



Grant Program:	Healthcare Sector and Other High Growth and Emerging Industries
Grantee Name:	The Montgomery Institute
Grantee City/State:	Meridian, MS
Grant Award Amount:	\$4,519,625
Initial Period of Performance:	March 2010 - February 2013
Project Name:	Building Health Care Ladder Opportunities for Unemployed and Dislocated Workers in East Central Mississippi
Project Description:	<p>Through this project, the Montgomery Institute plans to implement a model nurse residency program which will train and prepare participants for jobs in the nursing industry. Their comprehensive approach includes a number of key strategies including:</p> <ol style="list-style-type: none"> 1. Implementation of a Nursing Career Lattice Program; 2. Recruitment, training, and placement of unemployed and dislocated workers into Certified Nurse Aid positions; 3. Improving basic skills of participants; 4. Upgrading skill levels of low wage incumbent workers; 5. Building career ladders; 6. Enhancing opportunities and resources for advancement; and 7. Reducing turnover
Areas Served by Grant:	Serving a rural, six-county region of east central Mississippi consisting of Clarke, Kemper, Lauderdale, Neshoba, Newton, and Scott Counties (no automotive impacted communities included)
Targeted Industries:	Health Care (Nursing)
Targeted Credentials:	Certified Nurse Aid/Assistant (CNA) Credential, Licensed Practical Nurse (LPN) credential, Registered Nurse (RN) credential
Targeted Occupations:	Health Care Assistant, Certified Nurse Aid/Assistant (CNA), Licensed Practical Nurse (LPN), Registered Nurse (RN)
Targeted Populations:	Dislocated workers, unemployed workers, incumbent workers
All Project partners:	East Mississippi Area Health Education Center, East Mississippi State Hospital, Rush Health Systems, Alliance Health Center, East Central Community College, East Mississippi Community College, Meridian Community College, the Mississippi Department of Employment Security, and Twin Districts Workforce Investment Board
Projected outcomes:	
Total number of participants served:	1992





Total number of participants beginning education/training activities:	1290
Total number of participants completing education/training activities:	1050
Total number of participants who complete education/training activities and receive a degree/certificate:	945 (90%)
Total number of participants who complete education/training activities and are placed into unsubsidized employment:	998 (95%)
Total number of participants who complete education/training activities and are placed into training-related unsubsidized employment:	945 (90%)
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	850 (90%)
Other Key Project Deliverables:	Total Incumbent Workers Beginning Advanced Health Care Skills Upgrade Training Beyond Certified Nurse Aid/Assistant (CNA) – 612; Total Incumbent Workers Completing Advanced Health Care Skills Upgrade Training Beyond CNA That Receive a Wage Increase (80%) – 490; Total Incumbent Workers Completing Advanced Health Care Skills Upgrade Training Beyond CNA That Receive an LPN or RN Degree – 150; Total Participants Beginning the Nurse Mentor and Retention Program – 90; Total Participants Completing the Nurse Mentor and Retention Program (85%) – 76; Total Participants Completing the Nurse Mentor and Retention Program That Receive a Wage Increase (80%) - 58
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