

President's High Growth Job Training Initiative

HCA Cares

Grant Amount: \$5,000,000

Grantees: State of Colorado (\$1,024,580); State of Texas (\$1,500,000); State of Florida (\$1,261,997); State of Georgia (\$754,628)

Key Partners: Hospital Corporation of America

Leveraged amount: \$10 million HCA contribution

Location of Grant Activities: Atlanta, Georgia; South Florida; Tampa/St. Petersburg, Florida; Dallas, Texas; Houston, Texas; Denver, Colorado.

Challenge: The health care worker shortage has significant negative impacts upon hospitals and other health care facilities, the quality and availability of medical care, and the economic stability and growth potential of local communities. While many dislocated, unemployed, and underemployed individuals want and need these available health care positions, they often lack the training and skills required to perform these jobs successfully.

Addressing the Challenge: This unique public/private partnership supports local efforts to recruit and train dislocated, unemployed, and underemployed individuals for careers in nursing and allied health care sectors. Qualified candidates receive scholarships in the form of forgivable loans from HCA and access support and other services through local One-Stop Career Centers. Trainees are then guaranteed employment with HCA facilities upon the completion of their education.

Projected Outcomes:

- 1000 scholarships will be awarded, over 300 of which be awarded in conjunction with DOL support services;
- Local partnerships between HCA employers and the workforce investment system will be developed.

