

Community-Based Job Training Grants

Davidson County Community College

Grantee: Davidson County Community College

Industry Focus: Healthcare

Key Partners: Davidson County Workforce Development Board, including the Davie and Davidson JobLink Career Centers; Thomasville Medical Center; Lexington Memorial Hospital; Davie County Hospital; Davidson County Emergency Services; Davie County Schools; Lexington City Schools; Thomasville City Schools; and Davidson County Schools

Grant Amount: \$668,540

Leveraged Amount: \$463,331

Location of Grant Activities: The Piedmont region of North Carolina comprised of 12 central counties surrounding the cities of Greensboro, Winston-Salem and High Point

Challenge: Healthcare is the top job growth cluster in the Piedmont region. However, the demand for nurses exceeds the supply by almost 300 annually. As the nation's population ages, the demand for healthcare services will rise. Workforce recruitment and retention are major issues, and increasing the success rate of students in health education programs and nursing requires a smooth continuum from classroom to workplace. Local community colleges face constraints in terms of space, technology, and instructional and support services. Additionally, designing and piloting new courses requires seed money that is sometimes difficult to obtain.

Addressing the Challenge: Through the Multiplying Our Region's Employment in Health Care project, Davidson County Community College and its partners will increase the number of individuals in the healthcare pipeline and strengthen pathways between education and employment. A new accelerated "Medic-to-Associate Degree in Nursing (ADN)" online program will be available to military medics returning to North Carolina and to paramedics statewide. A new web-based Home Companion Aide Certificate program will be developed in collaboration with the Medifecta Healthcare Training company. This training will be geared toward home healthcare workers and family members caring for older relatives. A Health Careers Counselor will be hired to recruit, advise, and assist students who may be interested in enrolling in healthcare programs. A Health Careers Readiness course will be developed for students who fall short of reading competency levels required for specific health programs. The creation of a Mobile Patient Simulation Laboratory will provide clinical experiences to at least 480 allied health students/employees.

Projected Outcomes:

- 70 individuals will enroll in the Paramedic to ADN Degree program
- 385 individuals will enroll in the Home Companion Aide Certificate course
- 300 additional health care employees will enter the workforce each year
- 480 allied health students/employees will receive continuing education