

# The Future of Rapid Response

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*Slides can be found @ <http://www.doleta.gov/regions/reg06>*

# The Future of Rapid Response

## What is Rapid Response?

# The Future of Rapid Response

The Governor of the State shall reserve not more than 25% of the DW Allotment for statewide Rapid Response (RR)

Activities:

The State can do this or designate an entity to carry out the functions

Regional Layoffs -

# The Future of Rapid Response

## Required RR Activities:

- ✓ On-Site contact with employer, representatives of affected workers, and the local community to assess:
  - Layoff Plans and the schedule
  - Potential for averting layoffs
  - Demographics and assistance needs
  - Reemployment prospects/LMI
  - Available resources to meet needs
- ✓ The provision of info and access to UI/One-Stop/employment and training/TAA

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## Required RR Activities:

- ✓ Establishment of Labor-Mgmt Committee
- ✓ The provision of emergency assistance – to a particular layoff or disaster
- ✓ Development of a coordinated response

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RR Activities may include:

- Development of strategies to access a broad range of allowable assistance
- Identify strategies for the aversion of layoffs
- Develop mechanisms for the regular exchange of information relating to potential layoffs
- Evaluation of effectiveness of RR program
- Capacity Building/Training

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RR Activities may include:

- Devising and overseeing strategies for:
  - Layoff aversion
  - Incumbent worker training
  - Linkages with economic development

*Waiver in the works by CA.....*

# A National Rapid Response Initiative

- A primary gateway into the workforce system.
- Current economic climate creates an imperative for this program to become a priority
- Southern CA – Experienced xxxxx
- A comprehensive, collaborative T.A., training and communication strategy that will promote:  
**High quality – consistency – timely practices**

# The National RR Initiative

- 6 regional roundtables will be held
  - Review initiative and gain knowledge of how RR is carried out state/local
- National Summit: Summer 2010
- National RR Workgroup – develop tools, resources, etc.
- Policy guidance

# First Tool – RR Template

## *Planning and Preparation*

1. Establishing a rapid response infrastructure
  - Roles/responsibilities of team defined and training
2. Building and maintaining relationships with stakeholders
  - Local and regional community knowledge – support organizations, training institutions, economic development
3. Establishing policies and procedures
  - Working with employers, large layoffs, media, coordinating with UI and TAA, etc
4. Gathering intelligence
  - Early Warning Networks, National/regional trends
5. Promoting the effectiveness of rapid response
  - Innovative strategies for promotion, using business service teams

# First Tool – RR Template

## *Providing Collaborative Services:*

6. Preparing for a dislocation event
  - Working with employer to serve workers
7. Collecting and analyzing worker survey data
  - Assess barriers, training and service needs (including NEG, etc.)
8. Providing information, solutions and services to employers, workers and the community
  - Orientations: UI, TAA, COBRA, One-Stop and Training.....

# First Tool – RR Template

## *Ensuring Recovery and Reemployment:*

9. Connecting affected workers to the workforce system and one stop career centers
  - Tracking workers and appropriately serving them
10. Providing services to employers
  - Layoff Aversion, Business Services, Work-Share Programs, etc.

# Region 6 Round Table

- Share best practices/ challenges of how we operate in the region
- Promote innovative approaches to this program
- Discuss how to increase usage of the program by the business community
- Give input on national initiative

# The Future of Rapid Response

How can you be involved with RR?

What does this mean for you?

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