



Grant Program:	Pathways Out of Poverty
Grantee Name:	Northern Rural Training and Employment Consortium (NoRTEC)
Grantee City/State:	Chico, CA
Grant Award Amount:	\$4,000,000
Initial Period of Performance:	January 2010 – January 2012
Project Name:	Pathways Out of Poverty
Project Description:	The grantee will train and place participants for employment in energy renewal and efficiency industry clusters. The project will leverage activities under NoRTEC’s regional workforce development project that includes a focus on renewable energy. The project will provide training programs including the California Clean Energy Workforce Training Program and Green Building Pre-Apprenticeship Program. Training will be provided in five tiers to build skills such as reading, writing, interpersonal skills, and problem solving, as well as industry-wide and industry specific training and will build knowledge and skills in areas such as environmental laws and regulations or industry principles.
Areas Served by Grant:	California Counties: Butte, Del Norte, Lassen, Modoc, Siskiyou, Shasta, Tehama, and Trinity
PUMAs Served:	California Counties: Butte (PUMA 00600), Del Norte (PUMA 00100), Lassen (PUMA 00100), Modoc (PUMA 00100), Siskiyou (PUMA 00100), Shasta (PUMA 00300), Tehama (PUMA 00500), and Trinity (PUMA 00500)
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Renewable Energy, Efficiency Assessment, Green Building Construction and Retrofitting, Weatherization, Manufacturing, and Waste Collection and Remediation
Targeted Credentials:	College certificates, North American Board of Certified Energy Practitioners (NABCEP) Solar PV Certificate
Targeted Occupations:	Construction Project Managers; Building Operators And Engineers; HAVAC Mechanics, Technicians, Installers; Building Performance/Retrofitting Specialists; Energy Auditors, Home Energy Raters; Building Controls Systems Technicians
Targeted Populations:	High school dropouts, at-risk youth, welfare recipients, individuals with a criminal record, unemployed and dislocated workers, and veterans
All Project partners:	North Far North Regional Consortium of California Community Colleges (NFNRC), NoRTEC Green Employers Council, Golden Capital Network, Chico Electric, Alliance for Workforce Development Inc., Siskiyou Training and Employment Program Inc., California State University,





	Shasta Builders Exchange, Community Action Agency of Butte County, Workforce Solutions Job Training Center, and Private Industry Council of Butte County Inc.
Projected outcomes:	
Total number of participants served:	615
Total number of participants beginning education/training activities:	554
Total number of participants who receive basic education services:	184
Total number of participants who receive supportive services funded by the grant:	215
Total number of participants completing education/training activities:	443
Total number of participants who complete education/training activities that receive a degree/certificate:	440
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	431
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	420
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	345
Other Key Project Deliverables:	N/A
Contact Information:	bboyer@ncen.org

