

“The Fastest Way to Get to the Heart of Business”

**WESTERN PIEDMONT
WORKFORCE DEVELOPMENT BOARD**

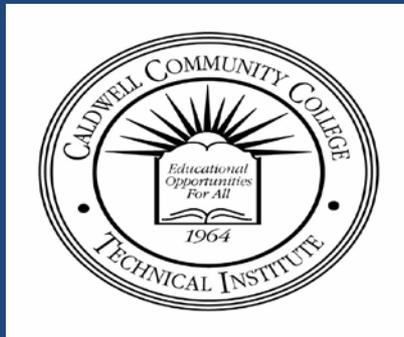
For

**The Employment and Training Administration
Atlanta Regional Office
and
US Department of Labor**

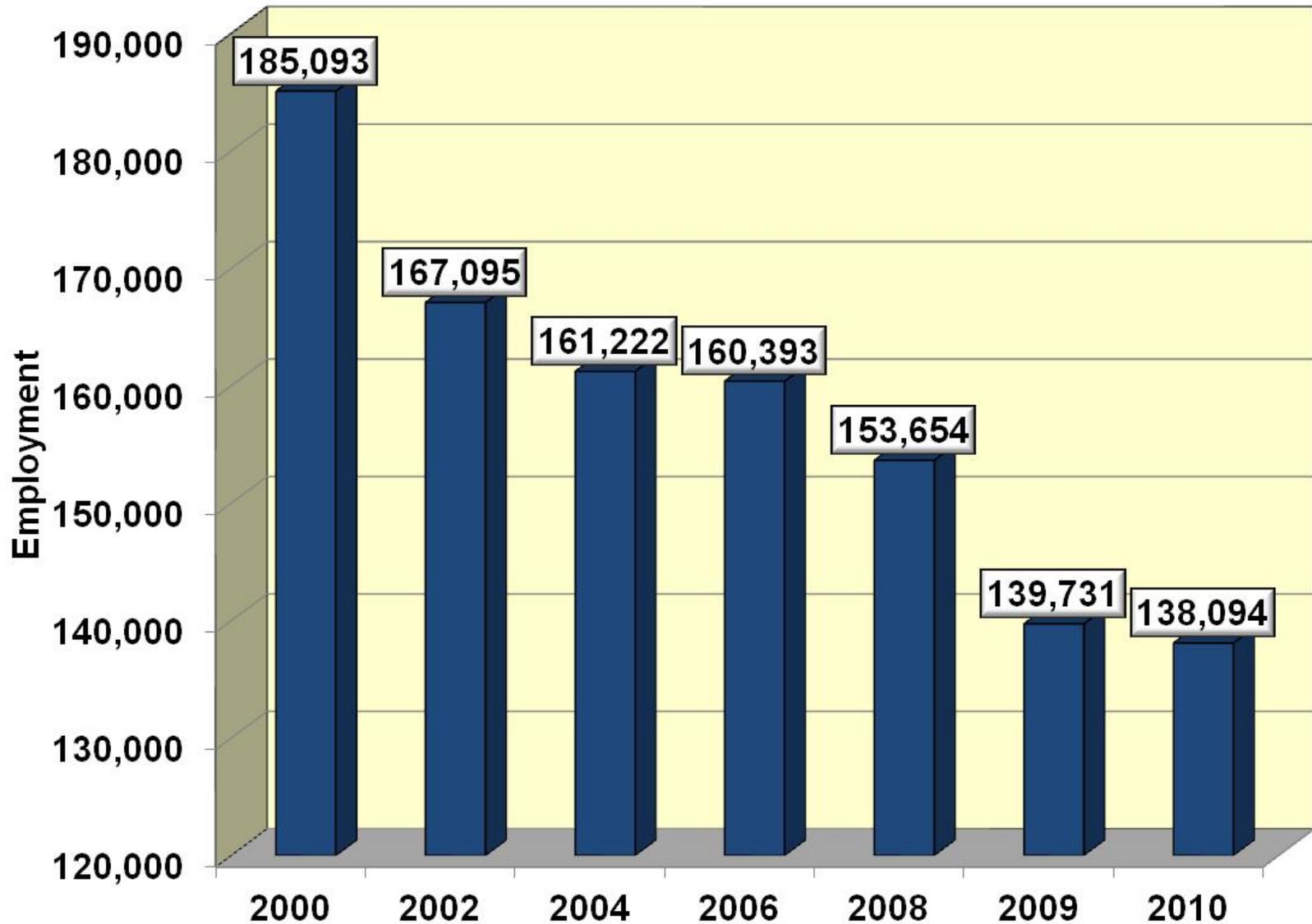
November 9th, 2011



Engaging Businesses Through Our Partners:

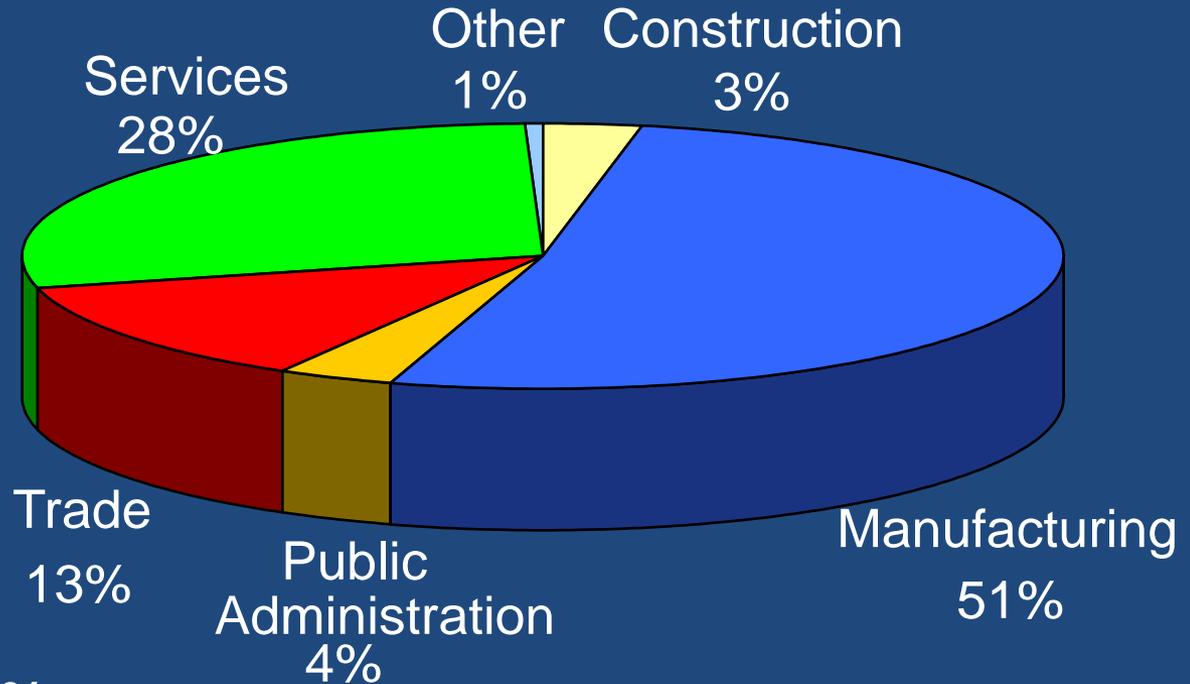


Hickory MSA Employment, 2000–2010



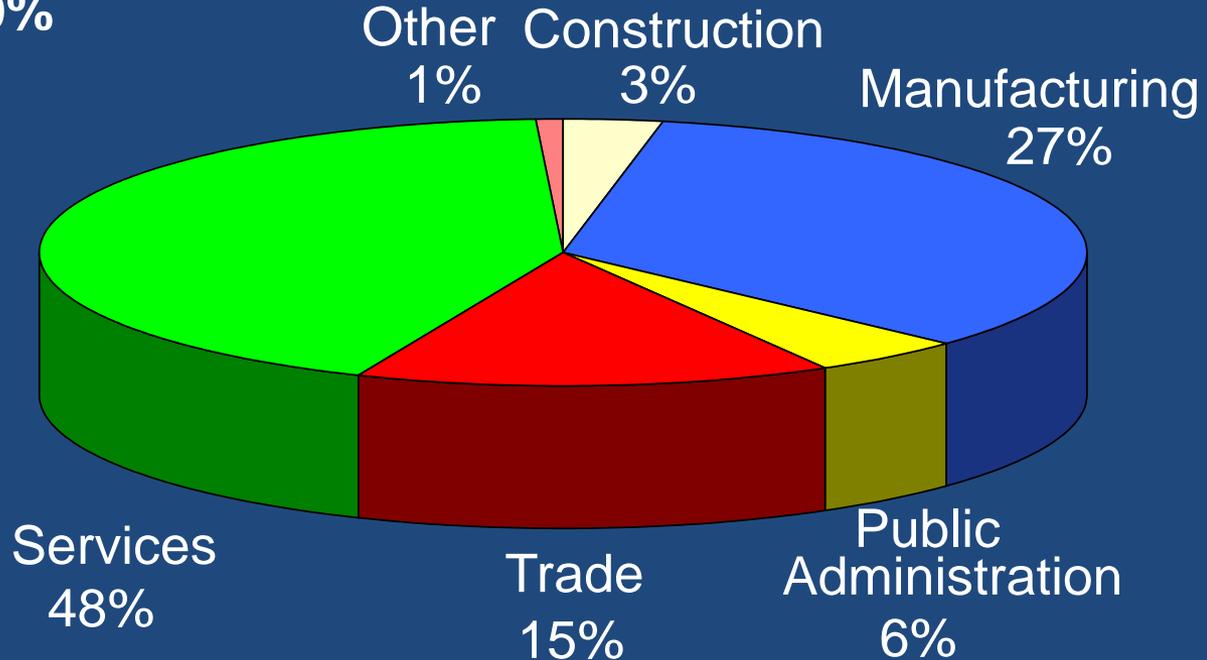
Hickory MSA Employment Distribution

Hickory Metro Jobs 1990



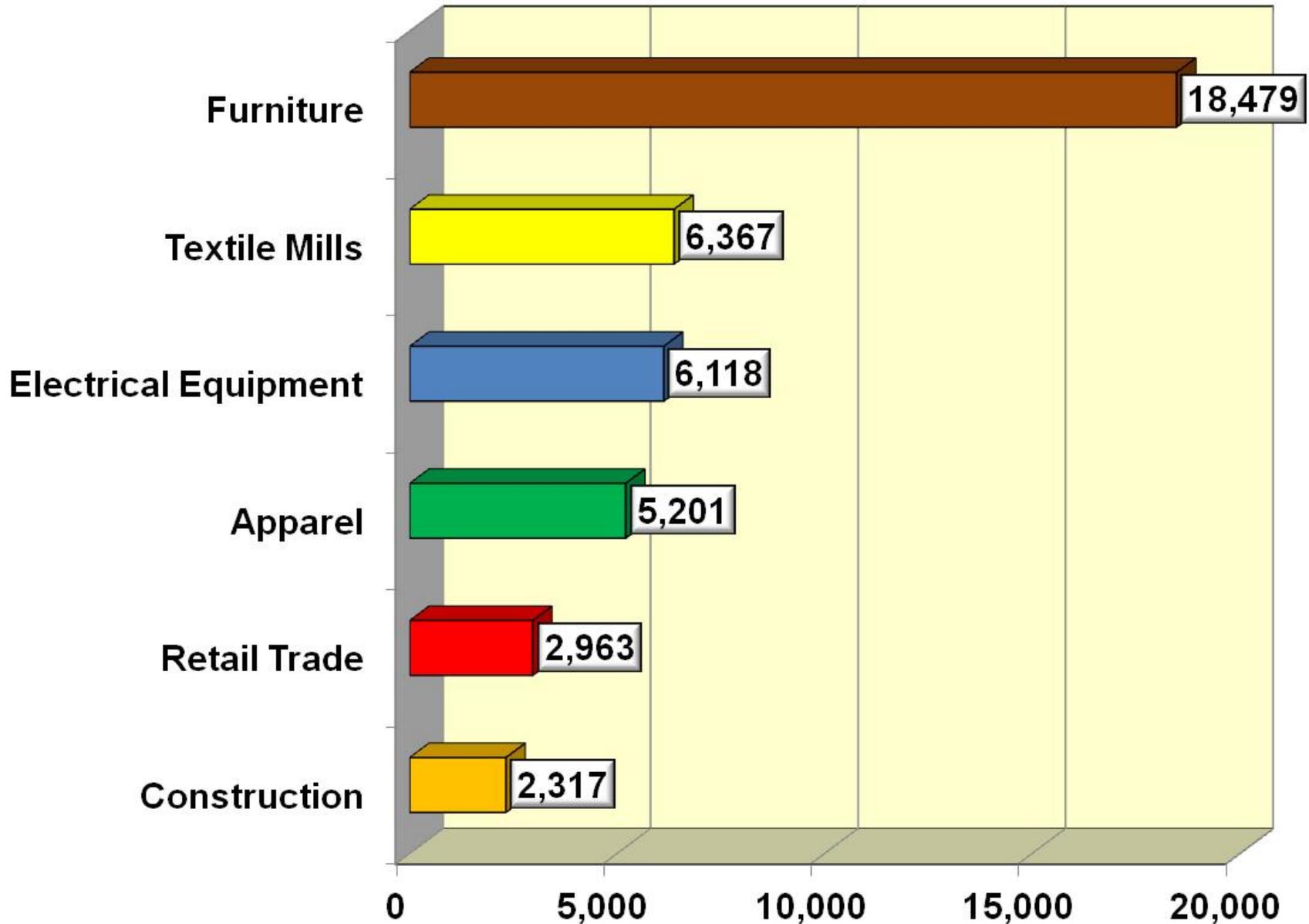
2010 US Manufacturing: 9%

Hickory Metro Jobs 2010



Source: The Employment Security Commission of North Carolina, 2011.

Hickory MSA Employment Losses by Sector, 2000 – 2010



Source: The Employment Security Commission of North Carolina, 2011.



Incumbent Workforce Development Training Program

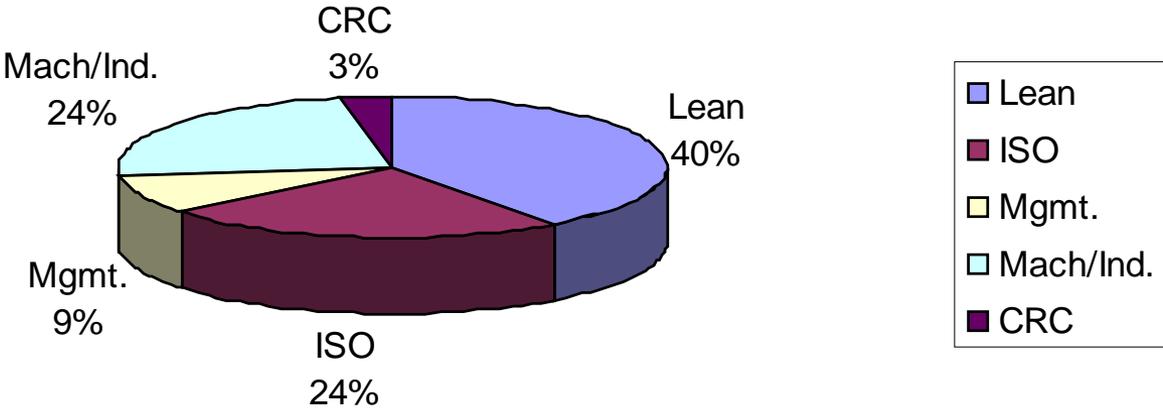
- Began utilizing IWDT program in 2003
 - 72 Applications approved for funding
 - \$1,774,417 investment in training
 - Over 5000 Incumbent workers trained

IWD Program 2009 – 2011



- Program operated entirely in-house
- 33 Applications Approved For Funding
- \$679,251 Investment in Training
- 1612 Incumbent Workers Trained

Categories of Trainings Funded





WPWDB “Local” IWG Program

- First Board in NC to gain approval from the NC Department of Commerce to utilize WIA funding for a Local Incumbent Worker Training Grant program.
- Developed as part of the Board’s ongoing commitment to increase employee skill sets and support economic recovery.



WPWDB “Local” IWG Program

- Funding was provided for six local companies
- \$92,500 Investment in training
- 225 Incumbent Workers trained

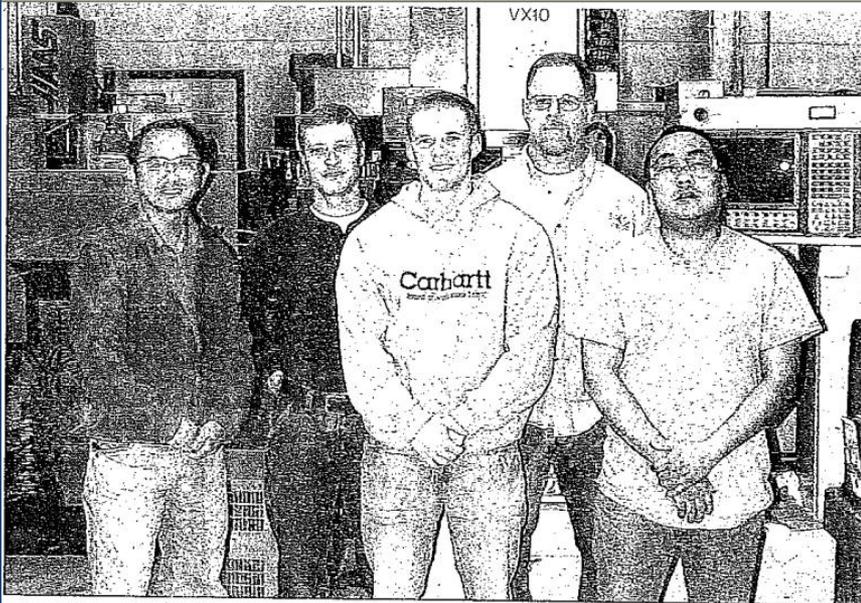
- Lean, ISO, New equipment training, CRC

Toner Manufacturing Burke County, N.C.

- Local policy utilized to gain ISO Certification



Leviton Manufacturing Burke County, N.C.



Shown, from left, are Leviton tool room employees Neng Lo, Dewey Phipps, Ryan Stamey, Eric Jaynes and Tang Hang.

Grant benefits company

Workforce board helps Leviton protect jobs

MORGANTON

ship with the Workforce Develop- America company in the manufac-

“This training will allow Leviton’s tool room personnel to maintain and build injection molds rather than outsourcing the work,” said Leonard Causby, plant manager, “Thanks to our partnership with the Workforce Development Board, These employees now have an Additional skill set which provides a great benefit to the company.”

Shurtape Technologies

NORTH CAROLINA CAREER READINESS CERTIFICATE



* Promote the Best Candidate

* Provide the Right Training

* Hire the Right Person

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