

# Community-Based Job Training Grants

## College of DuPage

**Grantee:** College of DuPage (COD)

**Industry Focus:** Healthcare

**Key Partners:** DuPage Area Healthcare Leadership Council, DuPage Convalescent Center, DuPage Medical Group, HCR ManorCare, Marianjoy Rehabilitation Hospital; DuPage Workforce Board, DuPage County Workforce Development Division, Community High School District 94, West Chicago, Illinois, DuPage County Regional Office of Education; and Tech Center of DuPage

**Grant Amount:** \$1,422,342

**Leveraged Amount:** \$3,630,229

**Location of Grant Activities:** DuPage and portions of Cook and Will Counties, Illinois

**Challenge:** According to occupational employment projections for DuPage County, estimated employment will increase 28 percent by 2010. The local DuPage convalescent facility, private clinics, and home/long-term care facilities are experiencing a critical shortage of nurses and indicate that they would welcome LPN nurses to fill this void.

**Addressing the Challenge:** The College of DuPage will create a career ladder for participants to advance from the Certified Nursing Assistant (CNA) to Licensed Practical Nurse (LPN) to Registered Nurse (RN) level. The project will address growing local workforce demands for more individuals to enter nursing for acute, sub-acute, post-acute and long-term care. Nurses from local employers will serve as faculty. Recruitment will be targeted at minority, bilingual students and underserved (WIA-eligible) participants. Additionally, COD will work jointly with the K-12 system and Workforce Investment Board on curriculum for high school students to enter nursing.

### Projected Outcomes:

- The LPN Capacity Bridge Program expects to graduate 110 LPN students over a 36-month period
- Through bridge courses and curriculum development, 195 high school students will complete the CNA program
- Approximately 50 middle school students and 195 high school students will participate in career development activities, and 45 K-12 teachers will participate in healthcare information workshops/institutes. Additionally, 200 parents will participate in parent information sessions

