

Community-Based Job Training Grants

Turtle Mountain Community College

Grantee: Turtle Mountain Community College (TMCC)

Industry Focus: Healthcare -- Nursing and Allied Health

Key Partners: Quentin Burdick Memorial Health Facility; Presentation Medical Center; Rolla Clinic; Turtle Mountain Tribal Health Programs; Rolette Pharmacy; Tri County Public Health; Dunseith Nursing Home; Rolette Care Center; Dunseith Clinic; Health of America; Turtle Mountain Community College; UND INMED; Turtle Mountain Community Schools; Mount Pleasant School District; St. Ann's School; Ojibwa Indian School; St. John Public School; Rolette School; ND Job Service; Turtle Mountain WIA; Turtle Mountain Vocational Rehabilitation; Bureau of Indian Affairs Higher Education; and Bureau of Indian Affairs Employment Assistance

Grant Amount: \$1,758,224

Location of Grant Activities: Turtle Mountain Reservation, Rolette County, North Dakota

Challenge: Allied health services make up the third largest job segment of the region's economy. Workforce demand is fueled by industry growth and the need to replace exiting workers. Unlike much of North Dakota, Rolette County is simultaneously experiencing population growth and an aging population. Turtle Mountain Community College, funded on a per student basis from the Tribally Controlled Community College Act, faces capacity constraints in developing, implementing and accrediting new programs that would allow the school to meet local workforce demands.

Addressing the Challenge: The TMCC Allied Health Project will develop and implement an allied health program with career tracks in nursing (Certified Nursing Assistant and RN), Emergency Medical Technician, Lab Technician and Pharmacy Technician. Course and classroom materials as well as student practice labs and clinical programs will be established. Targeting unemployed and underemployed individuals, these programs will respond to employer needs for workers at all skill levels. The lattice structure of the program will allow participants to opt for either upward or lateral movement. Outreach activities will target high school students, high school dropouts, incumbent workers, and health and community agencies in order to increase awareness of the training. The project will provide students with accreditation in a particular field and will offer a seamless transition from education to the workforce.

Projected Outcomes:

- 102 new students and 10 incumbent workers will be trained
- 30 individuals will enroll in CNA training, and 90% will complete the program
- 20 new workers will enroll in Licensed Vocational Nurse (LVN) training, and 70% will complete. Ten incumbent workers will enter the LVN program, with nine completing it
- 12 individuals will enter the RN program, and 80% will complete it
- 24 new students will enroll for EMT-basic course, and 13 will be certified
- 18 students will enter the pharmacy tech program, with 60% completing
- 30 students will enter the lab tech program, with 60% completing it
- 70% of certified completers will be placed in jobs