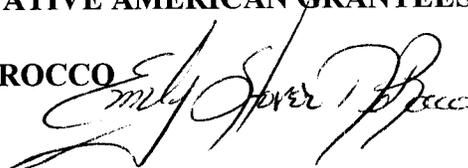


EMPLOYMENT AND TRAINING ADMINISTRATION ADVISORY SYSTEM U.S. DEPARTMENT OF LABOR Washington, D.C. 20210	CLASSIFICATION WIA Section 166 Indian and Native American Program
	CORRESPONDENCE SYMBOL ONP/DINAP
	DATE June 2, 2005

ADVISORY: TRAINING AND EMPLOYMENT GUIDANCE LETTER NO. 35-04

TO: ALL INDIAN AND NATIVE AMERICAN GRANTEES

FROM: EMILY STOVER DeROCCO
Assistant Secretary



SUBJECT: Program Year (PY) 2005 Comprehensive Services Program and Supplemental Youth Services Program Funding Allotment and Recommended Performance Levels

1. **Purpose.** To transmit planning guidance on the Workforce Investment Act (WIA) Section 166 two-year plan for the PY 2004-2005 Comprehensive Services Program (CSP) and the Supplemental Youth Services Program (SYSP) funding allotments and recommended performance levels for PY 2005.
2. **References.**
 - a. WIA, Public Law 105-220;
 - b. Division of Indian and Native American Program (DINAP) Bulletin No. 00-04 - Final WIA Regulations - 20 CFR Parts 652 et al. and 668;
 - c. DINAP Bulletin No. 03-03 - WIA Section 166 Designation Procedures for PY 2004 and 2005; and
 - d. DINAP Bulletin No. 03-06 - Planning Instructions for PY 2004-2005 WIA CSP.
3. **Background.** WIA Section 166(e) requires Indian and Native American (INA) grantees to submit a two-year program plan that describes the grantee's strategy for meeting the employment and training needs of American Indians, Alaska Natives, and Native Hawaiians. Accordingly, INA grantees submitted a two-year plan at the beginning of PY 2004 that covers both PY 2004 and 2005. This Training and Employment Guidance Letter (TEGL) provides guidance on submitting modifications (if needed) to the two-year program plan and establishes recommended performance levels for PY 2005. This TEGL also provides information on PY 2005 allotments for the CSP and SYSP.
4. **Information.** A unilateral modification from the Grant Office which automatically adds PY 2005 funds in the SYSP and CSP grant will be processed for those plans that do not have any major changes to service strategy (see items (b) and (c)). Two-year plans that require a modification must be reviewed by the DINAP office and approved by the Grant Officer.

RESCISSIONS: None	EXPIRATION DATE: Continuing
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- a. **Allotments:** The PY 2005 CSP appropriation is \$54,237,600. The appropriation for the SYSP is \$14,794,321. A 0.8 percent reduction, applied to all domestic programs government-wide, is incorporated in the amounts appropriated.

PY 2005 will be the first year that 2000 Census data will be used in the allotment formula. The 2000 Census gave respondents the choice of recording their race based on a single racial identity, or alternatively, on a multi-racial identity. This option made available two data sets from which to derive PY 2005 allotments. The allotments indicated in Attachments 1 and 2 are derived from 2000 Census single racial identity data for American Indian, Alaska Native and Native Hawaiian adults and youth. Additionally, 2000 Census data for youth in poverty are used to derive allotments for the SYSP.

To prevent allotments based on the 2000 Census data from causing program disruptions, a 90 percent hold-harmless concept is used in determining the PY 2005 allotments. The hold-harmless concept compares each grantee's relative share (or percentage) of the 2000 Census data's total relevant population to the grantee's relative share (percentage, not dollars) of the prior year's (PY 2004) funding. Therefore, when the hold-harmless is applied, a grantee will receive funding for PY 2005 based on no less than 90 percent of their prior year relative share (percentage, not dollars).

Additionally, a hold-harmless concept will be in effect over a five year period, PY 2005 through PY 2009, applied against the prior year relative share (percentage, not dollars). The hold-harmless levels for the Comprehensive Program will be 90 percent through PY 2008 and 85 percent for PY 2009, and, for the Youth Supplemental Services Program, 90, 80, 70, 60 and 50 percent, for PY 2005 through PY 2009, respectively. In PY 2010, all grantees will receive funding that reflects their actual relative share based on the 2000 Census data for both programs.

Attachments 1 and 2 provide the PY 2005 allotments for grantees for the SYSP and CPS, respectively, to be used for program planning purposes.

- b. **Modification(s) ARE NOT NEEDED if:** Grantees can meet the projected service levels and adult and youth performance measures as currently approved in the Comprehensive Services Plan (based on the PY 2005 allotments). Contact your Federal Project Officer (FPO) for assistance when analyzing PY 2005 service levels and performance measures.
- c. **Modification(s) ARE NEEDED if:** Grantees plan to make major changes in service strategy for PY 2005 (i.e., adding, expanding, deleting, or diminishing any allowable service specified in your current two-year plan); if there is a decrease in participants that exceeds 25 percent of participants previously proposed to be served, or 25 participants, whichever is larger, or performance measures are proposed to be changed to reflect a change in service strategy. Grantees that are uncertain whether a change to their service strategy will require a modification should contact their FPO.

d. Performance Measures:

Menu of Measures: Grantees will continue to use the current “menu of measures” system for PY 2005.

Government Performance and Results Act (GPRA): While a grantee’s individual performance is rated against the three “menu of measures” they select, the Section 166 program, as a whole, is rated against GPRA goals that have been established for the program. DINAP has been successful in achieving the SYSP goals and the CSP’s PTR; however, the 54 percent EER goal has not been achieved. The GPRA goals for the INA program are:

Comprehensive Services Plan

- Entered Employment Rate (EER) 54 percent
- Positive Termination Rate (PTR) 84 percent

Supplemental Youth Services Plan

- Attainment of at least two goals under established program activities--61 percent
- Attainment of a high school diploma, GED, or improving basic skills--66 percent

A Performance Standard Worksheet is included in this TEGl which establishes a “recommended” and “minimally acceptable” EER goal for each grantee.

DINAP’s GPRA service goal for PY 2005 is 20,000 participants. In PY 2004 the Section 166 service level achieved was 18,278 participants. Grantees are encouraged to increase the number of participants served for PY 2005 in order for DINAP to meet the GPRA level of 20,000 participants.

Average Cost Per Participant: ETA has decided not to include an “efficiency measure” as one of the Common Measures (see TEGl 28-04); however, the recommended national average that DINAP seeks is \$4,000 per participant. This average is calculated by dividing the total amount of funding for the PY 2005 CSP program by the total number of participants planned to be served. In preparing the PY 2005 CSP plan, we recommend that grantees use this average cost level.

Common Measures: ETA has developed a set of common measures to evaluate program performance for all ETA employment and training programs. The common measures will not be implemented by DINAP until PY 2006. In PY 2005, DINAP will begin training grantees on the common measures and will seek volunteers to serve as “pilot” grantees. A TEGl providing further guidance on the common measures will be forthcoming.

- e. **Memorandum of Understanding (MOU):** The Workforce Investment Act (WIA) calls for a seamless, integrated One-Stop Career Center delivery system. The goal of integration is to ensure that the full spectrum of community assets is available through the local service delivery system to support human capital solutions for businesses, industry and individual customers. States are required to describe their systems and processes for implementing the One-Stop System. Section 166 grantees, as stated in Section 662.200 of the final WIA regulations, are to negotiate in “good-faith” an MOU with their Local Workforce Investment Boards.

One of DINAP’s objectives is to identify grantees that have been unable to negotiate MOUs and document the reasons for reaching an impasse. This will help the Department of Labor to identify and remove barriers and to address challenges to supporting a fully-integrated system. As a requirement for submission of the CSP plan following grantee designation for PY 2006-07, grantees will be required to submit documentation of their negotiated MOU(s). In preparation for complying with this requirement, grantees are to review their current MOU to determine whether it will need to be renegotiated for the next grant cycle. Grantees that are unable to enter into an MOU after good-faith negotiations will be required to fully document negotiation efforts that have taken place and reasons for their inability to successfully negotiate an MOU. Grantees will be required to submit such documentation with their PY 2006-07 CSP.

- f. **Waivers:** Grantees may submit a request for a waiver of any statutory or regulatory requirement except for those cited in section 668.920. Waiver requests can be submitted at any time.
- g. **Public Law (P.L.) 102-477 Grantees:** PY 2005 funds will be transferred to the Department of Interior’s Office of Self Governance for all P.L. 102-477 grantees with currently approved plans.

5. **Action.** Grantees planning to make the following changes to their current two-year plan must submit the following:

- a. **A major change in service strategy:** Grantees requesting a major change in service strategy must submit a narrative explaining the change along with a grant signature sheet (Attachment 3). If the change in service strategy also increases or decreases the planned number of participants served in any of the allowable planned activities by more than 25%, a Participant and Cost Projection Worksheet (Attachments 4 and 5) and the performance calculation worksheets (attachments 6 & 7) must also be submitted.
- b. **An average cost per participant in excess of \$4,000:** Grantees that plan to have an average “cost per participant” of more than \$4,000 must submit a narrative explaining the training services and estimated costs. A Participant and Cost projection worksheet (Attachments 4 and 5) along with a grant signature sheet (Attachment 3) must also be submitted. The average cost per participant is calculated by dividing the total amount of funding for the PY 2005 CSP program divided by the total estimated number of participants the grantee plans to serve.

- c. **A change in performance measures selected in the original plan:** Grantees requesting to change measures from the three measures selected in their original two-year plan must submit a revised Performance Measures Calculation Worksheet (attachments 6 & 7); a Participant and Cost projection worksheet (Attachments 4 and 5) and a grant signature sheet.
- d. **An increase in the negotiated administrative cost limit:** Grantees requesting to increase their negotiated administrative cost limit must submit justification for such increases. Administrative cost limits are only negotiable up to 20 percent.

No further action is required by grantees that are not requesting a modification. Grantees may use the optional forms provided (CSP and SYSP Participant and Cost Projections Worksheet and Performance Calculation Worksheets) to determine if modifications are needed to their two-year plans. A signed/approved Grant Signature Sheet must accompany any requests for modification.

Please send the appropriate documentation to the following address:

U.S. Department of Labor
ETA/Room C-4312
Division of Indian and Native
American Programs
200 Constitution Ave., N.W.
Washington, D.C. 20210
ATTN: MIS-CSP DESK

- 6. **Inquiries.** If you have questions about the information in this TEG, contact your DINAP Federal Project Officer: East Team, Craig Lewis (202-693-3384) or Andrea Brown (202-693-3736); Midwest Team, Duane Hall (214-767-2154) or Dawn Anderson (202-693-3745); and West Team, Guy Suetopka (415-975-4383) or Sibert Seciwa (415-975-4621).

Attachments

- 1) PY 2005 Supplemental Youth Services Allotments
- 2) PY 2005 Comprehensive Services Allotments
- 3) Grant Signature Sheet
- 4) Participant and Cost Projections Worksheet-Adult
- 5) Participant and Cost Projections Worksheet-Youth
- 6) Comprehensive Services Performance Measures Calculation Worksheet
- 7) Supplemental Youth Services Calculation Worksheet

U. S. Department of Labor
Employment and Training Administration
WIA Title I Sec. 166 Supplemental Youth Services for Native Americans
PY 2005 Allotments

State	Grantee	Total
	Total	\$14,794,321
1	1 AL Inter-Tribal Council of Alabama	1,315
2	1 AL Poarch Band of Creek Indians	4,295
3	2 AK Aleutian/Pribilof Islands Association	25,054
4	2 AK Association of Village Council Presidents	198,587
5	2 AK Bristol Bay Native Association	52,663
6	2 AK Central Council of Tlingit and Haida	152,981
7	2 AK Chugachmiut	16,668
8	2 AK Cook Inlet Tribal Council	258,307
9	2 AK Copper River Native Association	7,637
10	2 AK Ilisagvik College	48,062
11	2 AK Kawerak Incorporated	81,603
12	2 AK Kenaitze Indian Tribe	24,295
13	2 AK Kodiak Area Native Association	29,758
14	2 AK Maniilaq Association Inc.	69,638
15	2 AK Metlakatla Indian Community	14,316
16	2 AK Orutsararmuit Native Council	37,529
17	2 AK Tanana Chiefs Conference, Inc.	152,367
18	4 AZ Affiliation of Arizona Ind. Cntrs. Inc.	0
19	4 AZ American Indian Association of Tucson	0
20	4 AZ Colorado River Indian Tribes	34,299
21	4 AZ Gila River Indian Community	181,041
22	4 AZ Hopi Tribal Council	116,874
23	4 AZ Hualapai Tribe	13,587
24	4 AZ Inter Tribal Council of Arizona, Inc.	39,476
25	4 AZ Native Americans for Community Action	0
26	4 AZ Navajo Nation	2,706,072
27	4 AZ Pasqua Yaqui Tribe	46,567
28	4 AZ Phoenix Indian Center, Inc.	0
29	4 AZ Quechan Indian Tribe	18,578
30	4 AZ Salt River Pima-Maricopa Indian Council	55,735
31	4 AZ San Carlos Apache Tribe	149,343
32	4 AZ Tohono O'Odham Nation	175,457
33	4 AZ White Mountain Apache Tribe	189,646
34	5 AR American Indian Center of Arkansas, Inc.	0
35	6 CA California Indian Manpower Consortium, Inc.	160,767
36	6 CA Candelaria American Indian Council	0
37	6 CA Indian Human Resources Center, Inc.	0
38	6 CA Northern CA Indian Development Council, Inc.	12,942
39	6 CA Southern CA Indian Center, Inc.	0
40	6 CA Tule River Tribal Council	12,169
41	6 CA United Indian Nations, Inc.	0
42	6 CA Ya-Ka-Ama Indian Education & Development	0
43	8 CO Denver Indian Center	0
44	8 CO Southern Ute Indian Tribe	16,975
45	8 CO Ute Mountain Ute Indian Tribe	23,364

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PY 2005 Allotments

State	Grantee	Total
	Total	\$14,794,321
46	10 DE Nanticoke Indian Association, Inc.	0
47	12 FL Florida Governor's Council on Indian Affairs	0
48	12 FL Miccosukee Corporation	5,150
49	12 FL Seminole Tribe of Florida	21,986
50	15 HI Alu Like, Inc.	1,997,900
51	16 ID Nez Perce Tribe	29,962
52	16 ID Shoshone-Bannock Tribes	49,335
53	18 IN American Indian Center of Indiana, Inc.	0
54	20 KS Mid American All Indian Center, Inc.	0
55	20 KS United Tribes of Kansas and S.E. Nebraska	12,987
56	22 LA Inter-Tribal Council of Louisiana, Inc.	3,678
57	23 ME Penobscot Nation	24,311
58	25 MA Mashpee-Wampahoag Indian Tribal Council, Inc.	0
59	25 MA North American Indian Center of Boston, Inc.	0
60	26 MI Grand Traverse Band of Ottawa & Chippewa Indians	3,579
61	26 MI Inter-Tribal Council of Michigan, Inc.	40,700
62	26 MI MI Indian Employment and Training Services, I	0
63	26 MI North American Indian Association of Detroit	0
64	26 MI Potawatomi Indian Nation	0
65	26 MI Sault Ste. Marie Tribe of Chippewa Indians	54,504
66	26 MI Southeastern Michigan Indians. Inc.	0
67	27 MN American Indian OIC	0
68	27 MN Bois Forte R.B.C.	7,155
69	27 MN Fond Du Lac R.B.C.	21,372
70	27 MN Leech Lake R.B.C.	51,712
71	27 MN Mille Lacs Band of Chippewa Indians	11,821
72	27 MN Minneapolis American Indian Center	0
73	27 MN Red Lake Tribal Council	69,052
74	27 MN White Earth R.B.C.	45,071
75	28 MS Mississippi Band of Choctaw Indians	67,247
76	29 MO American Indian Council	9,842
77	30 MT Assiniboine & Sioux Tribes	104,470
78	30 MT B.C. of the Chippewa Cree Tribe	35,241
79	30 MT Blackfeet Tribal Business Council	109,074
80	30 MT Confederated Salish & Kootenai Tribes	109,005
81	30 MT Crow Indian Tribe	83,906
82	30 MT Fort Belknap Indian Community	40,133
83	30 MT Montana United Indian Association	0
84	30 MT Northern Cheyenne Tribe	78,916
85	31 NE Indian Center, Inc.	0
86	31 NE Omaha Tribe of Nebraska	34,643
87	31 NE Winnebago Tribe	18,830

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State	Grantee	Total
Total		\$14,794,321
88	32 NV Inter-Tribal Council of Nevada	66,264
89	32 NV Las Vegas Indian Center, Inc.	0
90	32 NV Reno Sparks Indian Colony	9,134
91	32 NV Shoshone-Paiute Tribes	14,117
92	34 NJ Powhatan Renape Nation	0
93	35 NM Alamo Navajo School Board	34,654
94	35 NM Eight Northern Indian Pueblo Council	29,655
95	35 NM Five Sandoval Indian Pueblos, Inc.	98,261
96	35 NM Jicarilla Apache Tribe	38,347
97	35 NM Mescalero Apache Tribe	47,106
98	35 NM National Indian Youth Council	0
99	35 NM Pueblo of Acoma	37,632
100	35 NM Pueblo of Isleta	34,359
101	35 NM Pueblo of Laguna	45,097
102	35 NM Pueblo of Taos	17,480
103	35 NM Pueblo of Zuni	126,964
104	35 NM Ramah Navajo School Board, Inc.	32,870
105	35 NM Santa Clara Indian Pueblo	16,975
106	35 NM Santo Domingo Tribe	48,590
107	36 NY American Indian Community House, Inc.	8,731
108	36 NY Native Am. Comm. Services of Erie & Niagara Co	0
109	36 NY Native American Cultural Center, Inc.	11,658
110	36 NY Seneca Nation of Indians	45,608
111	36 NY St. Regis Mohawk Tribe	25,155
112	37 NC Cumberland County Association for Indian People	0
113	37 NC Eastern Band of Cherokee Indians	84,262
114	37 NC Guilford Native American Association	0
115	37 NC Haliwa-Saponi Tribe, Inc.	0
116	37 NC Lumbee Regional Development Association	0
117	37 NC Metrolina Native American Association	0
118	37 NC North Carolina Commission of Indian Affairs	0
119	38 ND Spirit Lake Sioux Tribe	56,532
120	38 ND Standing Rock Sioux Tribe	104,890
121	38 ND Three Affiliated Tribes - Ft. Berthold Reservation	52,913
122	38 ND Turtle Mountain Band of Chippewa Indians	119,515
123	38 ND United Tribes Technical College	0
124	39 OH North America Indian Cultural Centers	0
125	40 OK Absentee Shawnee Tribe of Oklahoma	17,179
126	40 OK Cherokee Nation of Oklahoma	971,363
127	40 OK Cheyenne-Arapaho Tribes	111,150
128	40 OK Chickasaw Nation of Oklahoma	335,820
129	40 OK Choctaw Nation of Oklahoma	446,669
130	40 OK Citizen Band Potawatomi Indians of Oklahoma	340,728
131	40 OK Comanche Tribe of Oklahoma	91,829
132	40 OK Creek Nation of Oklahoma	435,625

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PY 2005 Allotments

State	Grantee	Total
Total		\$14,794,321
133	40 OK Four Tribes Consortium of Oklahoma	55,985
134	40 OK Inter-Tribal Council of N.E. Oklahoma	52,561
135	40 OK Kiowa Tribe of Oklahoma	95,983
136	40 OK Native American Resource Center	237,037
137	40 OK Osage Tribal Council	69,127
138	40 OK OTOE-Missouria Tribe of Oklahoma	21,270
139	40 OK Pawnee Tribe of Oklahoma	26,383
140	40 OK Ponca Tribe of Oklahoma	55,696
141	40 OK Seminole Nation of Oklahoma	73,060
142	40 OK Tonkawa Tribe of Oklahoma	37,529
143	40 OK United Urban Indian Council, Inc.	324,163
144	40 OK Wyandotte Tribe of Oklahoma	0
145	41 OR Confed. Tribes of Siletz Indians of Orego	19,532
146	41 OR Confed. Tribes of the Umatilla Indian Res	15,720
147	41 OR Confederated Tribes of Warm Springs	44,994
148	41 OR Organization of Forgotten Americans	3,829
149	42 PA Council of Three Rivers	0
150	44 RI Rhode Island Indian Council	0
151	45 SC South Carolina Indian Development Council, Inc.	2,058
152	46 SD Cheyenne River Sioux Tribe	105,706
153	46 SD Lower Brule Sioux Tribe	18,628
154	46 SD Oglala Sioux Tribe	265,299
155	46 SD Rosebud Sioux Tribe	208,148
156	46 SD Sisseton-Wahpeton Sioux Tribe	51,979
157	46 SD United Sioux Tribe Development Corp.	13,364
158	46 SD Yankton Sioux Tribe	45,657
159	48 TX Alabama-Coushatta Indian Tribal Council	8,487
160	48 TX Dallas Inter-Tribal Center	0
161	48 TX Ysleta del Sur Pueblo	9,166
162	49 UT Indian Training & Education Center	4,922
163	49 UT Ute Indian Tribe	47,455
164	50 VT Abenaki Self-Help Association/ NH Ind. Council	0
165	51 VA Mattaponi Pamunkey Monacan Consortium	0
166	53 WA American Indian Community Center	40,241
167	53 WA Colville Confederated Tribes	53,482
168	53 WA Confederated Tribes & Bands of the Yakama Nation	109,823
169	53 WA Lummi Indian Business Council	28,302
170	53 WA Makah Tribal Council	13,364
171	53 WA Puyallup Tribe of Indians	14,738
172	53 WA Seattle Indian Center	0
173	53 WA The Tulalip Tribes	17,018
174	53 WA Western WA Indian Empl. and Trng Pgm.	93,567
175	55 WI Ho-Chunk Nation	10,328
176	55 WI Lac Courte Oreilles Tribal Governing Board	35,728

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PY 2005 Allotments

State	Grantee	Total
Total		\$14,794,321
177	55 WI Lac Du Flambeau Band of Lake Superior Chippewa	20,964
178	55 WI Menominee Indian Tribe of Wisconsin	49,934
179	55 WI Oneida Tribe of Indians of WI, Inc.	32,723
180	55 WI Spotted Eagle, Inc.	0
181	55 WI Stockbridge-Munsee Community	5,419
182	55 WI Wisconsin Indian Consortium	28,296
183	56 WY Eastern Shoshone Tribe	29,813
184	56 WY Northern Arapaho Business Council	70,162

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Employment and Training Administration
**WIA Title I Sec. 166 Comprehensive Services for Native Americans
PY 2005 Allotments**

State		Grantee		Total
				Appropriation Total
				\$54,237,600
				TAT
				540,000
				Grantee Total
				53,697,600
1	1	AL	Inter-Tribal Council of Alabama	258,267
2	1	AL	Poarch Band of Creek Indians	90,928
3	2	AK	Aleutian/Pribilof Islands Association	26,435
4	2	AK	Association of Village Council Presidents	395,964
5	2	AK	Bristol Bay Native Association	109,391
6	2	AK	Central Council of Tlingit and Haida	186,444
7	2	AK	Chugachmiut	22,566
8	2	AK	Cook Inlet Tribal Council	406,807
9	2	AK	Copper River Native Association	18,711
10	2	AK	Ilisagvik College	76,066
11	2	AK	Kawerak Incorporated	148,513
12	2	AK	Kenaitze Indian Tribe	31,402
13	2	AK	Kodiak Area Native Association	27,685
14	2	AK	Maniilaq Association Inc.	111,234
15	2	AK	Metlakatla Indian Community	17,989
16	2	AK	Orutsararmuit Native Council	48,280
17	2	AK	Tanana Chiefs Conference, Inc.	279,586
18	4	AZ	Affiliation of Arizona Ind. Cntrs. Inc.	275,410
19	4	AZ	American Indian Association of Tucson	299,892
20	4	AZ	Colorado River Indian Tribes	61,059
21	4	AZ	Gila River Indian Community	529,583
22	4	AZ	Hopi Tribal Council	251,376
23	4	AZ	Hualapai Tribe	34,225
24	4	AZ	Inter Tribal Council of Arizona, Inc.	87,392
25	4	AZ	Native Americans for Community Action	186,570
26	4	AZ	Navajo Nation	6,011,664
27	4	AZ	Pasqua Yaqui Tribe	99,103
28	4	AZ	Phoenix Indian Center, Inc.	861,161
29	4	AZ	Quechan Indian Tribe	38,206
30	4	AZ	Salt River Pima-Maricopa Indian Council	123,266
31	4	AZ	San Carlos Apache Tribe	360,037
32	4	AZ	Tohono O'odham Nation	413,804
33	4	AZ	White Mountain Apache Tribe	446,042
34	5	AR	American Indian Center of Arkansas, Inc.	541,835
35	6	CA	California Indian Manpower Consortium, Inc.	3,042,421
36	6	CA	Candelaria American Indian Council	279,547
37	6	CA	Indian Human Resources Center, Inc.	320,306
38	6	CA	Northern CA Indian Development Council, Inc.	223,310
39	6	CA	Southern CA Indian Center, Inc.	1,299,194
40	6	CA	Tule River Tribal Council	107,575
41	6	CA	United Indian Nations, Inc.	447,987
42	6	CA	Ya-Ka-Ama Indian Education & Development	73,300
43	8	CO	Denver Indian Center	594,404
44	8	CO	Southern Ute Indian Tribe	41,215
45	8	CO	Ute Mountain Ute Indian Tribe	85,115

U. S. Department of Labor
Employment and Training Administration
**WIA Title I Sec. 166 Comprehensive Services for Native Americans
PY 2005 Allotments**

State	Grantee	Total
	Appropriation Total	\$54,237,600
	TAT	540,000
	Grantee Total	53,697,600
46	10 DE Nanticoke Indian Association, Inc.	34,747
47	12 FL Florida Governor's Council on Indian Affairs	1,000,841
48	12 FL Miccosukee Corporation	94,564
49	12 FL Seminole Tribe of Florida	85,053
50	15 HI Alu Like, Inc.	1,499,971
51	16 ID Nez Perce Tribe	67,630
52	16 ID Shoshone-Bannock Tribes	200,542
53	18 IN American Indian Center of Indiana, Inc.	231,906
54	20 KS Mid American All Indian Center, Inc.	135,211
55	20 KS United Tribes of Kansas and S.E. Nebraska	208,554
56	22 LA Inter-Tribal Council of Louisiana, Inc.	540,612
57	23 ME Penobscot Nation	160,612
58	25 MA Mashpee-Wampahoag Indian Tribal Council, Inc.	56,874
59	25 MA North American Indian Center of Boston, Inc.	205,903
60	26 MI Grand Traverse Band of Ottawa & Chippewa Indians	42,799
61	26 MI Inter-Tribal Council of Michigan, Inc.	63,384
62	26 MI MI Indian Employment and Training Services, I	592,894
63	26 MI North American Indian Association of Detroit	220,943
64	26 MI Potawatomi Indian Nation	87,533
65	26 MI Sault Ste. Marie Tribe of Chippewa Indians	187,551
66	26 MI Southeastern Michigan Indians, Inc.	109,463
67	27 MN American Indian OIC	483,430
68	27 MN Bois Forte R.B.C.	21,450
69	27 MN Fond Du Lac R.B.C.	189,359
70	27 MN Leech Lake R.B.C.	172,488
71	27 MN Mille Lacs Band of Chippewa Indians	47,815
72	27 MN Minneapolis American Indian Center	356,776
73	27 MN Red Lake Tribal Council	207,372
74	27 MN White Earth R.B.C.	128,908
75	28 MS Mississippi Band of Choctaw Indians	271,671
76	29 MO American Indian Council	580,886
77	30 MT Assiniboine & Sioux Tribes	249,812
78	30 MT B.C. of the Chippewa Cree Tribe	129,689
79	30 MT Blackfeet Tribal Business Council	284,413
80	30 MT Confederated Salish & Kootenai Tribes	259,194
81	30 MT Crow Indian Tribe	198,508
82	30 MT Fort Belknap Indian Community	115,680
83	30 MT Montana United Indian Association	331,255
84	30 MT Northern Cheyenne Tribe	200,630
85	31 NE Indian Center, Inc.	270,388
86	31 NE Omaha Tribe of Nebraska	81,846
87	31 NE Winnebago Tribe	41,463

U. S. Department of Labor
Employment and Training Administration
WIA Title I Sec. 166 Comprehensive Services for Native Americans
PY 2005 Allotments

State	Grantee	Total
	Appropriation Total	\$54,237,600
	TAT	540,000
	Grantee Total	53,697,600
88	32 NV Inter-Tribal Council of Nevada	278,061
89	32 NV Las Vegas Indian Center, Inc.	153,272
90	32 NV Reno Sparks Indian Colony	13,898
91	32 NV Shoshone-Paiute Tribes	113,558
92	34 NJ Powhatan Renape Nation	275,085
93	35 NM Alamo Navajo School Board	71,711
94	35 NM Eight Northern Indian Pueblo Council	61,675
95	35 NM Five Sandoval Indian Pueblos, Inc.	145,217
96	35 NM Jicarilla Apache Tribe	58,546
97	35 NM Mescalero Apache Tribe	100,367
98	35 NM National Indian Youth Council	1,350,940
99	35 NM Pueblo of Acoma	132,069
100	35 NM Pueblo of Isleta	55,613
101	35 NM Pueblo of Laguna	89,468
102	35 NM Pueblo of Taos	42,994
103	35 NM Pueblo of Zuni	270,241
104	35 NM Ramah Navajo School Board, Inc.	101,067
105	35 NM Santa Clara Indian Pueblo	30,754
106	35 NM Santo Domingo Tribe	83,121
107	36 NY American Indian Community House, Inc.	842,810
108	36 NY Native Am. Comm. Services of Erie & Niagara Co	150,958
109	36 NY Native American Cultural Center, Inc.	192,402
110	36 NY Seneca Nation of Indians	213,043
111	36 NY St. Regis Mohawk Tribe	131,846
112	37 NC Cumberland County Association for Indian People	78,654
113	37 NC Eastern Band of Cherokee Indians	200,709
114	37 NC Guilford Native American Association	64,199
115	37 NC Haliwa-Saponi Tribe, Inc.	63,302
116	37 NC Lumbee Regional Development Association	949,828
117	37 NC Metrolina Native American Association	85,176
118	37 NC North Carolina Commission of Indian Affairs	248,698
119	38 ND Spirit Lake Sioux Tribe	142,073
120	38 ND Standing Rock Sioux Tribe	214,331
121	38 ND Three Affiliated Tribes - Ft. Berthold Reservation	178,335
122	38 ND Turtle Mountain Band of Chippewa Indians	329,245
123	38 ND United Tribes Technical College	204,621
124	39 OH North America Indian Cultural Centers	490,893
125	40 OK Absentee Shawnee Tribe of Oklahoma	23,523
126	40 OK Cherokee Nation of Oklahoma	1,257,379
127	40 OK Cheyenne-Arapaho Tribes	199,433
128	40 OK Chickasaw Nation of Oklahoma	448,939
129	40 OK Choctaw Nation of Oklahoma	651,089
130	40 OK Citizen Band Potawatomi Indians of Oklahoma	355,507
131	40 OK Comanche Tribe of Oklahoma	150,390
132	40 OK Creek Nation of Oklahoma	587,882

U. S. Department of Labor
Employment and Training Administration
WIA Title I Sec. 166 Comprehensive Services for Native Americans
PY 2005 Allotments

State	Grantee	Total
	Appropriation Total	\$54,237,600
	TAT	540,000
	Grantee Total	53,697,600
133	40 OK Four Tribes Consortium of Oklahoma	117,653
134	40 OK Inter-Tribal Council of N.E. Oklahoma	74,197
135	40 OK Kiowa Tribe of Oklahoma	185,237
136	40 OK Native American Resource Center	303,643
137	40 OK Osage Tribal Council	109,384
138	40 OK OTOE-Missouria Tribe of Oklahoma	37,188
139	40 OK Pawnee Tribe of Oklahoma	39,389
140	40 OK Ponca Tribe of Oklahoma	90,705
141	40 OK Seminole Nation of Oklahoma	114,994
142	40 OK Tonkawa Tribe of Oklahoma	65,941
143	40 OK United Urban Indian Council, Inc.	466,031
144	40 OK Wyandotte Tribe of Oklahoma	104,689
145	41 OR Confed. Tribes of Siletz Indians of Orego	463,989
146	41 OR Confed. Tribes of the Umatilla Indian Res	33,366
147	41 OR Confederated Tribes of Warm Springs	113,759
148	41 OR Organization of Forgotten Americans	321,208
149	42 PA Council of Three Rivers	885,572
150	44 RI Rhode Island Indian Council	255,151
151	45 SC South Carolina Indian Development Council, Inc.	200,425
152	46 SD Cheyenne River Sioux Tribe	220,981
153	46 SD Lower Brule Sioux Tribe	50,366
154	46 SD Oglala Sioux Tribe	629,778
155	46 SD Rosebud Sioux Tribe	474,584
156	46 SD Sisseton-Wahpeton Sioux Tribe	139,654
157	46 SD United Sioux Tribe Development Corp.	511,258
158	46 SD Yankton Sioux Tribe	102,113
159	48 TX Alabama-Coushatta Indian Tribal Council	737,412
160	48 TX Dallas Inter-Tribal Center	345,622
161	48 TX Ysleta del Sur Pueblo	509,582
162	49 UT Indian Training & Education Center	397,133
163	49 UT Ute Indian Tribe	113,678
164	50 VT Abenaki Self-Help Association/ NH Ind. Council.	97,455
165	51 VA Mattaponi Pamunkey Monacan Consortium	229,833
166	53 WA American Indian Community Center	429,385
167	53 WA Colville Confederated Tribes	171,735
168	53 WA Confederated Tribes & Bands of the Yakama Nation	201,525
169	53 WA Lummi Indian Business Council	103,327
170	53 WA Makah Tribal Council	31,002
171	53 WA Puyallup Tribe of Indians	129,365
172	53 WA Seattle Indian Center	304,991
173	53 WA The Tulalip Tribes	35,732
174	53 WA Western WA Indian Empl. and Trng Pgm.	638,481
175	55 WI Ho-Chunk Nation	173,683
176	55 WI Lac Courte Oreilles Tribal Governing Board	121,836

U. S. Department of Labor
Employment and Training Administration
WIA Title I Sec. 166 Comprehensive Services for Native Americans
PY 2005 Allotments

State	Grantee	Total
	Appropriation Total	\$54,237,600
	TAT	540,000
	Grantee Total	53,697,600
177	55 WI Lac Du Flambeau Band of Lake Superior Chippewa	66,074
178	55 WI Menominee Indian Tribe of Wisconsin	126,623
179	55 WI Oneida Tribe of Indians of WI, Inc.	164,371
180	55 WI Spotted Eagle, Inc.	211,331
181	55 WI Stockbridge-Munsee Community	59,619
182	55 WI Wisconsin Indian Consortium	115,918
183	56 WY Eastern Shoshone Tribe	128,047
184	56 WY Northern Arapaho Business Council	217,776

WIA PARTICIPANT AND COST PROJECTIONS WORKSHEET**Section 166****Indian and Native American Program**

U.S. Department of Labor
Employment and Training Administration



a. Grantee Name, Address, Phone Number:	b. Date Submitted (Mo/Day/Yr)	c. Grant Number
	d. Grant Period From: 07/01/2005 To: 06/30/2006	e. Program Type Adult

I. Projected Enrollment and Terminations (Cumulative Semi-annually)

	Semi-Annual Year 1	Year 1	Semi-Annual Year 2	Year 2
A. Total Participants				
1. New Participants				
2. Participants Carried Over from Previous Year				
B. Total Terminations				
1. Entered Employment with Enhancement				
2. Entered Employment				
3. Attained Employability Enhancement Only				
4. All Other Terminations				
C. Total Current Participants				

II. Cost Projections (Cumulative Semi-annually)

	Semi-annual Year 1	Year 1	Semi-annual Year 2	Year 2
A. Employment				
B. Training				
C. Other				
D. Administration				
E. Total Projected Costs				

Comments:

WIA PARTICIPANT AND COST PROJECTIONS WORKSHEET

Section 166

Indian and Native American Program

U. S. Department of Labor
Employment and Training Administration



a. Grantee Name, Address, Phone Number:	b. Date Submitted (Mo/Day/Yr)	c. Grant Number
	d. Grant Period From: 04/01/2005 To: 03/31/2006	e. Program Type Youth

I. Projected Enrollment and Terminations (Cumulative Semi-annually)

	Semi-Annual Year 1	Year 1	Semi-Annual Year 2	Year 2
A. Total Participants				
1. New Participants				
2. Participants Carried Over from Previous Year				
B. Total Terminations				
1. Entered Employment with Enhancement				
2. Entered Employment				
3. Attained Employability Enhancement Only				
4. All Other Terminations				
C. Total Current Participants				

II. Cost Projections (Cumulative Semi-annually)

	Semi-annual Year 1	Year 1	Semi-annual Year 2	Year 2
A. Employment				
B. Training				
C. Other				
D. Administration				
E. Total Projected Costs				

Comments:

Note: This check list and worksheets are to be filled out and returned to DINAP with the CSP.

Performance Measures Checklist

PY: _____ Grantee: _____

Menu of Measures

check ✓ three measures

At Least one measure must be selected from the Employment or Training Category

<u>TRAINING</u>	<u>EMPLOYMENT</u>	<u>COMMUNITY</u>
1. <input type="checkbox"/> Employability Enhancement	5. <input type="checkbox"/> Entered Employment	10. <input type="checkbox"/> Positive Termination
2. <input type="checkbox"/> Basic Skills/GED Attainment	6. <input type="checkbox"/> Wage Growth for Job at Placement	11. <input type="checkbox"/> Terminee Satisfaction
3. <input type="checkbox"/> Youth Progress	7. <input type="checkbox"/> Welfare-to-Work	12. <input type="checkbox"/> Leverage Non-166 Resources
4. <input type="checkbox"/> Occupational Skills Training & Post Secondary Education	8. <input type="checkbox"/> Job Placement for Long-Term Jobless	13. <input type="checkbox"/> Job Creation
	9. <input type="checkbox"/> Job Retention	

- OR -

Grantee-determined Measure(s)

✓ Check box if you select this system

Note: Calculation Worksheet is to be filled out and returned to DINAP as part of your CSP

Performance Measures Calculation Worksheet Section I

Complete columns 1, 3 & 4 for the three measures chosen. Leave all other boxes blank.

1	2	3	4
---	---	---	---

Training Measures

*If you select the **Employability Enhancement** measure, please check the box at the left and report the planned number of trainees in the base and the planned number who will achieve success:*

1. <input type="checkbox"/>	Success Factor: Number in the base (below) who complete at least one of the five following enhancements: (1) enter non-Section 166 training or training provided by another grantee, (2) return to full-time school, (3) complete a major level of education, (4) complete worksite training objectives, (5) attain basic or occupational skills proficiency	<u>Planned Nos.</u> _____	<u>Planned Success</u> (Success/Base) A minimum of 28% is required
	Base Number: All trainees		

*If you select the **Basic Skills/GED Attainment** measure, please check the box at the left and report the planned number of trainees in the base and the planned number who will achieve success:*

2. <input type="checkbox"/>	Success Factor: Number in the base (below) who either: (1) increase their reading or math skills by at least two grade levels or the equivalent, (2) attain their GED, high school equivalency degree or high school diploma, (3) are out-of-school youth who return to school	_____	(Success/Base) A minimum of 60% is required
	Base Number: Number of trainees who participated in basic skills (ABE) or GED training		

*If you select the **Youth Progress** measure, please check the box at the left and report the planned number of trainees in the base and the planned number who will achieve success:*

3. <input type="checkbox"/>	Success Factor: Number in the base (below) who show progress and improved skills by attaining <i>at least two</i> of: (1) complete job readiness or VEP, (2) complete career assessment, (3) secure unsubsidized employment or enlist, (4) participate in youth services that result in (a) returning to school, (b) remaining in school, or (c) enrolling in Job Corps, (5) improve basic skills by advancing at least two grade levels in reading or math or attaining a GED or high school diploma, (6) complete occupational skills training	_____	(Success/Base) A minimum of 60% is required
	Base Number: Number of trainees ages 14-21 at the time of enrollment		

*If you select the **Occupational Skills Classroom Training or Post-secondary Education** measure from the menu, please check the box at the left and report the planned number of trainees in the base and the planned number who will achieve success:*

4. <input type="checkbox"/>	Success Factor: Number in the base (below) with documented completion of occupational skills classroom training or post-secondary education, resulting in a degree, certificate, or apprenticeship.	<u>Planned Nos.</u> _____	<u>Planned Success</u> (Success/Base) A minimum of 60% is required
	Base Number: Number of trainees who were enrolled in occupational skills classroom training or post-secondary education.	_____	

Employment Measures

*If you select the **Entered Employment** measure, please check the box at the left and report the planned number of trainees in the base and the planned number who will achieve success:*

5. <input type="checkbox"/>	Success Factor: Number in the base (below) who enter unsubsidized employment at termination	_____	(Success/Base) See Attachment 2A for the required minimum
	Base Number: All trainees	_____	

*If you select the **Wage Growth for Job at Placement** measure, please check the box at the left and report the planned number of trainees in the base and the planned number who will achieve success:*

6. <input type="checkbox"/>	Success Factor: Number in the base (below) whose wage at termination exceeds their pre-program wage by at least 10%. Pre-program wage is the wage of the last job held in the 12 months before enrollment	_____	(Success/Base) A minimum of 25% is required
	Base Number: Number of trainees who entered employment at termination and who had a job in the 12 months before enrollment	_____	

*If you select the **Welfare to Work** measure, please check the box at the left and report the planned number of trainees in the base and the planned number who will achieve success:*

7. <input type="checkbox"/>	Success Factor: Number in the base (below) who enter unsubsidized employment at termination	_____	(Success/Base) A minimum of 25% is required
	Base Number: Number of trainees who were public assistance recipients at enrollment, including those receiving assistance under TANF, General Assistance, or Food Stamps/commodities	_____	

<i>If you select the Job Placement for Long-Term Jobless measure, please check the box at the left and report the planned number of terminees in the base and the planned number who will achieve success:</i>			
8. <input type="checkbox"/>	Success Factor: Number in the base (below) who enter unsubsidized employment at termination	<u>Planned Nos.</u> _____	<u>Planned Success</u> _____ (Success/Base) A minimum of 25% is required
	Base Number: Number of terminees who have been unemployed or out of the labor force for 15 out of the 26 weeks prior to enrollment	_____	

<i>If you select the Job Retention measure, please check the box at the left and report the planned number of terminees in the base and the planned number who will achieve success:</i>			
9. <input type="checkbox"/>	Success Factor: Number in the base (below) who are employed for at least 20 hours per week for 12 out of the 13 weeks following termination	_____	_____ (Success/Base) A minimum of 25% is required
	Base Number: Number of terminees who enter unsubsidized employment at termination and had been enrolled in occupational skills classroom training or on-the-job training while a program participant	_____	

Community Measures

<i>If you select the Positive Termination measure, please check the box at the left and report the planned number of terminees in the base and the planned number who will achieve success:</i>			
10. <input type="checkbox"/>	Success Factor: Number in the base (below) who either enter unsubsidized employment at termination or attain an employability enhancement	_____	_____ (Success/Base) See Attachment 2B included for the required minimum
	Base Number: All terminees	_____	

*If you select the **Terminée Satisfaction** measure, please check the box at the left and report the planned number of terminees in the base and the planned number who will achieve success: [See Attached Example]*

11. <input type="checkbox"/>	Success Factor: Number in the base (below) who rate their satisfaction with services as “satisfactory” or “very satisfactory” (See recommended survey instrument included in the instructions)	<u>Planned Nos.</u>	<u>Planned Success</u>
		_____	(Success/Base) A minimum of 66% is required
	Base for the Measure: Number of terminees who responded to the survey (Note: at least 75% of all terminees must respond to the survey).	_____	(Row 2/Row 3) A minimum of 75% is required
	Base for Calculating Response Rate: All terminees	_____	

*If you select the **Leverage Non-166 Resources** measure, please check the box at the left and report the planned amount of leveraged resources and anticipated amount of the Section 166 annual allocation:*

12. <input type="checkbox"/>	Success Factor: The dollar value of 166 financial or in-kind contributions to the Section 166 program and/or non-166 funded services provided to participants, including the following: (1) non-166 contracts or grants that are not formula funded, (2) donated services or services provided by other agencies not paid for from the Section 166 grant, (3) donated equipment, (4) slots provided by WIA Title I, (5) tuition waivers, (6) support services not paid for through the Section 166 grant. (Note: in-kind contributions must be converted to their approximate dollar equivalent)	\$ _____	\$ _____ (Success/Base) A minimum of 20% is required
	Base Amount: Anticipated amount of the grantee’s Section 166 annual allocation, in dollars	\$ _____	

*If you select the **Job Creation** measure, please check the box at the left and report the planned number of terminees in the base and the planned number of new jobs created*

13. <input type="checkbox"/>	Success Factor: Number of new jobs created in Native-American owned businesses as a result of the grantee’s services, including micro-enterprises and self-employment	_____	(Success/Base) A minimum of 5% is required
	Base Number: All terminees	_____	

GRANTEE DETERMINED MEASURES WORKSHEET

SECTION II

Grantees may be as creative as possible in developing their own performance based system as long as the plan meets the following ETA guidelines. Each grantee must give a detailed description of the following:

1. The rationale for the proposed measure(s) [i.e. benchmarks, goals, etc.]
2. How successful performance will be measured [in quantifiable terms].
3. How many participants will be served each program year
4. How the community will be enhanced
5. How the grantee proposes to track and report on its performance against the measures in its system.

Supplemental Youth Services Menu of Goals

<p>Minimum Performance Requirement - at least 60% of Indian and Native American (INA) youth enrolled in the Supplemental Youth Services program for the program year must attain a minimum of (2) two of the (13) thirteen goals listed.</p>	
<ol style="list-style-type: none"> 1. Completed Job/Readiness/Orientation to the World of Work Training 2. Completed Internship or Vocational Exploration Exploration Program 3. Completed Career Assessment 4. Entered Unsubsidized Employment (including entering the military) 5. Remained in School 6. Returned to School Full Time 	<ol style="list-style-type: none"> 7. Enrolled in Job Corps 8. Improved Basic Skills Level by At Least Two Grades 9. Attained High School Diploma 10. Attained GED 11. Completed Occupational Skills Training 12. Completed Leadership and/or Soft Skills Training 13. Entered Other (Non-Supplemental Youth) Training Program

At the end of the program year, DINAP will determine whether a grantee successfully attained their performance goals for the program year.

Supplemental Youth Services Calculation Worksheet

Grantee: _____

Performance Goals	Planned Success	
1. Completed Job/Readiness/Orientation to the World of Work Training		Enter the number of youth participants, enrolled for the program year, who will complete, during the course of their program participation, a course of instruction relating to job readiness or world of work skills, including training to develop positive work habits, attitudes and behavior, such as punctuality, regular attendance, presenting a neat appearance, getting along and working well with others, exhibiting good conduct, following instructions and completing tasks, accepting constructive criticism from supervisors and co-workers, showing initiative and reliability, and assuming the responsibilities involved in maintaining a job. This category also entails developing an awareness of the labor market and occupational information, and job search techniques, including preparing resumes and applications and improving interviewing techniques.
2. Completed Internship or Vocational Exploration Program		Enter the number of youth participants, enrolled for the program year, who will complete, during the course of their program participation, a work internship or a vocational exploration program designed to provide exposure to alternative career areas.
3. Completed Career Assessment		Enter the number of youth participants, enrolled for the program year, who will complete, during the course of their program participation, a formal career assessment of occupational interests, values, skills, or aptitudes, leading to an identification of careers for which the participant may be suited.
4. Entered Unsubsidized Employment (including entering the military)		Enter the number of youth participants, enrolled for the program year, who upon termination, will enter non-WIA funded employment, including entry into the Armed Forces or self-employment.
5. Remained in School		Enter the number of youth participants, enrolled for the program year, who are at-risk of dropping out of school but, will be retained in school as a result of continuing active participation in the Supplemental Youth program.
6. Returned to School Full Time		Enter the number of youth participants, enrolled for the program year, who at intake, were not attending school (exclusive of summer), and had not obtained a high school diploma or equivalent and will return to full-time secondary school (e.g., junior high school, middle school, and high school) including alternative school as a result of participating in the Supplemental Youth program.
7. Enrolled in Job Corps		Enter the number of youth participants, enrolled for the program year, who will enroll in Job Corps upon terminating from the Supplemental Youth Services Program.
8. Improved Basic Skills Level by At Least Two Grades		Enter the number of youth participants, enrolled for the program year, who will advance at least two grade levels in either reading or math skills. [Note: Skill gain must be achieved through active program participation and must be documented through standardized testing].
9. Attained High School Diploma		Enter the number of at-risk youth participants, enrolled for the program year, who will attain a State-recognized high school diploma while enrolled in the Supplemental Youth Program as a result of program participation.
10. Attained GED		Enter the number of at-risk youth participants, enrolled for the program year, who will attain a State-recognized GED while enrolled in the Supplemental Youth Program as a result of program participation.
11. Completed Occupational Skills Training		Enter the number of youth participants, enrolled for the program year, who will complete occupational skills training while enrolled in the Supplemental Youth Program as a result of program participation. [Note: occupational skills training includes (1) vocational education and (2) on-the-job training].

Performance Goals	Planned Success	
12. Completed Leadership and/or Soft Skills Training		Enter the number of youth participants, enrolled for the program year, who will complete during the course of their program participation a course of instruction that is intended to impart skills in leadership or personal skills, such as developing motivation and adaptability, obtaining effective coping and problem-solving skills, acquiring an improved self image, clarifying values and developing personal understanding. [Note: This category also includes providing exposure to post-secondary educational opportunities; community and service learning projects; peer-centered activities, including peer mentoring and tutoring; organizational and team work training, including team leadership training; training in decision-making, including determining priorities; citizenship training, including life skills training such as parenting and budgeting of resources; and positive social behaviors].
13. Entered Other (Non-Supplemental Youth) Training Program		Enter the number of youth participants, enrolled for the program year, who will enter other training, including occupational skills training or postsecondary education, using funds other than those from the INA Supplemental Youth Services Program which builds upon and does not duplicate training received under Section 166.
14. Attain at Least Two Goals		Enter the number of participants, enrolled for the program year, who will attain at least two goals.
15. Total Number of Participants to be served		Enter the total number of participants to be served for the program year, including terminees, and youth carried over to the next program year.

Note: Calculation Worksheet is to be filled out and returned to DINAP as part of your CSP.