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| U.S. Department Of Labor Employment and Training Administration Office of Apprenticeship Training, Employer and Labor Services (OATELS) Washington, D.C. 20210 | <u>Distribution:</u> A-541 Headquarters A-544 All Field Tech A-547 SD+RD SAC+; Lab. Com | Subject: REVISION – International Union of Operating Engineers Joint Apprenticeship and Training Committee National Guideline Apprenticeship Standards / Selection Procedure Code: 400.1 |
| Symbols: DSNIP/FK | | Action: Immediate |

PURPOSE: To transmit to the Office of Apprenticeship Training, Employer and Labor Services (OATELS), Bureau of Apprenticeship and Training (BAT) staff an approved amendment to the International Union of Operating Engineers National Guideline Standards/Selection Procedures. The revision was approved April 6, 2005.

BACKGROUND: The International Union of Operating Engineers requested and received approval for the revision of their Selection Procedures (Appendix C – Alternative Selection Method) proposing a new addition to the existing Selection Procedure for Direct Entry for Military Veterans.

This request has been approved with the understanding that local JATCs will maintain and have available records, which will disclose the impact which each approved selection method has on employment opportunities for women and minorities into the apprenticeship program if they are being underutilized.

ACTION: OATELS/BAT staff should conduct regular compliance reviews in order to determine whether any of the components within the Selection Procedures are having an adverse impact on minorities and/or women. If you have any additional questions please contact Franchella Kendall (202) 693-3813

NOTE: This Bulletin is being sent via Electronic Mail (e-mail).

[Attachment](#)