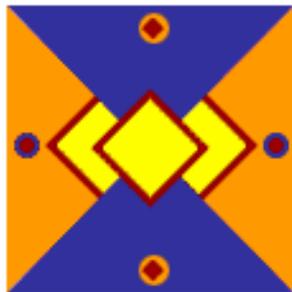
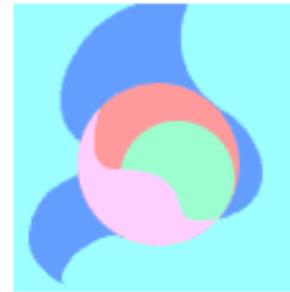
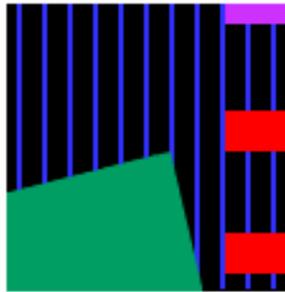
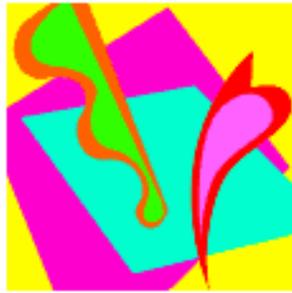


Assessments:
What Actually
Helps??

<http://www.personalitytest.net/>

Personality Test

Click on the shape you find most appealing. Consider both form and color.



Explore Career Options

Learn about your work interests, and jobs that match what you like. Also explore careers. You can use worksheets in each section to collect detailed information about an occupation.

1. Assess Individual Work Interests and Job Corps Training To Match

Use the CIA tool learn more about work-related interests and jobs that match!

[Career Interest Awareness Tool](#)



- Beta test the new CIA tool and [let us know](#) how it works
- Learn about your work interests and see related jobs
- Match your interests with Job Corps training locations

2. Research Occupations

In this section you will research, research, research:

- Your occupation on ONET to learn the tasks and requirements
- Your occupation on other websites to get more information

[Download the ONET Occupation Search worksheet here!](#)

explore career options 

unlock education options 

know yourself 

practice employability skills 

plan for life 

 [Click for Staff Resources](#)

Career Interest Awareness

The SECRET to Success

Career Interest Awareness Profiler

L = Like | ? = Unsure | D = Dislike

<input type="radio"/> L	<input type="radio"/> ?	<input type="radio"/> D	1. Build kitchen cabinets
<input type="radio"/> L	<input type="radio"/> ?	<input type="radio"/> D	2. Guard money in an armored car
<input type="radio"/> L	<input type="radio"/> ?	<input type="radio"/> D	3. Study space travel
<input type="radio"/> L	<input type="radio"/> ?	<input type="radio"/> D	4. Make a map of the bottom of an ocean
<input type="radio"/> L	<input type="radio"/> ?	<input type="radio"/> D	5. Conduct a symphony orchestra
<input type="radio"/> L	<input type="radio"/> ?	<input type="radio"/> D	6. Write stories or articles for magazines
<input type="radio"/> L	<input type="radio"/> ?	<input type="radio"/> D	7. Teach an individual an exercise routine
<input type="radio"/> L	<input type="radio"/> ?	<input type="radio"/> D	8. Perform nursing duties in a hospital
<input type="radio"/> L	<input type="radio"/> ?	<input type="radio"/> D	9. Buy and sell stocks and bonds
<input type="radio"/> L	<input type="radio"/> ?	<input type="radio"/> D	10. Manage a retail store
<input type="radio"/> L	<input type="radio"/> ?	<input type="radio"/> D	11. Develop a spreadsheet using computer software
<input type="radio"/> L	<input type="radio"/> ?	<input type="radio"/> D	12. Proofread records or forms



Testing and Assessment Center



Testing and Assessment

Employers: Use our online guide [Testing and Assessment: An Employer's Guide to Good Practices.](#)



Tests and Other Assessments

Job Seekers: Use our online guide [Tests and Other Assessments: Helping You Make Better Career Decisions.](#)

National Resources

[America's Service](#)

Welcome to the Testing and Assessment Center. Discover how pre-employment testing can help businesses find workers with the right skills. Job seekers can use self-assessments to gauge their skill levels and find where improvement is needed.

[Research Testing and Assessment](#) | [Look For Test and Assessments](#) | [Employer Guidelines for Testing](#) | [Explore Certifications](#)

[Submit a link](#) [E-mail this page](#) [Rate this page](#)

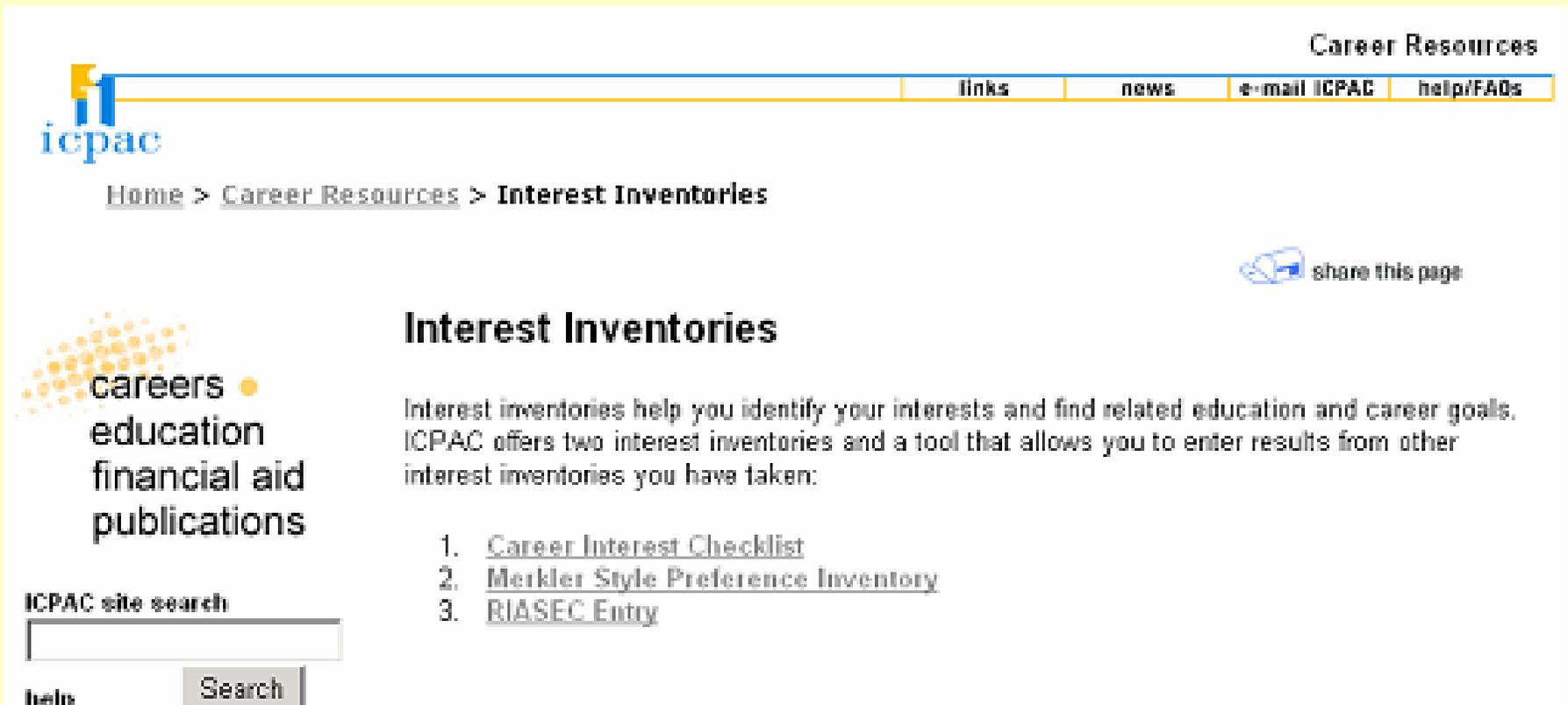
● Research Testing and Assessment

- [Read the O*NET Guide to Self-Assessment \(PDF\)](#)
- [Learn More About Tests and Learning Styles](#)
- [Search the Educational Resources Information Center \(ERIC\) Clearinghouse on Education and Assessment](#)
- [More >>](#)

▲ [BACK TO TOP](#)

Indiana

<http://icpac.indiana.edu/>



The screenshot shows the ICPAC website's Career Resources page. At the top right, there is a navigation menu with links for "links", "news", "e-mail ICPAC", and "help/FAQs". The ICPAC logo is on the left. Below the logo is a breadcrumb trail: "Home > Career Resources > Interest Inventories". A "share this page" button is on the right. The main heading is "Interest Inventories". Below it is a paragraph explaining that interest inventories help identify interests and find related education and career goals, and that ICPAC offers two such inventories and a tool for entering results from other inventories. A numbered list follows, listing three resources: "Career Interest Checklist", "Merkler Style Preference Inventory", and "RIASEC Entry". On the left side, there is a vertical menu with links for "careers", "education", "financial aid", and "publications". At the bottom left, there is a search box labeled "ICPAC site search" with a "Search" button and a "help" link.

Career Resources

links news e-mail ICPAC help/FAQs

icpac

Home > Career Resources > Interest Inventories

share this page

Interest Inventories

Interest inventories help you identify your interests and find related education and career goals. ICPAC offers two interest inventories and a tool that allows you to enter results from other interest inventories you have taken:

1. [Career Interest Checklist](#)
2. [Merkler Style Preference Inventory](#)
3. [RIASEC Entry](#)

careers ●
education
financial aid
publications

ICPAC site search

help Search

Michigan

<http://www.mois.org/>



Michigan Occupational Information System
...the career people

contact us
about us



Check out our inventory reduction sale
and stock up for fall!

register
for your
newsletter

ask the expert



my dream
EXPLORER
go anywhere.

Product Information ▶▶

MOIS CD "Your Career and
College Guideway" ▶▶

MOIS*EZ "Your Easy Guide to
Careers and Colleges" ▶▶

Training Information ▶▶

Missouri

<http://www.greathires.org/cgi-bin/jstab.cgi>

	Job Bank	<p>Visit our site and see how we can help you find the job that's right for you. Thousands of new jobs are posted daily by employers searching for someone like you.</p>
	O*Net Knowledge Site for Job Seekers	<p>O*Net helps job seekers target potential occupations that match their experience and/or interests! A comprehensive database of occupational requirements and worker characteristics, O*Net is a great resource for helping job seekers transition into the world of work!</p>
	Career One Stop	<p>Are you seeking your first job, looking to make a career change, or wanting to advance your current career? Start your steps toward success with CareerOneStop! Here you may gain access to a multitude of digital job-seeking resources including job and resume banks, career service providers, and valuable information on labor market trends and tips.</p>

Wisconsin

http://wiscareers.wisc.edu/C_Assessments/assessments.asp



The screenshot shows the WISCareers website interface. At the top, there is a navigation bar with links for Home, Career Planning, Professional Site, Search, and Site Guide. Below this is a secondary navigation bar with links for Assessments, Job Seeking, Occupations, Education, and Budgeting. A 'My Locker' icon is also present. A red banner below the navigation bar contains 'Guest Tour' and 'Logout' links. The main content area features a large 'Assessments' title in a blue, stylized font. To the left of the title is a circular image of a man in a white lab coat sitting at a desk. Below the title, there are three main sections: 'Occupational Assessments', 'Quick Self-Assessments', and 'Tools for You'. Each section contains several links. A large right-facing curly bracket groups the 'Occupational Assessments' links, with the text 'Which assessment is right for you?' and a 'Find Out!' button to its right.

Home | Career Planning | Professional Site | Search | Site Guide

WISCareers | Assessments | Job Seeking | Occupations | Education | Budgeting | My Locker

Guest Tour | Logout

Assessments

Occupational Assessments

- [Interest Profiler](#)
- [Career Interest Snapshot](#)
- [Work Values](#)
- [Workplace Skills](#)
- [Transferable Skills](#)

Quick Self-Assessments

- [Interests](#)
- [Skills](#)

Tools for You

- [Enter Inventory/Test Scores](#)
- [Learn About Work Skills](#)
- [Best Internet Links](#)
- [Compare the Results of My Assessments](#)

Which assessment is right for you?

Find Out!

Assessments

Which Assessment is right for you?

Assessment	Description	Target Audience	Number of Questions	Approx. Time Needed	Results
Interest Profiler	Use this instrument for more serious planning. The Interest Profiler helps you find out what your interests are and how they relate to the world of work. The Interest Profiler is supported by substantial research findings.	High School Adult	180	50 min.	Holland code and lists of occupations matching your interests
Career Interest Snapshot	Use this approach for initial exploration. The Career Interest Snapshot will help you to compare different personality types and work environments and then find occupations that fit you best.	Middle School High School	15	15 min.	Holland code and lists of occupations matching your interests
Workplace Skills	In this assessment you rank 38 workplace skills and find the occupations that most closely match those skills.	High School Adult	38	15 min.	Occupations matching your skills

	your interests are and how they relate to the world of work. The Interest Profiler is supported by substantial research findings.				matching your interests
Career Interest Snapshot	Use this approach for initial exploration. The Career Interest Snapshot will help you to compare different personality types and work environments and then find occupations that fit you best.	Middle School High School	15	15 min.	Holland code and lists of occupations matching your interests
Workplace Skills	In this assessment you rank 38 workplace skills and find the occupations that most closely match those skills.	High School Adult	38	15 min.	Occupations matching your skills
Transferable Skills	If you want to find occupations that use workplace skills similar to those you are using in a current or past job, this is the assessment for you.	High School Adult	38	15 min.	Occupations which use similar skills used in a previous job
Work Values	This assessment will help you to find occupations that best meet your needs. The Theory of Work Adjustment (TWA) suggests that work environments that meet your values will contribute to your job satisfaction.	High School Adult	21	15 min.	Occupations having attributes that you value highly

Illinois

www.ILWorkInfo.com/icrn



Illinois Career Information System

[[Text Only](#)]

[[My Portfolio Sign In](#) | [Create "My Portfolio"](#)]

[[Log out](#)]

Occupations & Employment

[Occupations](#)

[Occupation Sort](#)

[Self-Employment](#)

[Military Employment](#)

[Job Search](#)

[Keep That Job](#)

[Skills Assessment](#)

[IDEAS Assessment](#)

[O*NET Interest Profiler](#)

[O*NET Work Importance](#)

[Locator](#)

[Assessment Link](#)

Education & Training

[Programs of Study](#)

[Illinois Schools](#)

[National Schools](#)

[School Sort](#)

[Graduate School Sort](#)

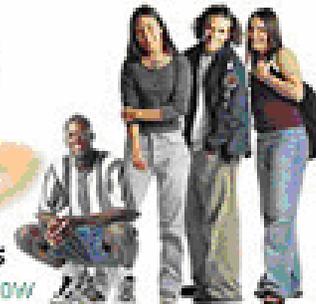
[Financial Aid](#)

Plan your Education

explore

★ schools ★ programs ★ courses

[start now](#)



Get with the groove

O*NET Work Importance Locator

Fill out this assessment on-line. Identify the importance of work values to you. Then explore occupations that match

[learn more.](#)

Preview
the new
Occupation Sort

Give us
feedback

Real World Interviews

They really do the job...

Aerospace Engineer



"I've always been interested in stuff that goes up in the sky. Airplanes, rockets, you name it."

Hairstylist



"Your business depends on making the clients happy."

Related Links

CIS SKILLS

Skills to Select		
01. Dependability	25. Creativity	49. Science Reasoning
02. Flexibility	26. Aesthetic Judgment	50. Reading
03. Persistence	27. Stress Tolerance	51. Writing
04. Integrity	28. Hazards Tolerance	52. Speaking
05. Efficiency	29. Discomfort Tolerance	53. Listening
06. Competitiveness	30. Repetition Tolerance	54. Concentrating
07. Social Perception	31. Following Procedures	55. Information Gathering
08. Independent Work	32. Categorizing	56. Evaluating
09. Team Work	33. Record Keeping	57. Advising
10. Working with the Public	34. Attention to Detail	58. Synthesizing
11. Assisting/Caring	35. Verifying Information	59. Analyzing
12. Performing	36. Installing	60. Planning
13. Instructing	37. Inspecting	61. Active Learning
14. Finger Dexterity	38. Repairing	62. Using Knowledge
15. Manual Dexterity	39. Troubleshooting	63. Safety of Others
16. Motor Coordination	40. Controlling Machines	64. Persuading
17. Stamina	41. Operating Vehicles	65. Negotiating
18. Strength	42. Using Computers	66. Confronting
19. Rapid Response	43. Programming	67. Initiating
20. Sound Discrimination	44. Technology Design	68. Coordinating
21. Shape Discrimination	45. Calculating	69. Directing/Leading
22. Color Vision	46. Estimating	70. Decision Making
23. Depth Perception	47. Budgeting	71. Managing Resources
24. Visualizing	48. Math Reasoning	72. Impact of Responsibility

5 Very Satisfying Skills

Very

20 Somewhat Satisfying Skills

Somewhat

10 Moderately Satisfying Skills

Moderately

 [Skill Definitions](#)

 [Remove](#)

[Rate Skills](#) 

O*NET Interest Profiler



O*NET Interest Profiler

1. Build kitchen cabinets

- Like the work activity
- Unsure whether you would like the work activity
- Dislike the work activity

O*NET Work Importance Locator (values)

On my ideal job it is important that...

...I make use of my abilities.



Work Value Cards

Importance Scale

Most Important 5 4 3 2 Least Important 1

Click here to a place card				
Click here to a place card				
Click here to a place card				
Click here to a place card				

CIS Entrepreneurial Career Assessment Form

Entrepreneurial Career Assessment Form

1. I am willing to work 50 hours or more per week regularly.

- Strongly Agree
- Between Strongly Agree and Somewhat Agree
- Somewhat Agree
- Between Somewhat Agree and Strongly Disagree
- Strongly Disagree

2. My family will support my going into business.

- Strongly Agree
- Between Strongly Agree and Somewhat Agree
- Somewhat Agree
- Between Somewhat Agree and Strongly Disagree
- Strongly Disagree

CIS Assessment Link

Select an assessment instrument

- [Armed Services Vocational Aptitude Battery \(ASVAB\)](#)
- [Armed Services Vocational Aptitude Battery \(ASVAB, Pre-2002\)](#)
- [Career Assessment Inventory \(CAI\)](#)
- [Career Decision-Making Revised \(CDM-R\)](#)
- [Career Occupational Preference System \(COPS\)](#)
- [CareerScope](#)
- [Differential Aptitude Test \(DAT\)](#)
- [IDEAS](#)
- [Kuder Career Search \(KCS\)](#)
- [O*NET Interest Profiler \(IP\)](#)
- [PLAN](#)
- [Self-Directed Search \(SDS\)](#)
- [Strong Interest Inventory \(SII\)](#)

Career
development
is the
implementation
of self-concept.

Donald Super