

Community-Based Job Training Grants

Riverland Community College



Grantee: Riverland Community College

Industry Focus: Healthcare

Key Partners: Workforce Development, Inc (SE MN WIB); Central Minnesota Jobs and Training Services; Southwest Minnesota Workforce Investment Board; Stearns-Benton Workforce Board; and many rural long-term care facilities

Grant Amount: \$1,010,429

Leveraged Amount: \$2,788,435

Location of Grant Activities: 47 counties across southern and central Minnesota

Challenge: Employment in nursing and residential care facilities is projected to grow in Minnesota. At the same time, the number of Minnesotans over 65 is also rising. Rural healthcare facilities face challenges stemming from the aging general and aging workforce, difficulties in recruiting and retaining highly skilled workers, and limited availability of onsite training.

Addressing the Challenge: The Long-Term Care Skilled Worker Pathway: Partnerships and Simulation Addressing Workforce Challenges project will meet these challenges by: 1) increasing the college's capacity to train Certified Nursing Assistants for careers in the Long-Term Care sector 2) developing and implementing simulated long-term care learning modules for career advancement; 3) implementing computerized training for long-term care workers; 4) increasing access to healthcare certifications and credit-based, short term educational training and/or college prerequisites; 5) increasing access to professional healthcare careers; and 6) increasing youth awareness of professional healthcare education and career opportunities in rural areas.

Projected Outcomes:

- 60 One-Stop counselors will complete the training program overview for the Long-Term Care Skilled Worker Pathway
- 960 students will attend Healthcare Academy classes; 70% will complete CNA certification
- 12 CNA simulation models will be created by staff as part of professional development
- 324 participants will complete an assessment of their computer skills, and will be placed in Healthcare Support Specialist positions