



<b>Grant Program:</b>	Pathways Out of Poverty
<b>Grantee Name:</b>	<b>Worksystems, Inc.</b>
<b>Grantee City/State:</b>	Portland, OR
<b>Grant Award Amount:</b>	\$4,000,000
<b>Initial Period of Performance:</b>	January 2010 – January 2012
<b>Project Name:</b>	Green Career Pathways: Community for Equity
<b>Project Description:</b>	Unemployed and disadvantaged individuals living in areas of high poverty will enter careers in the targeted energy efficiency and renewable energy industries. Participants will earn certificates and degrees through community colleges, organized labor, and industry-recognized training providers. These certificates and degrees include the Green Manufacturing Foundations Certificate and the Renewable Energy Systems AAS from Portland Community College, as well as the Weatherization Supervisor Certificate from Laborers Local 296.
<b>Areas Served by Grant:</b>	East Multnomah County, Oregon
<b>PUMAs Served:</b>	01302, 01301
<b>Auto-Impacted Counties Served:</b>	N/A
<b>National or Local Grant:</b>	Local
<b>Targeted Industries:</b>	Energy-Efficient Building, Construction and Retrofit; Renewable Electric Power; Sustainable Manufacturing; Construction; Sustainable Agriculture; Transportation; and Environmental Protection
<b>Targeted Credentials:</b>	Certificates: OSHA; Solar, Thermal and Electrical System Installer Series; Building Energy Analyst & Envelope Professional - Energy Auditor; HVAC; Facilities Maintenance Technology AAS; Sustainable Building Advisor; Building Construction Technology; Building Construction Technology: Design Build Remodeling AAS; Construction Management AAS; Architectural Design and Drafting; Sustainable Building; Green Manufacturing Foundations; Solar Voltaic Manufacturing Technician; Renewable Energy Systems; Sustainability, Health and Safety; Microelectronics Technology AAS degree, option in Solar Voltaic Manufacturing Technology; Automotive AAS — Alternative Fuels Option; Registered Apprenticeship training - Weatherization Technician/Installer; Photovoltaic Installation; Landscape Contractor License; Directly Supervised Commercial Pesticide Trainee License; Commercial Pesticide Applicator License; and Articulated Training Agreements between pre-apprenticeship programs that establish direct entry into Carpenters and Laborers programs, and receive points from HVAC Sheet Metal, IBEW NECA- Electricians, Iron Workers, and Operators
<b>Targeted Occupations:</b>	HVAC/R Installers; Installation, Maintenance & Repair – Weatherization; Installer Crew Chief; Line Workers; Technicians (Electrical Technician); Operations (Grid Operators); Customer Service (general); Material handler; Skilled Laborer; Sheet Metal





	Worker; Electricians; Carpenters; Landscape Services Technician Hazardous Materials Removal Worker; Forestry and Conservation Technician; Farm Workers, Nursery & Greenhouse; Refuse and Recycling Driver
<b>Targeted Populations:</b>	Native Americans, African Americans, Latinos, immigrants, Veterans, individuals with a criminal record, and the homeless
<b>All Project partners:</b>	Hacienda; Central City Concern; Catholic Charities’ El Programa Hispano; Immigrant Refugee Community Organization; Native American Youth and Family Center; Portland Community Reinvestment Initiatives, Inc; Urban League of Portland; WorkSource Portland Metro; DHS; HAP (Portland’s Housing Authority); Portland Development Commission-Economic Opportunity Initiative; Multnomah County Weatherization & Energy Assistance Program; Construction Apprenticeship and Workforce Solutions, Inc; Human Solutions; Verde Landscape; Verde Nursery; Portland YouthBuilders; The Metropolitan Contractors Improvement Partnership and NAMC- Oregon; Columbia Pacific Trades Council; Laborers Local; IBEW Local 48; Ironworkers Local; International Union of Operators; Teamsters Local 37; and Change to Win; Evening Trades Apprenticeship Preparation (ETAP); Irvington Covenant CDC/ICCDC; Oregon Tradeswomen Inc/OTI; Portland Youth Builders/PYB; Mount Hood/MHCC; Portland Community College; Sustainable Works; Bonneville Power Administration, Element Power, Energy Trust of Oregon; NW Natural Gas; PacifiCorp; PGE; EC Company; ECO Tech; Neil Kelly; Imagine Energy; Sustainable Solutions Unlimited; Home Energy Life Performance Group; AGC; Gerding Edlen Development; Hoffman, Stacey Witbeck, Skanska, and Turner Construction; Lithium Edge LLC; PCC Structural; Shin-etsu Handotai; Solar World; Vestas; Zieman Manufacturing Co; Stratus Building Solution; Metropolitan Contractor Improvement Partnership; The National Association of Minority Contractors of Oregon and Sustainable Works-Metropolitan Alliance for Common Good
<b>Projected outcomes:</b>	
Total number of participants served:	360
Total number of participants beginning education/training activities:	300
Total number of participants who receive basic education services:	200
Total number of participants who receive supportive services funded by the grant:	300
Total number of participants completing education/training activities:	225





Total number of participants who complete education/training activities that receive a degree/certificate:	200
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	180
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	160
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	126
<b>Other Key Project Deliverables:</b>	Outreach materials
<b>Contact Information:</b>	<a href="mailto:jgardner@worksystems.org">jgardner@worksystems.org</a> Phone: 503-478-7354

