
Community-Based Job Training Grants

Cincinnati State Technical and Community College



Grantee: Cincinnati State Technical and Community College

Industry Focus: Healthcare

Key Partners: Southwest Ohio Workforce Investment Board; Cincinnati/Hamilton County SuperJob Center; the Health Alliance (representing six regional hospitals); Cincinnati Children's Hospital; Cincinnati Public Schools; Great Oaks Institute of Technology and Career Development-Adult Workforce Division; Mercy Connections; Dress for Success; and the CincinnatiUSA Regional Chamber of Commerce

Grant Amount: \$1,493,299

Leveraged Amount: \$1,212,048

Location of Grant Activities: Ohio

Challenge: The national shortage of healthcare workers is felt in Greater Cincinnati healthcare facilities. The Greater Cincinnati Health Council's greatest need is for Licensed Practical Nurses, Registered Nurses, and Certified Nurse Assistants. Vacancies also were reported for several allied health positions, such as Respiratory Technicians, Health Unit Clerks, and Radiology Technicians and Technologists. A recent Health Professions Academy focus group with human resources professionals from the region's major hospitals confirmed significant staffing needs. In the most recent survey, hospitals reported that the average length of time to fill a position was 44 days, and the average vacancy rate for all positions was seven percent.

Addressing the Challenge: The goal of this program is to increase the representation of minority populations in the healthcare field. The program will develop a workforce with the knowledge, skills, abilities, and competencies to respond to the multicultural health and health education needs of the region. To achieve such a collaborative environment, it will be necessary to implement new models of preparation through undergraduate/graduate curricula as well as continuing education and training for professionals that broaden public health knowledge.

Projected Outcomes:

- Provide training for 150 students leading to state-recognized credentials and degrees in career positions ranging from Nursing to Health Unit Clerk
- Individualized support services offered throughout assessment, training, job placement, employment, and re-entry into educational programs for additional training leading to career advancement
- Additional classrooms and labs available for use past the duration of the proposed project

