

**MERIT STAFFING
VACANCY ANNOUNCEMENT**

U.S. DEPARTMENT OF LABOR
An Equal Opportunity Employer

Position: Executive Assistant Series/Grade: GS-0301-14	Announcement No: ETA-03-144
	Opening Date: October 16, 2003
	Closing Date: October 29, 2003
Salary Range: \$81,602 - \$106,086 (Includes locality pay of 12.74%)	Number of Vacancies: One (1)
	Bargaining Unit: Outside Bargaining Unit
Organizational/Geographic Location: Employment & Training Administration Office of Policy Development, Evaluation and Research Office of the Administrator Washington, DC	Promotion Potential: None
	Civil Service Status Required: Yes
	Temporary Position: No - Permanent
	Part-time Position: No – Full-time
Duty Station: Washington, DC	Area of Consideration: DOL Status Candidates Washington, DC Area

Detailed application instructions and an on-line application form are available on the Employment and Training Administration, Office of Human Resources web site at URL: <http://doleta.wdsc.org/jobs>.

Position Duties and Responsibilities:

The position is that of Executive Assistant located in the U.S. Department of Labor (DOL) Employment and Training Administration (ETA), Office of Policy Development Evaluation and Research (OPDER), Office of the Administrator. The Office of the Administrator has overall management and leadership responsibilities for the Division of Policy, Legislation and Dissemination, the Division of Research and Demonstration, and the Division of Evaluation and Skills Assessment. The office's mission is to: (1) coordinate and/or develop agency-wide, cross-cutting policy and legislation; (2) analyze, formulate and recommend legislative proposals and initiatives under the scope of the agency; (3) lead the development and testing of Agency social-sciences and related research approaches, pilot and demonstration efforts, and strategies to improve performance; and (4) evaluate programs and utilize the results to ensure continuous improvement of performance and outcomes.

The Executive Assistant works directly with the Administrator and Deputy Administrator on key OPDER functions. The incumbent receives general direction from the Administrator and Deputy and independently performs numerous other activities supporting the functions of each division in OPDER and ETA. The incumbent will participate in the development and coordination of the office's Workforce Investment Discretionary Spending Planning, ETA Budget, and GPRA activities. The incumbent also will work directly with the Administrator in developing agency-wide, cross cutting policy and legislation, and support the operation of the Agency Policy Council. The incumbent may be asked on occasion, to analyze, formulate and recommend legislative proposals and initiatives under the scope of the agency, and draft testimony and prepare briefing materials for Congressional hearings.

The incumbent's specific duties include, but are not limited to the following:

- Participates with the OPDER Administrator/Deputy Administrator, Division Directors and ETA Senior Level Officials in management planning, policy and decision-making sessions.
- Analyzes issues and initiatives and recommends policy and legislative options.
- Manages key administrative processes such as LAN/Office Computer Automation, coordination of Emergency Preparedness Procedures, and Space Planning.
- Coordinates front office assignments, office meetings, and serves as the OPDER liaison in the absence of the Administrator/Deputy Administrator at executive and ETA staff meetings.
- Manages priority projects, develops or assists in the development of action plans to accomplish assignments such as the Agency's Annual Budget process, and Unsolicited Proposals.
- Represents the OPDER Administrator and Deputy Administrator in both formal and informal situations, including meetings with high-level public and private sector officials and takes actions or makes commitments reflecting the goals, views and objectives of ETA.

Qualification Requirements: (Applicants must meet qualification, legal, and regulatory requirements for the position by closing date of this vacancy announcement.)

Applicants must have one year, (52) weeks, of specialized experience which is in or directly related to the line of work of the assessment and improvement of program effectiveness or the improvement of complex management processes and systems which is in or directly related to the particular knowledge, skills, and abilities to successfully manage key administrative processes for OPDER.

Specialized experience must have been at least equivalent to next lower grade level, GS-13, in the Federal Service. The Group Coverage Qualifications Standards for Administrative and Management Positions, as published by the Office of Personnel Management, in the Qualifications for General Schedule Positions apply.

Time in grade requirements must be met within 30 calendar days after the closing date of this announcement.

CONDITIONS OF EMPLOYMENT

The following statements apply if checked:

<input type="checkbox"/> Requires a security clearance	<input type="checkbox"/> Subject to frequent overtime
<input type="checkbox"/> Requires a medical examination	<input type="checkbox"/> Subject to frequent travel
<input checked="" type="checkbox"/> Subject to financial disclosure requirements	<input type="checkbox"/> Requires a valid drivers license
<input type="checkbox"/> Requires a supervisory/managerial probationary period if the requirement has not been met	<input type="checkbox"/> Subject to geographic mobility
	<input type="checkbox"/> Subject to drug test prior to appointment

METHOD OF EVALUATION

Applicants meeting the minimum qualification requirements for this position may be further evaluated against other job related factors to determine who will be referred to the selecting official. The rating and ranking of candidates to determine the best qualified will be accomplished by comparing the candidate's knowledge, skills and abilities against those of other eligible candidates for each of the evaluation factors. The most important factors will be designated by the letter (H), indicating high. These factors are essential to the successful performance of the duties of the position. The candidate's experience, training, awards and performance appraisal will be considered in the evaluation process. It is the responsibility of the applicant to provide all of the information needed by the closing date of this announcement. Current and/or past supervisors may be contacted unless specified otherwise. Applicants may be interviewed by a panel and/or the selecting official or his/her designee.

IT IS HIGHLY RECOMMENDED THAT ALL APPLICANTS ADDRESS EACH OF THE EVALUATION FACTORS LISTED BELOW. FAILURE TO ADDRESS THESE EVALUATION FACTORS MAY IMPACT YOUR FINAL RATING OR RANKING.

EVALUATION FACTORS: Factors designated (H) are rated high.

1. Knowledge about ETA programs, especially workforce investment programs. **(H)**
2. Knowledge of a comprehensive range of administrative-related laws and procedures, policies and legislation, and regulations, particularly related to the Workforce Investment Act. **(H)**
3. Knowledge of a wide range of qualitative and/or quantitative methods for the assessment and improvement of program effectiveness or the improvement of management processes and systems. **(H)**
4. Ability to establish and manage workload priorities and operational plans to meet program/management goals and objectives, tight timeframes and rigid deadlines with internal and external staff. **(H)**
5. Skill in communicating orally and in writing to prepare papers/reports, to brief management, and to make presentations to a wide range of individuals and to large groups of people. **(H)**

HOW TO APPLY

You may submit an Optional Application for Federal Employment (OF-612), a resume or any other written format, including an Standard Form (SF) 171, you choose. Certain information is needed in order to evaluate your qualifications for the job, therefore, your application **must** contain the following information:

- Vacancy announcement number, title, series, grade for the job for which you are applying
- Full legal name and mailing address
- Daytime and evening telephone numbers

- For experiences most relevant to the position, include name of employer, dates of employment, job title, start and end dates, a description of your duties and responsibilities and hours worked per week for each job listed
- Title, series and grade and dates of highest Federal civilian position held
- For education, include name, city, and state of high school and colleges/universities attended as well as date of diploma or GED. Also include type and year of any degrees received and majors. If no degree, include total credits earned and indicate whether semester or quarter hours. Do not send transcripts unless checked below.
- To receive credit for relevant training, list seminar/course titles, dates, number of hours and name of the institutions from which training was received.
- Description of honors, awards, and special qualifications such as language skills, computer skills along with dates acquired, if relevant to position.
- If applying for reinstatement or transfer, attach a copy of the appropriate SF-50, Notification of Personnel Action, which confirms your status.

<p>The following material is required if checked: The following material is required if checked:</p> <p><input checked="" type="checkbox"/> -- Most recent supervisory performance appraisal <u>or</u> a statement with reasons why you do not have a supervisory appraisal is required for all applicants.</p> <p><input checked="" type="checkbox"/> SF-50, Notification of Personnel Action to confirm status</p> <p><input type="checkbox"/> -- College transcript (Required if qualifying based solely on education or a combination of education and experience.</p> <p><input type="checkbox"/> -- Other: A supplemental statement of the Evaluation Factors are desired.</p> <p><input checked="" type="checkbox"/> -- Please complete and submit the attached Applicant Background Questionnaire, OMB No. 1225-0072, with your application. Submission of this form is optional. Data collected will be used only in aggregate, to assess the effectiveness of outreach efforts. Consideration for this job will not be affected by failure to submit this form. We will acknowledge receipt of your application, if it is accompanied with this form.</p> <p>An incomplete application package may result in your being considered ineligible.</p>	<p><i>Mail your application to, or secure forms or information from:</i></p> <p>U.S. Department of Labor Employment and Training Administration Office of Human Resources 200 Constitution Avenue, NW, Room N-4656 Washington, DC 20210 Attn: Shelley DeCrane Commercial: (202) 693-3922 Fax: (202) 693-3734 TTY: (202) 693-3924</p> <p><u>The area of consideration for this position is limited to DOL Status Candidates, Washington, DC Area.</u></p> <p><u>To receive consideration for this opportunity, your complete application must be in the Office of Human Resources by the closing date of this announcement.</u></p>
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ADDITIONAL INFORMATION TO APPLICANTS

All qualified candidates will receive consideration for this position without regard to race, color, religion, sex, age, national origin, disability, political affiliation, labor organization affiliation, marital status, sexual orientation, or other non-merit factors.

The Department of Labor welcomes and encourages applications from persons with physical and mental disabilities and will reasonably accommodate the needs of those persons.

- Use of postage paid government agency envelopes to file job applications is a violation of Federal law and regulation.
- If the position is announced with promotion potential, the incumbent may be promoted without further competition upon meeting all legal regulatory requirements. However, promotion is not guaranteed and no promise is implied.
- Travel and relocation costs will be paid for employees of the Department for promotion. Other moves are payable if relocation is determined to be in the best interest of the government.
- Selection for this position may be made as a result of this announcement or by any other appropriate means including reassignment, reinstatement, new appointment, transfer or change to lower grade.

THIS VACANCY IS ALSO BEING ANNOUNCED UNDER COMPETITIVE NOTICE (DEU) PROCEDURES - ETA-03-145PN. STATUS CANDIDATES WHO WISH TO BE CONSIDERED UNDER BOTH MERIT STAFFING AND DELEGATED EXAMINING PROCEDURES MUST SUBMIT AN APPLICATION PACKAGE FOR EACH ANNOUNCEMENT NUMBER.

U.S. DEPARTMENT OF LABOR APPLICANT BACKGROUND QUESTIONNAIRE

OMB No. 1225-0072

APPROVED (Exp. 4-30-2002)

FORM

The U.S. Department of Labor is requesting your completion of this form to assist the agency in evaluating and improving its efforts to publicize job openings and to encourage applications for employment from a diverse group of qualified candidates, including minorities and persons with disabilities. The Department will use the data you supply to determine how many applicants are from different groups and how many of these applicants are qualified for the job in question. The Department will then assess the effectiveness of specific outreach efforts and means of communicating information on job vacancies in light of this information.

EFFECTS OF NONDISCLOSURE: Providing the information requested on this form is voluntary. This information will have no effect on hiring decisions.

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number.

Information provided on this form will be used for program evaluation. Personal identifying information will not be included in the tabulation of data in the DOL database.

The public reporting burden for this collection of information is estimated to average 5 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to the U.S. Department of Labor, Human Resource Services Center, FFB, Washington, D.C. 20210; and the Office of Management and Budget, Paperwork Reduction Project, Washington, D.C. 20503.

Solicitation of this information is in accordance with 5 CFR Section 720, A Federal Equal Opportunity Recruitment Program@ (FEORP).

PLEASE COMPLETE THE FOLLOWING:

Name:

Do you have a Disability? Yes No

If You checked Yes above, is your disability one of the targeted disabilities

below? Yes No

- Blind
- Deaf
- Missing Extremity(s)
- Partial Paralysis
- Complete Paralysis
- Convulsive Disorder
- Mental Retardation
- Mental Illness
- Genetic or physical condition affecting limbs or spine

Sex: Male Female

Title, Grade, and Announcement Number Of Position for which applying:

ETHNIC SELF-IDENTIFICATION

Are you Hispanic, Latino, or of Spanish Origin? (Definition: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other

Spanish culture or origin, regardless of race.) Yes No

RACE SELF-IDENTIFICATION

Please read the descriptions, then mark one or more races to indicate what you consider yourself to be.

- American Indian or Alaska Native --- A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Asian --- A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Black or African American --- A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or --- A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Other Pacific Islander
- White --- A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

SOURCE OF INFORMATION ABOUT THIS VACANCY: (Check all that apply)

- 1. Magazine
- 2. Newspaper
- 3. Radio/Television Broadcast
- 4. Agency Personnel Office
- 5. State Employment Office
- 6. Government Recruitment at School
- 7. Federal, State, or Local Job Info. Center
- 8. Friend or Relative Working for the Agency
- 9. Internet
- 10. Federal/DOL Jobsline
- 11. Other