

# Community-Based Job Training Grants

## Rogue Community College District

**Grantee:** Rogue Community College District

**Industry Focus:** Construction

**Key Partners:** Rogue Workforce Development Council; Rogue Valley Works (One-Stop Career Center); the Job Council; Jackson County Board of County Commissioners; Oregon Employment Department; Crater High School; Rogue River High School; Phoenix High School; Butte Falls High School; Pacific Northwest Regional Council; Area V Inside Electrical Joint Apprenticeship and Training Committee (JATC); and several regional contractors and industry associations

**Grant Amount:** \$1,188,144

**Leveraged Amount:** \$737,167

**Location of Grant Activities:** Jackson and Josephine Counties, Oregon

**Challenge:** Rogue Community College's current Construction Technology Program is unable to keep up with industry workforce needs. The Rogue region witnessed 65% job growth in construction during the past six years. Challenges include an aging workforce, closure of vocational training programs in some local high schools, fewer students entering construction programs due to industry image problems, low levels of basic education, and a lack of professional industry training. The combination of these factors has resulted in a workforce shortage at all career levels. This shortage is hampering the completion of major projects and impeding business expansion throughout the region.

**Addressing the Challenge:** The Southern Oregon Construction Training Alliance (SOCTA) will increase the pipeline of qualified entry-level applicants into the workforce. This will be accomplished in part by creating pre-apprenticeship programs for high school students and adults. The Alliance will also provide training and career advancement services to current construction personnel through increased continuing education opportunities. This will be accomplished through the creation of evening/weekend classes delivered over IP Video. . A new training location in Josephine County will also boost access to construction training and career opportunities for low-income residents. The project will recruit more experts to assist in the trade-specific job-site portion of the training. .

### Projected Outcomes:

- A total 342 students will participate in training activities
- 86 high school students will take part in a construction career exploration program
- 256 individuals will participate in trade specific or continuing education programs, 174 of whom will earn an industry-related certificate of completion and/or a promotion or wage gain

