

# Community-Based Job Training Grants

## *Broward Community College*

**Grantee:** Broward Community College, a member of the Hispanic Association of Colleges and Universities

**Industry Focus:** Transportation

**Key Partners:** Marine Industry Association of South Florida, Workforce One/Broward Workforce Development Board, School Board of Broward County/Broward Public Schools, Boys and Girls Club-Admirals Club, Parkway Academy, and the Broward Community College Foundation

**Grant Amount:** \$1,998,621

**Leveraged Amount:** \$11,937,092

**Location of Grant Activities:** Florida

**Challenge:** Throughout Florida, and particularly in Broward and surrounding counties, there is a high demand for construction and maintenance workers in the marine industry. Occupations include first-line supervisors for mechanics, installers, and repairers; electricians, electrical and electronics engineering technicians; and painters.

**Addressing the Challenge:** The overall goal of the project is to increase the capacity of schools to provide a continuum of services and training that will produce highly skilled employees for the marine industry. Training provided will lead to an Associate in Science and Associate in Applied Science Degree in Marine Engineering, or an Associate in Science in Management and Seamanship, and it will provide a Postsecondary Adult Vocational Certificate (PSAV) in Marine Technology and Continuing Workforce Education (CWE) short-term training for current employees. The project aims to change the image of careers in the industry; increase enrollment by raising awareness of careers in the industry; increase program completion rates; produce a continuous pipeline of employees; provide industry standard curriculum development and instruction; and increase faculty appointments/credentials.

### **Projected Outcomes:**

- Enrollment of 1,420 students in various levels of training in the marine technology program
- Enrollment of 80 incumbent workers in Continuing Workforce Education to upgrade skills and/or receive certification training
- Support services for 95 percent of the students requiring assistance
- Industry certification/training for 100 percent of full-time and 70 percent of adjunct instructors
- Development and implementation of a career ladder/training model that can be replicated

