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## Employment Services - New Performance Measures

### 9002 D – Performance Outcomes – Veteran Job Seekers

<i>Number</i>	<i>Element Name</i>	<i>Specification</i>
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ROW.015

Employment Retention Rate  
Following Workforce Information  
Services

Numerator:

Count of unique RECORDS where ((EMPLOYED 1ST QUARTER AFTER EXIT QUARTER = 1 and TYPE OF EMPLOYMENT MATCH 1ST QUARTER AFTER EXIT QUARTER = 5) or (WAGES 1ST QUARTER AFTER THE EXIT QUARTER > 0 and WAGES 1ST QUARTER AFTER THE EXIT QUARTER < 999999)) and ((EMPLOYED 2ND QUARTER AFTER EXIT QUARTER = 1 and TYPE OF EMPLOYMENT MATCH 2ND QUARTER AFTER EXIT QUARTER = 5) or (WAGES 2ND QUARTER AFTER THE EXIT QUARTER > 0 and WAGES 2ND QUARTER AFTER THE EXIT QUARTER < 999999)) and ((EMPLOYED 3RD QUARTER AFTER EXIT QUARTER = 1 and TYPE OF EMPLOYMENT MATCH 3RD QUARTER AFTER EXIT QUARTER = 5) or (WAGES 3RD QUARTER AFTER EXIT QUARTER > 0 and WAGES 3RD QUARTER AFTER EXIT QUARTER < 999999)) and DATE OF EXIT is within the report period and (OTHER REASONS FOR EXIT = 00 or OTHER REASONS FOR EXIT = 98 or OTHER REASONS FOR EXIT is null) and MOST RECENT DATE RECEIVED STAFF ASSISTED WORKFORCE INFORMATION SERVICES or MOST RECENT DATE RECEIVED SELF SERVICE WORKFORCE INFORMATION SERVICES is not null and ≤ DATE OF EXIT

divided by

Denominator:

Count of unique RECORDS and where ((EMPLOYED 1ST QUARTER AFTER EXIT QUARTER = 1 and TYPE OF EMPLOYMENT MATCH 1ST QUARTER AFTER EXIT QUARTER = 5) or (WAGES 1ST QUARTER AFTER THE EXIT QUARTER > 0 and WAGES 1ST QUARTER AFTER THE EXIT QUARTER < 999999)) and DATE OF EXIT is within the report period and (OTHER REASONS FOR EXIT = 00 or OTHER REASONS FOR EXIT = 98 or OTHER REASONS FOR EXIT is null) and MOST RECENT DATE RECEIVED STAFF ASSISTED WORKFORCE INFORMATION SERVICES or MOST RECENT DATE RECEIVED SELF SERVICE WORKFORCE INFORMATION SERVICES is not null and ≤ DATE OF EXIT,

multiplied by 100, and rounded to the nearest whole number using the 5/4 method.

# Office of Workforce Investment

## Employment Services - New Performance Measures

### 9002 D – Performance Outcomes – Veteran Job Seekers

<i>Number</i>	<i>Element Name</i>	<i>Specification</i>
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ROW.016

Average Earnings Following  
Workforce Information Services

Numerator:

Sum of (WAGES 2nd QUARTER AFTER THE EXIT QUARTER and WAGES 3rd QUARTER AFTER THE EXIT QUARTER) where (WAGES 1ST QUARTER AFTER EXIT QUARTER > 0 and WAGES 1ST QUARTER AFTER EXIT QUARTER < 999999.99) and (WAGES 2nd QUARTER AFTER EXIT QUARTER > 0 and WAGES 2nd QUARTER AFTER EXIT QUARTER < 999999.99) and (WAGES 3rd QUARTER AFTER EXIT QUARTER > 0 and WAGES 3rd QUARTER AFTER EXIT QUARTER < 999999.99) and DATE OF EXIT is within the reporting period and (OTHER REASONS FOR EXIT is null or OTHER REASONS FOR EXIT = 00 or OTHER REASONS FOR EXIT = 98) and (MOST RECENT DATE RECEIVED STAFF ASSISTED WORKFORCE INFORMATION SERVICES is not null and MOST RECENT DATE RECEIVED STAFF ASSISTED WORKFORCE INFORMATION SERVICES is ≤ DATE OF EXIT) or (MOST RECENT DATE RECEIVED SELF SERVICE WORKFORCE INFORMATION SERVICES is not null and MOST RECENT DATE RECEIVED SELF SERVICE WORKFORCE INFORMATION SERVICES ≤ DATE OF EXIT)

divided by

Denominator:

Count of unique RECORDS where (WAGES 1ST QUARTER AFTER EXIT QUARTER > 0 and WAGES 1ST QUARTER AFTER EXIT QUARTER < 999999.99) and (WAGES 2nd QUARTER AFTER EXIT QUARTER > 0 and WAGES 2nd QUARTER AFTER EXIT QUARTER < 999999.99) and (WAGES 3rd QUARTER AFTER EXIT QUARTER > 0 and WAGES 3rd QUARTER AFTER EXIT QUARTER < 999999.99) and DATE OF EXIT is within the reporting period and (OTHER REASONS FOR EXIT is null or OTHER REASONS FOR EXIT = 00 or OTHER REASONS FOR EXIT = 98) and (MOST RECENT DATE RECEIVED STAFF ASSISTED WORKFORCE INFORMATION SERVICES is not null and MOST RECENT DATE RECEIVED STAFF ASSISTED WORKFORCE INFORMATION SERVICES is ≤ DATE OF EXIT) or (MOST RECENT DATE RECEIVED SELF SERVICE WORKFORCE INFORMATION SERVICES is not null and MOST RECENT DATE RECEIVED SELF SERVICE WORKFORCE INFORMATION SERVICES ≤ DATE OF EXIT).

rounded to the nearest whole number using the 5/4 method.

# Office of Workforce Investment

## Employment Services - New Report Elements

### 9002 E – Job Openings Received

<i>Number</i>	<i>Element Name</i>	<i>Specification</i>
COL.A	Total	Sum of elements reported in intersecting ROWS.
COL.B	Management Occupations	Count of JOB OPENINGS where the O*NET SOC CODE begins with 11 and the DATE RECEIVED JOB OPENING is within the reporting period.
COL.C	Business and Financial Operations Occupations	Count of JOB OPENINGS where the O*NET SOC CODE begins with 13 and the DATE RECEIVED JOB OPENING is within the reporting period.
COL.D	Computer and Mathematical Occupations	Count of JOB OPENINGS where the O*NET SOC CODE begins with 15 and the DATE RECEIVED JOB OPENING is within the reporting period.
COL.E	Architecture and Engineering Occupations	Count of JOB OPENINGS where the O*NET SOC CODE begins with 17 and the DATE RECEIVED JOB OPENING is within the reporting period.
COL.F	Life, Physical, and Social Science Occupations	Count of JOB OPENINGS where the O*NET SOC CODE begins with 19 and the DATE RECEIVED JOB OPENING is within the reporting period.
COL.G	Community and Social Services Occupations	Count of JOB OPENINGS where the O*NET SOC CODE begins with 21 and the DATE RECEIVED JOB OPENING is within the reporting period.
COL.H	Legal Occupations	Count of JOB OPENINGS where the O*NET SOC CODE begins with 23 and the DATE RECEIVED JOB OPENING is within the reporting period.
COL.I	Education, Training and Library Occupations	Count of JOB OPENINGS where the O*NET SOC CODE begins with 25 and the DATE RECEIVED JOB OPENING is within the reporting period.
COL.J	Arts, Design, Entertainment, Sports and Media Occupations	Count of JOB OPENINGS where the O*NET SOC CODE begins with 27 and the DATE RECEIVED JOB OPENING is within the reporting period.
COL.K	Healthcare Practitioner and Technical Occupations	Count of JOB OPENINGS where the O*NET SOC CODE begins with 29 and the DATE RECEIVED JOB OPENING is within the reporting period.
COL.L	Healthcare Support Occupations	Count of JOB OPENINGS where the O*NET SOC CODE begins with 31 and the DATE RECEIVED JOB OPENING is within the reporting period.
COL.M	Protective Service Occupations	Count of JOB OPENINGS where the O*NET SOC CODE begins with 33 and the DATE RECEIVED JOB OPENING is within the reporting period.
COL.N	Food Preparation and Serving Related Occupations	Count of JOB OPENINGS where the O*NET SOC CODE begins with 35 and the DATE RECEIVED JOB OPENING is within the reporting period.
COL.O	Building and Grounds Cleaning and Maintenance Occupations	Count of JOB OPENINGS where the O*NET SOC CODE begins with 37 and the DATE RECEIVED JOB OPENING is within the reporting period.
COL.P	Personal Care and Service Occupations	Count of JOB OPENINGS where the O*NET SOC CODE begins with 39 and the DATE RECEIVED JOB OPENING is within the reporting period.
COL.Q	Sales and Related Occupations	Count of JOB OPENINGS where the O*NET SOC CODE begins with 41 and the DATE RECEIVED JOB OPENING is within the reporting period.
COL.R	Office and Administrative Support Occupations	Count of JOB OPENINGS where the O*NET SOC CODE begins with 43 and the DATE RECEIVED JOB OPENING is within the reporting period.
COL.S	Farming, Fishing, and Forestry Occupations	Count of JOB OPENINGS where the O*NET SOC CODE begins with 45 and the DATE RECEIVED JOB OPENING is within the reporting period.

# Office of Workforce Investment

## Employment Services - New Report Elements

### 9002 E - Job Openings Received

<i>Number</i>	<i>Element Name</i>	<i>Specification</i>
COL.T	Construction and Extraction Occupations	Count of JOB OPENINGS where the O*NET SOC CODE begins with 47 and the DATE RECEIVED JOB OPENING is within the reporting period.
COL.U	Installation, Maintenance, and Repair Occupations	Count of JOB OPENINGS where the O*NET SOC CODE begins with 49 and the DATE RECEIVED JOB OPENING is within the reporting period.
COL.V	Production Occupations	Count of JOB OPENINGS where the O*NET SOC CODE begins with 51 and the DATE RECEIVED JOB OPENING is within the reporting period.
COL.W	Transportation and Material Moving Occupations	Count of JOB OPENINGS where the O*NET SOC CODE begins with 53 and the DATE RECEIVED JOB OPENING is within the reporting period.
COL.X	Military Specific Occupations	Count of JOB OPENINGS where the O*NET SOC CODE begins with 55 and the DATE RECEIVED JOB OPENING is within the reporting period.
ROW.001	Total Openings Received	Count of JOB OPENINGS where DATE RECEIVED JOB OPENING is within the reporting period.
ROW.1.11	Agriculture, Forestry, Fishing, and Hunting	Count of JOB OPENINGS where the NAICS CODE begins with 11 and is classified as Agriculture, Forestry, Fishing, and Hunting and the DATE RECEIVED JOB OPENING is within the reporting period.
ROW.1.21	Mining	Count of JOB OPENINGS where the NAICS CODE begins with 21 and is classified as Mining and the DATE RECEIVED JOB OPENING is within the reporting period.
ROW.1.22	Utilities	Count of JOB OPENINGS where the NAICS CODE begins with 22 and is classified as Utilities and the DATE RECEIVED JOB OPENING is within the reporting period.
ROW.1.23	Construction	Count of JOB OPENINGS where the NAICS CODE begins with 23 and is classified as Construction and the DATE RECEIVED JOB OPENING is within the reporting period.
ROW.1.31-33	Manufac turing	Count of JOB OPENINGS where the NAICS CODE begins with 31, 32 or 33 and is classified as Manufacturing and the DATE RECEIVED JOB OPENING is within the reporting period.
ROW.1.42	Wholesale Trade	Count of JOB OPENINGS where the NAICS CODE begins with 42 and is classified as Wholesale Trade and the DATE RECEIVED JOB OPENING is within the reporting period.
ROW.1.44-45	Retail Trade	Count of JOB OPENINGS where the NAICS CODE begins with 44 or 45 and is classified as Retail Trade and the DATE RECEIVED JOB OPENING is within the reporting period.
ROW.1.48-49	Transportation and Warehousing	Count of JOB OPENINGS where the NAICS CODE begins with 48 or 49 and is classified as Transportation and Warehousing and the DATE RECEIVED JOB OPENING is within the reporting period.
ROW.1.51	Information	Count of JOB OPENINGS where the NAICS CODE begins with 51 and is classified as Information and the DATE RECEIVED JOB OPENING is within the reporting period.
ROW.1.52	Finance and Insurance	Count of JOB OPENINGS where the NAICS CODE begins with 52 and is classified as Finance and Insurance and the DATE RECEIVED JOB OPENING is within the reporting period.
ROW.1.53	Real Estate and Rental and Leasing	Count of JOB OPENINGS where the NAICS CODE begins with 53 and is classified as Real Estate and Rental and Leasing and the DATE RECEIVED JOB OPENING is within the reporting period.
ROW.1.54	Professional, Scientific and Technical Services	Count of JOB OPENINGS where the NAICS CODE begins with 54 and is classified as Professional, Scientific and Technical Services and the DATE RECEIVED JOB OPENING is within the reporting period.
ROW.1.55	Management of Companies and Enterprises	Count of JOB OPENINGS where the NAICS CODE begins with 55 and is classified as Management of Companies and Enterprises and the DATE RECEIVED JOB OPENING is within the reporting period.

# Office of Workforce Investment

## Employment Services - New Report Elements

### 9002 E – Job Openings Received

<i>Number</i>	<i>Element Name</i>	<i>Specification</i>
ROW.1.56	Administrative and Support and Waste Management and Remediation Services	Count of JOB OPENINGS where the NAICS CODE begins with 56 and is classified as Administrative and Support and Waste Management and Remediation Services and the DATE RECEIVED JOB OPENING is within the reporting period.
ROW.1.61	Educational Services	Count of JOB OPENINGS where the NAICS CODE begins with 61 and is classified as Educational Services and the DATE RECEIVED JOB OPENING is within the reporting period.
ROW.1.62	Health Care and Social Assistance	Count of JOB OPENINGS where the NAICS CODE begins with 62 and is classified as Health Care and Social Assistance and the DATE RECEIVED JOB OPENING is within the reporting period.
ROW.1.71	Arts, Entertainment, and Recreation	Count of JOB OPENINGS where the NAICS CODE begins with 71 and is classified as Arts, Entertainment, and Recreation and the DATE RECEIVED JOB OPENING is within the reporting period.
ROW.1.72	Accommodation and Food Services	Count of JOB OPENINGS where the NAICS CODE begins with 72 and is classified as Accommodation and Food Services and the DATE RECEIVED JOB OPENING is within the reporting period.
ROW.1.81	Other Services	Count of JOB OPENINGS where the NAICS CODE begins with 81 and is classified as Other Services and the DATE RECEIVED JOB OPENING is within the reporting period.
ROW.1.92	Public Administration	Count of JOB OPENINGS where the NAICS CODE begins with 92 and is classified as Public Administration and the DATE RECEIVED JOB OPENING is within the reporting period.
ROW.2	Federal Contractor Job Listings	Count of JOB OPENINGS where EMPLOYER TYPE is FCJL and DATE RECEIVED JOB OPENING is within the reporting period.
ROW.3	Federal Contractors	Count of unique EMPLOYER IDENTIFICATION NUMBERS where EMPLOYER TYPE is FCJL and where DATE RECEIVED JOB OPENING is within the reporting period.
ROW.4	Total Employers	Count of unique EMPLOYER IDENTIFICATION NUMBERS where DATE RECEIVED JOB OPENING is within the reporting period.

# Office of Workforce Investment

## Employment Services - New Report Element/Performance Measure Specifications

### VETS 200 A-DVOP, B-LVER, and C-DVOP/LVER

**Note 1: VETS 200 A-DVOP -- This report applies only to job seekers who received one or more services from DVOP staff. States must ensure that the MOST RECENT DATE RECEIVED STAFF ASSISTED SERVICES fields used in VETS 200 A reporting are DVOP specific.**

**Note 2: VETS 200 B-LVER -- This report applies only to job seekers who received one or more services from LVER staff. States must ensure that the MOST RECENT DATE RECEIVED STAFF ASSISTED SERVICES fields used in VETS 200 B reporting are LVER specific.**

**Note 3: VETS 200 C-DVOP/LVER -- This report is the unduplicated count of job seekers who received one or more services from DVOP or LVER staff in a participation cycle.**

<b>Number</b>	<b>Element Name</b>	<b>Specification</b>
COL.A	Total	Count of unique RECORDS where DATE OF PROGRAM PARTICIPATION ≤ end of the report period and DATE OF EXIT ≥ beginning of the report period or is null.
COL.B	TSMs	Count of unique RECORDS where DATE OF PROGRAM PARTICIPATION ≤ end of the report period and DATE OF EXIT ≥ beginning of the report period or is null and TSM is 1.
COL.C	Total Veterans and Eligible Persons	Count of unique RECORDS where DATE OF PROGRAM PARTICIPATION ≤ end of the report period and DATE OF EXIT ≥ beginning of the report period or is null and ELIGIBLE VETERAN STATUS is 2 or 3.
COL.D	Campaign Veterans	Count of unique RECORDS where DATE OF PROGRAM PARTICIPATION ≤ end of the report period and DATE OF EXIT ≥ beginning of the report period or is null and ELIGIBLE VETERAN STATUS is 2 and CAMPAIGN VETERAN is 1.
COL.E	Disabled Veterans	Count of unique RECORDS where DATE OF PROGRAM PARTICIPATION ≤ end of the report period and DATE OF EXIT ≥ beginning of the report period or is null and ELIGIBLE VETERAN STATUS is 2 and DISABLED VETERAN is 1 or 2.
COL.F	Special Disabled Veterans	Count of unique RECORDS where DATE OF PROGRAM PARTICIPATION ≤ end of the report period and DATE OF EXIT ≥ beginning of the report period or is null and ELIGIBLE VETERAN STATUS is 2 and DISABLED VETERAN is 2.
COL.G	Recently Separated Veterans (3 yrs)	Count of unique RECORDS where DATE OF PROGRAM PARTICIPATION ≤ end of the report period and DATE OF EXIT ≥ beginning of the report period or is null and ELIGIBLE VETERAN STATUS is 2 and RECENTLY SEPARATED VETERAN is 1.
COL.H	Female Veterans	Count of unique RECORDS where DATE OF PROGRAM PARTICIPATION ≤ end of the report period and DATE OF EXIT ≥ beginning of the report period or is null and ELIGIBLE VETERAN STATUS is 2 and GENDER is 2.
COL.I	Homeless Veterans	Count of unique RECORDS where DATE OF PROGRAM PARTICIPATION ≤ end of the report period and DATE OF EXIT ≥ beginning of the report period or is null and HOMELESS VETERAN is 1.
ROW.01	Total Participants	Count of unique RECORDS where DATE OF PROGRAM PARTICIPATION ≤ end of the report period and DATE OF EXIT ≥ beginning of the report period or is null.

**Number****Element Name****Specification**

ROW.02	Male	Count of unique RECORDS where DATE OF PROGRAM PARTICIPATION ≤ end of the report period and DATE OF EXIT ≥ beginning of the report period or is null and GENDER is 1.
ROW.03	Female	Count of unique RECORDS where DATE OF PROGRAM PARTICIPATION ≤ end of the report period and DATE OF EXIT ≥ beginning of the report period or is null and GENDER is 2.
ROW.04	18-44	Count of unique RECORDS where DATE OF PROGRAM PARTICIPATION ≤ end of the report period and DATE OF EXIT ≥ beginning of the report period or is null and DATE OF BIRTH is 18-44 years before DATE OF PROGRAM PARTICIPATION.
ROW.05	45-54	Count of unique RECORDS where DATE OF PROGRAM PARTICIPATION ≤ end of the report period and DATE OF EXIT ≥ beginning of the report period or is null and DATE OF BIRTH is 45-54 years before DATE OF PROGRAM PARTICIPATION.
ROW.06	55 and over	Count of unique RECORDS where DATE OF PROGRAM PARTICIPATION ≤ end of the report period and DATE OF EXIT ≥ beginning of the report period or is null and DATE OF BIRTH is 55 years or more before DATE OF PROGRAM PARTICIPATION.
ROW.07	Total Exiters	Count of unique RECORDS where DATE OF EXIT is within the report period.
ROW.08	Received Staff-Assisted Services	Count of unique RECORDS where at least one of the following dates is within the report period: MOST RECENT DATE RECEIVED STAFF ASSISTED SERVICES (DVOP/LVER) or MOST RECENT DATE RECEIVED TAP EMPLOYMENT WORKSHOP (DVOP/LVER) or MOST RECENT DATE RECEIVED CAREER GUIDANCE (DVOP/LVER) or MOST RECENT DATE RECEIVED INTENSIVE SERVICES (DVOP/LVER) or MOST RECENT DATE RECEIVED JOB SEARCH ACTIVITIES (DVOP/LVER) or MOST RECENT DATE REFERRED TO EMPLOYMENT (DVOP/LVER) or MOST RECENT DATE REFERRED TO FEDERAL TRAINING (DVOP/LVER) or MOST RECENT DATE PLACED IN FEDERAL TRAINING (DVOP/LVER) or MOST RECENT DATE REFERRED TO FEDERAL JOB (DVOP/LVER) or MOST RECENT DATE ENTERED INTO FEDERAL JOB (DVOP/LVER) or MOST RECENT DATE REFERRED TO A FEDERAL CONTRACTOR JOB (DVOP/LVER) or MOST RECENT DATE ENTERED INTO FEDERAL CONTRACTOR JOB (DVOP/LVER).
ROW.09	Received TAP Employment Workshop	Count of unique RECORDS where MOST RECENT DATE RECEIVED TAP EMPLOYMENT WORKSHOP (DVOP/LVER) is within the report period.
ROW.10	Received Career Guidance	Count of unique RECORDS where MOST RECENT DATE RECEIVED CAREER GUIDANCE (DVOP/LVER) is within the report period.
ROW.11	Received Intensive Services	Count of unique RECORDS where MOST RECENT DATE RECEIVED INTENSIVE SERVICES (DVOP/LVER) is within the report period.
ROW.12	Referred to Federal Training	Count of unique RECORDS where MOST RECENT DATE REFERRED TO FEDERAL TRAINING (DVOP/LVER) is within report period.

**Number**

**Element Name**

**Specification**

ROW.13	Received Job Search Activities	Count of unique RECORDS where MOST RECENT DATE RECEIVED JOB SEARCH ACTIVITIES (DVOP/LVER) is within the report period.
ROW.14	Referred to Employment	Count of unique RECORDS where MOST RECENT DATE REFERRED TO EMPLOYMENT (DVOP/LVER) is within the report period.
ROW.15	Referred to Federal Job	Count of unique RECORDS where MOST RECENT DATE REFERRED TO A FEDERAL JOB (DVOP/LVER) is within the report period.
ROW.16	Referred to Federal Contractor Job	Count of unique RECORDS where MOST RECENT DATE REFERRED TO FEDERAL CONTRACTOR JOB (DVOP/LVER) is within the report period.
ROW.17	Entered Employment Following Staff Assisted Services Numerator	Count of unique RECORDS where (EMPLOYMENT STATUS AT PARTICIPATION = 2 or EMPLOYMENT STATUS AT PARTICIPATION = 3) and ((EMPLOYED 1ST QUARTER AFTER EXIT QUARTER = 1 and TYPE OF EMPLOYMENT MATCH 1ST QUARTER AFTER EXIT QUARTER = 5) or (WAGES 1ST QUARTER AFTER THE EXIT QUARTER > 0 and WAGES 1ST QUARTER AFTER THE EXIT QUARTER < 999999)) and DATE OF EXIT is within the report period and (OTHER REASONS FOR EXIT = 00 or OTHER REASONS FOR EXIT = 98 or OTHER REASONS FOR EXIT is null) and where at least one of the following dates is not null and is ≤ EXIT DATE:  MOST RECENT DATE RECEIVED STAFF ASSISTED SERVICES (DVOP/LVER) or MOST RECENT DATE RECEIVED TAP EMPLOYMENT WORKSHOP (DVOP/LVER) or MOST RECENT DATE RECEIVED CAREER GUIDANCE (DVOP/LVER) or MOST RECENT DATE RECEIVED INTENSIVE SERVICES (DVOP/LVER) or MOST RECENT DATE RECEIVED JOB SEARCH ACTIVITIES (DVOP/LVER) or MOST RECENT DATE REFERRED TO EMPLOYMENT (DVOP/LVER) or MOST RECENT DATE REFERRED TO FEDERAL TRAINING (DVOP/LVER) or MOST RECENT DATE PLACED IN FEDERAL TRAINING (DVOP/LVER) or MOST RECENT DATE REFERRED TO FEDERAL JOB (DVOP/LVER) or MOST RECENT DATE ENTERED INTO FEDERAL JOB (DVOP/LVER) or MOST RECENT DATE REFERRED TO A FEDERAL CONTRACTOR JOB (DVOP/LVER) or MOST RECENT DATE ENTERED INTO FEDERAL CONTRACTOR JOB (DVOP/LVER).

**Number**

**Element Name**

**Specification**

ROW. 18

Entered Employment Following Staff Assisted Services Denominator

Count of unique RECORDS where EMPLOYMENT STATUS AT PARTICIPATION is 2 or 3 and DATE OF EXIT is within the report period and (OTHER REASONS FOR EXIT = 00 or OTHER REASONS FOR EXIT = 98 or OTHER REASONS FOR EXIT is null) and where at least one of the following dates is not null and is ≤ EXIT DATE:

- MOST RECENT DATE RECEIVED STAFF ASSISTED SERVICES (DVOP/LVER)
- or
- MOST RECENT DATE RECEIVED TAP EMPLOYMENT WORKSHOP (DVOP/LVER)
- or
- MOST RECENT DATE RECEIVED CAREER GUIDANCE (DVOP/LVER)
- or
- MOST RECENT DATE RECEIVED INTENSIVE SERVICES (DVOP/LVER)
- or
- MOST RECENT DATE RECEIVED JOB SEARCH ACTIVITIES (DVOP/LVER)
- or
- MOST RECENT DATE REFERRED TO EMPLOYMENT (DVOP/LVER)
- or
- MOST RECENT DATE REFERRED TO FEDERAL TRAINING (DVOP/LVER)
- or
- MOST RECENT DATE PLACED IN FEDERAL TRAINING (DVOP/LVER)
- or
- MOST RECENT DATE REFERRED TO FEDERAL JOB (DVOP/LVER)
- or
- MOST RECENT DATE ENTERED INTO FEDERAL JOB (DVOP/LVER)
- or
- MOST RECENT DATE REFERRED TO A FEDERAL CONTRACTOR JOB (DVOP/LVER)
- or
- MOST RECENT DATE ENTERED INTO FEDERAL CONTRACTOR JOB (DVOP/LVER).

ROW. 19

Entered Employment Following Staff Assisted Services Rate

The sum of ROW. 17 divided by the sum of ROW. 18, multiplied by 100, and rounded to the nearest whole number using the 5/4 method.

ROW. 20

Entered Employment Following Intensive Services Numerator

Count of unique RECORDS where (EMPLOYMENT STATUS AT PARTICIPATION = 2 or EMPLOYMENT STATUS AT PARTICIPATION = 3) and ((EMPLOYED 1ST QUARTER AFTER EXIT QUARTER = 1 and TYPE OF EMPLOYMENT MATCH 1ST QUARTER AFTER EXIT QUARTER = 5) or (WAGES 1ST QUARTER AFTER THE EXIT QUARTER > 0 and WAGES 1ST QUARTER AFTER THE EXIT QUARTER < 999999)) and DATE OF EXIT is within the report period and (OTHER REASONS FOR EXIT = 00 or OTHER REASONS FOR EXIT = 98 or OTHER REASONS FOR EXIT is null) and MOST RECENT DATE RECEIVED INTENSIVE SERVICES (DVOP/LVER) is not null and is ≤ EXIT DATE.

ROW. 21

Entered Employment Following Intensive Services Denominator

Count of unique RECORDS where EMPLOYMENT STATUS AT PARTICIPATION is 2 or 3 and DATE OF EXIT is within the report period and (OTHER REASONS FOR EXIT = 00 or OTHER REASONS FOR EXIT = 98 or OTHER REASONS FOR EXIT null) and MOST RECENT DATE RECEIVED INTENSIVE SERVICES (DVOP/LVER) is not null and is ≤ EXIT DATE.

ROW. 22

Entered Employment Following Intensive Services Rate

The sum of ROW. 20 divided by the sum of ROW. 21, multiplied by 100, and rounded to the nearest whole number using the 5/4 method.

ROW. 23

Employment Retention at Six Months Numerator

Count of unique RECORDS where ((EMPLOYED 1ST QUARTER AFTER EXIT QUARTER = 1 and TYPE OF EMPLOYMENT MATCH 1ST QUARTER AFTER EXIT QUARTER = 5) or (WAGES 1ST QUARTER AFTER THE EXIT QUARTER > 0 and WAGES 1ST QUARTER AFTER THE EXIT QUARTER < 999999)) and ((EMPLOYED 2ND QUARTER AFTER EXIT QUARTER = 1 and TYPE OF EMPLOYMENT MATCH 2ND QUARTER AFTER EXIT QUARTER = 5) or (WAGES 2ND QUARTER AFTER THE EXIT QUARTER > 0 and WAGES 2ND QUARTER AFTER THE EXIT QUARTER < 999999)) and ((EMPLOYED 3RD QUARTER AFTER EXIT QUARTER = 1 and TYPE OF EMPLOYMENT MATCH 3RD QUARTER AFTER EXIT QUARTER = 5) or (WAGES 3RD QUARTER AFTER EXIT QUARTER > 0 and WAGES 3RD QUARTER AFTER EXIT QUARTER < 999999)) and DATE OF EXIT is within the report period and (OTHER REASONS FOR EXIT = 00 or OTHER REASONS FOR EXIT = 98 or OTHER REASONS FOR EXIT is null).

**Number****Element Name****Specification**

ROW.24	Employment Retention at Six Months Denominator	Count of unique RECORDS where (EMPLOYED 1ST QUARTER AFTER EXIT QUARTER = 1 and TYPE OF EMPLOYMENT MATCH 1ST QUARTER AFTER EXIT QUARTER = 5) or (WAGES 1ST QUARTER AFTER THE EXIT QUARTER > 0 and WAGES 1ST QUARTER AFTER THE EXIT QUARTER < 999999) and DATE OF EXIT is within the report period and (OTHER REASONS FOR EXIT = 00 or OTHER REASONS FOR EXIT = 98 or OTHER REASONS FOR EXIT is null).
ROW.25	Employment Retention Rate at Six Months	The sum of ROW.23 divided by the sum of ROW.24, multiplied by 100, and rounded to the nearest whole number using the 5/4 method.
ROW.26	Average Earnings	Numerator:  Sum of (WAGES 2nd QUARTER AFTER THE EXIT QUARTER and WAGES 3rd QUARTER AFTER THE EXIT QUARTER) where (WAGES 1ST QUARTER AFTER EXIT QUARTER > 0 and WAGES 1ST QUARTER AFTER EXIT QUARTER < 999999.99) and (WAGES 2nd QUARTER AFTER EXIT QUARTER > 0 and WAGES 2nd QUARTER AFTER EXIT QUARTER < 999999.99) and (WAGES 3rd QUARTER AFTER EXIT QUARTER > 0 and WAGES 3rd QUARTER AFTER EXIT QUARTER < 999999.99) and (DATE OF EXIT is within the reporting period and (OTHER REASONS FOR EXIT = 00 or OTHER REASONS FOR EXIT = 98) or OTHER REASONS FOR EXIT = 98)
		divided by
		Denominator:
		Count of unique RECORDS where (WAGES 1ST QUARTER AFTER EXIT QUARTER > 0 and WAGES 1ST QUARTER AFTER EXIT QUARTER < 999999.99) and (WAGES 2nd QUARTER AFTER EXIT QUARTER > 0 and WAGES 2nd QUARTER AFTER EXIT QUARTER < 999999.99) and (WAGES 3rd QUARTER AFTER EXIT QUARTER > 0 and WAGES 3rd QUARTER AFTER EXIT QUARTER < 999999.99) and DATE OF EXIT is within the reporting period and (OTHER REASONS FOR EXIT is null or OTHER REASONS FOR EXIT = 00 or OTHER REASONS FOR EXIT = 98)
		rounded to the nearest whole number using the 5/4 method.
ROW.27	Federal Training Placements	Count of unique RECORDS where MOST RECENT DATE PLACED IN FEDERAL TRAINING (DVOP/LVER) is within the report period.
ROW.28	Entered into Federal Job	Count of unique RECORDS where MOST RECENT DATE ENTERED INTO FEDERAL JOB (DVOP/LVER) is within the report period.
ROW.29	Entered into Federal Contractor Job	Count of unique RECORDS where CAMPAIGN BADGE VETERAN is 1 or DISABLED VETERAN is 2 or RECENTLY SEPARATED VETERAN is 1 and MOST RECENT DATE ENTERED INTO FEDERAL CONTRACTOR JOB (DVOP/LVER) is within the report period.

**APPENDIX D – EMPLOYMENT SERVICES REPORTING SCHEDULE**

Reporting Item	Program Year 2009			
	Time Periods to Be Reported			
Report Quarter	July - Sept.	Oct. - Dec.	Jan. - Mar.	Apr. - June
Report Due Date	Nov. 14	Feb. 14	May 15	Aug. 14
<b>9002 A and B; VETS 200 Participants and Exiters</b>				
<b>Total Participants</b> —job seekers who received self services or staff assisted services during the time period	10/01/04 to 09/30/05	01/01/05 to 12/31/05	04/01/05 to 03/31/06	07/01/05 to 06/30/06
<b>Total Exiters</b> —job seekers with exit dates during the time period	07/01/04 to 06/30/05	10/01/04 to 09/30/05	01/01/05 to 12/31/05	04/01/05 to 03/31/06
<b>9002 C and D, VETS 200 Performance Measures</b>				
<b>Entered Employment Rate</b> —job seekers with exit dates during the time period	01/01/04 to 12/31/04	04/01/04 to 03/31/05	07/01/04 to 06/30/05	10/01/04 to 09/30/05
<b>Employment Retention Rate</b> —job seekers with exit dates during the time period	07/01/03 to 06/30/04	10/01/03 to 09/30/04	01/01/04 to 12/31/04	04/01/04 to 03/31/05
<b>Six Months Earnings Increase</b> —job seekers with exit dates during the time period	07/01/03 to 06/30/04	10/01/03 to 09/30/04	01/01/04 to 12/31/04	04/01/04 to 03/31/05
<b>9002 E</b>				
<b>Job Openings</b> —job openings received during the time period	10/01/04 to 09/30/05	01/01/05 to 12/31/05	04/01/05 to 03/31/06	07/01/05 to 06/30/06

Reporting Item	Program Year 2010			
	Time Periods to Be Reported			
Report Quarter	July - Sept.	Oct. - Dec.	Jan. - Mar.	Apr. - June
Report Due Date	Nov. 14	Feb. 14	May 15	Aug. 14
<b>9002 A and B; VETS 200 Participants and Exiters</b>				
<b>Total Participants</b> —job seekers who received self services or staff assisted services during the time period	10/01/05 to 09/30/06	01/01/06 to 12/31/06	04/01/06 to 03/31/07	07/01/06 to 06/30/07
<b>Total Exiters</b> —job seekers with exit dates during the time period	07/01/05 to 06/30/06	10/01/05 to 09/30/06	01/01/06 to 12/31/06	04/01/06 to 03/31/07
<b>9002 C and D, VETS 200 Performance Measures</b>				
<b>Entered Employment Rate</b> —job seekers with exit dates during the time period	01/01/05 to 12/31/05	04/01/05 to 03/31/06	07/01/05 to 06/30/06	10/01/05 to 09/30/06
<b>Employment Retention Rate</b> —job seekers with exit dates during the time period	07/01/04 to 06/30/05	10/01/04 to 09/30/05	01/01/05 to 12/31/05	04/01/05 to 03/31/06
<b>Six Months Earnings Increase</b> —job seekers with exit dates during the time period	07/01/04 to 06/30/05	10/01/04 to 09/30/05	01/01/05 to 12/31/05	04/01/05 to 03/31/06
<b>9002 E</b>				
<b>Job Openings</b> —job openings received during the time period	10/01/05 to 09/30/06	01/01/06 to 12/31/06	04/01/06 to 03/31/07	07/01/06 to 06/30/07

Reporting Item	Program Year 2011			
	Time Periods to Be Reported			
Report Quarter	July - Sept.	Oct. - Dec.	Jan. - Mar.	Apr. - June
Report Due Date	Nov. 14	Feb. 14	May 15	Aug. 14
<b>9002 A and B; VETS 200 Participants and Exiters</b>				
<b>Total Participants</b> —job seekers who received self services or staff assisted services during the time period	10/01/06 to 09/30/07	01/01/07 to 12/31/07	04/01/07 to 03/31/08	07/01/07 to 06/30/08
<b>Total Exiters</b> —job seekers with exit dates during the time period	07/01/06 to 06/30/07	10/01/06 to 09/30/07	01/01/07 to 12/31/07	04/01/07 to 03/31/08
<b>9002 C and D, VETS 200 Performance Measures</b>				
<b>Entered Employment Rate</b> —job seekers with exit dates during the time period	01/01/06 to 12/31/06	04/01/06 to 03/31/07	07/01/06 to 06/30/07	10/01/06 to 09/30/07
<b>Employment Retention Rate</b> —job seekers with exit dates during the time period	07/01/05 to 06/30/06	10/01/05 to 09/30/06	01/01/06 to 12/31/06	04/01/06 to 03/31/07
<b>Six Months Earnings Increase</b> —job seekers with exit dates during the time period	07/01/05 to 06/30/06	10/01/05 to 09/30/06	01/01/06 to 12/31/06	04/01/06 to 03/31/07
<b>9002 E</b>				
<b>Job Openings</b> —job openings received during the time period	10/01/06 to 09/30/07	01/01/07 to 12/31/07	04/01/07 to 03/31/08	07/01/07 to 06/30/08

**APPENDIX E –  
COLLECTION OF FEDERAL EQUAL OPPORTUNITY INFORMATION**

## COLLECTION OF FEDERAL EQUAL OPPORTUNITY INFORMATION

Beginning on the effective date of this reporting system, states are required to collect, maintain, and report equal opportunity information, including sex, age, disability, ethnicity, and race, for all individuals who apply for benefits or services financially assisted by the program. This requirement is in accordance with 29 CFR Part 37, "Implementation of the Nondiscrimination and Equal Opportunity Provisions of the Workforce Investment Act of 1998." For reference, sections 37.37(b)(1), (b)(2) and (d) of title 29 CFR mandate the following:

*(b)(1) Each recipient must collect such data and maintain such records, in accordance with procedures prescribed by the Director [Director of the Civil Rights Center, Office of the Assistant Secretary for Administration and Management, DOL], as the Director finds necessary to determine whether the recipient has complied or is complying with the nondiscrimination and equal opportunity provisions of WIA or this part. The system and format in which the records and data are kept must be designed to allow the Governor and CRC [Civil Rights Center, Department of Labor] to conduct statistical or other quantifiable data analyses to verify the recipient's compliance with section 188 of WIA and this part;*

*(b)(2) Such records must include, but are not limited to, records on applicants, registrants, eligible applicants/registrants, participants, terminees, employees, and applicants for employment. Each recipient must record the race/ethnicity, sex, age, and where known, disability status, of every applicant, registrant, eligible applicant/registrant, participant, terminee, applicant for employment, and employee;*

*(d) Where designation of individuals by race or ethnicity is required, the guidelines of the Office of Management and Budget must be used.*

Other sources of authority for this requirement include 29 CFR 31.5(b), in DOL's regulations implementing Title VI of the Civil Rights Act of 1964, and 29 CFR 32.44(b), in DOL's regulations implementing Section 504 of the Rehabilitation Act of 1973. The CRC Director has determined that collection of the equal opportunity information sought by this section of the reporting system is necessary in order to determine whether recipients have complied, or are complying, with the nondiscrimination and equal opportunity provisions of WIA and other applicable statutes.

The collection of equal opportunity information is to be self-identified by the individual and is voluntary. Individuals should be made aware of the reason for the request of such information as well as the parties to whom disclosure may be made. Information collected from the individual will be used to monitor compliance of recipients with the equal opportunity and nondiscrimination requirements enforced by the CRC. It will also be used to assist the grantee and the Department in evaluating and improving efforts to conduct outreach to diverse population groups, including racial and ethnic minorities and persons with disabilities.

The collection of ethnicity and race information contained within these reporting instructions are in accordance with the Office of Management and Budget (OMB) Statistical Directive 15 (as adopted October 30, 1997 at <http://www.whitehouse.gov/omb/fedreg/ombdir15.html>). The ethnicity and racial categories in this classification are social-political constructs and should not be interpreted as being scientific or anthropological in nature. They are not to be used as determinants of eligibility for participation in any Federal program. The standards have been developed to provide a common language for uniformity and comparability in the collection and use of data on race and ethnicity by Federal agencies.

OMB has determined that a two-question format should be used in all cases involving self-identification of ethnicity and race. Therefore, ethnicity information (i.e., Hispanic or Latino) must be collected separately from race information, and individuals who indicate that they are Hispanic or Latino should also have the opportunity to select one or more racial categories. Information on an individual's ethnicity must also be collected before information on race. When completing race information, individuals must be offered the option of selecting one or more racial designations. Recommended forms for the instruction accompanying the race information should instruct the individual to read each racial designation carefully and then "Mark one or more . . ." or "Select one or more . . ." races to indicate what the individual considers him/herself to be.

For the purposes of the requirements in this section of the reporting system, disability means, with respect to an individual, a physical or mental impairment that substantially limits one or more of the major life activities of such individual. 29 CFR 37.4 provides further clarification of the term "disability"; relevant portions of the definition have been included below for reference

*(1)(i) The phrase physical or mental impairment means—*

*(A) Any physiological disorder or condition, cosmetic disfigurement, or anatomical loss affecting one or more of the following body systems: neurological, musculoskeletal, special sense organs, respiratory (including speech organs), cardiovascular, reproductive, digestive, genitourinary, hemic and lymphatic, skin, and endocrine;*

*(B) Any mental or psychological disorder such as mental retardation, organic brain syndrome, emotional or mental illness, and specific learning disabilities.*

*(ii) The phrase physical or mental impairment includes, but is not limited to, such contagious and noncontagious diseases and conditions as orthopedic, visual, speech and hearing impairments, cerebral palsy, epilepsy, muscular dystrophy, multiple sclerosis, cancer, heart disease, diabetes, mental retardation, emotional illness, specific learning disabilities, HIV disease (whether symptomatic or asymptomatic), tuberculosis, drug addiction, and alcoholism. The phrase "physical or mental impairment" does not include homosexuality or bisexuality.*

*(2) The phrase major life activities means functions such as caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, and working.*

Information collected from the individual will be used to monitor compliance of recipients with the equal opportunity and nondiscrimination requirements enforced by the CRC. It will also be used to assist the grantee and the Department in evaluating and improving efforts to conduct outreach to diverse population groups, including racial and ethnic minorities and persons with disabilities.

Personally identifying information (i.e., equal opportunity information by SSN) will not be included in the tabulation or transfer of data to the Department. The Department will use the data supplied by the individual to determine how many applicants are from different groups and how many of these applicants are determined eligible to receive services financially assisted by the program in question. The Department will then assess compliance with nondiscrimination and equal opportunity requirements, as well as the effectiveness of specific outreach efforts and means of communication in light of this information.