

# **Community-Based Job Training Grants**

*Bellevue Community College*



**Grantee:** Bellevue Community College

**Industry Focus:** Healthcare

**Key Partners:** Bellevue Community College Foundation; College Credit and Careers Network; Northeast Vocational Area Cooperative; Northeast Vocational Area Cooperative; Seattle/King County Workforce Development Council; WIA youth service providers; Washington State Hospital Association; Group Health Cooperative of Puget Sound; and a number of regional hospitals and cancer treatment centers.

**Grant Amount:** \$1,815,198

**Leveraged Amount:** \$1,717,416

**Location of Grant Activities:** Puget Sound Region, King County, and City of Bellevue, Washington

**Challenge:** The Puget Sound region is experiencing an increase in the demand for skilled healthcare workers, particularly nurses and medical dosimetrists (professionals who assist oncologists in delivering radiation therapy). This need stems from the aging and retirement of healthcare workers and the increase in medical treatment requirements associated with a growing population. Local community colleges face capacity constraints in hiring experienced faculty, expanding current programs and/or developing new ones, purchasing new equipment relevant to high-tech job requirements and recruiting, and retaining students in healthcare training programs.

**Addressing the Challenge:** The Nursing and Allied Health Expansion Project will address the demand for healthcare workers by expanding the college's associate's degree in nursing (ADN) program. The college will increase enrollment capacity and offer twice-annual program entry, upgrade the Nursing Skills Lab, and create two advanced certificate programs for Medical Dosimetrists and Radiology Assistants. The project will also target youth by exposing hundreds of high school students to healthcare career options; providing a dual-credit course to prepare underserved youth for college-level training opportunities, and providing dropouts with support to complete introductory courses leading to healthcare career pathways. All this will be achieved by targeting nursing students in the ADN program, incumbent workers in radiation and imaging sciences fields, high school students, and dropouts.

## **Projected Outcomes:**

- 192 students will enroll in the associate's degree in nursing program,
- 158 will receive a credential, and 158 will pass the NCLEX licensure exam
- 75 students will enroll in the Medical Dosimetry and Radiologist Assistant programs
- 157 high school students will enroll in dual credit programs