



Grant Program:	Pathways Out of Poverty
Grantee Name:	Grand Rapids Community College
Grantee City/State:	Grand Rapids, MI
Grant Award Amount:	\$4,000,000
Initial Period of Performance:	January 2010 - January 2012
Project Name:	Green Pathways Job Opportunity Program
Project Description:	The Green Pathways Job Opportunity Program will integrate existing and new education/job training, placement, retention and support service programs to assist the target populations with attaining and retaining employment in high growth green industry occupations. An expanded service network will be formed to implement pre-employment and basic skills training, career coaching, and green job training programs to effectively build the skills of the target populations. The grantee will provide remediation such as GED, Adult Basic Education, English as a Second Language, employability skills training, and green training courses. A green team will provide assessments, support services, job placement, and retention services to participants. A rapid response development team will work with employers, placement coordinators, and partners to develop curricula, coordinate customized training programs, apprenticeships, internships, and employment opportunities for flexible, just-in-time training modules.
Areas Served by Grant:	Grand Rapids, MI
PUMAs Served:	01300
Auto-Impacted Counties Served:	Kent County, MI
National or Local Grant:	Local
Targeted Industries:	Energy Efficient Building Construction and Retrofit, Renewable Energy, Energy Efficiency, Green Facilities Management, and Advanced Battery Manufacturing
Targeted Credentials:	American Composite Manufacturer’s Association national composites technicians certification tests; Green Advantage Construction national certification tests (leading to LEED A/P certification), First Aid certification, OSHA 10 hour certification, LEED Design certification or certification with US Green Built Association, American Wind Energy Association (AWEA) credential when finalized by working group, BZEE (German) certification testing, Certification through local utilities – Consumers Energy





Targeted Occupations:	Industrial Engineering Technicians; Mechanical Engineering Technicians; First Line Supervisors, Construction Trades; Heating, Air Refrigeration Mechanics; Hazardous Materials Removal Workers; Construction Laborers; Hazardous Materials Removal Workers
Targeted Populations:	Unemployed workers, high school dropouts, and individuals with a criminal record
All Project partners:	Goodwill Industries of Greater Grand Rapids, the Literacy Center of West Michigan, Women’s Resource Center, Michigan Works! Kent/Allegan Counties, Cascade Engineering, Manpower, Rockford Bergé and Cassie Stern Health Care Workers Education and Training Center (affiliated with Service Employees International Union), the City of Grand Rapids, U.S. Green Building Council W. MI Chapter
Projected outcomes:	
Total number of participants served:	1,250
Total number of participants beginning education/training activities:	1,080
Total number of participants who receive basic education services:	1,000
Total number of participants who receive supportive services funded by the grant:	432
Total number of participants completing education/training activities:	464
Total number of participants who complete education/training activities that receive a degree/certificate:	348
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	302
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	151





Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	227
Other Key Project Deliverables:	Training Modules, Online curriculum, Public outreach DVD
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