

Community-Based Job Training Grants

Manchester Community College

Grantee: Manchester Community College

Industry Focus: Healthcare

Key Partners: Connecticut Community College System (CCCS), Connecticut Workforce Development Council, Connecticut's Strategic Partnership for a Competitive Workforce, CT Department of Labor, CT Department of Economic Development, CT Economic Research Center, Regional Growth Partnership, Fairfield County Business Council, CT Business & Industry Association, CT Department of Higher Education, CT State Department of Education, CT Area Health Education Center, CT Distance Learning Consortium, CT Women's Education and Legal Fund, CT Hospital Association, Windham Hospital, Hartford Hospital, Yale-New Haven Hospital, Jefferson House, Norwalk Hospital, Greenwich Hospital, Saint Raphael Healthcare Systems, Stamford Hospital, Bridgeport Hospital, Bristol Hospital and Healthcare Group, Day Kimball Hospital, Middlesex Hospital, Waterbury Hospital, St. Mary's Hospital, CT Office of Rural Health, CT Department of Mental Health & Addiction Services, CT League for Nursing, 1199 Training and Upgrading Fund, Anthem Blue Cross and Blue Shield, CT Association of Health Care Facilities, Eastern CT Health Network, Winsted Health Center Foundation, and NW Center for Family Services and Mental Health

Grant Amount: \$2,174,000

Leveraged Amount: \$6,083,454

Location of Grant Activities: The State of Connecticut

Challenge: Industry demand for healthcare workers outpaces the production of Connecticut's higher education and training infrastructure. Registered nursing faces a projected shortage of over 20,000 workers by the year 2020. Other "shortage disciplines" include certified nurse aide (CNA) and emergency medical technician (EMT).

Addressing the Challenge: Manchester Community College will build on the Career Pathways Initiative in Nursing and Allied Health designed to produce more Nursing and Allied Health degree program graduates. This project will extend capacity-building efforts to CCCS certificate programs. The Initiative targets educationally underserved non-traditional students (including African American and Hispanic, low income, and non-English proficient students) and will increase completion rates at eight (8) Allied Health certificate programs and open pathways to degrees and higher wage jobs.

Projected Outcomes:

- 921 CCCS students earning credentials in eight (8) Allied Health certificate programs
- Tuition assistance to 965 non-traditional students with grant funds and up to an additional 1,200 students with leveraged resources
- Establish a virtual Health Care Career Academy as a replicable model to build institutional capacity, support the academic achievement of non-traditional students, and bridge gaps between short-term certificate and longer-term degree programs
- Individual Training Accounts (ITA) awarded to 150 non-traditional college students in target certificate programs

