
President's High Growth Job Training Initiative New Americans in Nursing Program



Grant amount: \$1,421,639

Leveraged amount: \$500,000 in cash from the Hospital Corporation of America (HCA)
\$ 60,150 in-kind from Florida International University (FIU)

Grantee: Florida International University School of Nursing

Key partners: Hospital Corporation of America, Nashville, TN

Grant activities will take place in Miami-Dade County and Tallahassee, Florida

Challenge

Nurse shortages left unaddressed will have severe and damaging impacts upon the availability and quality of health care services in the United States.

Addressing the Challenge

With its \$1,421,639 grant, the New Americans in Nursing Program will address the challenges by retraining unemployed or underemployed foreign-educated physicians to become registered nurses.

Projected Outcomes

One hundred nursing students with prior clinical knowledge and experience will graduate during the grant period. Under this grant, FIU also will test distance education through the use of interactive television, with 70 students in Miami and 30 in Tallahassee. The grantee will also share data on the program's effectiveness as a retraining model for other areas of the country.

Sustainable Impact

FIU's School of Nursing, through its strong track record of attracting financial support, will ensure the sustainability of this project. FIU will evaluate this program's impact and effectiveness for foreign physician students and the overall nursing workforce. Because of the large applicant pool of foreign-educated physicians and the worsening nursing shortage, there will be lasting interest from various hospital and corporate entities to support the continuation of this program.

