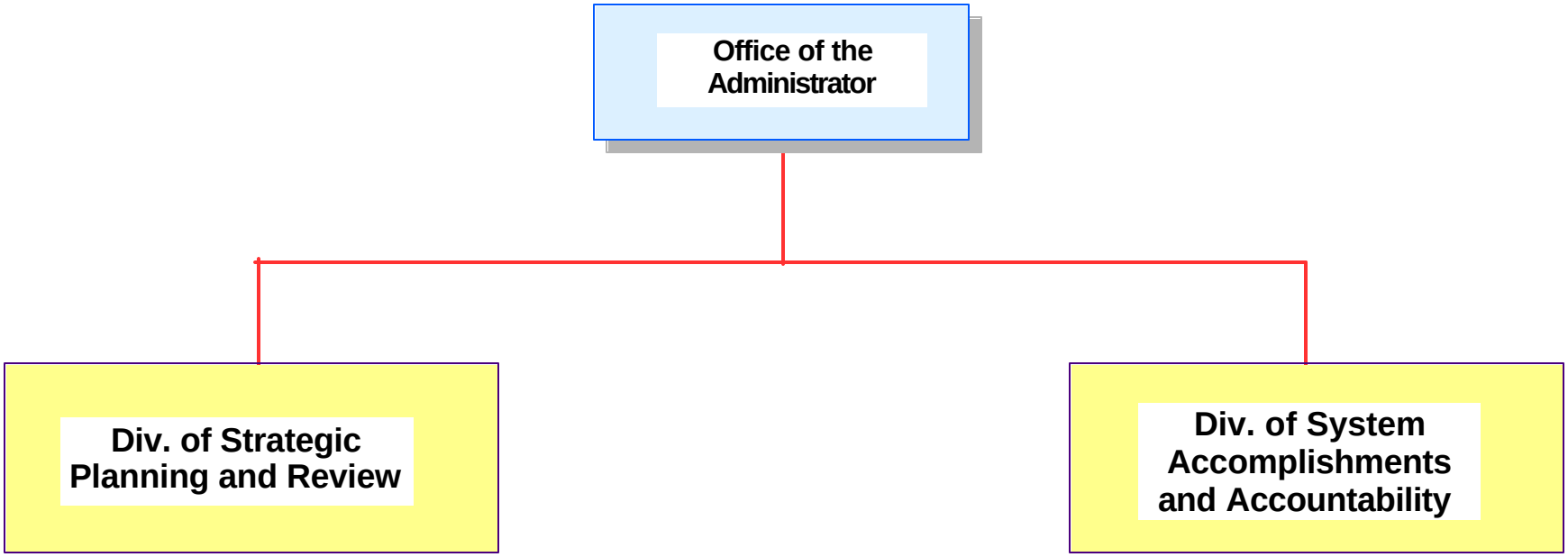Office of Performance & Results