

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Manilaq Association		B. Grantee's Number: AK -- 13894	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	41.4	24.9	16.5	-0.453	-7.5
2. % School Dropouts	27.6	22.2	5.4	-0.078	-0.4
3. % Public Assistance Recipients	31.0	36.0	-5.0	-0.196	1.0
4. % Female	34.5	57.0	-22.5	-0.102	2.3
5. % Employed in Manufacturing	0.0	10.7	-10.7	0.251	-2.7
6. Native American Joblessness Rate	54.6	47.6	7.0	-0.210	-1.5
7. Avg Earnings in Trade Industry	17.6	24.3	-6.7	-0.823	5.5
8. % of Families in Poverty	17.4	18.3	-0.9	-0.255	0.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-4.8
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					51.2
O. Range Adjustment					19.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					31.8
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 29 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Kenaitze Indian Tribe		B. Grantee's Number: AK -- 13895	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	21.4	24.9	-3.5	-0.453	1.6
2. % School Dropouts	14.3	22.2	-7.9	-0.078	0.6
3. % Public Assistance Recipients	35.7	36.0	-0.3	-0.196	0.1
4. % Female	42.9	57.0	-14.1	-0.102	1.4
5. % Employed in Manufacturing	7.0	10.7	-3.7	0.251	-0.9
6. Native American Joblessness Rate	58.9	47.6	11.3	-0.210	-2.4
7. Avg Earnings in Trade Industry	25.8	24.3	1.5	-0.823	-1.3
8. % of Families in Poverty	9.2	18.3	-9.1	-0.255	2.3
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-0.3
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					55.7
O. Range Adjustment					21.9
P. Performance Standard (Minimally Acceptable Level: N Minus O)					33.8
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 14 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Ilisagvik College		B. Grantee's Number: AK -- 14223	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	29.4	24.9	4.5	-0.453	-2.0
2. % School Dropouts	0.0	22.2	-22.2	-0.078	1.7
3. % Public Assistance Recipients	0.0	36.0	-36.0	-0.196	7.1
4. % Female	17.6	57.0	-39.4	-0.102	4.0
5. % Employed in Manufacturing	0.0	10.7	-10.7	0.251	-2.7
6. Native American Joblessness Rate	49.6	47.6	2.0	-0.210	-0.4
7. Avg Earnings in Trade Industry	35.5	24.3	11.2	-0.823	-9.2
8. % of Families in Poverty	9.8	18.3	-8.5	-0.255	2.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-1.2
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					54.8
O. Range Adjustment					20.8
P. Performance Standard (Minimally Acceptable Level: N Minus O)					34.0
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 17 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Poarch Band of Creek Indi		B. Grantee's Number: AL -- 13912	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	18.2	24.9	-6.7	-0.453	3.0
2. % School Dropouts	27.3	22.2	5.1	-0.078	-0.4
3. % Public Assistance Recipients	27.3	36.0	-8.7	-0.196	1.7
4. % Female	100.0	57.0	43.0	-0.102	-4.4
5. % Employed in Manufacturing	15.3	10.7	4.6	0.251	1.2
6. Native American Joblessness Rate	49.0	47.6	1.4	-0.210	-0.3
7. Avg Earnings in Trade Industry	23.5	24.3	-0.8	-0.823	0.7
8. % of Families in Poverty	17.7	18.3	-0.6	-0.255	0.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-0.1
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					55.9
O. Range Adjustment					22.7
P. Performance Standard (Minimally Acceptable Level: N Minus O)					33.2
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 11 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Inter-Tribal Council of A		B. Grantee's Number: AL -- 14323	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	41.7	24.9	16.8	-0.453	-7.6
2. % School Dropouts	0.0	22.2	-22.2	-0.078	1.7
3. % Public Assistance Recipients	29.2	36.0	-6.8	-0.196	1.3
4. % Female	70.8	57.0	13.8	-0.102	-1.4
5. % Employed in Manufacturing	26.0	10.7	15.3	0.251	3.8
6. Native American Joblessness Rate	40.7	47.6	-6.9	-0.210	1.4
7. Avg Earnings in Trade Industry	22.8	24.3	-1.5	-0.823	1.3
8. % of Families in Poverty	15.0	18.3	-3.3	-0.255	0.8
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		4.3	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 24 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		60.3	
		O. Range Adjustment		19.7	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		40.6	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: American Indian Center of		B. Grantee's Number: AR -- 14222	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	16.3	24.9	-8.6	-0.453	3.9
2. % School Dropouts	2.3	22.2	-19.9	-0.078	1.6
3. % Public Assistance Recipients	11.6	36.0	-24.4	-0.196	4.8
4. % Female	65.1	57.0	8.1	-0.102	-0.8
5. % Employed in Manufacturing	22.9	10.7	12.2	0.251	3.1
6. Native American Joblessness Rate	40.2	47.6	-7.4	-0.210	1.5
7. Avg Earnings in Trade Industry	24.7	24.3	0.4	-0.823	-0.4
8. % of Families in Poverty	13.9	18.3	-4.4	-0.255	1.1
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		17.6	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 43 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		73.6	
		O. Range Adjustment		18.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		55.2	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Gila River Indian Communi		B. Grantee's Number: AZ -- 13862	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	29.2	24.9	4.3	-0.453	-2.0
2. % School Dropouts	35.4	22.2	13.2	-0.078	-1.0
3. % Public Assistance Recipients	64.6	36.0	28.6	-0.196	-5.6
4. % Female	70.8	57.0	13.8	-0.102	-1.4
5. % Employed in Manufacturing	8.1	10.7	-2.6	0.251	-0.7
6. Native American Joblessness Rate	65.1	47.6	17.5	-0.210	-3.7
7. Avg Earnings in Trade Industry	32.5	24.3	8.2	-0.823	-6.8
8. % of Families in Poverty	24.5	18.3	6.2	-0.255	-1.6
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		-24.4	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 65 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		31.6	
		O. Range Adjustment		17.8	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		15.0	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Hualapai Tribe		B. Grantee's Number: AZ -- 13864	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	12.5	24.9	-12.4	-0.453	5.6
2. % School Dropouts	25.0	22.2	2.8	-0.078	-0.2
3. % Public Assistance Recipients	75.0	36.0	39.0	-0.196	-7.6
4. % Female	75.0	57.0	18.0	-0.102	-1.8
5. % Employed in Manufacturing	6.2	10.7	-4.5	0.251	-1.1
6. Native American Joblessness Rate	63.2	47.6	15.6	-0.210	-3.3
7. Avg Earnings in Trade Industry	22.9	24.3	-1.4	-0.823	1.2
8. % of Families in Poverty	35.8	18.3	17.5	-0.255	-4.5
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-13.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 8 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	42.5
				O. Range Adjustment	26.8
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	15.7

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Colorado River Indian Tri		B. Grantee's Number: AZ -- 13865	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	26.3	24.9	1.4	-0.453	-0.6
2. % School Dropouts	42.1	22.2	19.9	-0.078	-1.6
3. % Public Assistance Recipients	36.8	36.0	0.8	-0.196	-0.2
4. % Female	42.1	57.0	-14.9	-0.102	1.5
5. % Employed in Manufacturing	10.3	10.7	-0.4	0.251	-0.1
6. Native American Joblessness Rate	50.2	47.6	2.6	-0.210	-0.5
7. Avg Earnings in Trade Industry	29.0	24.3	4.7	-0.823	-3.9
8. % of Families in Poverty	22.2	18.3	3.9	-0.255	-1.0
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-8.1
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					47.9
O. Range Adjustment					20.8
P. Performance Standard (Minimally Acceptable Level: N Minus O)					27.1
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 19 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Phoenix Indian Center In		B. Grantee's Number: AZ -- 13866	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	20.5	24.9	-4.4	-0.453	2.0
2. % School Dropouts	7.5	22.2	-14.7	-0.078	1.1
3. % Public Assistance Recipients	39.6	36.0	3.6	-0.196	-0.7
4. % Female	61.7	57.0	4.7	-0.102	-0.5
5. % Employed in Manufacturing	8.3	10.7	-2.4	0.251	-0.6
6. Native American Joblessness Rate	37.2	47.6	-10.4	-0.210	2.2
7. Avg Earnings in Trade Industry	34.3	24.3	10.0	-0.823	-8.2
8. % of Families in Poverty	11.7	18.3	-6.6	-0.255	1.7
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		-0.1	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 308 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		55.9	
		O. Range Adjustment		16.8	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		39.1	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Hopi Tribal Council		B. Grantee's Number: AZ -- 13867	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	46.2	24.9	21.3	-0.453	-9.6
2. % School Dropouts	15.4	22.2	-6.8	-0.078	0.5
3. % Public Assistance Recipients	30.8	36.0	-5.2	-0.196	1.0
4. % Female	76.9	57.0	19.9	-0.102	-2.0
5. % Employed in Manufacturing	4.7	10.7	-6.0	0.251	-1.5
6. Native American Joblessness Rate	60.6	47.6	13.0	-0.210	-2.7
7. Avg Earnings in Trade Industry	21.9	24.3	-2.4	-0.823	2.0
8. % of Families in Poverty	41.5	18.3	23.2	-0.255	-5.9
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-20.0
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 13 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	36.0
				O. Range Adjustment	21.9
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	15.0

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Affiliation of Arizona In		B. Grantee's Number: AZ -- 13868	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	15.0	24.9	-9.9	-0.453	4.5
2. % School Dropouts	5.0	22.2	-17.2	-0.078	1.3
3. % Public Assistance Recipients	95.0	36.0	59.0	-0.196	-11.6
4. % Female	70.0	57.0	13.0	-0.102	-1.3
5. % Employed in Manufacturing	2.9	10.7	-7.8	0.251	-2.0
6. Native American Joblessness Rate	51.1	47.6	3.5	-0.210	-0.7
7. Avg Earnings in Trade Industry	19.4	24.3	-4.9	-0.823	4.0
8. % of Families in Poverty	15.7	18.3	-2.6	-0.255	0.7
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
				L. Total Adjustments	-2.2
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 20 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	53.8
				O. Range Adjustment	20.2
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	33.6

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Navajo Nation		B. Grantee's Number: AZ -- 13869	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	23.7	24.9	-1.2	-0.453	0.5
2. % School Dropouts	13.5	22.2	-8.7	-0.078	0.7
3. % Public Assistance Recipients	54.0	36.0	18.0	-0.196	-3.5
4. % Female	65.1	57.0	8.1	-0.102	-0.8
5. % Employed in Manufacturing	4.6	10.7	-6.1	0.251	-1.5
6. Native American Joblessness Rate	67.7	47.6	20.1	-0.210	-4.2
7. Avg Earnings in Trade Industry	21.3	24.3	-3.0	-0.823	2.5
8. % of Families in Poverty	41.9	18.3	23.6	-0.255	-6.0
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		-14.2	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 705 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		41.8	
		O. Range Adjustment		16.7	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		25.1	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: San Carlos Apache Tribe		B. Grantee's Number: AZ -- 13885	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	22.5	24.9	-2.4	-0.453	1.1
2. % School Dropouts	2.5	22.2	-19.7	-0.078	1.5
3. % Public Assistance Recipients	95.0	36.0	59.0	-0.196	-11.6
4. % Female	75.0	57.0	18.0	-0.102	-1.8
5. % Employed in Manufacturing	6.7	10.7	-4.0	0.251	-1.0
6. Native American Joblessness Rate	70.4	47.6	22.8	-0.210	-4.8
7. Avg Earnings in Trade Industry	23.5	24.3	-0.8	-0.823	0.7
8. % of Families in Poverty	50.7	18.3	32.4	-0.255	-8.3
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		-25.9	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 40 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		30.1	
		O. Range Adjustment		18.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		15.0	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Pascua Yaqui Tribe		B. Grantee's Number: AZ -- 13891	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	15.0	24.9	-9.9	-0.453	4.5
2. % School Dropouts	30.0	22.2	7.8	-0.078	-0.6
3. % Public Assistance Recipients	35.0	36.0	-1.0	-0.196	0.2
4. % Female	75.0	57.0	18.0	-0.102	-1.8
5. % Employed in Manufacturing	9.9	10.7	-0.8	0.251	-0.2
6. Native American Joblessness Rate	55.2	47.6	7.6	-0.210	-1.6
7. Avg Earnings in Trade Industry	26.2	24.3	1.9	-0.823	-1.6
8. % of Families in Poverty	43.8	18.3	25.5	-0.255	-6.5
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-9.4
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					46.6
O. Range Adjustment					20.2
P. Performance Standard (Minimally Acceptable Level: N Minus O)					26.4
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 20 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: American Indian Associati		B. Grantee's Number: AZ -- 13892	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	15.6	24.9	-9.3	-0.453	4.2
2. % School Dropouts	23.9	22.2	1.7	-0.078	-0.1
3. % Public Assistance Recipients	31.2	36.0	-4.8	-0.196	0.9
4. % Female	57.8	57.0	0.8	-0.102	-0.1
5. % Employed in Manufacturing	9.9	10.7	-0.8	0.251	-0.2
6. Native American Joblessness Rate	43.8	47.6	-3.8	-0.210	0.8
7. Avg Earnings in Trade Industry	26.2	24.3	1.9	-0.823	-1.6
8. % of Families in Poverty	14.2	18.3	-4.1	-0.255	1.0
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					7.9
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					63.9
O. Range Adjustment					17.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					46.5

NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04

RANGE ADJUSTMENT IS BASED ON 109 TERMINEES IN PY 04

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Tohono O odham Nation		B. Grantee's Number: AZ -- 13893	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	45.3	24.9	20.4	-0.453	-9.2
2. % School Dropouts	14.1	22.2	-8.1	-0.078	0.6
3. % Public Assistance Recipients	68.8	36.0	32.8	-0.196	-6.4
4. % Female	57.8	57.0	0.8	-0.102	-0.1
5. % Employed in Manufacturing	8.6	10.7	-2.1	0.251	-0.5
6. Native American Joblessness Rate	70.2	47.6	22.6	-0.210	-4.7
7. Avg Earnings in Trade Industry	30.7	24.3	6.4	-0.823	-5.3
8. % of Families in Poverty	46.5	18.3	28.2	-0.255	-7.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-34.6
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 64 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	21.4
				O. Range Adjustment	17.8
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	15.0

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Native Americans for Comm		B. Grantee's Number: AZ -- 13896	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	12.8	24.9	-12.1	-0.453	5.5
2. % School Dropouts	0.0	22.2	-22.2	-0.078	1.7
3. % Public Assistance Recipients	20.5	36.0	-15.5	-0.196	3.0
4. % Female	82.1	57.0	25.1	-0.102	-2.6
5. % Employed in Manufacturing	6.1	10.7	-4.6	0.251	-1.2
6. Native American Joblessness Rate	36.9	47.6	-10.7	-0.210	2.2
7. Avg Earnings in Trade Industry	22.5	24.3	-1.8	-0.823	1.5
8. % of Families in Poverty	13.9	18.3	-4.4	-0.255	1.1
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					14.2
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					70.2
O. Range Adjustment					18.7
P. Performance Standard (Minimally Acceptable Level: N Minus O)					51.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 39 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Inter-Tribal Council of A		B. Grantee's Number: AZ -- 13897	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	18.2	24.9	-6.7	-0.453	3.0
2. % School Dropouts	18.2	22.2	-4.0	-0.078	0.3
3. % Public Assistance Recipients	27.3	36.0	-8.7	-0.196	1.7
4. % Female	54.5	57.0	-2.5	-0.102	0.3
5. % Employed in Manufacturing	8.0	10.7	-2.7	0.251	-0.7
6. Native American Joblessness Rate	58.9	47.6	11.3	-0.210	-2.4
7. Avg Earnings in Trade Industry	29.3	24.3	5.0	-0.823	-4.1
8. % of Families in Poverty	27.8	18.3	9.5	-0.255	-2.4
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-6.1
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					49.9
O. Range Adjustment					22.7
P. Performance Standard (Minimally Acceptable Level: N Minus O)					27.2
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 11 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Salt River Pima-Maricopa		B. Grantee's Number: AZ -- 13898	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	33.3	24.9	8.4	-0.453	-3.8
2. % School Dropouts	66.7	22.2	44.5	-0.078	-3.5
3. % Public Assistance Recipients	66.7	36.0	30.7	-0.196	-6.0
4. % Female	83.3	57.0	26.3	-0.102	-2.7
5. % Employed in Manufacturing	8.3	10.7	-2.4	0.251	-0.6
6. Native American Joblessness Rate	55.3	47.6	7.7	-0.210	-1.6
7. Avg Earnings in Trade Industry	34.3	24.3	10.0	-0.823	-8.2
8. % of Families in Poverty	30.5	18.3	12.2	-0.255	-3.1
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-31.3
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					24.7
O. Range Adjustment					26.8
P. Performance Standard (Minimally Acceptable Level: N Minus O)					15.0
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 6 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: White Mountain Apache Tri		B. Grantee's Number: AZ -- 13910	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	2.7	24.9	-22.2	-0.453	10.0
2. % School Dropouts	24.7	22.2	2.5	-0.078	-0.2
3. % Public Assistance Recipients	76.7	36.0	40.7	-0.196	-8.0
4. % Female	75.3	57.0	18.3	-0.102	-1.9
5. % Employed in Manufacturing	2.3	10.7	-8.4	0.251	-2.1
6. Native American Joblessness Rate	64.0	47.6	16.4	-0.210	-3.4
7. Avg Earnings in Trade Industry	18.8	24.3	-5.5	-0.823	4.5
8. % of Families in Poverty	48.7	18.3	30.4	-0.255	-7.7
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-10.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 73 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	45.5
				O. Range Adjustment	17.8
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	27.7

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Ya-Ka-Ama Indian Educatio		B. Grantee's Number: CA -- 13883	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	31.6	24.9	6.7	-0.453	-3.0
2. % School Dropouts	68.4	22.2	46.2	-0.078	-3.6
3. % Public Assistance Recipients	26.3	36.0	-9.7	-0.196	1.9
4. % Female	73.7	57.0	16.7	-0.102	-1.7
5. % Employed in Manufacturing	14.6	10.7	3.9	0.251	1.0
6. Native American Joblessness Rate	30.5	47.6	-17.1	-0.210	3.6
7. Avg Earnings in Trade Industry	30.5	24.3	6.2	-0.823	-5.1
8. % of Families in Poverty	8.1	18.3	-10.2	-0.255	2.6
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		-1.5	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 19 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		54.5	
		O. Range Adjustment		20.8	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		33.7	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Northern California India		B. Grantee's Number: CA -- 13884	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	14.0	24.9	-10.9	-0.453	4.9
2. % School Dropouts	17.5	22.2	-4.7	-0.078	0.4
3. % Public Assistance Recipients	45.6	36.0	9.6	-0.196	-1.9
4. % Female	42.1	57.0	-14.9	-0.102	1.5
5. % Employed in Manufacturing	7.3	10.7	-3.4	0.251	-0.8
6. Native American Joblessness Rate	56.0	47.6	8.4	-0.210	-1.8
7. Avg Earnings in Trade Industry	20.7	24.3	-3.6	-0.823	2.9
8. % of Families in Poverty	19.2	18.3	0.9	-0.255	-0.2
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					7.9
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					63.9
O. Range Adjustment					18.1
P. Performance Standard (Minimally Acceptable Level: N Minus O)					45.8
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 57 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Quechan Indian Tribe		B. Grantee's Number: CA -- 13886	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	52.2	24.9	27.3	-0.453	-12.4
2. % School Dropouts	13.0	22.2	-9.2	-0.078	0.7
3. % Public Assistance Recipients	34.8	36.0	-1.2	-0.196	0.2
4. % Female	52.2	57.0	-4.8	-0.102	0.5
5. % Employed in Manufacturing	7.5	10.7	-3.2	0.251	-0.8
6. Native American Joblessness Rate	56.4	47.6	8.8	-0.210	-1.9
7. Avg Earnings in Trade Industry	25.9	24.3	1.6	-0.823	-1.3
8. % of Families in Poverty	33.1	18.3	14.8	-0.255	-3.8
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-20.4
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 23 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	35.6
				O. Range Adjustment	19.7
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	15.9

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: United Indian Nations In		B. Grantee's Number: CA -- 13887	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	25.0	24.9	0.1	-0.453	-0.0
2. % School Dropouts	35.2	22.2	13.0	-0.078	-1.0
3. % Public Assistance Recipients	20.4	36.0	-15.6	-0.196	3.1
4. % Female	53.7	57.0	-3.3	-0.102	0.3
5. % Employed in Manufacturing	12.3	10.7	1.6	0.251	0.4
6. Native American Joblessness Rate	37.4	47.6	-10.2	-0.210	2.1
7. Avg Earnings in Trade Industry	41.4	24.3	17.1	-0.823	-14.1
8. % of Families in Poverty	8.7	18.3	-9.6	-0.255	2.5
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		-3.9	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 108 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		52.1	
		O. Range Adjustment		17.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		34.7	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Candelaria American India		B. Grantee's Number: CA -- 13888	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	20.0	24.9	-4.9	-0.453	2.2
2. % School Dropouts	45.0	22.2	22.8	-0.078	-1.8
3. % Public Assistance Recipients	7.5	36.0	-28.5	-0.196	5.6
4. % Female	52.5	57.0	-4.5	-0.102	0.5
5. % Employed in Manufacturing	9.2	10.7	-1.5	0.251	-0.4
6. Native American Joblessness Rate	41.6	47.6	-6.0	-0.210	1.3
7. Avg Earnings in Trade Industry	31.6	24.3	7.3	-0.823	-6.0
8. % of Families in Poverty	11.9	18.3	-6.4	-0.255	1.6
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					5.9
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					61.9
O. Range Adjustment					18.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					43.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 40 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Indian Human Resources Ce		B. Grantee's Number: CA -- 13889	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	34.9	24.9	10.0	-0.453	-4.5
2. % School Dropouts	22.2	22.2	0.0	-0.078	-0.0
3. % Public Assistance Recipients	15.9	36.0	-20.1	-0.196	3.9
4. % Female	49.2	57.0	-7.8	-0.102	0.8
5. % Employed in Manufacturing	8.8	10.7	-1.9	0.251	-0.5
6. Native American Joblessness Rate	38.8	47.6	-8.8	-0.210	1.8
7. Avg Earnings in Trade Industry	32.2	24.3	7.9	-0.823	-6.5
8. % of Families in Poverty	12.4	18.3	-5.9	-0.255	1.5
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					-0.6
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					55.4
O. Range Adjustment					17.8
P. Performance Standard (Minimally Acceptable Level: N Minus O)					37.6
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 63 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Tule River Tribal Council		B. Grantee's Number: CA -- 13890	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	28.0	24.9	3.1	-0.453	-1.4
2. % School Dropouts	33.0	22.2	10.8	-0.078	-0.8
3. % Public Assistance Recipients	18.0	36.0	-18.0	-0.196	3.5
4. % Female	57.0	57.0	0.0	-0.102	0.0
5. % Employed in Manufacturing	8.2	10.7	-2.5	0.251	-0.6
6. Native American Joblessness Rate	51.2	47.6	3.6	-0.210	-0.7
7. Avg Earnings in Trade Industry	24.5	24.3	0.2	-0.823	-0.2
8. % of Families in Poverty	23.9	18.3	5.6	-0.255	-1.4
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-3.4
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 100 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	52.6
				O. Range Adjustment	17.4
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	35.2

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: California Indian Manpowe		B. Grantee's Number: CA -- 13909	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	40.8	24.9	15.9	-0.453	-7.2
2. % School Dropouts	22.5	22.2	0.3	-0.078	-0.0
3. % Public Assistance Recipients	31.8	36.0	-4.2	-0.196	0.8
4. % Female	48.7	57.0	-8.3	-0.102	0.8
5. % Employed in Manufacturing	9.7	10.7	-1.0	0.251	-0.3
6. Native American Joblessness Rate	46.8	47.6	-0.8	-0.210	0.2
7. Avg Earnings in Trade Industry	28.9	24.3	4.6	-0.823	-3.8
8. % of Families in Poverty	15.7	18.3	-2.6	-0.255	0.7
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-10.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 573 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	45.5
				O. Range Adjustment	16.7
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	28.8

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Southern California India		B. Grantee's Number: CA -- 14211	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	18.8	24.9	-6.1	-0.453	2.8
2. % School Dropouts	24.3	22.2	2.1	-0.078	-0.2
3. % Public Assistance Recipients	26.5	36.0	-9.5	-0.196	1.9
4. % Female	53.6	57.0	-3.4	-0.102	0.3
5. % Employed in Manufacturing	12.5	10.7	1.8	0.251	0.5
6. Native American Joblessness Rate	45.2	47.6	-2.4	-0.210	0.5
7. Avg Earnings in Trade Industry	35.4	24.3	11.1	-0.823	-9.1
8. % of Families in Poverty	16.3	18.3	-2.0	-0.255	0.5
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		0.0	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 181 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		56.0	
		O. Range Adjustment		17.0	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		39.0	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Denver Indian Center Inc		B. Grantee's Number: CO -- 13878	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	18.2	24.9	-6.7	-0.453	3.0
2. % School Dropouts	19.3	22.2	-2.9	-0.078	0.2
3. % Public Assistance Recipients	18.2	36.0	-17.8	-0.196	3.5
4. % Female	60.8	57.0	3.8	-0.102	-0.4
5. % Employed in Manufacturing	8.4	10.7	-2.3	0.251	-0.6
6. Native American Joblessness Rate	36.9	47.6	-10.7	-0.210	2.3
7. Avg Earnings in Trade Industry	31.4	24.3	7.1	-0.823	-5.9
8. % of Families in Poverty	10.2	18.3	-8.1	-0.255	2.1
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					7.1
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					63.1
O. Range Adjustment					17.0
P. Performance Standard (Minimally Acceptable Level: N Minus O)					46.1
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 176 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Southern Ute Indian Tribe		B. Grantee's Number: CO -- 13879	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	50.0	24.9	25.1	-0.453	-11.4
2. % School Dropouts	0.0	22.2	-22.2	-0.078	1.7
3. % Public Assistance Recipients	16.7	36.0	-19.3	-0.196	3.8
4. % Female	50.0	57.0	-7.0	-0.102	0.7
5. % Employed in Manufacturing	2.8	10.7	-7.9	0.251	-2.0
6. Native American Joblessness Rate	50.2	47.6	2.6	-0.210	-0.5
7. Avg Earnings in Trade Industry	22.7	24.3	-1.6	-0.823	1.3
8. % of Families in Poverty	11.7	18.3	-6.6	-0.255	1.7
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-6.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 12 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	49.5
				O. Range Adjustment	22.3
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	27.2

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Ute Mountain Ute Tribe		B. Grantee's Number: CO -- 13880	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	36.4	24.9	11.5	-0.453	-5.2
2. % School Dropouts	54.5	22.2	32.3	-0.078	-2.5
3. % Public Assistance Recipients	18.2	36.0	-17.8	-0.196	3.5
4. % Female	54.5	57.0	-2.5	-0.102	0.3
5. % Employed in Manufacturing	4.4	10.7	-6.3	0.251	-1.6
6. Native American Joblessness Rate	46.0	47.6	-1.6	-0.210	0.3
7. Avg Earnings in Trade Industry	18.1	24.3	-6.2	-0.823	5.1
8. % of Families in Poverty	19.9	18.3	1.6	-0.255	-0.4
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-2.3
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 11 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	53.7
				O. Range Adjustment	22.7
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	31.0

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Nanticoke Indian Associat		B. Grantee's Number: DE -- 13877	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	100.0	24.9	75.1	-0.453	-34.0
2. % School Dropouts	0.0	22.2	-22.2	-0.078	1.7
3. % Public Assistance Recipients	0.0	36.0	-36.0	-0.196	7.1
4. % Female	50.0	57.0	-7.0	-0.102	0.7
5. % Employed in Manufacturing	11.9	10.7	1.2	0.251	0.3
6. Native American Joblessness Rate	39.0	47.6	-8.6	-0.210	1.8
7. Avg Earnings in Trade Industry	27.2	24.3	2.9	-0.823	-2.4
8. % of Families in Poverty	9.8	18.3	-8.5	-0.255	2.2
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
				L. Total Adjustments	-19.8
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 2 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	36.2
				O. Range Adjustment	26.8
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	15.0

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Florida Governors Council		B. Grantee's Number: FL -- 13876	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	74.6	24.9	49.7	-0.453	-22.5
2. % School Dropouts	1.4	22.2	-20.8	-0.078	1.6
3. % Public Assistance Recipients	7.0	36.0	-29.0	-0.196	5.7
4. % Female	64.8	57.0	7.8	-0.102	-0.8
5. % Employed in Manufacturing	9.4	10.7	-1.3	0.251	-0.3
6. Native American Joblessness Rate	38.4	47.6	-9.2	-0.210	1.9
7. Avg Earnings in Trade Industry	27.7	24.3	3.4	-0.823	-2.8
8. % of Families in Poverty	12.2	18.3	-6.1	-0.255	1.6
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
				L. Total Adjustments	-12.8
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 71 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	43.2
				O. Range Adjustment	17.8
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	25.4

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Micosukee Tribe of India		B. Grantee's Number: FL -- 13911	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	44.3	24.9	19.4	-0.453	-8.8
2. % School Dropouts	68.7	22.2	46.5	-0.078	-3.6
3. % Public Assistance Recipients	0.0	36.0	-36.0	-0.196	7.1
4. % Female	47.0	57.0	-10.0	-0.102	1.0
5. % Employed in Manufacturing	5.6	10.7	-5.1	0.251	-1.3
6. Native American Joblessness Rate	50.0	47.6	2.4	-0.210	-0.5
7. Avg Earnings in Trade Industry	32.4	24.3	8.1	-0.823	-6.6
8. % of Families in Poverty	18.0	18.3	-0.3	-0.255	0.1
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-14.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 115 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	41.5
				O. Range Adjustment	17.4
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	24.1

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Alu Like Inc.		B. Grantee's Number: HI -- 13875	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	24.7	24.9	-0.2	-0.453	0.1
2. % School Dropouts	8.7	22.2	-13.5	-0.078	1.1
3. % Public Assistance Recipients	28.8	36.0	-7.2	-0.196	1.4
4. % Female	62.6	57.0	5.6	-0.102	-0.6
5. % Employed in Manufacturing	3.6	10.7	-7.1	0.251	-1.8
6. Native American Joblessness Rate	44.1	47.6	-3.5	-0.210	0.7
7. Avg Earnings in Trade Industry	27.0	24.3	2.7	-0.823	-2.2
8. % of Families in Poverty	10.9	18.3	-7.4	-0.255	1.9
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					3.5
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					59.5
O. Range Adjustment					16.7
P. Performance Standard (Minimally Acceptable Level: N Minus O)					42.8
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 831 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: American Indian Center of		B. Grantee's Number: IN -- 14214	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	12.5	24.9	-12.4	-0.453	5.6
2. % School Dropouts	40.0	22.2	17.8	-0.078	-1.4
3. % Public Assistance Recipients	30.0	36.0	-6.0	-0.196	1.2
4. % Female	62.5	57.0	5.5	-0.102	-0.6
5. % Employed in Manufacturing	23.0	10.7	12.3	0.251	3.1
6. Native American Joblessness Rate	39.7	47.6	-7.9	-0.210	1.7
7. Avg Earnings in Trade Industry	25.0	24.3	0.7	-0.823	-0.6
8. % of Families in Poverty	10.0	18.3	-8.3	-0.255	2.1
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		14.0	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 40 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		70.0	
		O. Range Adjustment		18.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		51.6	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Mid-American All Indian C		B. Grantee's Number: KS -- 13874	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	23.3	24.9	-1.6	-0.453	0.7
2. % School Dropouts	19.2	22.2	-3.0	-0.078	0.2
3. % Public Assistance Recipients	19.2	36.0	-16.8	-0.196	3.3
4. % Female	59.2	57.0	2.2	-0.102	-0.2
5. % Employed in Manufacturing	21.9	10.7	11.2	0.251	2.8
6. Native American Joblessness Rate	39.3	47.6	-8.3	-0.210	1.7
7. Avg Earnings in Trade Industry	24.7	24.3	0.4	-0.823	-0.3
8. % of Families in Poverty	9.9	18.3	-8.4	-0.255	2.1
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		13.2	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 120 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		69.2	
		O. Range Adjustment		17.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		51.8	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: United Tribes of Kansas a		B. Grantee's Number: KS -- 14317	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	75.0	24.9	50.1	-0.453	-22.7
2. % School Dropouts	0.0	22.2	-22.2	-0.078	1.7
3. % Public Assistance Recipients	5.0	36.0	-31.0	-0.196	6.1
4. % Female	70.0	57.0	13.0	-0.102	-1.3
5. % Employed in Manufacturing	14.4	10.7	3.7	0.251	0.9
6. Native American Joblessness Rate	37.4	47.6	-10.2	-0.210	2.1
7. Avg Earnings in Trade Industry	21.0	24.3	-3.3	-0.823	2.7
8. % of Families in Poverty	11.6	18.3	-6.7	-0.255	1.7
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-10.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 20 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	45.5
				O. Range Adjustment	20.2
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	25.3

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Inter-Tribal Council of L		B. Grantee's Number: LA -- 13933	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	82.2	24.9	57.3	-0.453	-26.0
2. % School Dropouts	4.2	22.2	-18.0	-0.078	1.4
3. % Public Assistance Recipients	27.1	36.0	-8.9	-0.196	1.7
4. % Female	56.8	57.0	-0.2	-0.102	0.0
5. % Employed in Manufacturing	11.4	10.7	0.7	0.251	0.2
6. Native American Joblessness Rate	46.5	47.6	-1.1	-0.210	0.2
7. Avg Earnings in Trade Industry	23.0	24.3	-1.3	-0.823	1.1
8. % of Families in Poverty	19.1	18.3	0.8	-0.255	-0.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-23.3
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					32.7
O. Range Adjustment					17.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					15.3
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 118 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: North American Indian Cen		B. Grantee's Number: MA -- 13873	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	35.1	24.9	10.2	-0.453	-4.6
2. % School Dropouts	18.9	22.2	-3.3	-0.078	0.3
3. % Public Assistance Recipients	13.5	36.0	-22.5	-0.196	4.4
4. % Female	59.5	57.0	2.5	-0.102	-0.3
5. % Employed in Manufacturing	10.6	10.7	-0.1	0.251	-0.0
6. Native American Joblessness Rate	45.9	47.6	-1.7	-0.210	0.4
7. Avg Earnings in Trade Industry	36.3	24.3	12.0	-0.823	-9.9
8. % of Families in Poverty	11.1	18.3	-7.2	-0.255	1.8
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					-5.1
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					50.9
O. Range Adjustment					18.7
P. Performance Standard (Minimally Acceptable Level: N Minus O)					32.2
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 37 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Mashpee-Wampanoag Indian		B. Grantee's Number: MA -- 13906	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	41.5	24.9	16.6	-0.453	-7.5
2. % School Dropouts	2.4	22.2	-19.8	-0.078	1.5
3. % Public Assistance Recipients	0.0	36.0	-36.0	-0.196	7.1
4. % Female	70.7	57.0	13.7	-0.102	-1.4
5. % Employed in Manufacturing	9.0	10.7	-1.7	0.251	-0.4
6. Native American Joblessness Rate	43.3	47.6	-4.3	-0.210	0.9
7. Avg Earnings in Trade Industry	28.5	24.3	4.2	-0.823	-3.5
8. % of Families in Poverty	7.9	18.3	-10.4	-0.255	2.7
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		2.2	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 41 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		58.2	
		O. Range Adjustment		18.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		39.8	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Penobscot Nation		B. Grantee's Number: ME -- 13925	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	14.3	24.9	-10.6	-0.453	4.8
2. % School Dropouts	5.7	22.2	-16.5	-0.078	1.3
3. % Public Assistance Recipients	51.4	36.0	15.4	-0.196	-3.0
4. % Female	68.6	57.0	11.6	-0.102	-1.2
5. % Employed in Manufacturing	12.4	10.7	1.7	0.251	0.4
6. Native American Joblessness Rate	46.4	47.6	-1.2	-0.210	0.2
7. Avg Earnings in Trade Industry	22.2	24.3	-2.1	-0.823	1.7
8. % of Families in Poverty	13.0	18.3	-5.3	-0.255	1.4
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					3.9
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					59.9
O. Range Adjustment					18.7
P. Performance Standard (Minimally Acceptable Level: N Minus O)					41.2
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 35 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Sault Ste. Marie Tribe of		B. Grantee's Number: MI -- 13870	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	83.6	24.9	58.7	-0.453	-26.6
2. % School Dropouts	1.8	22.2	-20.4	-0.078	1.6
3. % Public Assistance Recipients	20.0	36.0	-16.0	-0.196	3.1
4. % Female	54.5	57.0	-2.5	-0.102	0.3
5. % Employed in Manufacturing	10.0	10.7	-0.7	0.251	-0.2
6. Native American Joblessness Rate	44.5	47.6	-3.1	-0.210	0.7
7. Avg Earnings in Trade Industry	19.4	24.3	-4.9	-0.823	4.1
8. % of Families in Poverty	11.7	18.3	-6.6	-0.255	1.7
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-17.2
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 55 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	38.8
				O. Range Adjustment	18.1
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	20.7

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Pokagon Band of Potawatom		B. Grantee's Number: MI -- 13871	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	61.5	24.9	36.6	-0.453	-16.6
2. % School Dropouts	7.7	22.2	-14.5	-0.078	1.1
3. % Public Assistance Recipients	15.4	36.0	-20.6	-0.196	4.0
4. % Female	76.9	57.0	19.9	-0.102	-2.0
5. % Employed in Manufacturing	30.5	10.7	19.8	0.251	5.0
6. Native American Joblessness Rate	36.8	47.6	-10.8	-0.210	2.3
7. Avg Earnings in Trade Industry	24.3	24.3	0.0	-0.823	-0.0
8. % of Families in Poverty	9.8	18.3	-8.5	-0.255	2.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-5.8
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					50.2
O. Range Adjustment					21.9
P. Performance Standard (Minimally Acceptable Level: N Minus O)					28.3
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 13 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Southeastern Michigan Ind		B. Grantee's Number: MI -- 13872	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	0.0	24.9	-24.9	-0.453	11.3
2. % School Dropouts	28.6	22.2	6.4	-0.078	-0.5
3. % Public Assistance Recipients	35.7	36.0	-0.3	-0.196	0.1
4. % Female	64.3	57.0	7.3	-0.102	-0.7
5. % Employed in Manufacturing	19.9	10.7	9.2	0.251	2.3
6. Native American Joblessness Rate	32.5	47.6	-15.1	-0.210	3.2
7. Avg Earnings in Trade Industry	34.4	24.3	10.1	-0.823	-8.3
8. % of Families in Poverty	5.9	18.3	-12.4	-0.255	3.2
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
				L. Total Adjustments	13.3
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 14 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	69.3
				O. Range Adjustment	21.9
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	47.4

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Grand Traverse Band of Ot		B. Grantee's Number: MI -- 13928	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	24.4	24.9	-0.5	-0.453	0.2
2. % School Dropouts	22.2	22.2	0.0	-0.078	-0.0
3. % Public Assistance Recipients	24.4	36.0	-11.6	-0.196	2.3
4. % Female	50.0	57.0	-7.0	-0.102	0.7
5. % Employed in Manufacturing	14.4	10.7	3.7	0.251	0.9
6. Native American Joblessness Rate	37.6	47.6	-10.0	-0.210	2.1
7. Avg Earnings in Trade Industry	20.1	24.3	-4.2	-0.823	3.5
8. % of Families in Poverty	6.8	18.3	-11.5	-0.255	2.9
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					10.9
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					66.9
O. Range Adjustment					17.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					49.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 90 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Michigan Indian Employmen		B. Grantee's Number: MI -- 13929	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	17.5	24.9	-7.4	-0.453	3.3
2. % School Dropouts	20.9	22.2	-1.3	-0.078	0.1
3. % Public Assistance Recipients	37.3	36.0	1.3	-0.196	-0.3
4. % Female	51.4	57.0	-5.6	-0.102	0.6
5. % Employed in Manufacturing	21.1	10.7	10.4	0.251	2.6
6. Native American Joblessness Rate	41.3	47.6	-6.3	-0.210	1.3
7. Avg Earnings in Trade Industry	24.1	24.3	-0.2	-0.823	0.1
8. % of Families in Poverty	10.7	18.3	-7.6	-0.255	1.9
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		12.6	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 177 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		68.6	
		O. Range Adjustment		17.0	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		51.6	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: North American Indian Ass		B. Grantee's Number: MI -- 13930	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	12.5	24.9	-12.4	-0.453	5.6
2. % School Dropouts	22.5	22.2	0.3	-0.078	-0.0
3. % Public Assistance Recipients	25.0	36.0	-11.0	-0.196	2.2
4. % Female	50.0	57.0	-7.0	-0.102	0.7
5. % Employed in Manufacturing	15.1	10.7	4.4	0.251	1.1
6. Native American Joblessness Rate	44.3	47.6	-3.3	-0.210	0.7
7. Avg Earnings in Trade Industry	32.2	24.3	7.9	-0.823	-6.5
8. % of Families in Poverty	16.4	18.3	-1.9	-0.255	0.5
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		7.1	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 40 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		63.1	
		O. Range Adjustment		18.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		44.7	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Inter-Tribal Council of M		B. Grantee's Number: MI -- 14322	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	42.9	24.9	18.0	-0.453	-8.1
2. % School Dropouts	28.6	22.2	6.4	-0.078	-0.5
3. % Public Assistance Recipients	78.6	36.0	42.6	-0.196	-8.3
4. % Female	42.9	57.0	-14.1	-0.102	1.4
5. % Employed in Manufacturing	15.5	10.7	4.8	0.251	1.2
6. Native American Joblessness Rate	44.8	47.6	-2.8	-0.210	0.6
7. Avg Earnings in Trade Industry	19.4	24.3	-4.9	-0.823	4.0
8. % of Families in Poverty	16.4	18.3	-1.9	-0.255	0.5
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-11.0
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 14 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	45.0
				O. Range Adjustment	21.9
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	23.1

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Fond Du Lac Reservation		B. Grantee's Number: MN -- 13905	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	29.5	24.9	4.6	-0.453	-2.1
2. % School Dropouts	19.7	22.2	-2.5	-0.078	0.2
3. % Public Assistance Recipients	11.5	36.0	-24.5	-0.196	4.8
4. % Female	50.8	57.0	-6.2	-0.102	0.6
5. % Employed in Manufacturing	8.6	10.7	-2.1	0.251	-0.5
6. Native American Joblessness Rate	48.2	47.6	0.6	-0.210	-0.1
7. Avg Earnings in Trade Industry	21.5	24.3	-2.8	-0.823	2.3
8. % of Families in Poverty	10.7	18.3	-7.6	-0.255	1.9
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		5.4	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 61 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		61.4	
		O. Range Adjustment		17.8	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		43.6	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Leech Lake Band of Ojibwe		B. Grantee's Number: MN -- 13908	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	46.9	24.9	22.0	-0.453	-10.0
2. % School Dropouts	75.5	22.2	53.3	-0.078	-4.2
3. % Public Assistance Recipients	22.4	36.0	-13.6	-0.196	2.7
4. % Female	36.7	57.0	-20.3	-0.102	2.1
5. % Employed in Manufacturing	8.3	10.7	-2.4	0.251	-0.6
6. Native American Joblessness Rate	49.4	47.6	1.8	-0.210	-0.4
7. Avg Earnings in Trade Industry	20.4	24.3	-3.9	-0.823	3.2
8. % of Families in Poverty	13.6	18.3	-4.7	-0.255	1.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-7.8
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 49 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	48.2
				O. Range Adjustment	18.4
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	29.8

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: American Indian Opportuni		B. Grantee's Number: MN -- 13927	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	20.4	24.9	-4.5	-0.453	2.0
2. % School Dropouts	19.2	22.2	-3.0	-0.078	0.2
3. % Public Assistance Recipients	32.5	36.0	-3.5	-0.196	0.7
4. % Female	51.7	57.0	-5.3	-0.102	0.5
5. % Employed in Manufacturing	11.0	10.7	0.3	0.251	0.1
6. Native American Joblessness Rate	45.2	47.6	-2.4	-0.210	0.5
7. Avg Earnings in Trade Industry	39.3	24.3	15.0	-0.823	-12.3
8. % of Families in Poverty	8.3	18.3	-10.0	-0.255	2.6
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		-2.8	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 240 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		53.2	
		O. Range Adjustment		17.0	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		36.2	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Minneapolis American Indi		B. Grantee's Number: MN -- 14218	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	22.6	24.9	-2.3	-0.453	1.1
2. % School Dropouts	43.0	22.2	20.8	-0.078	-1.6
3. % Public Assistance Recipients	32.3	36.0	-3.7	-0.196	0.7
4. % Female	43.0	57.0	-14.0	-0.102	1.4
5. % Employed in Manufacturing	17.4	10.7	6.7	0.251	1.7
6. Native American Joblessness Rate	42.9	47.6	-4.7	-0.210	1.0
7. Avg Earnings in Trade Industry	27.5	24.3	3.2	-0.823	-2.6
8. % of Families in Poverty	7.7	18.3	-10.6	-0.255	2.7
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					7.2
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					63.2
O. Range Adjustment					17.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					45.8
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 93 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Bois Forte Reservation Tr		B. Grantee's Number: MN -- 14219	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	7.7	24.9	-17.2	-0.453	7.8
2. % School Dropouts	7.7	22.2	-14.5	-0.078	1.1
3. % Public Assistance Recipients	7.7	36.0	-28.3	-0.196	5.5
4. % Female	30.8	57.0	-26.2	-0.102	2.7
5. % Employed in Manufacturing	8.7	10.7	-2.0	0.251	-0.5
6. Native American Joblessness Rate	44.7	47.6	-2.9	-0.210	0.6
7. Avg Earnings in Trade Industry	22.3	24.3	-2.0	-0.823	1.6
8. % of Families in Poverty	21.8	18.3	3.5	-0.255	-0.9
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		16.2	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 13 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		72.2	
		O. Range Adjustment		21.9	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		50.3	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: American Indian Council		B. Grantee's Number: MO -- 14213	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	17.5	24.9	-7.4	-0.453	3.4
2. % School Dropouts	16.1	22.2	-6.1	-0.078	0.5
3. % Public Assistance Recipients	18.9	36.0	-17.1	-0.196	3.4
4. % Female	57.3	57.0	0.3	-0.102	-0.0
5. % Employed in Manufacturing	14.5	10.7	3.8	0.251	0.9
6. Native American Joblessness Rate	41.2	47.6	-6.4	-0.210	1.4
7. Avg Earnings in Trade Industry	25.1	24.3	0.8	-0.823	-0.6
8. % of Families in Poverty	11.4	18.3	-6.9	-0.255	1.8
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
				L. Total Adjustments	13.4
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 143 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	69.4
				O. Range Adjustment	17.1
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	52.3

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Mississippi Band of Choct		B. Grantee's Number: MS -- 13904	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	25.0	24.9	0.1	-0.453	-0.0
2. % School Dropouts	58.1	22.2	35.9	-0.078	-2.8
3. % Public Assistance Recipients	12.8	36.0	-23.2	-0.196	4.5
4. % Female	53.4	57.0	-3.6	-0.102	0.4
5. % Employed in Manufacturing	20.8	10.7	10.1	0.251	2.5
6. Native American Joblessness Rate	46.3	47.6	-1.3	-0.210	0.3
7. Avg Earnings in Trade Industry	20.1	24.3	-4.2	-0.823	3.4
8. % of Families in Poverty	19.4	18.3	1.1	-0.255	-0.3
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		6.2	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 148 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		62.2	
		O. Range Adjustment		17.1	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		45.1	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: B.C. of The Chippewa Cree		B. Grantee's Number: MT -- 13899	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	6.9	24.9	-18.0	-0.453	8.2
2. % School Dropouts	16.1	22.2	-6.1	-0.078	0.5
3. % Public Assistance Recipients	73.6	36.0	37.6	-0.196	-7.4
4. % Female	66.7	57.0	9.7	-0.102	-1.0
5. % Employed in Manufacturing	1.6	10.7	-9.1	0.251	-2.3
6. Native American Joblessness Rate	53.9	47.6	6.3	-0.210	-1.3
7. Avg Earnings in Trade Industry	19.9	24.3	-4.4	-0.823	3.6
8. % of Families in Poverty	18.9	18.3	0.6	-0.255	-0.1
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		-1.6	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 87 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		54.4	
		O. Range Adjustment		17.6	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		36.8	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Crow Tribe of Indians		B. Grantee's Number: MT -- 13900	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	6.3	24.9	-18.7	-0.453	8.4
2. % School Dropouts	14.6	22.2	-7.6	-0.078	0.6
3. % Public Assistance Recipients	35.4	36.0	-0.6	-0.196	0.1
4. % Female	58.3	57.0	1.3	-0.102	-0.1
5. % Employed in Manufacturing	1.7	10.7	-9.0	0.251	-2.3
6. Native American Joblessness Rate	53.3	47.6	5.7	-0.210	-1.2
7. Avg Earnings in Trade Industry	20.1	24.3	-4.2	-0.823	3.5
8. % of Families in Poverty	31.1	18.3	12.8	-0.255	-3.3
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		4.0	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 48 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		60.0	
		O. Range Adjustment		18.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		41.6	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Northern Cheyenne Tribe		B. Grantee's Number: MT -- 13901	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	25.1	24.9	0.2	-0.453	-0.1
2. % School Dropouts	5.8	22.2	-16.4	-0.078	1.3
3. % Public Assistance Recipients	18.1	36.0	-17.9	-0.196	3.5
4. % Female	22.8	57.0	-34.2	-0.102	3.5
5. % Employed in Manufacturing	0.1	10.7	-10.6	0.251	-2.7
6. Native American Joblessness Rate	55.8	47.6	8.2	-0.210	-1.7
7. Avg Earnings in Trade Industry	15.2	24.3	-9.1	-0.823	7.5
8. % of Families in Poverty	24.4	18.3	6.1	-0.255	-1.5
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		7.9	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 171 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		63.9	
		O. Range Adjustment		17.1	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		46.8	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Assiniboine and Sioux Tri		B. Grantee's Number: MT -- 13902	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	5.6	24.9	-19.3	-0.453	8.7
2. % School Dropouts	9.9	22.2	-12.3	-0.078	1.0
3. % Public Assistance Recipients	71.8	36.0	35.8	-0.196	-7.0
4. % Female	39.4	57.0	-17.6	-0.102	1.8
5. % Employed in Manufacturing	4.1	10.7	-6.6	0.251	-1.6
6. Native American Joblessness Rate	57.0	47.6	9.4	-0.210	-2.0
7. Avg Earnings in Trade Industry	19.0	24.3	-5.3	-0.823	4.3
8. % of Families in Poverty	30.3	18.3	12.0	-0.255	-3.1
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		0.3	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 71 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		56.3	
		O. Range Adjustment		17.8	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		38.5	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Blackfeet Tribal Business		B. Grantee's Number: MT -- 13903	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	15.3	24.9	-9.6	-0.453	4.4
2. % School Dropouts	24.3	22.2	2.1	-0.078	-0.2
3. % Public Assistance Recipients	56.5	36.0	20.5	-0.196	-4.0
4. % Female	58.8	57.0	1.8	-0.102	-0.2
5. % Employed in Manufacturing	0.7	10.7	-10.0	0.251	-2.5
6. Native American Joblessness Rate	55.1	47.6	7.5	-0.210	-1.6
7. Avg Earnings in Trade Industry	20.6	24.3	-3.7	-0.823	3.1
8. % of Families in Poverty	26.5	18.3	8.2	-0.255	-2.1
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-4.9
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					51.1
O. Range Adjustment					17.0
P. Performance Standard (Minimally Acceptable Level: N Minus O)					34.1
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 177 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Montana United Indian Ass		B. Grantee's Number: MT -- 14221	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	12.8	24.9	-12.1	-0.453	5.5
2. % School Dropouts	6.2	22.2	-16.0	-0.078	1.2
3. % Public Assistance Recipients	48.2	36.0	12.2	-0.196	-2.4
4. % Female	60.2	57.0	3.2	-0.102	-0.3
5. % Employed in Manufacturing	4.7	10.7	-6.0	0.251	-1.5
6. Native American Joblessness Rate	49.3	47.6	1.7	-0.210	-0.4
7. Avg Earnings in Trade Industry	23.0	24.3	-1.3	-0.823	1.1
8. % of Families in Poverty	12.8	18.3	-5.5	-0.255	1.4
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					7.5
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					63.5
O. Range Adjustment					17.0
P. Performance Standard (Minimally Acceptable Level: N Minus O)					46.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 226 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Cumberland County Associa		B. Grantee's Number: NC -- 13936	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	32.6	24.9	7.7	-0.453	-3.5
2. % School Dropouts	0.0	22.2	-22.2	-0.078	1.7
3. % Public Assistance Recipients	19.6	36.0	-16.4	-0.196	3.2
4. % Female	73.9	57.0	16.9	-0.102	-1.7
5. % Employed in Manufacturing	9.2	10.7	-1.5	0.251	-0.4
6. Native American Joblessness Rate	34.2	47.6	-13.4	-0.210	2.8
7. Avg Earnings in Trade Industry	22.9	24.3	-1.4	-0.823	1.1
8. % of Families in Poverty	12.8	18.3	-5.5	-0.255	1.4
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					7.6
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					63.6
O. Range Adjustment					18.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					45.2
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 46 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Haliwa - Saponi Tribe In		B. Grantee's Number: NC -- 13942	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	41.7	24.9	16.8	-0.453	-7.6
2. % School Dropouts	8.3	22.2	-13.9	-0.078	1.1
3. % Public Assistance Recipients	19.4	36.0	-16.6	-0.196	3.2
4. % Female	72.2	57.0	15.2	-0.102	-1.6
5. % Employed in Manufacturing	19.6	10.7	8.9	0.251	2.2
6. Native American Joblessness Rate	50.0	47.6	2.4	-0.210	-0.5
7. Avg Earnings in Trade Industry	22.7	24.3	-1.6	-0.823	1.3
8. % of Families in Poverty	20.4	18.3	2.1	-0.255	-0.5
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
				L. Total Adjustments	0.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 36 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	56.5
				O. Range Adjustment	18.7
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	37.8

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Lumbee Regional Developme		B. Grantee's Number: NC -- 13943	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	23.5	24.9	-1.4	-0.453	0.6
2. % School Dropouts	15.0	22.2	-7.2	-0.078	0.6
3. % Public Assistance Recipients	12.5	36.0	-23.5	-0.196	4.6
4. % Female	86.0	57.0	29.0	-0.102	-3.0
5. % Employed in Manufacturing	26.4	10.7	15.7	0.251	3.9
6. Native American Joblessness Rate	45.5	47.6	-2.1	-0.210	0.4
7. Avg Earnings in Trade Industry	20.3	24.3	-4.0	-0.823	3.3
8. % of Families in Poverty	22.3	18.3	4.0	-0.255	-1.0
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		12.3	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 200 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		68.3	
		O. Range Adjustment		17.0	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		51.3	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Eastern Band of Cherokee		B. Grantee's Number: NC -- 13944	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	27.8	24.9	2.9	-0.453	-1.3
2. % School Dropouts	5.6	22.2	-16.6	-0.078	1.3
3. % Public Assistance Recipients	16.7	36.0	-19.3	-0.196	3.8
4. % Female	80.6	57.0	23.6	-0.102	-2.4
5. % Employed in Manufacturing	12.0	10.7	1.3	0.251	0.3
6. Native American Joblessness Rate	40.5	47.6	-7.1	-0.210	1.5
7. Avg Earnings in Trade Industry	18.8	24.3	-5.5	-0.823	4.5
8. % of Families in Poverty	15.6	18.3	-2.7	-0.255	0.7
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		6.6	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 36 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		62.6	
		O. Range Adjustment		18.7	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		43.9	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Metrolina Native American		B. Grantee's Number: NC -- 13949	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	33.3	24.9	8.4	-0.453	-3.8
2. % School Dropouts	26.7	22.2	4.5	-0.078	-0.3
3. % Public Assistance Recipients	20.0	36.0	-16.0	-0.196	3.1
4. % Female	53.3	57.0	-3.7	-0.102	0.4
5. % Employed in Manufacturing	18.7	10.7	8.0	0.251	2.0
6. Native American Joblessness Rate	38.4	47.6	-9.2	-0.210	1.9
7. Avg Earnings in Trade Industry	30.2	24.3	5.9	-0.823	-4.8
8. % of Families in Poverty	9.3	18.3	-9.0	-0.255	2.3
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		3.6	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 15 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		59.6	
		O. Range Adjustment		21.3	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		38.3	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Guilford Native American		B. Grantee's Number: NC -- 13950	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	11.6	24.9	-13.3	-0.453	6.0
2. % School Dropouts	9.3	22.2	-12.9	-0.078	1.0
3. % Public Assistance Recipients	18.6	36.0	-17.4	-0.196	3.4
4. % Female	67.4	57.0	10.4	-0.102	-1.1
5. % Employed in Manufacturing	23.2	10.7	12.5	0.251	3.1
6. Native American Joblessness Rate	35.6	47.6	-12.0	-0.210	2.5
7. Avg Earnings in Trade Industry	25.7	24.3	1.4	-0.823	-1.1
8. % of Families in Poverty	10.7	18.3	-7.6	-0.255	1.9
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					18.7
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					74.7
O. Range Adjustment					18.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					56.3
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 43 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: North Carolina Commission		B. Grantee's Number: NC -- 13951	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	47.4	24.9	22.5	-0.453	-10.2
2. % School Dropouts	5.3	22.2	-16.9	-0.078	1.3
3. % Public Assistance Recipients	36.8	36.0	0.8	-0.196	-0.2
4. % Female	78.9	57.0	21.9	-0.102	-2.2
5. % Employed in Manufacturing	17.2	10.7	6.5	0.251	1.6
6. Native American Joblessness Rate	38.9	47.6	-8.7	-0.210	1.8
7. Avg Earnings in Trade Industry	23.9	24.3	-0.4	-0.823	0.3
8. % of Families in Poverty	14.4	18.3	-3.9	-0.255	1.0
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		-3.6	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 19 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		52.4	
		O. Range Adjustment		20.8	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		31.6	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Standing Rock Sioux Tribe		B. Grantee's Number: ND -- 13939	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	10.9	24.9	-14.0	-0.453	6.4
2. % School Dropouts	6.5	22.2	-15.7	-0.078	1.2
3. % Public Assistance Recipients	78.3	36.0	42.3	-0.196	-8.3
4. % Female	45.7	57.0	-11.3	-0.102	1.2
5. % Employed in Manufacturing	0.7	10.7	-10.0	0.251	-2.5
6. Native American Joblessness Rate	60.1	47.6	12.5	-0.210	-2.6
7. Avg Earnings in Trade Industry	13.8	24.3	-10.5	-0.823	8.6
8. % of Families in Poverty	40.0	18.3	21.7	-0.255	-5.5
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-3.4
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 46 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	52.6
				O. Range Adjustment	18.4
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	34.2

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: United Tribes Technical C		B. Grantee's Number: ND -- 13940	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	27.8	24.9	2.9	-0.453	-1.3
2. % School Dropouts	1.4	22.2	-20.8	-0.078	1.6
3. % Public Assistance Recipients	52.8	36.0	16.8	-0.196	-3.3
4. % Female	58.3	57.0	1.3	-0.102	-0.1
5. % Employed in Manufacturing	9.0	10.7	-1.7	0.251	-0.4
6. Native American Joblessness Rate	43.8	47.6	-3.8	-0.210	0.8
7. Avg Earnings in Trade Industry	24.1	24.3	-0.2	-0.823	0.2
8. % of Families in Poverty	10.4	18.3	-7.9	-0.255	2.0
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		2.3	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 72 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		58.3	
		O. Range Adjustment		17.8	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		40.5	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Turtle Mountain Band of C		B. Grantee's Number: ND -- 13941	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	15.4	24.9	-9.5	-0.453	4.3
2. % School Dropouts	27.2	22.2	5.0	-0.078	-0.4
3. % Public Assistance Recipients	75.0	36.0	39.0	-0.196	-7.6
4. % Female	36.0	57.0	-21.0	-0.102	2.1
5. % Employed in Manufacturing	0.3	10.7	-10.4	0.251	-2.6
6. Native American Joblessness Rate	55.5	47.6	7.9	-0.210	-1.7
7. Avg Earnings in Trade Industry	17.0	24.3	-7.3	-0.823	6.0
8. % of Families in Poverty	31.0	18.3	12.7	-0.255	-3.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-4.9
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					51.1
O. Range Adjustment					17.1
P. Performance Standard (Minimally Acceptable Level: N Minus O)					34.0
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 136 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Omaha Tribe of Nebraska		B. Grantee's Number: NE -- 13965	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	20.4	24.9	-4.5	-0.453	2.0
2. % School Dropouts	30.1	22.2	7.9	-0.078	-0.6
3. % Public Assistance Recipients	42.7	36.0	6.7	-0.196	-1.3
4. % Female	42.7	57.0	-14.3	-0.102	1.5
5. % Employed in Manufacturing	12.4	10.7	1.7	0.251	0.4
6. Native American Joblessness Rate	58.5	47.6	10.9	-0.210	-2.3
7. Avg Earnings in Trade Industry	19.4	24.3	-4.9	-0.823	4.0
8. % of Families in Poverty	23.6	18.3	5.3	-0.255	-1.3
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					0.6
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					56.6
O. Range Adjustment					17.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					39.2
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 103 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Indian Center Inc.		B. Grantee's Number: NE -- 14210	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	20.6	24.9	-4.3	-0.453	1.9
2. % School Dropouts	39.7	22.2	17.5	-0.078	-1.4
3. % Public Assistance Recipients	50.3	36.0	14.3	-0.196	-2.8
4. % Female	57.3	57.0	0.3	-0.102	-0.0
5. % Employed in Manufacturing	12.9	10.7	2.2	0.251	0.6
6. Native American Joblessness Rate	45.7	47.6	-1.9	-0.210	0.4
7. Avg Earnings in Trade Industry	22.2	24.3	-2.1	-0.823	1.7
8. % of Families in Poverty	10.2	18.3	-8.1	-0.255	2.1
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					5.4
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					61.4
O. Range Adjustment					17.0
P. Performance Standard (Minimally Acceptable Level: N Minus O)					44.4
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 199 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Powhatan Renape Nation		B. Grantee's Number: NJ -- 13966	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	76.9	24.9	52.0	-0.453	-23.6
2. % School Dropouts	0.0	22.2	-22.2	-0.078	1.7
3. % Public Assistance Recipients	7.7	36.0	-28.3	-0.196	5.5
4. % Female	69.2	57.0	12.2	-0.102	-1.2
5. % Employed in Manufacturing	10.4	10.7	-0.3	0.251	-0.1
6. Native American Joblessness Rate	44.8	47.6	-2.8	-0.210	0.6
7. Avg Earnings in Trade Industry	35.1	24.3	10.8	-0.823	-8.9
8. % of Families in Poverty	9.8	18.3	-8.5	-0.255	2.2
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
				L. Total Adjustments	-20.8
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 13 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	35.2
				O. Range Adjustment	21.9
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	15.0

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Santo Domingo Tribe		B. Grantee's Number: NM -- 13907	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	26.3	24.9	1.4	-0.453	-0.6
2. % School Dropouts	5.3	22.2	-16.9	-0.078	1.3
3. % Public Assistance Recipients	10.5	36.0	-25.5	-0.196	5.0
4. % Female	52.6	57.0	-4.4	-0.102	0.4
5. % Employed in Manufacturing	22.7	10.7	12.0	0.251	3.0
6. Native American Joblessness Rate	63.8	47.6	16.2	-0.210	-3.4
7. Avg Earnings in Trade Industry	23.1	24.3	-1.2	-0.823	1.0
8. % of Families in Poverty	39.0	18.3	20.7	-0.255	-5.3
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-0.3
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					55.7
O. Range Adjustment					20.8
P. Performance Standard (Minimally Acceptable Level: N Minus O)					34.9
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 19 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Pueblo of Isleta		B. Grantee's Number: NM -- 13926	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	35.3	24.9	10.4	-0.453	-4.7
2. % School Dropouts	23.5	22.2	1.3	-0.078	-0.1
3. % Public Assistance Recipients	11.8	36.0	-24.2	-0.196	4.8
4. % Female	61.8	57.0	4.8	-0.102	-0.5
5. % Employed in Manufacturing	6.1	10.7	-4.6	0.251	-1.2
6. Native American Joblessness Rate	48.2	47.6	0.6	-0.210	-0.1
7. Avg Earnings in Trade Industry	27.7	24.3	3.4	-0.823	-2.8
8. % of Families in Poverty	18.5	18.3	0.2	-0.255	-0.0
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		-6.5	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 34 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		49.5	
		O. Range Adjustment		19.0	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		30.5	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Mescalero Apache Tribe		B. Grantee's Number: NM -- 13955	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	34.5	24.9	9.6	-0.453	-4.3
2. % School Dropouts	44.8	22.2	22.6	-0.078	-1.8
3. % Public Assistance Recipients	41.4	36.0	5.4	-0.196	-1.1
4. % Female	72.4	57.0	15.4	-0.102	-1.6
5. % Employed in Manufacturing	1.5	10.7	-9.2	0.251	-2.3
6. Native American Joblessness Rate	55.2	47.6	7.6	-0.210	-1.6
7. Avg Earnings in Trade Industry	18.3	24.3	-6.0	-0.823	4.9
8. % of Families in Poverty	35.7	18.3	17.4	-0.255	-4.4
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-13.9
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 29 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	42.1
				O. Range Adjustment	19.4
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	22.7

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Santa Clara Indian Pueblo		B. Grantee's Number: NM -- 13956	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	37.5	24.9	12.6	-0.453	-5.7
2. % School Dropouts	12.5	22.2	-9.7	-0.078	0.8
3. % Public Assistance Recipients	50.0	36.0	14.0	-0.196	-2.7
4. % Female	87.5	57.0	30.5	-0.102	-3.1
5. % Employed in Manufacturing	2.7	10.7	-8.0	0.251	-2.0
6. Native American Joblessness Rate	49.3	47.6	1.7	-0.210	-0.3
7. Avg Earnings in Trade Industry	23.1	24.3	-1.2	-0.823	1.0
8. % of Families in Poverty	19.6	18.3	1.3	-0.255	-0.3
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-14.2
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 8 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	41.8
				O. Range Adjustment	26.8
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	15.0

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Alamo Navajo School Board		B. Grantee's Number: NM -- 13957	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	28.4	24.9	3.5	-0.453	-1.6
2. % School Dropouts	28.4	22.2	6.2	-0.078	-0.5
3. % Public Assistance Recipients	37.0	36.0	1.0	-0.196	-0.2
4. % Female	48.1	57.0	-8.9	-0.102	0.9
5. % Employed in Manufacturing	6.8	10.7	-3.9	0.251	-1.0
6. Native American Joblessness Rate	78.2	47.6	30.6	-0.210	-6.4
7. Avg Earnings in Trade Industry	17.8	24.3	-6.5	-0.823	5.4
8. % of Families in Poverty	70.1	18.3	51.8	-0.255	-13.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		-18.4	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 81 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		37.6	
		O. Range Adjustment		17.6	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		20.0	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Pueblo of Taos		B. Grantee's Number: NM -- 13958	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	12.5	24.9	-12.4	-0.453	5.6
2. % School Dropouts	25.0	22.2	2.8	-0.078	-0.2
3. % Public Assistance Recipients	62.5	36.0	26.5	-0.196	-5.2
4. % Female	75.0	57.0	18.0	-0.102	-1.8
5. % Employed in Manufacturing	1.9	10.7	-8.8	0.251	-2.2
6. Native American Joblessness Rate	47.9	47.6	0.3	-0.210	-0.1
7. Avg Earnings in Trade Industry	21.0	24.3	-3.3	-0.823	2.7
8. % of Families in Poverty	26.7	18.3	8.4	-0.255	-2.1
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-5.1
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					50.9
O. Range Adjustment					26.8
P. Performance Standard (Minimally Acceptable Level: N Minus O)					24.1
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 8 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Eight Northern Indian Pue		B. Grantee's Number: NM -- 13959	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	42.9	24.9	18.0	-0.453	-8.1
2. % School Dropouts	7.1	22.2	-15.1	-0.078	1.2
3. % Public Assistance Recipients	0.0	36.0	-36.0	-0.196	7.1
4. % Female	28.6	57.0	-28.4	-0.102	2.9
5. % Employed in Manufacturing	2.6	10.7	-8.1	0.251	-2.0
6. Native American Joblessness Rate	45.3	47.6	-2.3	-0.210	0.5
7. Avg Earnings in Trade Industry	22.7	24.3	-1.6	-0.823	1.3
8. % of Families in Poverty	18.3	18.3	0.0	-0.255	-0.0
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		1.0	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 14 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		57.0	
		O. Range Adjustment		21.9	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		35.1	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: National Indian Youth Cou		B. Grantee's Number: NM -- 13960	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	21.5	24.9	-3.4	-0.453	1.5
2. % School Dropouts	2.2	22.2	-20.0	-0.078	1.6
3. % Public Assistance Recipients	47.0	36.0	11.0	-0.196	-2.1
4. % Female	71.3	57.0	14.3	-0.102	-1.5
5. % Employed in Manufacturing	5.9	10.7	-4.8	0.251	-1.2
6. Native American Joblessness Rate	44.4	47.6	-3.2	-0.210	0.7
7. Avg Earnings in Trade Industry	22.9	24.3	-1.4	-0.823	1.2
8. % of Families in Poverty	17.8	18.3	-0.5	-0.255	0.1
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					3.1
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					59.1
O. Range Adjustment					16.8
P. Performance Standard (Minimally Acceptable Level: N Minus O)					42.3
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 279 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Jicarilla Apache Tribe		B. Grantee's Number: NM -- 13961	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	50.0	24.9	25.1	-0.453	-11.4
2. % School Dropouts	66.7	22.2	44.5	-0.078	-3.5
3. % Public Assistance Recipients	5.6	36.0	-30.4	-0.196	6.0
4. % Female	61.1	57.0	4.1	-0.102	-0.4
5. % Employed in Manufacturing	21.4	10.7	10.7	0.251	2.7
6. Native American Joblessness Rate	52.3	47.6	4.7	-0.210	-1.0
7. Avg Earnings in Trade Industry	21.9	24.3	-2.4	-0.823	2.0
8. % of Families in Poverty	28.4	18.3	10.1	-0.255	-2.6
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-10.0
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 18 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	46.0
				O. Range Adjustment	20.8
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	25.2

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Ramah Navajo School Board		B. Grantee's Number: NM -- 13962	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	58.3	24.9	33.4	-0.453	-15.1
2. % School Dropouts	2.8	22.2	-19.4	-0.078	1.5
3. % Public Assistance Recipients	13.9	36.0	-22.1	-0.196	4.3
4. % Female	66.7	57.0	9.7	-0.102	-1.0
5. % Employed in Manufacturing	3.6	10.7	-7.1	0.251	-1.8
6. Native American Joblessness Rate	62.2	47.6	14.6	-0.210	-3.1
7. Avg Earnings in Trade Industry	20.4	24.3	-3.9	-0.823	3.2
8. % of Families in Poverty	28.8	18.3	10.5	-0.255	-2.7
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-16.4
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 36 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	39.6
				O. Range Adjustment	18.7
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	20.9

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Five Sandoval Indian Pueb		B. Grantee's Number: NM -- 13967	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	26.5	24.9	1.6	-0.453	-0.7
2. % School Dropouts	13.3	22.2	-8.9	-0.078	0.7
3. % Public Assistance Recipients	21.4	36.0	-14.6	-0.196	2.9
4. % Female	64.3	57.0	7.3	-0.102	-0.7
5. % Employed in Manufacturing	18.4	10.7	7.7	0.251	1.9
6. Native American Joblessness Rate	62.2	47.6	14.6	-0.210	-3.1
7. Avg Earnings in Trade Industry	25.0	24.3	0.7	-0.823	-0.6
8. % of Families in Poverty	21.9	18.3	3.6	-0.255	-0.9
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-2.3
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 98 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	53.7
				O. Range Adjustment	17.4
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	36.3

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Pueblo of Acoma		B. Grantee's Number: NM -- 14117	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	25.0	24.9	0.1	-0.453	-0.0
2. % School Dropouts	16.7	22.2	-5.5	-0.078	0.4
3. % Public Assistance Recipients	50.0	36.0	14.0	-0.196	-2.7
4. % Female	33.3	57.0	-23.7	-0.102	2.4
5. % Employed in Manufacturing	6.6	10.7	-4.1	0.251	-1.0
6. Native American Joblessness Rate	59.7	47.6	12.1	-0.210	-2.5
7. Avg Earnings in Trade Industry	19.7	24.3	-4.6	-0.823	3.8
8. % of Families in Poverty	23.0	18.3	4.7	-0.255	-1.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-2.7
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 12 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	53.3
				O. Range Adjustment	22.3
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	31.0

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Las Vegas Indian Center		B. Grantee's Number: NV -- 13963	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	13.6	24.9	-11.3	-0.453	5.1
2. % School Dropouts	13.6	22.2	-8.6	-0.078	0.7
3. % Public Assistance Recipients	2.3	36.0	-33.7	-0.196	6.6
4. % Female	54.5	57.0	-2.5	-0.102	0.3
5. % Employed in Manufacturing	3.0	10.7	-7.7	0.251	-1.9
6. Native American Joblessness Rate	38.1	47.6	-9.5	-0.210	2.0
7. Avg Earnings in Trade Industry	30.0	24.3	5.7	-0.823	-4.7
8. % of Families in Poverty	10.8	18.3	-7.5	-0.255	1.9
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					12.8
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					68.8
O. Range Adjustment					18.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					50.4
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 44 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Inter-Tribal Council of N		B. Grantee's Number: NV -- 13964	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	14.6	24.9	-10.3	-0.453	4.7
2. % School Dropouts	21.2	22.2	-1.0	-0.078	0.1
3. % Public Assistance Recipients	42.4	36.0	6.4	-0.196	-1.3
4. % Female	66.2	57.0	9.2	-0.102	-0.9
5. % Employed in Manufacturing	5.3	10.7	-5.4	0.251	-1.4
6. Native American Joblessness Rate	42.5	47.6	-5.1	-0.210	1.1
7. Avg Earnings in Trade Industry	29.1	24.3	4.8	-0.823	-4.0
8. % of Families in Poverty	10.5	18.3	-7.8	-0.255	2.0
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		-1.5	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 151 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		54.5	
		O. Range Adjustment		17.1	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		37.4	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: American Indian Community		B. Grantee's Number: NY -- 13952	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	20.8	24.9	-4.1	-0.453	1.8
2. % School Dropouts	6.3	22.2	-16.0	-0.078	1.2
3. % Public Assistance Recipients	6.3	36.0	-29.8	-0.196	5.8
4. % Female	50.0	57.0	-7.0	-0.102	0.7
5. % Employed in Manufacturing	6.2	10.7	-4.5	0.251	-1.1
6. Native American Joblessness Rate	52.5	47.6	4.9	-0.210	-1.0
7. Avg Earnings in Trade Industry	34.2	24.3	9.9	-0.823	-8.1
8. % of Families in Poverty	19.3	18.3	1.0	-0.255	-0.2
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					1.9
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					57.9
O. Range Adjustment					18.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					39.5

NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04

RANGE ADJUSTMENT IS BASED ON 48 TERMINEES IN PY 04

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: St Regis Mohawk Tribe		B. Grantee's Number: NY -- 13953	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	0.0	24.9	-24.9	-0.453	11.3
2. % School Dropouts	0.0	22.2	-22.2	-0.078	1.7
3. % Public Assistance Recipients	2.8	36.0	-33.2	-0.196	6.5
4. % Female	61.1	57.0	4.1	-0.102	-0.4
5. % Employed in Manufacturing	10.0	10.7	-0.7	0.251	-0.2
6. Native American Joblessness Rate	40.5	47.6	-7.1	-0.210	1.5
7. Avg Earnings in Trade Industry	21.9	24.3	-2.4	-0.823	2.0
8. % of Families in Poverty	13.5	18.3	-4.8	-0.255	1.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		21.8	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 36 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		77.8	
		O. Range Adjustment		18.7	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		59.1	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Native American Community		B. Grantee's Number: NY -- 13954	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	23.5	24.9	-1.4	-0.453	0.6
2. % School Dropouts	11.8	22.2	-10.4	-0.078	0.8
3. % Public Assistance Recipients	15.7	36.0	-20.3	-0.196	4.0
4. % Female	62.7	57.0	5.7	-0.102	-0.6
5. % Employed in Manufacturing	14.7	10.7	4.0	0.251	1.0
6. Native American Joblessness Rate	48.7	47.6	1.1	-0.210	-0.2
7. Avg Earnings in Trade Industry	24.7	24.3	0.4	-0.823	-0.3
8. % of Families in Poverty	11.7	18.3	-6.6	-0.255	1.7
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					9.8
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					65.8
O. Range Adjustment					18.1
P. Performance Standard (Minimally Acceptable Level: N Minus O)					47.7
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 51 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Native American Cultural		B. Grantee's Number: NY -- 14116	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	21.9	24.9	-3.0	-0.453	1.4
2. % School Dropouts	28.1	22.2	5.9	-0.078	-0.5
3. % Public Assistance Recipients	18.8	36.0	-17.3	-0.196	3.4
4. % Female	46.9	57.0	-10.1	-0.102	1.0
5. % Employed in Manufacturing	16.2	10.7	5.5	0.251	1.4
6. Native American Joblessness Rate	44.4	47.6	-3.2	-0.210	0.7
7. Avg Earnings in Trade Industry	25.3	24.3	1.0	-0.823	-0.8
8. % of Families in Poverty	11.5	18.3	-6.8	-0.255	1.7
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		11.2	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 32 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		67.2	
		O. Range Adjustment		19.0	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		48.2	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: North American Indian Cul		B. Grantee's Number: OH -- 14220	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	9.1	24.9	-15.8	-0.453	7.2
2. % School Dropouts	10.1	22.2	-12.1	-0.078	0.9
3. % Public Assistance Recipients	47.5	36.0	11.5	-0.196	-2.2
4. % Female	56.6	57.0	-0.4	-0.102	0.0
5. % Employed in Manufacturing	18.1	10.7	7.4	0.251	1.9
6. Native American Joblessness Rate	43.0	47.6	-4.6	-0.210	1.0
7. Avg Earnings in Trade Industry	27.1	24.3	2.8	-0.823	-2.3
8. % of Families in Poverty	11.0	18.3	-7.3	-0.255	1.9
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					11.1
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					67.1
O. Range Adjustment					17.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					49.7
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 99 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Inter-Tribal Council of N		B. Grantee's Number: OK -- 13913	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	22.7	24.9	-2.2	-0.453	1.0
2. % School Dropouts	9.1	22.2	-13.1	-0.078	1.0
3. % Public Assistance Recipients	68.2	36.0	32.2	-0.196	-6.3
4. % Female	50.0	57.0	-7.0	-0.102	0.7
5. % Employed in Manufacturing	16.6	10.7	5.9	0.251	1.5
6. Native American Joblessness Rate	43.6	47.6	-4.0	-0.210	0.8
7. Avg Earnings in Trade Industry	17.8	24.3	-6.5	-0.823	5.3
8. % of Families in Poverty	17.6	18.3	-0.7	-0.255	0.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		2.5	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 22 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		58.5	
		O. Range Adjustment		20.2	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		38.3	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Tonkawa Tribe of Oklahoma		B. Grantee's Number: OK -- 13914	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	38.1	24.9	13.2	-0.453	-6.0
2. % School Dropouts	71.4	22.2	49.2	-0.078	-3.8
3. % Public Assistance Recipients	85.7	36.0	49.7	-0.196	-9.7
4. % Female	42.9	57.0	-14.1	-0.102	1.4
5. % Employed in Manufacturing	11.6	10.7	0.9	0.251	0.2
6. Native American Joblessness Rate	44.6	47.6	-3.0	-0.210	0.6
7. Avg Earnings in Trade Industry	19.1	24.3	-5.2	-0.823	4.2
8. % of Families in Poverty	15.2	18.3	-3.1	-0.255	0.8
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-14.0
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 21 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	42.0
				O. Range Adjustment	20.2
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	21.8

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Choctaw Nation of Oklahom		B. Grantee's Number: OK -- 13915	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	26.1	24.9	1.2	-0.453	-0.5
2. % School Dropouts	9.0	22.2	-13.2	-0.078	1.0
3. % Public Assistance Recipients	32.7	36.0	-3.3	-0.196	0.6
4. % Female	55.0	57.0	-2.0	-0.102	0.2
5. % Employed in Manufacturing	16.4	10.7	5.7	0.251	1.4
6. Native American Joblessness Rate	46.7	47.6	-0.9	-0.210	0.2
7. Avg Earnings in Trade Industry	17.2	24.3	-7.1	-0.823	5.9
8. % of Families in Poverty	20.6	18.3	2.3	-0.255	-0.6
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		6.5	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 211 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		62.5	
		O. Range Adjustment		17.0	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		45.5	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Kiowa Tribe of Oklahoma		B. Grantee's Number: OK -- 13932	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	5.5	24.9	-19.4	-0.453	8.8
2. % School Dropouts	2.7	22.2	-19.5	-0.078	1.5
3. % Public Assistance Recipients	57.5	36.0	21.5	-0.196	-4.2
4. % Female	56.2	57.0	-0.8	-0.102	0.1
5. % Employed in Manufacturing	2.8	10.7	-7.9	0.251	-2.0
6. Native American Joblessness Rate	56.0	47.6	8.4	-0.210	-1.8
7. Avg Earnings in Trade Industry	16.9	24.3	-7.4	-0.823	6.1
8. % of Families in Poverty	21.3	18.3	3.0	-0.255	-0.8
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					6.0
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					62.0
O. Range Adjustment					17.8
P. Performance Standard (Minimally Acceptable Level: N Minus O)					44.2
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 73 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Comanche Tribe of Oklahom		B. Grantee's Number: OK -- 13937	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	14.3	24.9	-10.6	-0.453	4.8
2. % School Dropouts	18.4	22.2	-3.8	-0.078	0.3
3. % Public Assistance Recipients	49.0	36.0	13.0	-0.196	-2.5
4. % Female	63.3	57.0	6.3	-0.102	-0.6
5. % Employed in Manufacturing	10.6	10.7	-0.1	0.251	-0.0
6. Native American Joblessness Rate	47.6	47.6	-0.0	-0.210	0.0
7. Avg Earnings in Trade Industry	18.7	24.3	-5.6	-0.823	4.6
8. % of Families in Poverty	15.8	18.3	-2.5	-0.255	0.6
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					5.4
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					61.4
O. Range Adjustment					18.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					43.0
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 49 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Ponca Tribe of Oklahoma		B. Grantee's Number: OK -- 14106	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	5.3	24.9	-19.6	-0.453	8.9
2. % School Dropouts	39.5	22.2	17.3	-0.078	-1.3
3. % Public Assistance Recipients	23.7	36.0	-12.3	-0.196	2.4
4. % Female	42.1	57.0	-14.9	-0.102	1.5
5. % Employed in Manufacturing	11.9	10.7	1.2	0.251	0.3
6. Native American Joblessness Rate	39.6	47.6	-8.0	-0.210	1.7
7. Avg Earnings in Trade Industry	19.6	24.3	-4.7	-0.823	3.9
8. % of Families in Poverty	15.0	18.3	-3.3	-0.255	0.8
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		16.4	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 38 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		72.4	
		O. Range Adjustment		18.7	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		53.7	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Wyandotte Nation		B. Grantee's Number: OK -- 14107	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	50.0	24.9	25.1	-0.453	-11.4
2. % School Dropouts	0.0	22.2	-22.2	-0.078	1.7
3. % Public Assistance Recipients	0.0	36.0	-36.0	-0.196	7.1
4. % Female	60.0	57.0	3.0	-0.102	-0.3
5. % Employed in Manufacturing	29.1	10.7	18.4	0.251	4.6
6. Native American Joblessness Rate	41.2	47.6	-6.4	-0.210	1.4
7. Avg Earnings in Trade Industry	21.2	24.3	-3.1	-0.823	2.5
8. % of Families in Poverty	14.6	18.3	-3.7	-0.255	0.9
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					4.8
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					60.8
O. Range Adjustment					23.3
P. Performance Standard (Minimally Acceptable Level: N Minus O)					37.5
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 10 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Seminole Nation of Oklaho		B. Grantee's Number: OK -- 14108	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	15.6	24.9	-9.3	-0.453	4.2
2. % School Dropouts	28.1	22.2	5.9	-0.078	-0.5
3. % Public Assistance Recipients	46.9	36.0	10.9	-0.196	-2.1
4. % Female	53.1	57.0	-3.9	-0.102	0.4
5. % Employed in Manufacturing	24.9	10.7	14.2	0.251	3.6
6. Native American Joblessness Rate	53.6	47.6	6.0	-0.210	-1.3
7. Avg Earnings in Trade Industry	19.0	24.3	-5.3	-0.823	4.4
8. % of Families in Poverty	20.8	18.3	2.5	-0.255	-0.6
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					6.3
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					62.3
O. Range Adjustment					19.0
P. Performance Standard (Minimally Acceptable Level: N Minus O)					43.3
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 32 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Four Tribes Consortium of		B. Grantee's Number: OK -- 14109	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	27.3	24.9	2.4	-0.453	-1.1
2. % School Dropouts	3.0	22.2	-19.2	-0.078	1.5
3. % Public Assistance Recipients	63.6	36.0	27.6	-0.196	-5.4
4. % Female	81.8	57.0	24.8	-0.102	-2.5
5. % Employed in Manufacturing	0.9	10.7	-9.8	0.251	-2.5
6. Native American Joblessness Rate	57.0	47.6	9.4	-0.210	-2.0
7. Avg Earnings in Trade Industry	17.0	24.3	-7.3	-0.823	6.0
8. % of Families in Poverty	21.7	18.3	3.4	-0.255	-0.9
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-8.6
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					47.4
O. Range Adjustment					19.0
P. Performance Standard (Minimally Acceptable Level: N Minus O)					28.4
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 33 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Creek Nation of Oklahoma		B. Grantee's Number: OK -- 14110	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	21.3	24.9	-3.6	-0.453	1.6
2. % School Dropouts	10.4	22.2	-11.8	-0.078	0.9
3. % Public Assistance Recipients	20.0	36.0	-16.0	-0.196	3.1
4. % Female	60.9	57.0	3.9	-0.102	-0.4
5. % Employed in Manufacturing	17.9	10.7	7.2	0.251	1.8
6. Native American Joblessness Rate	39.7	47.6	-7.9	-0.210	1.7
7. Avg Earnings in Trade Industry	23.5	24.3	-0.8	-0.823	0.7
8. % of Families in Poverty	13.6	18.3	-4.7	-0.255	1.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					8.9
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					64.9
O. Range Adjustment					17.0
P. Performance Standard (Minimally Acceptable Level: N Minus O)					47.9
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 230 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Absentee Shawnee Tribe		B. Grantee's Number: OK -- 14111	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	9.7	24.9	-15.2	-0.453	6.9
2. % School Dropouts	3.2	22.2	-19.0	-0.078	1.5
3. % Public Assistance Recipients	22.6	36.0	-13.4	-0.196	2.6
4. % Female	51.6	57.0	-5.4	-0.102	0.5
5. % Employed in Manufacturing	9.8	10.7	-0.9	0.251	-0.2
6. Native American Joblessness Rate	39.7	47.6	-7.9	-0.210	1.7
7. Avg Earnings in Trade Industry	20.8	24.3	-3.5	-0.823	2.9
8. % of Families in Poverty	13.7	18.3	-4.6	-0.255	1.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		15.3	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 31 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		71.3	
		O. Range Adjustment		19.0	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		52.3	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Cheyenne Arapaho Tribes o		B. Grantee's Number: OK -- 14112	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	12.1	24.9	-12.8	-0.453	5.8
2. % School Dropouts	12.1	22.2	-10.1	-0.078	0.8
3. % Public Assistance Recipients	21.2	36.0	-14.8	-0.196	2.9
4. % Female	63.6	57.0	6.6	-0.102	-0.7
5. % Employed in Manufacturing	14.9	10.7	4.2	0.251	1.1
6. Native American Joblessness Rate	47.2	47.6	-0.4	-0.210	0.1
7. Avg Earnings in Trade Industry	20.2	24.3	-4.1	-0.823	3.3
8. % of Families in Poverty	12.6	18.3	-5.7	-0.255	1.5
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	13.0
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 33 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	69.0
				O. Range Adjustment	19.0
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	50.0

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Otoe - Missouriia Tribe		B. Grantee's Number: OK -- 14113	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	6.3	24.9	-18.7	-0.453	8.4
2. % School Dropouts	0.0	22.2	-22.2	-0.078	1.7
3. % Public Assistance Recipients	25.0	36.0	-11.0	-0.196	2.2
4. % Female	56.3	57.0	-0.8	-0.102	0.1
5. % Employed in Manufacturing	8.9	10.7	-1.8	0.251	-0.4
6. Native American Joblessness Rate	41.4	47.6	-6.2	-0.210	1.3
7. Avg Earnings in Trade Industry	20.5	24.3	-3.8	-0.823	3.2
8. % of Families in Poverty	13.7	18.3	-4.6	-0.255	1.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		15.8	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 16 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		71.8	
		O. Range Adjustment		21.3	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		50.5	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: United Urban Indian Council		B. Grantee's Number: OK -- 14215	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	3.9	24.9	-21.0	-0.453	9.5
2. % School Dropouts	34.8	22.2	12.6	-0.078	-1.0
3. % Public Assistance Recipients	14.8	36.0	-21.2	-0.196	4.1
4. % Female	63.2	57.0	6.2	-0.102	-0.6
5. % Employed in Manufacturing	7.4	10.7	-3.3	0.251	-0.8
6. Native American Joblessness Rate	39.1	47.6	-8.5	-0.210	1.8
7. Avg Earnings in Trade Industry	26.5	24.3	2.2	-0.823	-1.8
8. % of Families in Poverty	15.7	18.3	-2.6	-0.255	0.7
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		14.7	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 155 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		70.7	
		O. Range Adjustment		17.1	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		53.6	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Native American Resource		B. Grantee's Number: OK -- 14324	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	2.6	24.9	-22.3	-0.453	10.1
2. % School Dropouts	21.4	22.2	-0.8	-0.078	0.1
3. % Public Assistance Recipients	16.5	36.0	-19.5	-0.196	3.8
4. % Female	45.4	57.0	-11.6	-0.102	1.2
5. % Employed in Manufacturing	11.4	10.7	0.7	0.251	0.2
6. Native American Joblessness Rate	36.9	47.6	-10.7	-0.210	2.3
7. Avg Earnings in Trade Industry	29.0	24.3	4.7	-0.823	-3.8
8. % of Families in Poverty	14.1	18.3	-4.2	-0.255	1.1
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
				L. Total Adjustments	17.7
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 729 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	73.7
				O. Range Adjustment	16.7
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	57.0

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Confederated Tribes of Th		B. Grantee's Number: OR -- 13935	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	10.2	24.9	-14.7	-0.453	6.7
2. % School Dropouts	20.4	22.2	-1.8	-0.078	0.1
3. % Public Assistance Recipients	36.7	36.0	0.7	-0.196	-0.1
4. % Female	53.1	57.0	-3.9	-0.102	0.4
5. % Employed in Manufacturing	16.7	10.7	6.0	0.251	1.5
6. Native American Joblessness Rate	40.9	47.6	-6.7	-0.210	1.4
7. Avg Earnings in Trade Industry	22.6	24.3	-1.7	-0.823	1.4
8. % of Families in Poverty	15.8	18.3	-2.5	-0.255	0.6
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		10.3	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 49 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		66.3	
		O. Range Adjustment		18.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		47.9	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Confederated Tribes of Wa		B. Grantee's Number: OR -- 14104	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	24.1	24.9	-0.8	-0.453	0.3
2. % School Dropouts	20.7	22.2	-1.5	-0.078	0.1
3. % Public Assistance Recipients	55.2	36.0	19.2	-0.196	-3.8
4. % Female	37.9	57.0	-19.1	-0.102	1.9
5. % Employed in Manufacturing	24.2	10.7	13.5	0.251	3.4
6. Native American Joblessness Rate	45.8	47.6	-1.8	-0.210	0.4
7. Avg Earnings in Trade Industry	23.4	24.3	-0.9	-0.823	0.7
8. % of Families in Poverty	13.7	18.3	-4.6	-0.255	1.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		2.5	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 29 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		58.5	
		O. Range Adjustment		19.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		39.1	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Organization of Forgotten		B. Grantee's Number: OR -- 14114	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	17.6	24.9	-7.3	-0.453	3.3
2. % School Dropouts	28.4	22.2	6.2	-0.078	-0.5
3. % Public Assistance Recipients	75.5	36.0	39.5	-0.196	-7.7
4. % Female	56.9	57.0	-0.1	-0.102	0.0
5. % Employed in Manufacturing	13.8	10.7	3.1	0.251	0.8
6. Native American Joblessness Rate	45.9	47.6	-1.7	-0.210	0.4
7. Avg Earnings in Trade Industry	22.4	24.3	-1.9	-0.823	1.5
8. % of Families in Poverty	14.1	18.3	-4.2	-0.255	1.1
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		1.7	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 102 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		57.7	
		O. Range Adjustment		17.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		40.3	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Council of Three Rivers A		B. Grantee's Number: PA -- 14217	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	24.3	24.9	-0.6	-0.453	0.3
2. % School Dropouts	9.4	22.2	-12.8	-0.078	1.0
3. % Public Assistance Recipients	16.9	36.0	-19.1	-0.196	3.8
4. % Female	67.8	57.0	10.8	-0.102	-1.1
5. % Employed in Manufacturing	11.7	10.7	1.0	0.251	0.3
6. Native American Joblessness Rate	42.5	47.6	-5.1	-0.210	1.1
7. Avg Earnings in Trade Industry	27.7	24.3	3.4	-0.823	-2.8
8. % of Families in Poverty	12.4	18.3	-5.9	-0.255	1.5
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		6.8	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 267 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		62.8	
		O. Range Adjustment		16.8	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		46.0	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Rhode Island Indian Council		B. Grantee's Number: RI -- 13938	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	1.3	24.9	-23.6	-0.453	10.7
2. % School Dropouts	37.7	22.2	15.5	-0.078	-1.2
3. % Public Assistance Recipients	36.4	36.0	0.4	-0.196	-0.1
4. % Female	44.2	57.0	-12.8	-0.102	1.3
5. % Employed in Manufacturing	13.2	10.7	2.5	0.251	0.6
6. Native American Joblessness Rate	51.1	47.6	3.5	-0.210	-0.7
7. Avg Earnings in Trade Industry	28.8	24.3	4.5	-0.823	-3.7
8. % of Families in Poverty	12.5	18.3	-5.8	-0.255	1.5
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					11.3
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					67.3
O. Range Adjustment					17.6
P. Performance Standard (Minimally Acceptable Level: N Minus O)					49.7
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 77 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: South Carolina Indian Dev		B. Grantee's Number: SC -- 14058	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	83.3	24.9	58.4	-0.453	-26.5
2. % School Dropouts	16.7	22.2	-5.5	-0.078	0.4
3. % Public Assistance Recipients	0.0	36.0	-36.0	-0.196	7.1
4. % Female	50.0	57.0	-7.0	-0.102	0.7
5. % Employed in Manufacturing	22.8	10.7	12.1	0.251	3.0
6. Native American Joblessness Rate	38.7	47.6	-8.9	-0.210	1.9
7. Avg Earnings in Trade Industry	23.3	24.3	-1.0	-0.823	0.9
8. % of Families in Poverty	14.4	18.3	-3.9	-0.255	1.0
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					-8.6
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					47.4
O. Range Adjustment					26.8
P. Performance Standard (Minimally Acceptable Level: N Minus O)					20.6
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 6 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Yankton Sioux Tribe		B. Grantee's Number: SD -- 13969	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	10.3	24.9	-14.6	-0.453	6.6
2. % School Dropouts	33.3	22.2	11.1	-0.078	-0.9
3. % Public Assistance Recipients	64.1	36.0	28.1	-0.196	-5.5
4. % Female	61.5	57.0	4.5	-0.102	-0.5
5. % Employed in Manufacturing	2.9	10.7	-7.8	0.251	-1.9
6. Native American Joblessness Rate	56.1	47.6	8.5	-0.210	-1.8
7. Avg Earnings in Trade Industry	17.1	24.3	-7.2	-0.823	5.9
8. % of Families in Poverty	34.8	18.3	16.5	-0.255	-4.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-4.0
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					52.0
O. Range Adjustment					18.7
P. Performance Standard (Minimally Acceptable Level: N Minus O)					33.3
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 39 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Oglala Sioux Tribe		B. Grantee's Number: SD -- 13970	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	17.9	24.9	-7.0	-0.453	3.2
2. % School Dropouts	23.6	22.2	1.4	-0.078	-0.1
3. % Public Assistance Recipients	84.4	36.0	48.4	-0.196	-9.5
4. % Female	54.7	57.0	-2.3	-0.102	0.2
5. % Employed in Manufacturing	0.7	10.7	-10.0	0.251	-2.5
6. Native American Joblessness Rate	68.1	47.6	20.5	-0.210	-4.3
7. Avg Earnings in Trade Industry	15.1	24.3	-9.2	-0.823	7.6
8. % of Families in Poverty	50.8	18.3	32.5	-0.255	-8.3
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		-15.5	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 212 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		40.5	
		O. Range Adjustment		17.0	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		23.5	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: United Sioux Tribes of So		B. Grantee's Number: SD -- 14212	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	1.4	24.9	-23.5	-0.453	10.6
2. % School Dropouts	18.3	22.2	-3.9	-0.078	0.3
3. % Public Assistance Recipients	43.7	36.0	7.7	-0.196	-1.5
4. % Female	67.6	57.0	10.6	-0.102	-1.1
5. % Employed in Manufacturing	6.8	10.7	-3.9	0.251	-1.0
6. Native American Joblessness Rate	48.7	47.6	1.1	-0.210	-0.2
7. Avg Earnings in Trade Industry	21.4	24.3	-2.9	-0.823	2.4
8. % of Families in Poverty	11.3	18.3	-7.0	-0.255	1.8
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		14.2	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 71 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		70.2	
		O. Range Adjustment		17.8	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		52.4	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Lower Brule Sioux Tribe		B. Grantee's Number: SD -- 14727	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	10.0	24.9	-14.9	-0.453	6.7
2. % School Dropouts	13.3	22.2	-8.9	-0.078	0.7
3. % Public Assistance Recipients	70.0	36.0	34.0	-0.196	-6.7
4. % Female	40.0	57.0	-17.0	-0.102	1.7
5. % Employed in Manufacturing	0.0	10.7	-10.7	0.251	-2.7
6. Native American Joblessness Rate	55.0	47.6	7.4	-0.210	-1.5
7. Avg Earnings in Trade Industry	14.4	24.3	-9.9	-0.823	8.1
8. % of Families in Poverty	22.8	18.3	4.5	-0.255	-1.2
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		3.5	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 30 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		59.5	
		O. Range Adjustment		19.0	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		40.5	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Alabama-Coushatta Indian		B. Grantee's Number: TX -- 13931	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	19.6	24.9	-5.3	-0.453	2.4
2. % School Dropouts	18.6	22.2	-3.6	-0.078	0.3
3. % Public Assistance Recipients	19.6	36.0	-16.4	-0.196	3.2
4. % Female	56.9	57.0	-0.1	-0.102	0.0
5. % Employed in Manufacturing	12.3	10.7	1.6	0.251	0.4
6. Native American Joblessness Rate	39.8	47.6	-7.8	-0.210	1.6
7. Avg Earnings in Trade Industry	29.0	24.3	4.7	-0.823	-3.9
8. % of Families in Poverty	14.7	18.3	-3.6	-0.255	0.9
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					3.2
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					59.2
O. Range Adjustment					17.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					41.8
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 102 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Dallas Inter-Tribal Cente		B. Grantee's Number: TX -- 13934	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	18.1	24.9	-6.8	-0.453	3.1
2. % School Dropouts	21.0	22.2	-1.2	-0.078	0.1
3. % Public Assistance Recipients	1.0	36.0	-35.0	-0.196	6.9
4. % Female	59.0	57.0	2.0	-0.102	-0.2
5. % Employed in Manufacturing	12.1	10.7	1.4	0.251	0.3
6. Native American Joblessness Rate	35.6	47.6	-12.0	-0.210	2.5
7. Avg Earnings in Trade Industry	37.0	24.3	12.7	-0.823	-10.4
8. % of Families in Poverty	10.6	18.3	-7.7	-0.255	2.0
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		7.1	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 105 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		63.1	
		O. Range Adjustment		17.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		45.7	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Ysleta Del Sur Pueblo		B. Grantee's Number: TX -- 13968	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	41.3	24.9	16.4	-0.453	-7.4
2. % School Dropouts	42.7	22.2	20.5	-0.078	-1.6
3. % Public Assistance Recipients	30.7	36.0	-5.3	-0.196	1.0
4. % Female	56.0	57.0	-1.0	-0.102	0.1
5. % Employed in Manufacturing	7.6	10.7	-3.1	0.251	-0.8
6. Native American Joblessness Rate	47.9	47.6	0.3	-0.210	-0.1
7. Avg Earnings in Trade Industry	24.7	24.3	0.4	-0.823	-0.3
8. % of Families in Poverty	19.9	18.3	1.6	-0.255	-0.4
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-11.2
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 75 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	44.8
				O. Range Adjustment	17.6
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	27.2

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Indian Training and Educa		B. Grantee's Number: UT -- 14102	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	27.9	24.9	3.0	-0.453	-1.4
2. % School Dropouts	8.8	22.2	-13.4	-0.078	1.0
3. % Public Assistance Recipients	27.9	36.0	-8.1	-0.196	1.6
4. % Female	64.7	57.0	7.7	-0.102	-0.8
5. % Employed in Manufacturing	10.6	10.7	-0.1	0.251	-0.0
6. Native American Joblessness Rate	36.8	47.6	-10.8	-0.210	2.3
7. Avg Earnings in Trade Industry	26.6	24.3	2.3	-0.823	-1.9
8. % of Families in Poverty	9.0	18.3	-9.3	-0.255	2.4
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		6.0	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 68 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		62.0	
		O. Range Adjustment		17.8	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		44.2	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Ute Indian Tribe		B. Grantee's Number: UT -- 14103	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	13.3	24.9	-11.6	-0.453	5.2
2. % School Dropouts	30.0	22.2	7.8	-0.078	-0.6
3. % Public Assistance Recipients	63.3	36.0	27.3	-0.196	-5.4
4. % Female	50.0	57.0	-7.0	-0.102	0.7
5. % Employed in Manufacturing	2.1	10.7	-8.6	0.251	-2.2
6. Native American Joblessness Rate	55.9	47.6	8.3	-0.210	-1.7
7. Avg Earnings in Trade Industry	21.0	24.3	-3.3	-0.823	2.7
8. % of Families in Poverty	15.1	18.3	-3.2	-0.255	0.8
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-2.2
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					53.8
O. Range Adjustment					19.0
P. Performance Standard (Minimally Acceptable Level: N Minus O)					34.8
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 30 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Mattaponi Pamunkey Monaca		B. Grantee's Number: VA -- 14101	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	50.0	24.9	25.1	-0.453	-11.4
2. % School Dropouts	16.7	22.2	-5.5	-0.078	0.4
3. % Public Assistance Recipients	16.7	36.0	-19.3	-0.196	3.8
4. % Female	33.3	57.0	-23.7	-0.102	2.4
5. % Employed in Manufacturing	11.6	10.7	0.9	0.251	0.2
6. Native American Joblessness Rate	31.9	47.6	-15.7	-0.210	3.3
7. Avg Earnings in Trade Industry	26.7	24.3	2.4	-0.823	-2.0
8. % of Families in Poverty	9.2	18.3	-9.1	-0.255	2.3
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-2.6
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 12 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	53.4
				O. Range Adjustment	22.3
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	31.1

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Abenaki Self-Help Associa		B. Grantee's Number: VT -- 14115	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	31.1	24.9	6.2	-0.453	-2.8
2. % School Dropouts	20.0	22.2	-2.2	-0.078	0.2
3. % Public Assistance Recipients	26.7	36.0	-9.3	-0.196	1.8
4. % Female	44.4	57.0	-12.6	-0.102	1.3
5. % Employed in Manufacturing	15.2	10.7	4.5	0.251	1.1
6. Native American Joblessness Rate	37.6	47.6	-10.0	-0.210	2.1
7. Avg Earnings in Trade Industry	27.7	24.3	3.4	-0.823	-2.8
8. % of Families in Poverty	8.1	18.3	-10.2	-0.255	2.6
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					6.3
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					62.3
O. Range Adjustment					18.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					43.9
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 45 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: American Indian Community		B. Grantee's Number: WA -- 14065	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	9.7	24.9	-15.2	-0.453	6.9
2. % School Dropouts	13.5	22.2	-8.7	-0.078	0.7
3. % Public Assistance Recipients	41.3	36.0	5.3	-0.196	-1.0
4. % Female	47.1	57.0	-9.9	-0.102	1.0
5. % Employed in Manufacturing	11.4	10.7	0.7	0.251	0.2
6. Native American Joblessness Rate	49.9	47.6	2.3	-0.210	-0.5
7. Avg Earnings in Trade Industry	24.1	24.3	-0.2	-0.823	0.2
8. % of Families in Poverty	14.5	18.3	-3.8	-0.255	1.0
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
				L. Total Adjustments	11.2
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 155 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	67.2
				O. Range Adjustment	17.1
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	50.1

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Makah Tribal Council		B. Grantee's Number: WA -- 14066	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	33.3	24.9	8.4	-0.453	-3.8
2. % School Dropouts	8.3	22.2	-13.9	-0.078	1.1
3. % Public Assistance Recipients	58.3	36.0	22.3	-0.196	-4.4
4. % Female	75.0	57.0	18.0	-0.102	-1.8
5. % Employed in Manufacturing	5.7	10.7	-5.0	0.251	-1.3
6. Native American Joblessness Rate	52.0	47.6	4.4	-0.210	-0.9
7. Avg Earnings in Trade Industry	24.0	24.3	-0.3	-0.823	0.3
8. % of Families in Poverty	31.3	18.3	13.0	-0.255	-3.3
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-16.0
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 12 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	40.0
				O. Range Adjustment	22.3
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	17.7

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Confederated Tribes and B		B. Grantee's Number: WA -- 14067	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	20.5	24.9	-4.4	-0.453	2.0
2. % School Dropouts	40.9	22.2	18.7	-0.078	-1.5
3. % Public Assistance Recipients	61.4	36.0	25.4	-0.196	-5.0
4. % Female	70.5	57.0	13.5	-0.102	-1.4
5. % Employed in Manufacturing	10.4	10.7	-0.3	0.251	-0.1
6. Native American Joblessness Rate	58.0	47.6	10.4	-0.210	-2.2
7. Avg Earnings in Trade Industry	24.6	24.3	0.3	-0.823	-0.3
8. % of Families in Poverty	28.0	18.3	9.7	-0.255	-2.5
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		-12.6	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 44 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		43.4	
		O. Range Adjustment		18.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		25.0	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Puyallup Tribe of Indians		B. Grantee's Number: WA -- 14068	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	8.6	24.9	-16.3	-0.453	7.4
2. % School Dropouts	11.4	22.2	-10.8	-0.078	0.8
3. % Public Assistance Recipients	28.6	36.0	-7.4	-0.196	1.5
4. % Female	40.0	57.0	-17.0	-0.102	1.7
5. % Employed in Manufacturing	8.3	10.7	-2.4	0.251	-0.6
6. Native American Joblessness Rate	39.3	47.6	-8.3	-0.210	1.7
7. Avg Earnings in Trade Industry	29.5	24.3	5.2	-0.823	-4.3
8. % of Families in Poverty	10.5	18.3	-7.8	-0.255	2.0
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		8.5	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 35 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		64.5	
		O. Range Adjustment		18.7	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		45.8	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Western Washington Indian		B. Grantee's Number: WA -- 14069	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	12.5	24.9	-12.4	-0.453	5.6
2. % School Dropouts	16.1	22.2	-6.1	-0.078	0.5
3. % Public Assistance Recipients	25.4	36.0	-10.6	-0.196	2.1
4. % Female	54.3	57.0	-2.7	-0.102	0.3
5. % Employed in Manufacturing	12.1	10.7	1.4	0.251	0.3
6. Native American Joblessness Rate	42.4	47.6	-5.2	-0.210	1.1
7. Avg Earnings in Trade Industry	30.7	24.3	6.4	-0.823	-5.2
8. % of Families in Poverty	10.4	18.3	-7.9	-0.255	2.0
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					4.9
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					60.9
O. Range Adjustment					16.8
P. Performance Standard (Minimally Acceptable Level: N Minus O)					44.1
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 280 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: The Tulalip Tribes		B. Grantee's Number: WA -- 14099	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	28.4	24.9	3.5	-0.453	-1.6
2. % School Dropouts	56.8	22.2	34.6	-0.078	-2.7
3. % Public Assistance Recipients	68.9	36.0	32.9	-0.196	-6.5
4. % Female	51.4	57.0	-5.6	-0.102	0.6
5. % Employed in Manufacturing	21.2	10.7	10.5	0.251	2.6
6. Native American Joblessness Rate	46.2	47.6	-1.4	-0.210	0.3
7. Avg Earnings in Trade Industry	28.5	24.3	4.2	-0.823	-3.4
8. % of Families in Poverty	10.1	18.3	-8.2	-0.255	2.1
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-10.3
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 74 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	45.7
				O. Range Adjustment	17.8
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	27.9

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Seattle Indian Center In		B. Grantee's Number: WA -- 14100	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	14.6	24.9	-10.3	-0.453	4.7
2. % School Dropouts	29.3	22.2	7.1	-0.078	-0.6
3. % Public Assistance Recipients	26.0	36.0	-10.0	-0.196	2.0
4. % Female	51.2	57.0	-5.8	-0.102	0.6
5. % Employed in Manufacturing	9.6	10.7	-1.1	0.251	-0.3
6. Native American Joblessness Rate	36.9	47.6	-10.7	-0.210	2.2
7. Avg Earnings in Trade Industry	39.4	24.3	15.1	-0.823	-12.4
8. % of Families in Poverty	8.3	18.3	-10.0	-0.255	2.5
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
L. Total Adjustments					1.6
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					57.6
O. Range Adjustment					17.4
P. Performance Standard (Minimally Acceptable Level: N Minus O)					40.2
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 123 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Lummi Indian Business Cou		B. Grantee's Number: WA -- 14118	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	27.8	24.9	2.9	-0.453	-1.3
2. % School Dropouts	61.1	22.2	38.9	-0.078	-3.0
3. % Public Assistance Recipients	22.2	36.0	-13.8	-0.196	2.7
4. % Female	33.3	57.0	-23.7	-0.102	2.4
5. % Employed in Manufacturing	12.5	10.7	1.8	0.251	0.4
6. Native American Joblessness Rate	48.2	47.6	0.6	-0.210	-0.1
7. Avg Earnings in Trade Industry	24.9	24.3	0.6	-0.823	-0.5
8. % of Families in Poverty	14.2	18.3	-4.1	-0.255	1.1
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
				L. Total Adjustments	-0.1
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04				M. Departure Point	+ 56.0
RANGE ADJUSTMENT IS BASED ON 36 TERMINEES IN PY 04				N. Recommended Performance Goal (L + M)	55.9
				O. Range Adjustment	18.7
				P. Performance Standard (Minimally Acceptable Level: N Minus O)	37.2

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Lac Du Flambeau Band of L		B. Grantee's Number: WI -- 14059	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	11.1	24.9	-13.8	-0.453	6.2
2. % School Dropouts	33.3	22.2	11.1	-0.078	-0.9
3. % Public Assistance Recipients	38.9	36.0	2.9	-0.196	-0.6
4. % Female	61.1	57.0	4.1	-0.102	-0.4
5. % Employed in Manufacturing	6.2	10.7	-4.5	0.251	-1.1
6. Native American Joblessness Rate	45.6	47.6	-2.0	-0.210	0.4
7. Avg Earnings in Trade Industry	21.2	24.3	-3.1	-0.823	2.5
8. % of Families in Poverty	7.9	18.3	-10.4	-0.255	2.7
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		7.1	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 18 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		63.1	
		O. Range Adjustment		20.8	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		42.3	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Wisconsin Indian Consorti		B. Grantee's Number: WI -- 14060	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	35.5	24.9	10.6	-0.453	-4.8
2. % School Dropouts	29.0	22.2	6.8	-0.078	-0.5
3. % Public Assistance Recipients	61.3	36.0	25.3	-0.196	-5.0
4. % Female	29.0	57.0	-28.0	-0.102	2.9
5. % Employed in Manufacturing	13.6	10.7	2.9	0.251	0.7
6. Native American Joblessness Rate	43.8	47.6	-3.8	-0.210	0.8
7. Avg Earnings in Trade Industry	17.1	24.3	-7.2	-0.823	6.0
8. % of Families in Poverty	16.8	18.3	-1.5	-0.255	0.4
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		-1.3	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 31 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		54.7	
		O. Range Adjustment		19.0	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		35.7	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Lac Courte Oreilles Triba		B. Grantee's Number: WI -- 14061	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	7.1	24.9	-17.8	-0.453	8.0
2. % School Dropouts	50.0	22.2	27.8	-0.078	-2.2
3. % Public Assistance Recipients	71.4	36.0	35.4	-0.196	-6.9
4. % Female	42.9	57.0	-14.1	-0.102	1.4
5. % Employed in Manufacturing	16.0	10.7	5.3	0.251	1.3
6. Native American Joblessness Rate	45.0	47.6	-2.6	-0.210	0.6
7. Avg Earnings in Trade Industry	18.6	24.3	-5.7	-0.823	4.7
8. % of Families in Poverty	11.1	18.3	-7.2	-0.255	1.8
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
		L. Total Adjustments		7.0	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 14 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		63.0	
		O. Range Adjustment		21.9	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		41.1	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Oneida Tribe of Indians o		B. Grantee's Number: WI -- 14062	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	48.4	24.9	23.5	-0.453	-10.6
2. % School Dropouts	19.4	22.2	-2.8	-0.078	0.2
3. % Public Assistance Recipients	48.4	36.0	12.4	-0.196	-2.4
4. % Female	38.7	57.0	-18.3	-0.102	1.9
5. % Employed in Manufacturing	22.2	10.7	11.5	0.251	2.9
6. Native American Joblessness Rate	37.3	47.6	-10.3	-0.210	2.2
7. Avg Earnings in Trade Industry	22.0	24.3	-2.3	-0.823	1.9
8. % of Families in Poverty	6.2	18.3	-12.1	-0.255	3.1
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-2.7
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					53.3
O. Range Adjustment					19.0
P. Performance Standard (Minimally Acceptable Level: N Minus O)					34.3
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04					
RANGE ADJUSTMENT IS BASED ON 31 TERMINEES IN PY 04					

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Spotted Eagle Inc.		B. Grantee's Number: WI -- 14063	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	34.2	24.9	9.3	-0.453	-4.2
2. % School Dropouts	14.0	22.2	-8.2	-0.078	0.6
3. % Public Assistance Recipients	36.8	36.0	0.8	-0.196	-0.2
4. % Female	63.2	57.0	6.2	-0.102	-0.6
5. % Employed in Manufacturing	16.8	10.7	6.1	0.251	1.5
6. Native American Joblessness Rate	39.1	47.6	-8.5	-0.210	1.8
7. Avg Earnings in Trade Industry	28.9	24.3	4.6	-0.823	-3.8
8. % of Families in Poverty	12.5	18.3	-5.8	-0.255	1.5
9. Tribal Government Status	0.0	0.618	-0.6	-4.627	2.9
		L. Total Adjustments		-0.5	
NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04		M. Departure Point		+ 56.0	
RANGE ADJUSTMENT IS BASED ON 114 TERMINEES IN PY 04		N. Recommended Performance Goal (L + M)		55.5	
		O. Range Adjustment		17.4	
		P. Performance Standard (Minimally Acceptable Level: N Minus O)		38.1	

PY 05 WIA Performance Standards Worksheet for Indian and Native American Grantees		A. Grantee's Name: Northern Arapahoe Busines		B. Grantee's Number: WY -- 14064	
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final		D. Date Calculated: 04/12/06		E. Performance Measure: ENTERED EMPLOYMENT RATE	
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	28.0	24.9	3.1	-0.453	-1.4
2. % School Dropouts	10.0	22.2	-12.2	-0.078	1.0
3. % Public Assistance Recipients	56.0	36.0	20.0	-0.196	-3.9
4. % Female	42.0	57.0	-15.0	-0.102	1.5
5. % Employed in Manufacturing	4.7	10.7	-6.0	0.251	-1.5
6. Native American Joblessness Rate	51.5	47.6	3.9	-0.210	-0.8
7. Avg Earnings in Trade Industry	20.6	24.3	-3.7	-0.823	3.0
8. % of Families in Poverty	15.9	18.3	-2.4	-0.255	0.6
9. Tribal Government Status	1.0	0.618	0.4	-4.627	-1.8
L. Total Adjustments					-3.3
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					52.7
O. Range Adjustment					18.1
P. Performance Standard (Minimally Acceptable Level: N Minus O)					34.6

NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 04

RANGE ADJUSTMENT IS BASED ON 50 TERMINEES IN PY 04