

# Community-Based Job Training Grants

## *Seminole Community College*

**Grantee:** Seminole Community College

**Industry Focus:** Healthcare

**Key Partners:** Lake Sumter Community College; Valencia Community College; University of Central Florida/Graduate Nursing Department and Student Outreach Programs; Lake Orange, Seminole and Sumter County Public School Districts; Partners for Healthy Communities; Orlando Health System; Central Florida Regional Hospital; Florida Hospital; Workforce Central Florida; Metro-Orlando Economic Development Center; Seminole County Economic Development Center; Life Center Church; City of Orlando Family, and the Parks and Recreation Department.

**Grant Amount:** \$2,000,000

**Leveraged Amount:** \$880,306

**Location of Grant Activities:** Central Florida

**Challenge:** Florida faces a severe shortage of practicing nurses. Of particular concern is the capacity of regional universities, community colleges and healthcare organizations to train and prepare nurses to meet this demand. The average age of Florida's nursing faculty is 56, six years older than the national average. The combination of increasing demand and a system incapable of producing qualified workers could result in a dramatically decreased quality of healthcare.

**Addressing the Challenge:** The Regional Nursing Career Pathway Initiative (RNCPI) will improve outreach to K-12 students to increase interest in healthcare professions. It will provide increased funding of incumbent worker training in nursing and related healthcare career pathways. RNCPI will also make investments in graduate and post-graduate programs to increase the number of qualified faculty available to prepare students for a career in nursing. This will be accomplished through a public- private consortium of community colleges, universities, healthcare centers, regional economic and workforce development agencies, and community based organizations.

### **Projected Outcomes:**

- 39,345 K-12 students, teachers, guidance counselors, nursing students, incumbent workers and nurse educators, and college faculty will be served.
- 2,227 participants will enter the program.
- 1,810 participants will receive degrees.
- 1,020 participants will obtain employment as a Certified Nurse Assistant, Licensed Practical Nurse or Registered Nurse.
- 97 percent of participants entering employment will be retained.
- 225 high school students will receive a special diploma with 172 receiving CNA license.
- 138 community college students, 60 Summer Institute participants, and 138 Health Academy graduates will enter training-related employment.

