

**MERIT STAFFING
VACANCY ANNOUNCEMENT**

**U.S. DEPARTMENT OF LABOR
An Equal Opportunity Employer**

Position: Manpower Development Specialist Series/Grade: GS-142-12/13 * <ul style="list-style-type: none"> • If selected at the GS-12 grade level, maybe non-competitively promoted to the GS-13 grade level without further competition. • If you wish to be considered for both grade levels, <u>you must submit an application for each grade level.</u> 	Announcement No: ETA-04-109
	Opening Date: 08-19-04
	Closing Date: 08-30-04
Salary Range: GS-12: \$60,638 – \$78,826 GS-13: \$72,108 - \$93,742 (includes locality pay of 14.63%)	Number of Vacancies: One (1)
	Bargaining Unit: Inside – Local 12
Organizational/Geographic Location: Employment & Training Administration Office of National Response Division of Special National Response	Promotion Potential: GS-13 *
	Civil Service Status Required: Yes
	Temporary Position: No - Permanent
	Part-time Position: No – Full-Time
Duty Station: Washington, DC	Area of Consideration: DOL Status Candidates Washington, DC Area

Detailed application instructions and an on-line application form are available on the Employment and Training Administration, Office of Human Resources web site at URL: <http://www.doleta.gov/jobs/>.

<p>Position Duties and Responsibilities:</p> <p>This position is located in the U.S. Department of Labor (DOL), Employment and Training Administration (ETA), Office of National Response (ONR), Division of Worker Dislocation and Special Response. The Office is responsible for implementing a national workforce system that provides workers with the information, advice, job search assistance, income maintenance and training they need to get and keep good jobs and provides employers with skilled workers.</p> <p>The incumbent will provide senior level support on the integrated service response for dislocated workers, including early intervention and other systems that assist in timely response to worker layoff events such as grants, demonstrations and special initiatives. Establishes and utilizes a network of delivery service coordinators to facilitate information, and develop new tools and techniques to enhance the workforce investment system.</p> <p>Provides technical advice and guidance on employment and training systems, programs, policy procedures and planning systems as related to early intervention assistance for dislocated workers, including grant processing of awards. Provides technical assistance to Federal, state and local program staff on rapid response operation, grant administration and policy issues.</p> <p>Conducts outreach and maintains liaison with appropriate staff from public interest groups and representatives with key groups, such as labor and business to develop strategies, programs and initiatives relative to integrated services and particularly early intervention assistance. Conducts studies, and analyzes and interprets data and regulatory requirements to identify effective programs and services and to determine trends, needs and program directions on special response and related assistance.</p> <p>Fully participates and provides leadership within the office team structure.</p>
--

Qualification Requirements: (Applicants must meet qualification, legal, and regulatory requirements for the position by closing date of this vacancy announcement.)

Applicants must have one year (52 weeks) of specialized experience which is in or directly related to the line of work such as, program development, program accountability, and policy formulation activities. To be creditable, specialized experience must have been at least equivalent to next lower grade levels. To qualify for the GS-12 level, specialized experience must have been equivalent to the GS-11 level in the Federal Service. To qualify for the GS-13, specialized experience must have been equivalent at the GS-12 level in the Federal Service. The Group Coverage Qualifications Standards for Administrative and Management Positions, as published by the Office of Personnel Management, in the Qualifications for General Schedule Positions. **Applicants must also meet time-in-grade requirements.**

***If selected at the GS-12 grade level, maybe non-competitively promoted to the GS-13 grade level without further competition. If you wish to be considered for both grade levels, you must submit an application for each grade level.**

CONDITIONS OF EMPLOYMENT

The following statements apply if checked:

<input type="checkbox"/> Requires a security clearance	<input type="checkbox"/> Subject to frequent overtime
<input type="checkbox"/> Requires a medical examination	<input type="checkbox"/> Subject to frequent travel
<input type="checkbox"/> Subject to financial disclosure requirements	<input type="checkbox"/> Requires a valid drivers license
<input type="checkbox"/> Requires a supervisory/managerial probationary period if the requirement has not been met	<input type="checkbox"/> Subject to geographic mobility
	<input type="checkbox"/> Subject to drug test prior to appointment

METHOD OF EVALUATION

Applicants meeting the minimum qualification requirements for this position may be further evaluated against other job related factors to determine who will be referred to the selecting official. The rating and ranking of candidates to determine the best qualified will be accomplished by comparing the candidate's knowledge, skills and abilities against those of other eligible candidates for each of the evaluation factors. The most important factors will be designated by the letter (H), indicating high. These factors are essential to the successful performance of the duties of the position. The candidate's experience, training, awards and performance appraisal will be considered in the evaluation process. It is the responsibility of the applicant to provide all of the information needed by the closing date of this announcement. Current and/or past supervisors may be contacted unless specified otherwise. Applicants may be interviewed by a panel and/or the selecting official or his/her designee.

IT IS HIGHLY RECOMMENDED THAT ALL APPLICANTS ADDRESS EACH OF THE EVALUATION FACTORS LISTED BELOW. FAILURE TO ADDRESS THESE EVALUATION FACTORS MAY IMPACT YOUR FINAL RATING OR RANKING.

EVALUATION FACTORS: **Factors designated (H) are rated high.**

1. Working knowledge of employment and training programs and activities, in particular programs for adult and dislocated worker customers, and services to dislocated workers. **(H)**
2. Ability to analyze information and solve problems. **(H)**
3. Skill in interpreting regulations and providing program policy guidance. **(H)**
4. Ability to communicate effectively both orally and in writing in order to appropriately respond to relevant programmatic and administrative issues. **(H)**
5. Ability to work effectively with officials inside and outside of the organization, other government agencies, and the private sector in order to establish and maintain working relationships. **(H)**

HOW TO APPLY

You may submit an Optional Application for Federal Employment (OF-612), a resume or any other written format, including a Standard Form (SF) 171, you choose. Certain information is needed in order to evaluate your qualifications for the job, therefore, your application **must** contain the following information:

- Vacancy announcement number, title, series, grade for the job for which you are applying
- Full legal name and mailing address
- Social Security Number (SSN)
- Country of Citizenship – **MUST BE U.S. CITIZEN**
- Veterans Preference
- Daytime and evening telephone numbers
- For experiences most relevant to the position, include name of employer, dates of employment, job title, start and end dates, a description of your duties and responsibilities and hours worked per week for each job listed.

- Title, series and grade and dates of highest Federal civilian position held
- For education, include name, city, and state of high school and colleges/universities attended as well as date of diploma or GED. Also include type and year of any degrees received and majors. If no degree, include total credits earned and indicate whether semester or quarter hours. Do not send transcripts unless checked below.
- To receive credit for relevant training, list seminar/course titles, dates, number of hours and name of the institutions from which training was received.
- Description of honors, awards, and special qualifications such as language skills, computer skills along with dates acquired, if relevant to position.
- If applying for reinstatement or transfer, attach a copy of the appropriate SF-50, Notification of Personnel Action, which confirms your status.

<p>The following material is required if checked:</p> <p><input checked="" type="checkbox"/> -- Most recent supervisory performance appraisal.</p> <p><input type="checkbox"/> -- College transcript, if qualifying on education.</p> <p><input checked="" type="checkbox"/> -- Copy of SF-50 to confirm status.</p> <p>Your job application will not be accepted 1) if it is submitted in a franked government agency envelope, 2) if it is faxed from a government facility, or 3) if it is emailed from a government email account, as this would be in violation of Federal law and regulation.</p>	<p>Mail your application to, or secure forms or information from:</p> <p>U.S. Department of Labor Employment and Training Administration Office of Human Resources 200 Constitution Avenue, NW, Room N-4656 Washington, DC 20210 Attn: Shelley DeCrane Commercial: (202) 693-3922 Fax: (202) 693-3734 TTY: (202) 693-3924</p> <p>The area of consideration for this position has been limited to DOL Status Candidates Washington, DC Area.</p> <p>This position is Inside of the Bargaining Unit – Local 12.</p> <p><u>An incomplete application package may result in your being considered ineligible. To receive consideration for this opportunity, your complete application must be in the Office of Human Resources or be postmarked by the closing date of this announcement.</u></p>
--	---

ADDITIONAL INFORMATION TO APPLICANTS

All qualified candidates will receive consideration for this position without regard to race, color, religion, sex, age, national origin, disability, political affiliation, labor organization affiliation, marital status, sexual orientation, or other non-merit factors.

The Department of Labor welcomes and encourages applications from persons with physical and mental disabilities and will reasonably accommodate the needs of those persons.

- Use of postage paid government agency envelopes to file job applications is a violation of Federal law and regulation.
- If the position is announced with promotion potential, the incumbent may be promoted without further competition upon meeting all legal regulatory requirements. However, promotion is not guaranteed and no promise is implied.
- Travel and relocation costs will be paid for employees of the Department for promotion. Other moves are payable if relocation is determined to be in the best interest of the government.