



## *Kids "R" Us Job Transition Services*

**To:** Kids "R" Us & Imaginarium Associates  
**RE:** OUTPLACEMENT SERVICES

**KIDS "R" Us JOB TRANSITION SERVICES PLAN:** As we move closer to the date of the ultimate closing of your store, Toys "R" Us Inc. is concerned that all of our associates have the best possible opportunities to transition to new positions. To assist all associates in their future job searches, Toys "R" Us, Inc, as a national business partner, has contacted the US Department of Labor Employment and Training Administration to express their interest in connecting local store managers and employees to One-Stop Career Center services across the country.

Toys "R" Us, Inc., is currently working with the U.S. Department of Labor on seasonal hiring initiatives and have successfully used the One-Stop Career Center services in the past to assist managers and associates manage changes and minimize the effects of their job loss.

One-Stop Career Centers provide job transition outplacement programs and services designed to meet the needs of associates within their local community and are generally delivered through a group workshop format or individual consultation. Services provided by One-Stops may include:

- ♦ Job Search and Job Placement Assistance
  - ♦ Labor Market Information and access to local area job openings
  - ♦ Career Counseling
  - ♦ Resume preparation assistance
  - ♦ Workshops and Job Fairs
  - ♦ Comprehensive Assessment of Employability
  - ♦ Development of a personal employment plan
  - ♦ Unemployment insurance assistance
- 
- ♦ Additional resources may be available based upon individual need and locations and may include programs such as occupational Training, interviewing techniques, networking, career assessment workshops, supportive services, such as transportation and Day Care, and needs-related payments

### **GETTING STARTED**

Local One-Stop Career Centers have been notified about the store closing and are ready to assist with your job search. In some instances information sessions may take place at your store. Associates are encouraged to visit the One-Stop Career Center and become acquainted with the available services and career center staff. The Department of Labor and Toys "R" Us have also made information about services, as well as locations of the



## *Kids "R" Us Job Transition Services*

nearest One-Stop Career Centers, available to employees on the web at [WWW.NBPJOBS.ORG](http://WWW.NBPJOBS.ORG) and toll-free hotline at 1-877-US2-JOBS (TTY 877-889-5627). When calling the hotline, please identify yourself as a Kids "R" Us or Imaginarium employee. For general information about the services of the public workforce system, you can visit [www.careeronestop.org](http://www.careeronestop.org).

It is recommended that associates take advantage of job search services as quickly as possible. To begin your program contact the nearest One-Stop Career Center to access the numerous services that will assist you in finding or preparing for a new job. If you do not have access to a computer, the One-Stop Career Center has computer resources for your use. In addition, workshops at the One-Stop Career Center will assist you in your job search, resume or interviewing techniques



## *Kids "R" Us Job Transition Services*

nearest One-Stop Career Centers, available to employees on the web at [WWW.NBPJOBS.ORG](http://WWW.NBPJOBS.ORG) and toll-free hotline at 1-877-US2-JOBS (TTY 877-889-5627). When calling the hotline, please identify yourself as a Kids "R" Us or Imaginarium employee. For general information about the services of the public workforce system, you can visit [www.careeronestop.org](http://www.careeronestop.org).

It is recommended that associates take advantage of job search services as quickly as possible. To begin your program contact the nearest One-Stop Career Center to access the numerous services that will assist you in finding or preparing for a new job. If you do not have access to a computer, the One-Stop Career Center has computer resources for your use. In addition, workshops at the One-Stop Career Center will assist you in your job search, resume or interviewing techniques