



# Change in Reporting Requirements for the Workforce Investment Act Standardized Record Data

## WIASRD

# TEGL 24-08

States will be required to submit the WIA individual records (WIASRD) on all participants in the WIA title 1B programs, and National Emergency Grants, on a quarterly basis, beginning with the 3<sup>rd</sup> quarter of PY 2009, which ends on March 31, 2010

Reporting deadline = May 15, 2010

# TEGL 24-08

- More robust “real time” data
  - program participation
  - characteristics of the participants served
  - types of services
- Better picture of how the workforce system is responding to changing state and local economic and labor market conditions

# TEGL 24-08

No new data elements will be added to the collection

Aligns with ETA's proposal to implement a more streamlined and integrated performance reporting system

# Multiple WIASRD Record Layouts!

- Data Reporting and Validation System (DRVS)
  - User Handbook for DRVS 7.2 (April 2009)
- ETA Website
  - WIASRD Specifications UPDATED  
WIASRD Specifications / Edit Checks (October 2009)
- Enterprise Business Support System (EBSS)

# Current Submission Process to DRVS

1. Uploading the file: rejects records according to data type and formatting.
2. Report Validation edit checks
3. Aggregate WIASRD Quarterly is calculated
4. Final WIASRD export file is created
  1. Removes self service
  2. Removes irrelevant cohorts
  3. Removes participant records

# Five Fields in DRVS Submission

| DRVS Number | WIASRD Number | Data Element Name | Edit Check – Valid Values    | Edit Check – DRVS Logic   | Error Type |
|-------------|---------------|-------------------|------------------------------|---|------------|
| 1           | N/A           | OBS Number        | 000000000                    | A. Mandatory field in DRVS version 5.0.<br>B. Must be unique for each record. | Reject     |
| 199         | N/A           | WIB Name          | Alphanumeric – 75 Characters | Not Applicable. User defined field.   | N/A        |
| 200         | N/A           | Office Name       | Alphanumeric – 75 Characters | Not Applicable. User defined field.   | N/A        |
| 201         | N/A           | Case Manager      | Alphanumeric – 75 Characters | Not Applicable. User defined field.   | N/A        |
| 202         | N/A           | User Field 1      | Alphanumeric – 75 Characters | Not Applicable. User defined field.   | N/A        |
| 203         | N/A           | User Field 2      | Alphanumeric – 75 Characters | Not Applicable. User defined field.   | N/A        |

# WIASRD Fields and Values for Participant Files

| <b>Values</b> | <b>WIASRD Fields</b>              |
|---------------|-----------------------------------|
| Blank or 0    | 349, 603, 604, 605, 670, 671, 672 |
| 3             | 601, 606, 608, 610                |
| 6             | 602, 607, 609, 611                |
| 999999.99     | 615, 616, 617, 618                |

# DRVS Error Thresholds

- 15,000 records for Reject edit errors
- 50,000 records for Warning edit errors
- If either threshold is exceeded, upload is aborted
- Error report is still produced

# Overview:

## Upcoming PY-Q3 WIASRD Data Submission

|                                      | PY 2007 |           | PY 2008   |            |           |           | PY 2009   |            |           |
|--------------------------------------|---------|-----------|-----------|------------|-----------|-----------|-----------|------------|-----------|
|                                      | 1/1/08  | 4/1/2008  | 7/1/2008  | 10/1/2008  | 1/1/2009  | 4/1/2009  | 7/1/2009  | 10/1/2009  | 1/1/2010  |
|                                      | 3/31/08 | 6/30/2008 | 9/30/2008 | 12/31/2008 | 3/31/2009 | 6/30/2009 | 9/30/2009 | 12/31/2009 | 3/31/2010 |
| Participant Data                     |         |           |           |            |           |           |           |            |           |
| Youth Diploma or Equivalent Rate     |         |           |           |            |           |           |           |            |           |
| Skill Attainment Rate                |         |           |           |            |           |           |           |            |           |
| Exiter Characteristics               |         |           |           |            |           |           |           |            |           |
| Employment and Credential Rates      |         |           |           |            |           |           |           |            |           |
| Attainment of Degree or Certificate  |         |           |           |            |           |           |           |            |           |
| Placement in Employment or Education |         |           |           |            |           |           |           |            |           |
| Entered Employment Rate              |         |           |           |            |           |           |           |            |           |
| Literacy Numeracy Gains              |         |           |           |            |           |           |           |            |           |
| Employment Retention Rate            |         |           |           |            |           |           |           |            |           |
| Average Earnings                     |         |           |           |            |           |           |           |            |           |
| Six Month Earnings Increase          |         |           |           |            |           |           |           |            |           |

# Current EBSS Processing

- States are reminded that WIASRD processing occurs overnight, and should plan the submission process accordingly. Data submitted must pass all data format and edit checks before it can be considered final.

# Performance Accountability

## Common WIASRD Issues

- Missing/incomplete data for services and other related assistance data
  - Section II.B (fields 328-349)
- Occupational skills training code, field 342
  - Enter the O\*NET code <http://online.onetcenter.org>
- Type of Recognized Credential, field 619

# Performance Accountability

## Common WIASRD issues (cont'd)

- The occupation of the job held in the quarter after exit is frequently missing
  - Only 17% of the PY 2007 WIASRD records contained date in field 603
  - Encouraged to collect this data when providing follow-up services

# Performance Accountability

## Common WIASRD issues (cont'd)

- Distinguishing between yes =1, no =2, and unknown = 0 or 'blank'
  - For example, the data for training-related employment (WIASRD field 604) indicates a very low percentage of employment is related to the training provided. Are local areas reporting "no" (2) when they really do not know (0 or blank)?

# Questions/Answers

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Up-to-date information:  
[www.doleta.gov/performance](http://www.doleta.gov/performance)

Thank you!