

# USDOL UPDATE

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## SETA Fall Conference 2004 *“Partners for Excellence in Workforce Development”*

Lexington, Kentucky  
September 19-22, 2004

*Nancy W. Hawkins*  
*Director, Office of Discretionary Programs*



# OVERVIEW OF PRESENTATION

- **Focus on Youth**
- **Grants by State**
- **High Growth Initiatives**
- **National Emergency Activities**





# FOCUS ON YOUTH

*“A NEW VISION: Serving  
Youth in a Demand-Driven  
Workforce System”*



# Purpose of Vision

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**The need to develop a strategic approach to provide employment and training services to out-of-school and at-risk youth throughout the workforce investment system.**



# National Policy Framework

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- **ETA's overarching priority for the Workforce Investment System**
- **Meet business demands**
- **WH Task Force Report (Youth)**
- **No Child Left Behind**
- **Common Measures for Workforce Investment System**



# Socioeconomic Backdrop

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- **Economy shift: industrial to service**
- **Demand for knowledgeable workers**
- **80% of jobs require postsecondary training/education**



# Socioeconomic Backdrop

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- **11% of 16-24 year olds are without diploma/GED**
- **72% of HS dropouts more likely unemployed, 27% earn less than HS graduates, employment prospects – poor**
- **12.3% increase is expected for at-risk youth aged 16-24 in enterprise zones**



# ETA's Strategic Youth Vision

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*Out-of-School youth and those at-risk of dropping out are important to the workforce “supply pipeline” needed by businesses to fill job vacancies in the knowledge economy. WIA-funded youth programs will provide leadership by serving as a catalyst to connect these youth with quality secondary and postsecondary education opportunities, high growth and other employment opportunities.*



# **New Strategic Youth Vision Focus Areas**

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- **Invest in Alternative Education**
- **Meet Business Demands**
- **Serve the Neediest Youth**
- **Seek to Improve Performance**



# Alternative Education

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- **Meet No Child Left Behind (NCLB) state standards**
- **Collaborate with DOE to provide education to the workforce investment system**
- **Encourage workforce entities to partner with school systems implementing NCLB**



# **Business Demands High Growth Industries & Occupations**

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- **Invest resources in areas required by businesses**
- **Incorporate successful youth programs**
- **Promote strategic partnerships that help youth gain skills for jobs/careers in high growth areas**
- **Ensure state/local professionals are versed on high growth industries and occupations**



# Neediest Youth

- **Prioritize investments serving foster care youth, youth offenders and migrant youth**
- **Continue funding programs that reintegrate youth offenders back into communities**
- **Coordinate with DOA and DOE to develop model programs for out-of-school migrant seasonal and farmworker youth**



# How Can We Improve Performance?

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- **Implement key initiatives to ensure youth funded programs focus on performance and outcomes.**
- **Conduct regional forums to communicate the new youth policy to the workforce system.**
- **Establish “real time” data and management systems for youth formula programs.**

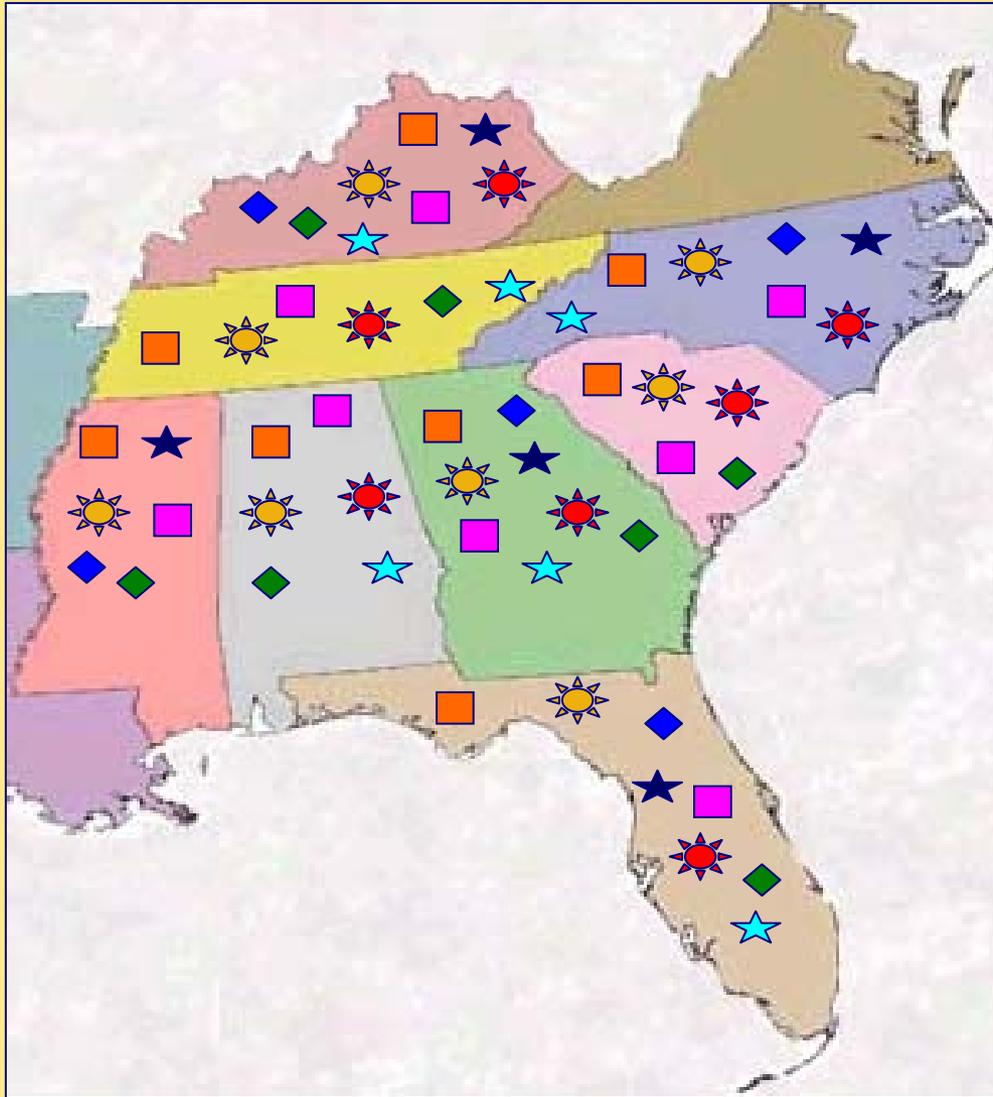


# How Can We Improve Performance?

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- **Work with Federal agencies to improve the Fed's role in understanding “what works”**
- **Implement the new common measures across One-Stop system programs.**

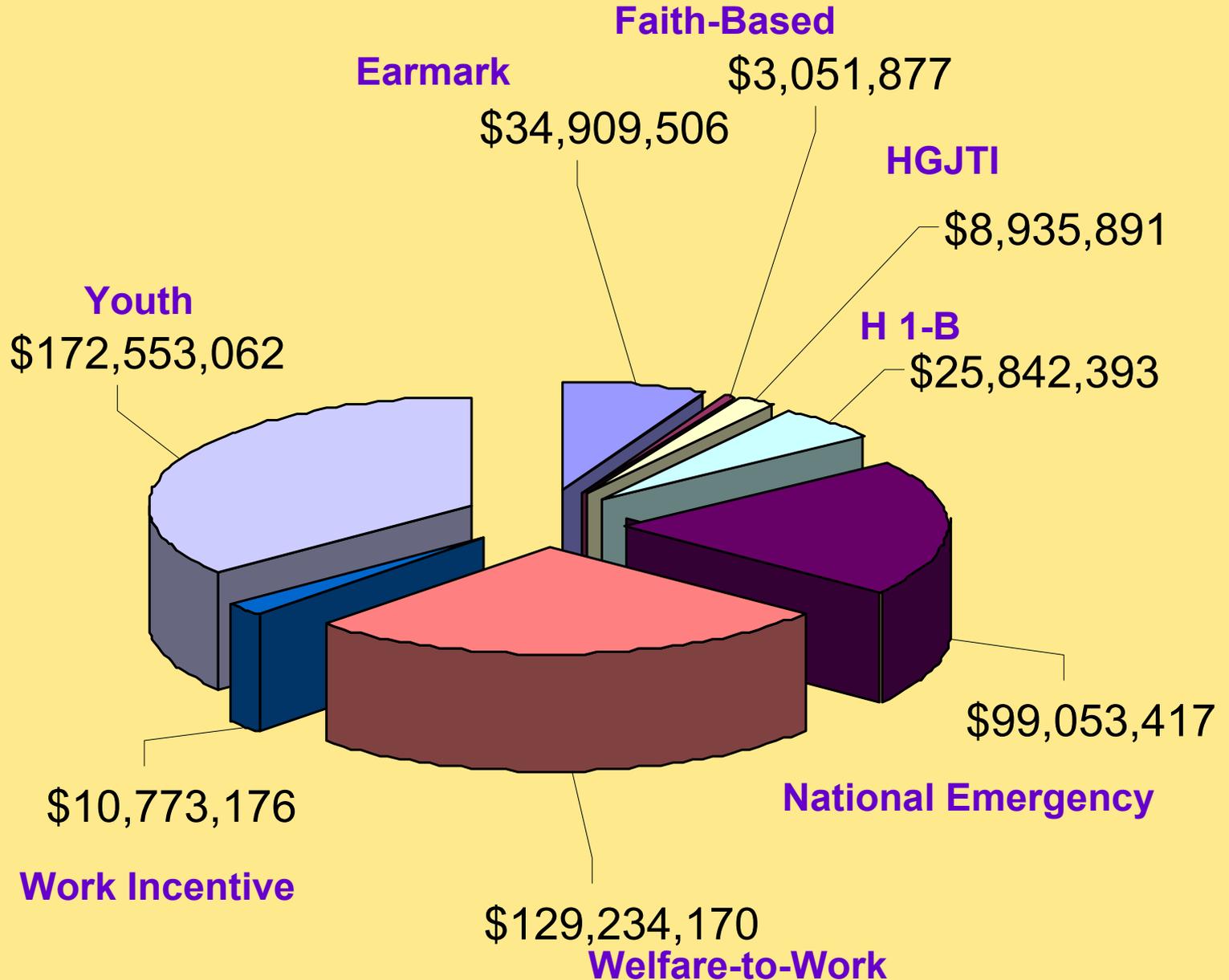
# Region 3 Discretionary Grants



- 53 Earmarks
- 17 Faith-Based
- 8 High Growth
- 11 H 1-B
- 34 National Emergency
- 14 WtW
- 20 Work Incentive
- 14 Youth



# *Discretionary Funding*





# **Disability Program Navigators (DPNs) & Workforce Incentive Grants (WIGs)**



# Disability Program Navigators and Workforce Incentive Grants

- The Department of Labor (DOL) and the Social Security Administration (SSA) have jointly established a new position, the Disability Program Navigator, within DOL's One-Stop Career Centers.
- Disability Program Navigators help people with disabilities “navigate” through the enormous challenges of seeking work.

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- **DOL/SSA entered into cooperative agreements with state workforce systems to fund positions improve infrastructure, and assistive technology needs**
  - **Nationally, there are 348 DPN and WIG Navigators across 36 states. Our region includes:**
    - **Florida (12)**
    - **Georgia (13)**
    - **Mississippi (9)**
    - **North Carolina (4)**
    - **South Carolina (8)**
    - **Tennessee (4)**

**Region 3 Total = 50 Navigators**



**Awarded in PY 2004**  
**SSA/DPN -**  
**MS \$1,200,000**

**WIGs (5 States / 6 Grantees) -**

• AL	600,000
• FL	200,000
• KY	200,000
• NC	400,000
• TN (2 grantees)	569,541
<b>Total Funding</b>	<b>\$3,169,541</b>



# President's High Growth Job Training Initiative



- **A strategic effort to better prepare workers to take advantage of new job opportunities in high growth sectors of the American economy.**
- **The foundation includes partnerships with:**
  - **Public Workforce System**
  - **Business and Industry**
  - **Education and Training Providers**
  - **Economic Development**

## 12 High-growth industries identified:

- Health Care
- Information Technology
- Biotechnology
- Geospatial Technology
- Automotive
- Retail
- Advanced Manufacturing
- Construction
- Transportation
- Hospitality
- Financial Services
- Energy

## Nationwide

Total Number of Grants	48
Total Amount Invested	\$93.7 Million
Total Number of States Covered	33
Total Number of Nationwide Grants	10



# Region 3 HGJTI

- **Advanced Manufacturing (KY) 1**
- **Biotechnology (FL,NC) 3**
- **Geospatial (MS) 1**
- **Health Care (FL,GA,KY,NC,SC, TN) 12**

**TOTAL 14**





# Hurricanes and Tropical Storms of 2003-2004



*National Emergency Grant (NEG) Activities*



# **Hurricane Isabel North Carolina**

**September 18, 2003**

**Funded - \$3.3 Million**

**Served 207**

**Expires June 30, 2005**



# FLORIDA

**Tropical Storm Bonnie - 8/13/04**

**Hurricane Charley - 8/13/04**

**Hurricane Frances - 9/5/04**

- **Funded - \$50 Million**
- **Served 10,573**
- **[www.FloridaDisaster.org](http://www.FloridaDisaster.org)**



# HURRICANE CHARLEY AFTERMATH





# **HURRICANE FRANCES FLORIDA & NORTH CAROLINA**

**September 4-5, 2004**

- **Florida - estimated NEG \$75 Million**
- **North Carolina - FEMA Declaration**





# Hurricane Frances vs. Citrus Economy

**How does this affect all of us?**

60 of 67 Counties of Florida directly affected by Hurricane Frances

Estimated 80-90 % of Citrus Industry destroyed  
after two hurricanes in three weeks



# Hurricane Ivan

## FEMA DECLARATIONS

- ALABAMA
- MISSISSIPPI





# **National Emergency Grants (NEG) On-line System**

- **July 1, 2004 - All NEG's MUST be submitted On-Line**
- **<http://www.doleta.gov/NEG/>**
- **Passwords/PINs emailed July 1, 2004**



**ISABEL**

**BONNIE**

**CHARLEY**

**FRANCES**

**IVAN**



**JEANNE**