
President's High Growth Job Training Initiative

Tri-County Industrial Training Consortium



Grant amount: \$2,991,840

Leveraged amount: \$1,306,661 in cash and in-kind contributions from the Henderson Community College and participating employers, including Rhodes International, Millennium Teleservices, and Pioneer Plastics, among others.

Grantee: Henderson-Henderson County Chamber of Commerce

Key Partners: Kentucky Community and Technical College System, Henderson Area Economic Development Council, Tri-County Labor Council, Henderson County High School Technology Centers.

Grant activities will take place in Henderson, Union, and Webster Counties, Kentucky.

Challenge

This western Kentucky region faces economic and employment challenges related to the decline of coal mining. At the same time, the area's growing advanced manufacturing industry needs workers with up-to-date skills. The tri-county area lacked the full array of current, industry-driven training resources required to meet the manufacturing industry's emerging and evolving workforce needs.

Addressing the Challenge

The Tri-County Consortium is helping to "re-skill" the area's new and incumbent workforce by providing existing and emerging manufacturers and related employers with job profiling, testing and assessment, pre-employment and incumbent worker training, and placement. The Consortium develops and provides customized training to enable Henderson-area manufacturers to keep current with the pace of advancing manufacturing technologies. It also provides rapid response and layoff assistance to downsizing and declining industry employers and matches displaced employees with growing manufacturing employers for new career opportunities.

Projected Outcomes

The Tri-County Industrial Training Consortium, representing 48 tri-county businesses, anticipates training over 2,000 area residents. Services are targeted to unemployed and underemployed individuals, dislocated workers, incumbent workers, and secondary and post-secondary students. The consortium aims to secure employment for 63% of project participants within four weeks of training completion, and obtain re-employment for 71% of the dislocated workers that complete training through the project. By building the community's ability to be responsive to the economic and workforce needs of its growing manufacturing base, the Consortium positively impacts the area's long-term economic development, attracts new businesses, and supports job growth and job creation.

