate	79.2	22,870,145	84	19,820,150
		28,890,629		23,608,968

Table H: Older Youth Results At-A-Glance

	Negotiated Performance Level	Actual Performance Level	
		Entered Employment Rate	61
Employment Retention Rate	78	79.8	1,226
			667
Earnings Change in Six Months	2,761	5,985	836
			472,846
Credential Rate	42	38.4	79
			552
			1,438

Table I: Outcomes for Older Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals With Disabilities		Out-of-School Youth	
	Entered Employment Rate	59.8	299	69.2	9	47.5	75	58.6
500			13		158		973	
Employment Retention Rate	77.4	216	100	3	80.9	76	80	539
		279		3		94		674
Earnings Change in Six Months	3,776	90,624	0	0	5,420	59,623	4,816	293,772
		24		1		11		61
Credential Rate	35.9	196	35.7	5	26.6	53	37.6	417
		546		14		199		1,110

Table J: Younger Youth Results At-A-Glance

	Negotiated Performance Level	Actual Performance Level	
Skill Attainment Rate	60	74.8	10,614
			14,188
Diploma or Equivalent Attainment Rate	52	59.9	1,252
			2,091
Retention Rate	50	47	928
			1,974

Table K: Outcomes for Younger Youth Special Populations

Reported Information	Public Assistance Recipients		Individuals Disabilities		Out-of-School Youth	
Skill Attainment Rate	74.9	4,700	81.4	2,910	62.9	945
		6,272		3,577		1,502
Diploma or Equivalent Attainment Rate	53.3	408	77.5	433	28.8	120
		766		559		417
Retention Rate	43.9	346	49.3	165	46	382
		789		335		830

Table L: Other Reported Information

	12 Month Employment Retention Rate		12 Mo. Earnings Change (Adults and Older Youth) or 12 Mo. Earnings Replacement (Dislocated Workers)		Placements for Participants in Nontraditional Employment		Wages At Entry Into Employment For Those Individuals Who Entered Employment Unsubsidized Employment		Entry Into Unsubsidized Employment Related to the Training Received of Those Who Completed Training Services	
Adults	83	4,625	1,858	3,603,152	1	48	6,126	17,545,693	27.1	431
		5,573		1,939		4,635		2,864		1,593
Dislocated Workers	89.6	2,789	79.2	32,692,984	2.3	33	7,730	24,171,756	37.1	405
		3,113		41,296,895		1,457		3,127		1,093
Older Youth	75.6	497	6,146	331,875	0.6	5	4,567	1,173,827		
		657		54		786		257		

Table M: Participation Levels

	Total Participants Served	Total Exiters
Adults	14,739	6,835
Dislocated Workers	10,478	3,890
Older Youth	3,071	1,362
Younger Youth	12,834	5,355

Table N: Cost of Program Activities

Program Activity		Total Federal Spending
Local Adults		\$35,314,768.00
Local Dislocated Workers		\$21,766,297.00
Local Youth		\$43,947,389.00
Rapid Response (up to 25%) 134 (a) (2) (A)		\$10,014,259.00
Statewide Required Activities (up to 25%) 134 (a) (2) (B)		\$16,611,778.00
Statewide Allowable Activities 134 (a) (3)	Local Administration	\$7,990,978.00
Total of All Federal Spending Listed Above		\$135,645,469.00

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Table O: Summary of Participants

Local Area Name: Adams, Brown, Pike & Scioto Counties WIA Area 1	Total Participants Served	Adults	576
		Dislocated Workers	207
		Older Youth	68
		Younger Youth	492
	Total Exiters	Adults	286
		Dislocated Workers	126
		Older Youth	28
		Younger Youth	188

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	88.2	
	Employers	71.4	73.2	
Entered Employment Rate	Adults	71	94.1	
	Dislocated Workers	78	87	
	Older Youth	61	88.9	
Retention Rate	Adults	82	91.3	
	Dislocated Workers	88	92.4	
	Older Youth	78	90.6	
	Younger Youth	50	68.8	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	2,825	5,237	
	Dislocated Workers	88	86.5	
	Older Youth (\$)	2,761	8,203	
Credential / Diploma Rate	Adults	62	71.3	
	Dislocated Workers	66.3	73.5	
	Older Youth	42	46.7	
	Younger Youth	52	91.2	
Skill Attainment Rate	Younger Youth	60	97.9	
Description of Other State Indicators of Performance				
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	1	16

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State Name: OH

Program Year: 2003

Table O: Summary of Participants

Local Area Name: Cuyahoga County WIA Area 2	Total Participants Served	Adults	697
		Dislocated Workers	1,789
		Older Youth	126
		Younger Youth	270
	Total Exiters	Adults	373
		Dislocated Workers	476
		Older Youth	80
		Younger Youth	234

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	72.7	
	Employers	71.4	52.8	
Entered Employment Rate	Adults	71	85.6	
	Dislocated Workers	78	88.3	
	Older Youth	61	59	
Retention Rate	Adults	82	92.6	
	Dislocated Workers	88	93.2	
	Older Youth	78	69.1	
	Younger Youth	50	38.2	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	2,825	3,286	
	Dislocated Workers	88	86.9	
	Older Youth (\$)	2,761	9,194	
Credential / Diploma Rate	Adults	62	70.7	
	Dislocated Workers	66.3	73.4	
	Older Youth	42	35.2	
	Younger Youth	52	45	
Skill Attainment Rate	Younger Youth	60	84.2	
Description of Other State Indicators of Performance				
Overall Status of Local Performance		Not Met	Met	Exceeded
		2	6	9

WIA Annual Report Data

State Name: OH

Program Year: 2003

Table O: Summary of Participants

Local Area Name: City of Cleveland WIA Area 3	Total Participants Served	Adults	961
		Dislocated Workers	915
		Older Youth	511
		Younger Youth	2,854
	Total Exiters	Adults	353
		Dislocated Workers	171
		Older Youth	102
		Younger Youth	973

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	74	
	Employers	71.4	59	
Entered Employment Rate	Adults	71	60.2	
	Dislocated Workers	78	91.1	
	Older Youth	61	53.6	
Retention Rate	Adults	82	84.6	
	Dislocated Workers	88	91.5	
	Older Youth	78	82.1	
	Younger Youth	50	56.2	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	2,825	1,624	
	Dislocated Workers	88	76.6	
	Older Youth (\$)	2,761	4,842	
Credential / Diploma Rate	Adults	62	53.3	
	Dislocated Workers	66.3	79.5	
	Older Youth	42	43.9	
	Younger Youth	52	50.5	
Skill Attainment Rate	Younger Youth	60	65.3	
Description of Other State Indicators of Performance				
Overall Status of Local Performance		Not Met	Met	Exceeded
		1	7	9

WIA Annual Report Data

State Name: OH

Program Year: 2003

Table O: Summary of Participants

Local Area Name: Lorain County WIA Area 4	Total Participants Served	Adults	381
		Dislocated Workers	277
		Older Youth	121
		Younger Youth	222
	Total Exiters	Adults	45
		Dislocated Workers	55
		Older Youth	45
		Younger Youth	143

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	74.9	
	Employers	71.4	64.5	
Entered Employment Rate	Adults	71	92.7	
	Dislocated Workers	78	93.9	
	Older Youth	61	73.9	
Retention Rate	Adults	82	97.5	
	Dislocated Workers	88	99	
	Older Youth	78	60	
	Younger Youth	50	58.1	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	2,825	-3,717	
	Dislocated Workers	88	73	
	Older Youth (\$)	2,761	6,617	
Credential / Diploma Rate	Adults	62	80.9	
	Dislocated Workers	66.3	86.5	
	Older Youth	42	42.9	
	Younger Youth	52	91.4	
Skill Attainment Rate	Younger Youth	60	81.8	
Description of Other State Indicators of Performance				
Overall Status of Local Performance		Not Met	Met	Exceeded
		2	3	12

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State Name: OH

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Table O: Summary of Participants

Local Area Name: Lake County WIA Area 5	Total Participants Served	Adults	153
		Dislocated Workers	39
		Older Youth	18
		Younger Youth	117
	Total Exiters	Adults	46
		Dislocated Workers	32
		Older Youth	6
		Younger Youth	35

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	76.5	76.6
	Employers	71.4	67.3
Entered Employment Rate	Adults	71	81.5
	Dislocated Workers	78	78.6
	Older Youth	61	N/A
Retention Rate	Adults	82	93.5
	Dislocated Workers	88	91.7
	Older Youth	78	100
	Younger Youth	50	83.3
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	2,825	-2,965
	Dislocated Workers	88	80.4
	Older Youth (\$)	2,761	7,619
Credential / Diploma Rate	Adults	62	69.1
	Dislocated Workers	66.3	64.9
	Older Youth	42	0
	Younger Youth	52	83.3
Skill Attainment Rate	Younger Youth	60	77.7
Description of Other State Indicators of Performance			
Overall Status of Local Performance	Not Met	Met	Exceeded
	2	3	11

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State Name: OH

Program Year: 2003

Table O: Summary of Participants

Local Area Name: Stark/Tuscarawas Counties WIA Area 6	Total Participants Served	Adults	276
		Dislocated Workers	248
		Older Youth	33
		Younger Youth	202
	Total Exiters	Adults	211
		Dislocated Workers	166
		Older Youth	23
		Younger Youth	85

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	75.4	
	Employers	66	68.5	
Entered Employment Rate	Adults	71	89.9	
	Dislocated Workers	78	91.9	
	Older Youth	61	85.7	
Retention Rate	Adults	82	90.2	
	Dislocated Workers	88	95.5	
	Older Youth	78	79	
	Younger Youth	50	66.7	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	2,825	7,064	
	Dislocated Workers	85	86.6	
	Older Youth (\$)	2,761	11,510	
Credential / Diploma Rate	Adults	62	77.8	
	Dislocated Workers	66.3	75	
	Older Youth	42	52.2	
	Younger Youth	52	80	
Skill Attainment Rate	Younger Youth	60	81.2	
Description of Other State Indicators of Performance				
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	1	16

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State Name: OH

Program Year: 2003

Table O: Summary of Participants

Local Area Name: Ohio Option Area WIA Area 7	Total Participants Served	Adults	11,488
		Dislocated Workers	6,899
		Older Youth	2,154
		Younger Youth	8,569
	Total Exiters	Adults	5,436
		Dislocated Workers	2,822
		Older Youth	1,070
		Younger Youth	3,639

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	76	
	Employers	71.4	67.1	
Entered Employment Rate	Adults	71	73.6	
	Dislocated Workers	78	83	
	Older Youth	61	66.1	
Retention Rate	Adults	82	88	
	Dislocated Workers	88	92.8	
	Older Youth	78	80.6	
	Younger Youth	50	44.1	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	2,825	2,302	
	Dislocated Workers	88	80	
	Older Youth (\$)	2,761	5,480	
Credential / Diploma Rate	Adults	62	59.3	
	Dislocated Workers	66.3	61	
	Older Youth	42	37.3	
	Younger Youth	52	59.4	
Skill Attainment Rate	Younger Youth	60	76.8	
Description of Other State Indicators of Performance				
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	8	9

WIA Annual Report Data

State Name: OH

Program Year: 2003

Table O: Summary of Participants

Local Area Name: Mercer County WIA Area 8	Total Participants Served	Adults	207
		Dislocated Workers	103
		Older Youth	40
		Younger Youth	108
	Total Exiters	Adults	85
		Dislocated Workers	41
		Older Youth	8
		Younger Youth	58

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	80.3	
	Employers	71.4	60.6	
Entered Employment Rate	Adults	71	87.9	
	Dislocated Workers	78	83.9	
	Older Youth	61	57.1	
Retention Rate	Adults	82	90.9	
	Dislocated Workers	88	92.9	
	Older Youth	78	84.6	
	Younger Youth	50	36.4	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	2,825	516	
	Dislocated Workers	88	62.7	
	Older Youth (\$)	2,761	7,361	
Credential / Diploma Rate	Adults	62	76.6	
	Dislocated Workers	66.3	40	
	Older Youth	42	7.1	
	Younger Youth	52	77.8	
Skill Attainment Rate	Younger Youth	60	72.6	
Description of Other State Indicators of Performance				
Overall Status of Local Performance		Not Met	Met	Exceeded
		5	2	10