

REINTEGRATION OF EX-OFFENDERS – ADULT Generation 4

GRANTEE: Las Vegas Urban League

LOCATION OF GRANT ACTIVITIES: Clark County, NV

TOTAL AWARD AMOUNT (PY 2010 Appropriation): \$1,170,000

ADDITIONAL RESOURCES: N/A

KEY PARTNERSHIPS: Key partnerships include the Nevada Department of Corrections, Florence McClure Women’s Correctional Center, Nevada Department of Employment Training and Rehabilitation, Southern Desert Correctional Center, Workforce Connections, U.S. District Court – Probation Office, Religious Alliance in Nevada (RAIN), Clark County School District, Eight Judicial District Court, College of Southern Nevada, Westcare, Clark County Social Services, Southern Nevada Housing Authority, HELP USA, Lutheran Services, Urban League, Homeless Shelters, Central Christian Church, and the University of Nevada Las Vegas.

KEY FEATURES: To connect participants with high-growth, high-demand industries, program staff will remain abreast of workforce trends and collaborate with long-term agency employer partners to secure stable employment for ex-offenders. Job Connect (a One-Stop Center) has committed to place a job search computer in the program office and provide a staff person approximately three days a week to assist clients in job search and to provide career counseling. The Urban League partners with more than thirty employers willing to hire ex-offenders on a case-by-case basis. To enhance employment opportunities, the following strategies will be implemented: 1) A targeted marketing campaign will be designed to share with employers the benefits of hiring program completers; 2) The program will provide employers wage subsidies for on-the-job training. This wage subsidy will give employers an opportunity to develop a competent workforce at a minimum cost. The program will provide employers funds to subsidize work experience for a contracted, specified timeframe with the expectation that the client will be retained in unsubsidized employment; 4) The program will provide each hiring employer bonding services under the Federal Bonding Program. Bonds will be activated the first day that the client is scheduled to start work.

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