

President's High Growth Job Training Initiative Healthcare Services Business Connection



Grant amount: \$762,659

Leveraged amount: \$200,000 in cash and \$500,000 in-kind contributions from multiple partners

Grantee: Tacoma-Pierce County Workforce Development Council

Key partners: More than 20 organizations ranging from health providers to universities, community colleges, and workforce boards

Grant activities will take place in Pierce County, Washington.

Challenge

Serious health care workforce shortages exist throughout the United States. Without a multi-pronged, regional approach, gaps in the health care workforce will not be filled.

Addressing the Challenge

With its \$762,659 grant, the Tacoma/Pierce County Workforce Development Council will implement four distinct projects to improve and expand the pool of qualified professionals in high-demand health care jobs. The first project confronts a clear need to train invasive cardiovascular technologists; the second targets current health care workers through a Comprehensive Career Coaching Program; the third seeks to establish connections through a Healthcare Educator Network; and the fourth project incorporates multiple strategies to reach out to minorities and youth.

Projected Outcomes

Tacoma/Pierce County Workforce Development Council will a) admit 15 students to the Invasive Cardiovascular Technologist Program; b) develop and launch the Healthcare Educator Network website; c) translate Healthcare Occupations Workshop materials into Spanish, Korean, and Russian; d) increase the Medical Rotation Program participants by eight; e) start a Health Summer Camp for youth; f) increase minority youth participation in job shadow and volunteer programs by 10 percent.

Sustainable Impact

At least 10 regional health care organizations will commit to ongoing funding of the Invasive Cardiovascular Technologist Program. At least 10 organizations, including regional colleges, universities, and the Washington State Nursing Association, will be approached for resources for the Healthcare Educator Network beyond the grant period. The partners involved in the Targeted Populations Outreach Program - community colleges, the local workforce system, and health care providers - already have a strong history of collaboration and will continue to work together after the grant ends.

