
LEP and Hispanic Worker Initiative
*Successful Training For Employment Placement and Unlimited
Potential (STEP-UP)
Nebraska*

GRANTEE: Metropolitan Community College

GRANT AMOUNT: \$801,130

PEOPLE AND PLACES TO BE SERVED: The project will serve 1,389 participants in Dodge, Douglas, Sarpy and Washington Counties.

MATCHING RESOURCES: \$400,566

PARTNERS: Metropolitan Community College; Alegent Health; Children's Hospital; Hawkins Construction Company; Methodist Health System; Marsden Building Maintenance Co.; Midwest Maintenance; the Nebraska Logistics Council; and the Nebraska Trucking Association; Tri-County Workforce Investment Board; Cesar E. Chavez Job Training Institute; and the Sudanese Community Development Foundation.

PROJECT DESCRIPTION: The project will focus on learning basic English and workplace skills through community-based labs and the use of peer mentors; enhancing readiness for work through a new Employment and Professional Skills program; expanding the labor pool by introducing high school students to the targeted industries through an expanded Career Academy program and ensuring more students graduate; and promoting career advancement by developing and implementing Vocational English as a Second Language training for incumbent workers that is offered at employer sites. Participants will be recruited through participating employers, One-Stop Career Centers and community organizations.

OUTCOMES:

- 83% of youth participants will attain targeted skills
- 86% of adult participants will enter employment, with 87% retaining employment, 67% earning a credential, and an average wage gain of \$3,400
- 91% of dislocated workers will enter employment, with 93% retaining employment, 76% earning a credential, and an average wage gain of \$2,245
- 76% of incumbent workers will earn a credential and 50% will transition into related employment or advance in career pathway

