

Community-Based Job Training Grants

Los Rios Community College District

Grantee: Los Rios Community College District

Industry Focus: Energy

Key Partners: Green Capital Alliance; Sacramento Metropolitan Chamber of Commerce; Sacramento Builders Exchange; Building Industry Association; Sacramento Municipal Utility District; Sacramento Area Regional Technology Alliance; Sacramento Employment and Training Agency; Sacramento County Office of Education; Sacramento State University; and University of California at Davis.

Grant Amount: \$2,037,399

Leveraged Amount: \$1,722,625

Location of Grant Activities: Sacramento, California

Challenge: State policies focused on clean technology, energy-efficiency, green building, and the relocation of new technology companies to the region have created a demand for workers in construction trades and “green jobs.” Favorable conditions, such as ambitious energy-efficiency and renewable power programs are attracting clean technology companies to the region, resulting in a rise in demand for new skills in construction and new jobs in clean energy. Clean energy companies are projected to create over 10,000 new jobs and \$5 billion per year in economic activity in the region. However, in fields such as solar energy, employers reported difficulty hiring in several solar-related occupations.

Addressing the Challenge: The GreenForce Initiative will develop twelve community college certificate/degree programs to train new and incumbent workers for the clean energy industry. The program will also provide professional development for community college faculty; enroll and train 1,240 students, while sustaining training levels at 500 students each year thereafter; create a pipeline with outreach to K-12 and articulations to four-year colleges and universities; and strengthen career awareness programs to encourage new entrants into clean energy industries.

Projected Outcomes:

- 1,240 participants will enroll in education and training programs.
- 1,016 participants will complete training and receive a degree or certificate.
- 58% of participants will enter employment with a 90% retention rate.
- The annual average earnings for participants who complete training will be \$49,234.

