

Community-Based Job Training Grants

Crowder College

Grantee: Crowder College

Industry Focus: Healthcare

Key Partners: Joplin One-Stop/Employment Opportunity Center; area K-12 Schools; area Technical Education Centers; Missouri Southern State University; Freeman Hospital System; Nevada Hospital; Cox Hospital; Nevada Chamber of Commerce; West Central Missouri Community Action; McDonald County Economic Development; and the Four-State Health Professions Consortium; Cassville R-IV School District

Grant Amount: \$1,426,086

Leveraged Amount: \$2,684,740

Location of Grant Activities: Southwest Missouri

Challenge: Healthcare is a high growth, high demand industry in Southwest Missouri, with an expected increase in jobs for Registered Nurses of 25% between 2007 and 2010. This growth will outstrip all available supply unless nursing programs increase the number of graduates. The three main capacity challenges are: limited funding for Crowder College to develop and support new healthcare programs; a lack of nursing faculty; and a knowledge gap between public perception and the outstanding career opportunities due to industry needs.

Addressing the Challenge: The Expanding Healthcare Employment and Job Opportunity Awareness project in Southwest Missouri will extend healthcare opportunities by expanding its Associate's Degree Nursing (ADN) program and launching an ADN program at another site. The program will develop career paths for LPNs to become RNs and institute an Associate's of Applied Science degree in Health Occupations for students who already hold healthcare certifications. Awareness building and recruitment for junior high and high school students will also take place.

Projected Outcomes:

- 50 students will complete an ADN program at Nevada Hospital and 25 each year at Cassville schools by fall 2009, for a total increase in graduates of 100
- Advance at least five students from LPN programs through ADN and Bachelor's of Science in Nursing programs
- 395 professionals (195 students and 200 area workers) will complete training each year through a Mobile Medical Simulator Man Lab
- A total of 60 students each year will complete an AAS in Health Occupations
- There will be at least one multimedia presentation delivered to each of the high schools and TEC schools on opportunities in health-related careers
- 25 healthcare management professionals will complete a certification program in Healthcare Process Improvement