

Community-Based Job Training Grants

Technical College System of Georgia

Grantee: Technical College System of Georgia

Industry Focus: Construction

Key Partners: Sandersville Technical College; Workforce Invest Board #13; Power4Georgians; Thiele Kaolin Company; Trojan Batteries; Lamson and Sessions; Poly Pipe, Inc; and Warren, Jefferson, Glascock, Hancock, and Washington Public School Systems.

Grant Amount: \$1,503,463

Leveraged Amount: \$4,750,000

Location of Grant Activities: Georgia

Challenge: Georgia is experiencing a shortage of skilled workers in the high-growth/high demand construction industry, particularly for alternative energy construction. In addition, the Technical College System of Georgia (TCSG) has limited capacity in the areas of facilities, equipment, and faculty to meet the growing demand for workers in this industry. The Governor's Commission for a New Georgia has identified construction as one of six strategic industries that will be critical to Georgia's economic future, and energy as a related strategic industry.

Addressing the Challenge: The TCSG system, with Sandersville Technical College as lead, will operate a Comprehensive Industrial Construction and Maintenance Program (CICMP) to train prospective and incumbent workers to meet current and projected shortages of skilled workers in the construction industry overall, and the alternative energy construction industry specifically. CICMP will create three new diplomas and four new Technical Certificates of Credit that will be offered through TCSG's 33 colleges. The project will target disadvantaged, disenfranchised, unemployed, and underemployed workers.

Projected Outcomes:

- 1,060 participants will enroll in education and training programs.
- 87 percent of participants will enter employment, with 70 percent of participants retaining employment.
- 3,400 contacts with businesses and high school students will be made through a marketing campaign.
- 1,620 students, including 810 students from special populations, will be served.

