

Community-Based Job Training Grants

Minneapolis Community and Technical College

Grantee: Minneapolis Community and Technical College

Industry Focus: Construction

Key Partners: The Minnesota State Council of Opportunity Industrial Centers (OICs) of America; American Indian OIC; Anishinabe OIC; East Metro OIC; Summit Academy OIC; The Mille Lacs Band of Ojibwe; the Corporate Commission of the Mille Lacs Band of Ojibwe; the Minnesota Association of General Contractors; Minneapolis Public Schools; Mille Lacs Public Schools; The Mille Lacs Band of Ojibwe Workforce Center; the Minneapolis office of Minnesota Workforce Centers; the Minneapolis Workforce Investment Board; Mortenson Construction Company; and Veit Construction Company

Grant Amount: \$2,000,000

Leveraged Amount: \$2,901,838

Location of Grant Activities: The metropolitan areas of Minneapolis/St. Paul; the Minneapolis to Duluth -35W corridor; Minnesota Economic Region 7E, including Anoka, Aitkin, Carlton, Chisago, Kanabec, Mille Lacs, Pine and St. Louis Counties

Challenge: Over the past forty years, Minnesota's population of unskilled refugees and immigrants has grown. Today, a large percentage of lifelong state residents is nearing retirement. These facts, combined with aging physical infrastructure and high demand for commercial development in the sports, retail, medical and financial sectors, have left Minnesota on the brink of a workforce and worker skills shortage. The increasing costs of education and of operating training programs for construction occupations hinder the state's ability to reach potential job candidates. The state's ability to create effective pipelines of prepared, certified workers also has been hampered.

Addressing the Challenge: The Minneapolis Community and Technical College/Opportunity Industrial Centers Construction Capacity Building Project will expand the capacity of the Minneapolis Community and Technical College (MCTC). This will be accomplished by engaging with each Opportunity Industrial Center to provide training and educational services to 400 persons and to develop career paths and opportunities in the construction industry. This project will increase MCTC's capacity to enroll and provide lifetime training and career opportunities to minority and immigrant populations.

Projected Outcomes:

- 400 individuals will be provided with training and educational services
- 300 participants will earn credentials
- 280 individuals will gain employment in areas related to their training
- 100 individuals will secure promotions or wage gains