
Community-Based Job Training Grants

H. Councill Trenholm State Technical College



Grantee: H. Councill Trenholm State Technical College, a Historically Black College

Industry Focus: Healthcare

Key Partners: Baptist Health Systems, Jackson Hospital, Vaughan Regional Medical Center, American Family Care, Alacare Home Health & Hospice, Chilton Medical Center; Orchard Healthcare Center; Cornerstone Fitness and Wellness; Woodley Manor Health and Rehabilitation; Montgomery Area Chamber of Commerce; South Central Alabama Development Commission; Alabama Career Center System/Montgomery CareerLink and State of Alabama, Office of Workforce Development; Montgomery County Department of Human Resources; Montgomery Job Corps Center; Alabama State University and Auburn University in Montgomery; and Adult Education Division of Trenholm Tech; and K-12 School Systems in Alabama's School Board District 5

Grant Amount: \$2,300,000

Leveraged Amount: \$750,000

Location of Grant Activities: Montgomery County and contiguous counties in South Central Alabama

Challenge: According to the third annual Alabama Hospital Association Staffing Survey Report, the 2004 vacancy rate was 10 percent for Licensed Practical Nurses; seven percent for Patient Care Assistants/Technicians; 16 percent for CRNA; 21 percent for Licensed Physical Therapy Assistants; 20 percent for Cardiovascular Technicians; 11 percent for Coders; and seven percent for Certified Medical Record Technicians. The report pointed out the top five most difficult to recruit positions as: RN-Med/Surg, Pharmacist, CRNA, RN-Emergency Department, Nuclear Medicine Technologist.

Addressing the Challenge: The College will develop a model project to expand the availability of Nursing and Allied Health Education programs in South Central Alabama, especially in the economically depressed rural areas of Alabama's Black Belt region. H. Councill Trenholm State Technical College will expand its existing offerings in both day and evening timeslots and at certain off-campus sites in rural counties; expand continuing education offerings to help upgrade incumbent workers' skills; and develop articulation agreements with K-12, Job Corps and four-year institutions. The College will provide progressive career track options in its Medical Assisting program to include training for Pharmacy Assistants, Cardiovascular and Monitor Surveillance Technicians, Physical Therapy Assistant and Health Information/Medical Coding Technician jobs in healthcare settings.

Projected Outcomes:

- 485 students will enroll in nursing and allied health field programs
- Approximately 450 incumbent workers will receive industry-driven, competency-based training
- In rural Bullock County, Trenholm Tech's Bullock County Career Technical Center will offer and host distance learning courses

