

MOE Goal: Lower recidivism of supervised offenders by providing effective tools & services towards leading productive lives

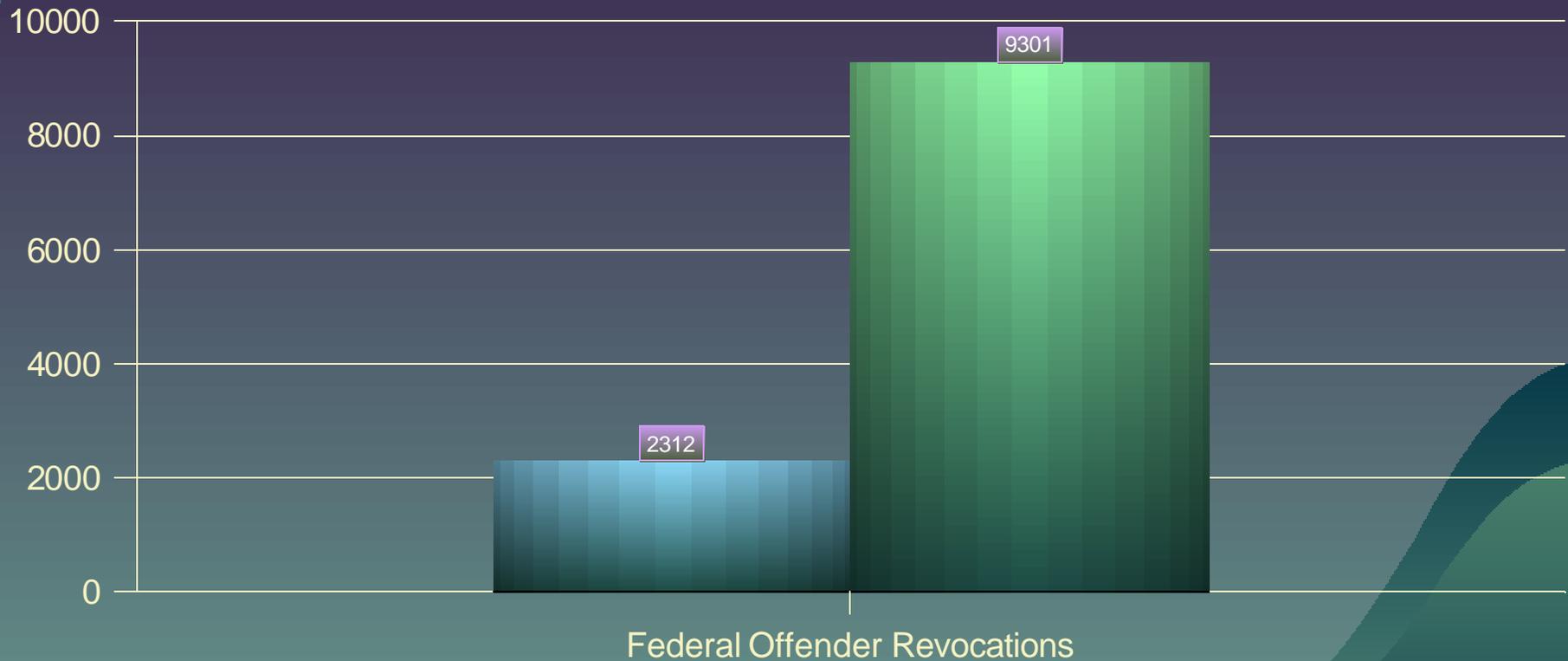
- P Build educational, vocational & career opportunities
- P Improve drug treatment and mental health services
- P Implement proactive supervision approaches to keep solvable problems from sabotaging success

Build educational, vocational and career opportunities

Why dedicate resources to helping offenders become employed and maintain a job?

Impact of Employment on Revocations

FY2003 Statistics - 11,613 Offenders Revoked



Employed (2312 - 19.9%)

Unemployed (9301 - 80.1%)

Unemployed

Why target well paying jobs with benefits?

T. LOUIS POST-DISPATCH BUSINESS WEDNESDAY, NOVEMBER 12, 2003

Dictionary holds its ground on the definition of "McJob"

THE ASSOCIATED PRESS

SPRINGFIELD, Mass. — McDonald's Corp. may not be "lovin' it," but the editors of the Merriam-Webster dictionary say "McJob" is a word that's here to stay.

The 11th edition of Merriam-Webster's Collegiate Dictionary, published in June, defines a "McJob" as a "low-paying job that requires little skill and provides little opportunity for advancement."

The fast-food giant's chief executive, James R. Cantalupo, called that a "slap in the face" to the 12 million people who work in the restaurant industry and urged Merriam-Webster to dish up something more flattering.

On Tuesday, the publisher said it "stands by the accuracy and appropriateness" of its definition.

"For more than 17 years, 'McJob' has been used as we are defining it in a broad range of publications," said the company, based in Springfield, Mass. It cited mentions in everything

from The New York Times and Rolling Stone magazine to newspapers in South Africa and Australia.

With more than 55 million copies sold since 1898, Merriam-Webster's Collegiate claims to be the best-selling hardcover dictionary on the market.

"McJob" is similarly defined in the American Heritage Dictionary, the Oxford English Dictionary and Webster's Dictionary, published by Random House.

The Oxford English Dictionary definition, which cites a 1986 story in The Washington Post, is: "An unstimulating, low-paid job with few prospects, esp. one created by the expansion of the service sector."

McDonald's has objected to the Merriam-Webster's Collegiate Dictionary's definition of a "McJob" as a "low-paying job that requires little skill and provides little opportunity for advancement."



THE ASSOCIATED PRESS

Strategy: Build Vocation & Career Opportunities with Education & Training Options for Offender Success

Next Step: Offender Workforce Development Specialist Training

- P Three weeks
- P Partnerships built with community resources
- P No cost for non-profit organizations

Offender Workforce Development Specialist Training Highlights

- P Employability assessments
- P Bureau of Apprenticeship and Training
DOL (floretta.mark@dol.gov)
- P Job retention training
- P Federal bonding program
- P \$2,400 tax credit

Offender Workforce Development Specialist Training

- P** Bureau of Prisons supportive in contracting and other programming - including using DOL apprenticeship programs

Additional Methods Utilized to Help Offenders Obtain Employment:

Method

P Purchased client identification maker

**UNITED STATES PROBATION
EASTERN DISTRICT OF MISSOURI
CLIENT IDENTIFICATION**

Steve Guttenberg
4003 Alameda Ave.
Hollywood, CA 78965

Birth date: 3/12/1958
SSN: 252-65-3223
Eyes: Green
Weight: 210
Height: 6'1



Additional Methods Utilized to Help Offenders Obtain Employment:

Method

- P** Corrections Learning Network
(<http://cln.esd101.net/desc.htm>) Linda Evans,
Production Liason (800) 531-4288, ext. 2766

Training for Offenders

Success from the Inside Out

Transition: Employment

Transition: Job Success

Transition: Life Skills

Communications and Interpersonal Relationships

Stress Management

Anger Management

Business Basics [English | Español]

Healthy Kids, Healthy Families

Workplace Safety for Food Service Employees

Career Transitions

Five Secrets of Finding a Job

Learn to Earn

Learning a Living

Success on the Job

Training for Offenders

GED Preparation

Language Arts, Reading

Language Arts, Writing

Math

Science

Social Studies

Build educational, vocational and career opportunities

Why dedicate resources to helping offenders secure educational and vocational training opportunities?

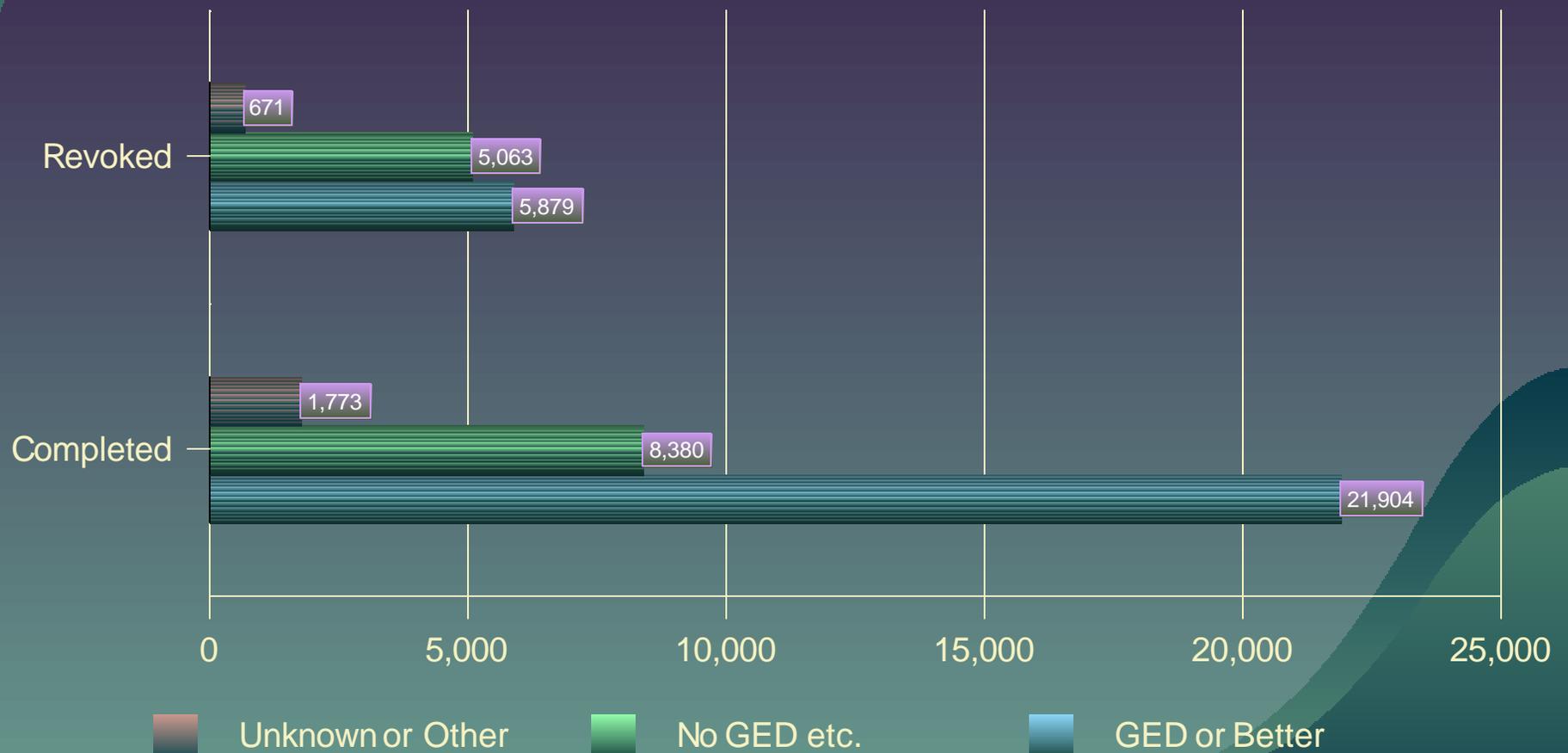
Why Emphasize Education Opportunities?

2003 DOJ Report “Education and Correctional Populations”

P While 18.4% of the general population has not graduated from high school or obtained a GED, this group accounts for 41.3% of the inmates in state and federal prisons and local jails.

Impact of Educational Level

In FY2003 those without a GED or high school diploma accounted for 44% of revocations in the system, yet only accounted for 26% of successful discharges.



Strategy: Improve Drug Treatment and Mental Health Services

Rationale?

P A study tracking federal offenders on supervision determined 68 - 77% of those that received contracted drug treatment services *successfully completed supervision*

Office of Probation and Pretrial Services, 2000

Strategy: Improve Drug Treatment and Mental Health Services

Rationale

P “...(drug) treatment reduces about ten times more serious crime than conventional enforcement and fifteen times more than mandatory minimums”

Rand Corporation, 1997

Strategy: Implement proactive supervision approaches to keep solvable problems from sabotaging success

Methods

- P Abandoned officer “generalist” role
- P Specialized officer assignments based on expertise
- P Required mandatory evening and weekend field work for supervision officers
- P Tripled fleet of government vehicles

Strategy: Implement proactive supervision approaches to keep solvable problems from sabotaging success

Methods

- P Developed Surveillance Team
- P Initiated Global Positioning
- P Implemented Search Team

Strategic Goal:
**Lower recidivism of supervised
offenders by providing effective tools
& services towards leading
productive lives**

Results?
You be the Judge

Results: Unemployment

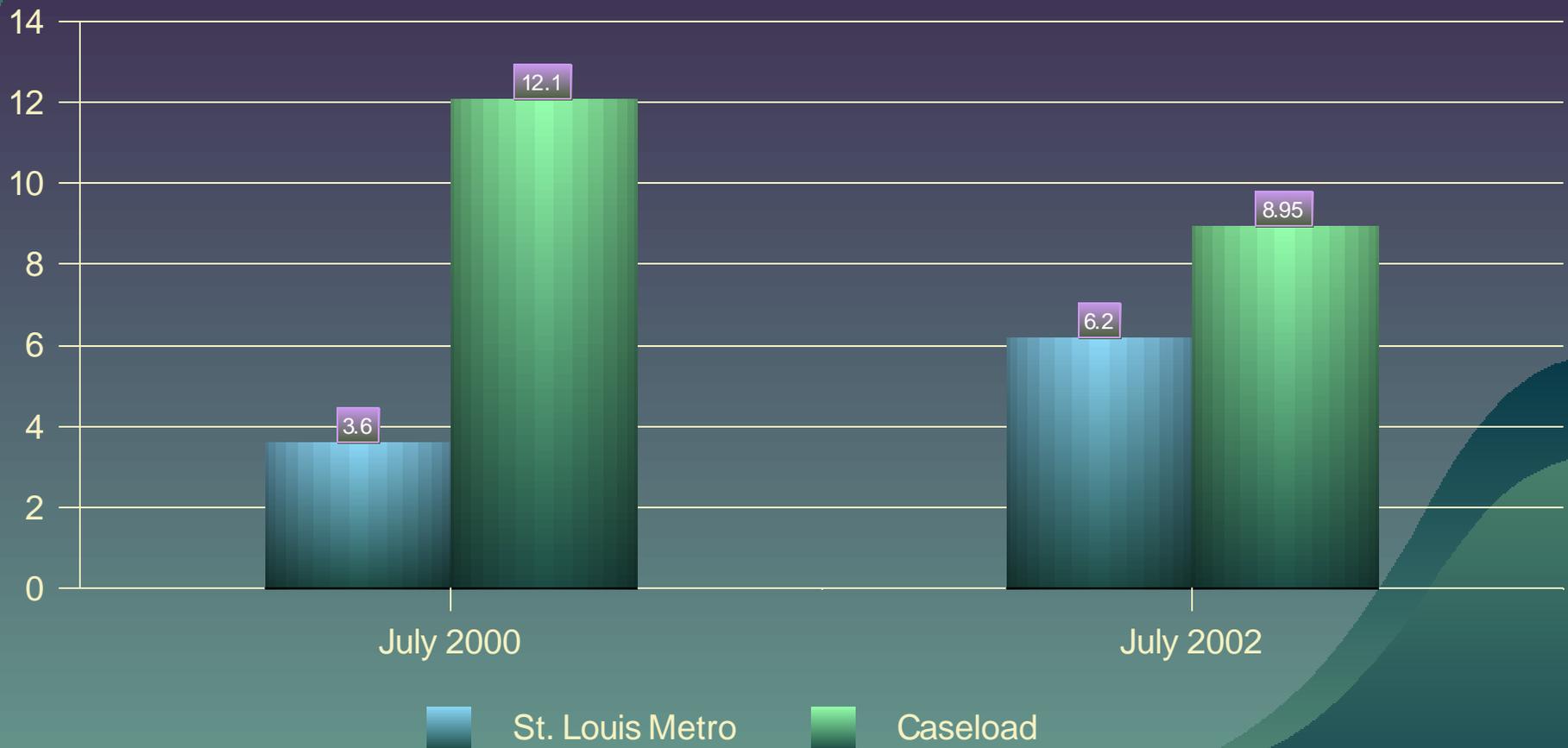
At the inception of the offender employment program, the St. Louis metro unemployment rate was 3.6%. Our offender unemployment rate was 12.1%, or 3.36 times higher than the rate in the area.



Results: Unemployment

By July 2002, community unemployment rate *increased* from 3.6 to 6.2% (72%).

Our offender unemployment rate *decreased* from 12.1 to 8.95% (26%)



Additional Methods Utilized to Help Offenders Obtain Employment:

- P Assist with clothing needs within office



Additional Methods Utilized to Help Offenders Obtain Employment:

- P Utilize www.dressforsuccess.org
- P Clothing
- P Transportation / Wheels for Success

Additional Methods Utilized to Help Offenders Obtain Employment:

- P Utilize faith based organizations and others that obtain Government Grants