

UNIFIED PLANNING GUIDANCE RESOURCE TOOL

**Employment & Training Administration
Office of Workforce Investment
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UNIFIED PLANNING GUIDANCE AND RESOURCE TOOL

The following pages identify publications, organizations and web pages that can provide economic, labor market and workforce information that is of value in developing state WIA plans. The document is organized by sections in the DOL preliminary planning guidance (Ref: <http://www.doleta.gov/usworkforce/wia-planning-guidance/unified.cfm>). Hyperlinks to resources are provided.

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Section of the Planning Guidance		Useful Resources
<p>II. National Strategic Direction <i>Demand-driven Workforce Investment System within a Regional Economic Development Context</i></p>	<p>II. National Strategic Direction <i>Demand-driven Workforce Investment System within a Regional Economic Development Context</i></p> <p>7. The workforce investment system actively collaborates with economic development, business, and education partners to gather and analyze a wide array of current and real-time workforce and economic data in order to create new knowledge about regional economies and support strategic planning, routinely track economic conditions, measure outcomes, and benchmark economic competitiveness in the global marketplace.</p>	<ul style="list-style-type: none"> ▪ Training and Employment Guidance Letter No. 13-06 Instructions for Workforce Investment Act and Wagner-Peyser Act State Planning and Waiver Requests for Years Three and Four of the Strategic Five-Year State Plan (Program Years 2007-2008) http://wdr.doleta.gov/directives/attach/TEGL/TEGL13-06.pdf ▪ Workforce Innovation in Regional Economic Development (WIRED) Initiative http://www.doleta.gov/wired/ ▪ State Census Data Center: http://www.census.gov/sdc/www/ ▪ Local Employment Dynamics (LED) provides local labor market conditions such as employment, job creation, turnover, and earnings by industry, age and gender for 44 states. http://lehd.dsd.census.gov/led/ ▪ State Profiles & LMI (Links to state website URLs through Career InfoNet), select a state and view statistics: http://www.careerinfonet.org/state_intro.asp ▪ President's High Growth Job Training Initiative at http://www.doleta.gov/BRG/JobTrainInitiative/ ▪ Career Voyages provides data on the high growth industries and specific occupations nationally and by state. http://www.careervoyages.gov ▪ The Workforce³ One Webspaces is an innovative knowledge network for strategic partners in regional economic competitiveness. http://www.workforce3one.org/ ▪ Bureau of Economic Analysis http://www.bea.gov ▪ Federal Reserve Board's Beige Book http://federalreserve.gov/FOMC/BeigeBook/2007/ ▪ National Center for Education Statistics (NCES) http://www.nces.ed.gov ▪ Census: http://www.census.gov ▪ Workforce³ One's Self Paced Learning - Using a Demand Driven Focus to Engage Employers http://www.workforce3one.org
<p>II. National Strategic Direction <i>Increased Economic and Workforce Information</i></p>	<p><i>Increased Economic and Workforce Information Data Integration and Analysis</i></p> <p>ETA reaffirms and strengthens its message about the centrality of workforce information for the workforce system leaders, and their economic development, business, and education partners. To be successful in its new role as a</p>	<ul style="list-style-type: none"> ▪ TEGL No. 13-06 Instructions for Workforce Investment Act and Wagner-Peyser Act State Planning and Waiver Requests for Years Three and Four of the Strategic Five-Year State Plan (PY 2007-2008) http://wdr.doleta.gov/directives/attach/TEGL/TEGL13-06.pdf ▪ TEGL No. 3-06 Application Instructions for PY 2006 Workforce Information Core Products and Services Grants: Workforce

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<p><i>Data Integration and Analysis</i></p>	<p>catalyst for leading talent development, the workforce investment system needs to actively collaborate with its partners to gather and analyze a wide array of current and real-time workforce and economic data in order to compile new knowledge about regional economies and support strategic planning, routinely track economic conditions, measure outcomes, and benchmark economic competitiveness in the global marketplace.</p> <p>Not only is workforce information critical to support decisions of the national state and local political leadership, economic developers, business and industry, investors, and educators and to drive the investments of the workforce investment system, it is also a fundamental tool for guidance counselors, students, job seekers, and workers. The provision of workforce information in an economic context, through easy-to-use electronic tools, will empower customers in career planning and lifelong learning required by today's dynamic global economy.</p> <p>Fulfilling the mandate for leadership in workforce and economic information can only occur by embracing a wide array of data sources, greater integration of the data, more complex analysis, new strategies for making it available to strategic partners engaged in developing regional economic agendas and talent development strategies. Accomplishing this requires collaboration among the owners of the data and developing methods to leverage public and private resources to produce the economic and workforce intelligence needed in a regional economy.</p>	<p>Information Formula Allocations to States http://wdr.doleta.gov/directives/attach/TEGL/TEGL03-06.pdf</p> <ul style="list-style-type: none"> ▪ State Profiles & LMI (Links to state website URLs through Career InfoNet), select a state and view statistics: http://www.careerinfonet.org/state_intro.asp ▪ Industry Information Career InfoNet Industry Information: http://www.careerinfonet.org/acinet/industry/default.aspx?id=8_&nodeid=8 ▪ Occupation Profile plus the related Occupation Profiles in Career InfoNet: http://www.careerinfonet.org/acinet/occ_rep.asp ▪ America's Service Locator: http://www.servicelocator.org/ ▪ Career Voyages provides data on the high growth industries and specific occupations nationally and by state. http://www.careervoyages.gov ▪ Workforce³ One's Self Paced Learning - Partnerships Between Workforce Development and the SBA as an Economic Development Strategy http://www.workforce3one.org ▪ The Workforce and Innovation Technical Solution decision support tool for regional economies contains a wide variety of public and private sector integrated databases that can display population, workforce characteristics, industry, and occupational information, history of jobs post on public and private job banks and more with functionality to display the information on user-controlled geographic information system maps. Currently 14 states participate in the WIRED initiative and have access to this tool at http://wired.extendthereach.com/
<p>II. National Strategic Direction <i>Effective Utilization of Faith-based and Community Based Organizations</i></p>	<p><i>Effective Utilization of Faith Based and Community Based Organizations</i></p> <p>In every community, including those facing high poverty rates and other serious challenges, there are faith-based and community organizations (FBCOs) working to improve their community. These organizations can be valuable partners for the workforce investment system. The Department of Labor (DOL) encourages states to build and strengthen both monetary and non-monetary partnerships with FBCOs.</p> <p>These partnerships can strengthen participant outcomes by</p>	<ul style="list-style-type: none"> ▪ TEGL No. 13-06 Instructions for Workforce Investment Act and Wagner-Peyser Act State Planning and Waiver Requests for Years Three and Four of the Strategic Five-Year State Plan (PY 2007-2008) http://wdr.doleta.gov/directives/attach/TEGL/TEGL13-06.pdf ▪ Faith-based programs and service delivery points are included in America's Service Locator. ▪ America's Service Locator: http://www.servicelocator.org/ NOTE: Some states have their own statewide/multi-agency service locator systems (DE & OK are two examples). ▪ States are encouraged to review technical assistance materials and promising practices at www.dol.gov/cfbci/states.

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	<p>expanding access to services that complement those provided by the One-Stop Career Center, including job readiness and life skills training and niche and specialized services. These partnerships can also create new “points of access” to the One-Stop system’s electronic tools and job search assistance in many communities.</p> <p>Two distinct activities are critical to utilizing fully the complementary strengths of FBCOs. First, states must ensure compliance with the DOL’s equal treatment regulations 29 CFR part 2, subpart D. Compliance includes taking the administrative steps necessary to create a “level playing field” for all organizations willing to join with the government in service, including faith-based groups and other non-traditional community partners.</p> <p>Second, states should actively cultivate FBCO partnerships to expand the reach of the workforce investment system and to improve outcomes for participants, including high-need individuals. States are encouraged to review technical assistance materials and promising practices at www.dol.gov/cfbci/states.</p>	<ul style="list-style-type: none"> ▪ Workforce³ One’s Self Paced Learning - Faith-Based Economic Development Telecast http://www.workforce3one.org
<p>III. Unified Planning Instructions <i>B. One-Stop Delivery System</i></p>	<p>III. Unified Planning Instructions <i>B. One-Stop Delivery System</i></p> <p>(a) WIA Title I and Wagner-Peyser Act and/or Veterans Programs:</p> <p>(iii) Based on the State’s economic and labor market analysis, what strategies has the State implemented or plans to implement to target industries and occupations within the State that are high growth, high demand, and vital to the State’s economy? (Ref: § 112(a), § 112 (b)(4)(A).)</p> <ol style="list-style-type: none"> 1. Industries projected to add a substantial number of new jobs to the economy; or 2. Industries that have a significant impact on the overall economy; or 3. Industries that impact the growth of other industries; or 4. Industries that are being transformed by technology and innovation that require new skill sets for workers; or 5. Industries that are new and emerging and are expected to grow. 	<ul style="list-style-type: none"> ▪ Conclusions from ongoing data analysis ▪ Industry Cluster analyses done by state LMI offices and some state economic development organizations (not done in every state) ▪ State WIB, Economic development organization and Chamber of Commerce reports and plans ▪ State projections data from state LMI www.projectionscentral.com (consult with state LMI Unit). ▪ NGA – Innovation America, Cluster-Based Strategies for Growing State Economics http://www.nga.org/portal/site/nga/menuitem.9123e83a1f6786440ddcbeeb501010a0/?vgnnextoid=1a5f496c350f0110VgnVCM100001a01010aRCRD ▪ NGA - The 2007 State New Economy Index: Benchmarking Economic Transformation in the States http://www.nga.org/portal/site/nga/menuitem.9123e83a1f6786440ddcbeeb501010a0/?vgnnextoid=b3df496c350f0110VgnVCM100001a01010aRCRD ▪ State Profiles & LMI (Links to state websites through Career InfoNet), select a state and view statistics:

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		<p>http://www.careerinfonet.org/state_intro.asp</p> <ul style="list-style-type: none"> ▪ Industry Information Career InfoNet Industry Information: http://www.acinet.org/acinet/industry_intro.asp?id=8,1,11,&no_deid=8 ▪ Career Voyages provides data on the high growth industries and specific occupations nationally and by state. http://www.careervoyages.gov
<p>III. Unified Planning Instructions <i>B. One-Stop Delivery System</i></p>	<p>(iv) What strategies are in place to promote and develop ongoing and sustained strategic partnerships that include business and industry, economic development, the public workforce system, and education partners (K-12, community colleges, and others) for the purpose of continuously identifying workforce challenges and developing solutions to targeted industries' workforce challenges? (Ref: §112(b)(8).)</p>	<ul style="list-style-type: none"> ▪ Governor's or official state websites that address workforce strategies Sample: http://www.governor.maryland.gov/commerce.html ▪ Reports of Governor's Summits on Workforce Initiatives ▪ Special commission and advisory group reports on specific industries ▪ Evidences of program collaborations ▪ Reports from statewide colloquia, conferences, "listening forums" and symposiums on specific "business-related" issues ▪ Speakers' Bureau for workforce investment related issues ▪ Conference calls, informal chat rooms and e-mail correspondences that address the concerns and challenges of the workforce investment system. ▪ ETA's links to the State Workforce Information Core Products and Services Plans: http://www.doleta.gov/programs/2004Reportsand2005Plans ▪ A listing of statewide service providers is available through America's Service Locator: http://www.servicelocator.org/ ▪ CareerOneStop Find Community Colleges Tool: http://www.careeronestop.org/ ▪ Workforce³ One's Self Paced Learning - Partnerships Between Workforce Development and the SBA as an Economic Development Strategy http://www.workforce3one.org
<p>III. Unified Planning Instructions <i>B. One-Stop Delivery System</i></p>	<p>(v) What State strategies are in place to ensure that sufficient system resources are being spent to support training of individuals in high growth/high demand industries? (Ref: §§112(b)(4)(A) and 112(b)(17)(A)(i).)</p>	<ul style="list-style-type: none"> ▪ Information on the President's High Growth Job Training Initiative: http://www.doleta.gov/BRG/JobTrainInitiative/ ▪ Career Voyages provides data on the high growth industries and specific occupations nationally and by state. http://www.careervoyages.gov ▪ Workforce³ One's Self Paced Learning - Charting a High Growth Strategic Future http://www.workforce3one.org
<p>III. Unified Planning Instructions <i>B. One-Stop</i></p>	<p>(vi) What workforce strategies does the State have to support the creation, sustainability, and growth of small businesses and support for the workforce needs of small businesses as part of the State's economic strategy?</p>	<ul style="list-style-type: none"> ▪ Reports: State WIB, Economic development organization, Chamber of Commerce, Small Business Administration reports ▪ CareerOneStop Business/HR Portal: www.careeronestop.org/employers/employers.asp

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<p><i>Delivery System</i></p>	<p>(Ref: §§112(b)(4)(A) and 112(b)(17)(A)(i).)</p>	<ul style="list-style-type: none"> ▪ CareerOneStop Business Center: www.careeronestop.org/BUSINESS/BusinessCenterHome.asp ▪ Workforce³ One's Self Paced Learning - Partnerships Between Workforce Development and the SBA as an Economic Development Strategy http://www.workforce3one.org
<p>III. Unified Planning Instructions <i>B. One-Stop Delivery System</i></p>	<p>(vii) How are the funds reserved for Statewide activities used to incent the entities that make up the State's workforce system at the State and local levels to achieve the Governor's vision and address the national strategic direction identified in Part I of this guidance? (Ref: §§112(a).)</p>	<ul style="list-style-type: none"> ▪ Governor's Vision ▪ Information on the President's High Growth Job Training Initiative: http://www.doleta.gov/BRG/JobTrainInitiative/
<p>III. Unified Planning Instructions <i>D. Needs Assessment</i></p>	<p><i>D. Needs Assessment</i> 2. WIA Title I and Wagner Peyser Act: Economic and Labor Market Analysis: As a foundation for this strategic plan and to inform the strategic investments and strategies that flow from this Plan, provide a detailed analysis of the State's economy, the labor pool, and the labor market context. Elements of the analysis should include the following: (Ref: §112(b)(4).)</p>	<ul style="list-style-type: none"> ▪ State economists reports ▪ Consultation with state LMI shops, economic development organizations, state WIBs. ▪ Directory of state WI, LMI, and Research Directors at www.workforceatm.org under "member services." ▪ State LMI (Links to state LMI website URLs through Career InfoNet): http://www.careerinfonet.org/select_state.asp?from=&next=lmi1&id=11&nodeid=13&soccode= ▪ Workforce Information Database: www.workforceinfodb.org ▪ Bureau of Economic Analysis http://www.bea.gov ▪ Federal Reserve Board's Beige Book http://federalreserve.gov/FOMC/BeigeBook/2007/ ▪ BLS Web site: http://www.bls.gov ▪ EconData.Net : http://econdata.net Funded by the U.S. Economic Development Administration and Bureau of Census, this site provides links to over 400 sources of socioeconomic data at the state and local levels ▪ State Census Data Center: http://www.census.gov/sdc/www/ ▪ Workforce³ One's Self Paced Learning - The Value of Projections in a Demand-Driven System http://www.workforce3one.org
<p>III. Unified Planning Instructions <i>D. Needs Assessment</i></p>	<p>a. What is the current makeup of the State's economic base by industry?</p>	<ul style="list-style-type: none"> ▪ State Profiles & LMI (Links to state website URLs through Career InfoNet), select a state and view statistics: http://www.careerinfonet.org/state_intro.asp ▪ Industry Information Career InfoNet Industry Information: http://www.careerinfonet.org/acinet/industry/default.aspx?id=8_&nodeid=8 ▪ Federal Reserve Information provides economic information for 12 regional areas www.federalreserve.gov ▪ State Census Data Center http://www.census.gov/sdc/www/ ▪ Gross State Product Resources – Information on all industries in

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		<p>the state: http://www.bea.gov/bea/regional/gsp.htm</p> <ul style="list-style-type: none"> ▪ BLS Tool – Quarterly Covered Employment and Wages (QCEW/ES-202): http://www.bls.gov/cew/ ▪ The Workforce and Innovation Technical Solution decision support tool for regional economies contains a wide variety of public and private sector integrated databases that can display population, workforce characteristics, industry, and occupational information, history of jobs post on public and private job banks and more with functionality to display the information on user-controlled geographic information system maps. Currently 14 states participate in the WIRED initiative and have access to this tool at http://wired.extendthereach.com/
<p>III. Unified Planning Instructions <i>D. Needs Assessment</i></p>	<p>b. What industries and occupations are projected to grow and/or decline in the short term and over the next decade?</p> <p>c. In what industries and occupations is there a demand for skilled workers and available jobs, both today and projected over the next decade? In what numbers?</p>	<ul style="list-style-type: none"> ▪ State Occupational Projections Information: www.projectionscentral.com (consult with State LMI Unit) ▪ Fastest-Growing Occupations Career InfoNet’s Fastest Growing Occupations (must select a state): http://www.careerinfonet.org/acinet/select_educ.asp?next=oview1&optstatus=&id=1,8,&nodeid=3&soccode=&stfips=&jobfam=&ShowAll ▪ State Profiles & LMI (Links to state website URLs through Career InfoNet), select a state and view statistics: http://www.careerinfonet.org/state_intro.asp ▪ Industry Information Career InfoNet Industry Information: http://www.careerinfonet.org/acinet/industry/default.aspx?id=8.&nodeid=8 ▪ Occupation Information To profile skills in a known occupation, see Career InfoNet Occupation Information: http://www.careerinfonet.org/acinet/occ_intro.asp ▪ Directory of State WI, LMI, and Research Directors at www.workforceatm.org under “member services.” ▪ Career Voyages provides data on the high growth industries and specific occupations nationally and by state. http://www.careervoyages.gov ▪ Occupational Supply & Demand System (OSDS): http://www.occsupplydemand.org ▪ BLS Career Guide to Industries and Occupational Outlook Handbook (national perspective): www.bls.gov/oco/cg/home.htm
<p>III. Unified Planning Instructions</p>	<p>d. What jobs/occupations are most critical to the State’s economy?</p>	<ul style="list-style-type: none"> ▪ Information cited in the Governor’s vision ▪ State WIB, economic development organizations, state LMI offices

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<p><i>D. Needs Assessment</i></p>		<ul style="list-style-type: none"> ▪ Federal Reserve Information provides economic information for 12 regional areas www.federalreserve.gov ▪ State's list of jobs ▪ Local university studies ▪ Occupation Information To profile skills in a known occupation, see Career InfoNet Occupation Information: http://www.careerinfonet.org/acinet/occ_intro.asp
<p>III. Unified Planning Instructions <i>D. Needs Assessment</i></p>	<p>e. What are the skill needs for the available, critical and projected jobs?</p>	<ul style="list-style-type: none"> ▪ Analyses of current jobs (job banks), critical jobs (Item d. above), and projected jobs and consultation with employers of those occupations ▪ Occupation Information To profile skills in a known Occupation, see Career InfoNet Occupation Information: http://www.careerinfonet.org/acinet/occ_intro.asp ▪ Occupational Supply & Demand System (OSDS): http://www.occsupplydemand.org
<p>III. Unified Planning Instructions <i>D. Needs Assessment</i></p>	<p>f. What is the current and projected demographics of the available labor pool (including the incumbent workforce) both now and over the next decade?</p> <p>g. Is the State experiencing any "in migration" or "out migration" of workers that impact the labor pool?</p>	<ul style="list-style-type: none"> ▪ State LMI Reports. ▪ Some state LMI Units do additional research and analyses on this topic with LED data and/or UI Wage records and other administrative databases. ▪ State Census Data Center www.census.gov/sdc/www.sdctxt.html ▪ Local Employment Dynamics (LED) provides local labor market conditions such as employment, job creation, turnover, and earnings by industry, age and gender for 44 states. http://lehd.dsd.census.gov/led/ ▪ BLS Tools: Business Employment Dynamics(BED) http://www.bls.gov/bdm/, Current Employment Statistics (CES) http://www.bls.gov.ces, Current Population Survey (CPS) and Local Area Unemployment Statistics (LAUS) http://www.bls.gov/cps/, National Job Openings and Labor Turnover Survey (JOLTS) http://www.bls.gov/jlt ▪ The Workforce and Innovation Technical Solution decision support tool for regional economies contains a wide variety of public and private sector integrated databases that can display population, workforce characteristics, industry, and occupational information, history of jobs post on public and private job banks and more with functionality to display the information on user-controlled geographic information system maps. Currently 14 states participate in the WIRED initiative and have access to this tool at http://wired.extendthereach.com/
<p>III. Unified</p>	<p>h. Based on an analysis of both the projected demand for</p>	<ul style="list-style-type: none"> ▪ Governor's Priorities

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<p>Planning Instructions <i>D. Needs Assessment</i></p>	<p>skills and the available and projected labor pool, what skill gaps is the State experiencing today and what skill gaps are projected over the next decade?</p>	<ul style="list-style-type: none"> ▪ Reports from the State's Education System – Including higher education ▪ National Center for Education Statistics (NCES) http://www.nces.ed.gov ▪ To profile skills and other characteristics in all nationwide occupations, see the Occupational Information Network (O*NET) system at http://online.onetcenter.org/ ▪ Occupational Supply & Demand System (OSDS): http://www.occsupplydemand.org ▪ Conclusions from ongoing data analysis
<p>III. Unified Planning Instructions <i>D. Needs Assessment</i></p>	<p>i. Based on an analysis of the economy and the labor market, what workforce development issues has the State identified?</p>	<ul style="list-style-type: none"> ▪ State "Vision" papers setting forth workforce preparation objectives ▪ Governor's State of the State and Budget Addresses ▪ Priority Items on State Legislative Agendas ▪ State Economic Development and Employment Strategies ▪ State WIB Reports and Plans ▪ State education reports on training supply, results and feedback from secondary and post-secondary education at the state and local levels ▪ State Community College networks ▪ Conclusions from ongoing data analysis
<p>III. Unified Planning Instructions <i>D. Needs Assessment</i></p>	<p>j. What workforce development issues has the State prioritized as being most critical to its economic health and growth?</p>	<ul style="list-style-type: none"> ▪ State WIB Reports and Plans ▪ Current WIA Plan ▪ State Economic Analyses ▪ President's High Growth Job Training Initiative at http://www.doleta.gov/BRG/JobTrainInitiative/ ▪ Conclusions from ongoing data analysis
<p>III. Unified Planning Instructions <i>G. Activities to be Funded</i></p>	<p><i>G. Activities to be Funded</i> <i>(c) WIA Title I and Wagner-Peyser Act and/or Veterans Programs:</i> (i) Service Delivery 2. Workforce Information – A fundamental component of a demand-driven workforce investment system is the integration and application of the best available State and local workforce information including, but not limited to, economic data, labor market information, census data, private sources of workforce information produced by trade associations and others, educational data, job vacancy surveys, transactional data from job boards, and information obtained directly from businesses. (Ref: §§111(d)(8), 112(b)(1), and 134(d)(2)(E).)</p>	<ul style="list-style-type: none"> ▪ State LMI (Links to state LMI website URLs through Career InfoNet): http://www.careerinfonet.org/select_state.asp ▪ Federal Reserve Information provides economic info for 12 regional areas www.federalreserve.gov ▪ State Census Data Center: www.census.gov/sdc/www.sdctxt.html ▪ Local Employment Dynamics (LED) provides local labor market conditions such as employment, job creation, turnover, and earnings by industry, age and gender for 44 states. http://lehd.dsd.census.gov/led/ ▪ Gross State Product Resources – Information on all industries in the state: http://www.bea.gov/bea/regional/gsp.htm ▪ A listing of statewide service providers is available through America's Service Locator: http://www.servicelocator.org/
	<p>a. Describe how the State will integrate workforce</p>	<ul style="list-style-type: none"> ▪ NGA– Innovation America, Cluster-Based Strategies for Growing

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	<p>information into its planning and decision-making at the State and local level, including State and Local Boards, One-Stop operations, and case manager guidance.</p>	<p>State Economics http://www.nga.org/portal/site/nga/menuitem.9123e83a1f6786440ddcbbeb501010a0/?vgnnextoid=1a5f496c350f0110VgnVCM1000001a01010aRCRD</p>
<p>III. Unified Planning Instructions <i>G. Activities to be Funded</i></p>	<p>b. Describe the approach the State will use to disseminate accurate and timely workforce information to businesses, job seekers, and employment counselors, in easy to use formats that are readily accessible within One-Stop Career Centers and at remote locations such as libraries, schools, worksites, and at home.</p>	<ul style="list-style-type: none"> ▪ ETA's links to the state Workforce Information Core Products and Services Plans: http://www.doleta.gov/programs/2004Reportsand2005Plans ▪ State Workforce Informer sites, e.g. http://www.workforceexplorer.com/

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<p>III. Unified Planning Instructions <i>G. Activities to be Funded</i></p>	<p>c. Describe how the State's Workforce Information Core Products and Services Plan is aligned with the WIA State Plan to ensure that the investments in core products and services support the State's overall strategic direction for workforce investment.</p>	<ul style="list-style-type: none"> ▪ Governor's Priorities ▪ ETA's links to the State Workforce Information Core Products and Services plans: http://www.doleta.gov/programs/2004Reportsand2005Plans ▪ State Performance Information
<p>III. Unified Planning Instructions <i>G. Activities to be Funded</i></p>	<p>d. Describe how State workforce information products and tools are coordinated with the national electronic workforce information tools including America's Career Information Network and Career Voyages.</p>	<ul style="list-style-type: none"> ▪ America's Career InfoNet: http://www.acinet.org ▪ Career Voyages provides data on the high growth industries and specific occupations nationally and by state. http://www.careervoyages.gov ▪ To profile skills and other characteristics in all nationwide occupations, see the Occupational Information Network (O*NET) system at http://online.onetcenter.org/ ▪ America's Service Locator: http://www.servicelocator.org/
<p>III. Unified Planning Instructions <i>G. Activities to be Funded</i> 6. Business Services</p>	<p>6. Business Services (Ref: 20 CFR 652.3(b), §112(b)(17)(A)(i).) a. Describe how the needs of employers will be determined in the local areas and on a statewide basis.</p>	<ul style="list-style-type: none"> ▪ A listing of statewide service providers is available through http://www.servicelocator.org/. ▪ Career Voyages provides data on the high growth industries and specific occupations nationally and by state. http://www.careervoyages.gov