

U.S. Department of Labor Employment and Training Administration Office of Apprenticeship Training, Employer and Labor Services (OATELS) Washington, D.C. 20210	<u>Distribution:</u> A-541 Headquarters A-544 All Field Tech A-547 SD+RD+SAC+; Lab.Com	<u>Subject:</u> Revised National Guideline Standards of Apprenticeship for the Independent Electrical Contractors Association (IEC) <u>Code:</u> 400.1
Symbols: DSNIP/FDK		Action: Immediate

PURPOSE: To transmit to the Office of Apprenticeship Training, Employer and Labor Services (OATELS), Bureau of Apprenticeship and Training (BAT) staff a revision to the National Guideline Standards of Apprenticeship for the Independent Electrical Contractors Association (IEC).

BACKGROUND: The OATELS Administrator certified these Revised National Guideline Standards for the IEC on November 9, 2005.

The attached revision extends the provision for expanded ratios of apprentices to journey workers previously approved under Bulletin 2002-11. A copy of the revised section to the standards is attached for your information.

If you have any questions please contact the National Office at 202-693-3813.

ACTION: OATELS/BAT staff should familiarize themselves with this bulletin and the attached revision, as a source for developing apprenticeship standards and/or providing technical assistance.

NOTE: This Bulletin is being sent via electronic mail.

[Attachment](#)

SECTION VII - RATIO OF APPRENTICES TO JOURNEYMAN ELECTRICIANS - 29.5(b)(7)

The number of apprentices employed on a given job site will not exceed a ratio of two apprentices for each journeyman electrician normally employed at the trade in accordance with the following provisions:

- (a) One apprentice may be in any period of training in their apprenticeship, and will be under the direct supervision of a journeyman electrician.
- (b) A second apprentice who has successfully completed a minimum of 5,000 hours of on-the-job training and the appropriate period of related and supplemental instruction may be permitted to perform work under the indirect supervision of the same journeyman electrician. Indirect supervision must meet the requirements of Section XVI of these apprenticeship standards.
- (c) Any work assigned to an apprentice eligible under (b) of this provision, must be reasonable and prudent in relation to the individual apprentice's knowledge, skills and ability, consistent with their progress in apprenticeship.

The Sponsor agrees that only such number of apprentices will be employed as can be given proper and thorough training and supervision, as well as a reasonable opportunity for employment in the trade after completion.

This provision for increased apprentice to journeyman electrician ratio will provide local area sponsors with expanded opportunity to increase female and/or minority participation in the electrical construction industry.

For purposes of this section, a job site is considered to be the physical location where employees report for their work assignments. The employer's shop (service center) is considered to be a separate, single job site. All other physical locations where workers report for work are each to be considered a single, separate job site.

The above ratio language and permission to work apprentices without direct supervision will be extended for a period of five (5) years, from the date of approval by the administrator. The program sponsor will provide at least annually, information relative to accidents, injuries and deaths of any apprentices who were employed under the conditions of this trial ratio. These reports will be due in the ATELS Administrator's Office on the 30th day of September of each new calendar year. The Office of Apprenticeship Training, Employer and Labor Services reserves the right to rescind this ratio upon receipt of sufficient evidence that this ratio may not be in the best interest or protect the welfare of the apprentice.