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# President's High Growth Job Training Initiative

## *Incarcerated Youth Re-Entry Program*



**Grant Amount:** \$12,202,600

**Grantee:** YouthBuild USA

**Key Partners:** National Council of Churches, Juvenile Justice System, National Association of Home Builders, Home Depot

**Leveraged Amount:** \$1,502,993 in cash and in-kind contributions from YouthBuild USA

**Location of Grant Activities:** Approximately 25 to 30 sites across the country

### **Challenge:**

Total employment in the construction industry will increase by nearly one million jobs by 2012. However, the industry has difficulty recruiting youth, and many youth that are interested in construction lack the skills employers need. Further, some entry-level workers lack the technical skills needed to advance in the industry.

### **Addressing the Challenge:**

Through YouthBuild USA, adjudicated youth will participate in an established training program that combines academic instruction with construction skill development and, ultimately, builds affordable housing in their communities. YouthBuild USA includes significant support systems, such as mentoring that will continue for at least a year after the program; follow-up education, employment, and personal counseling services; and participation in community service and civic engagement. YouthBuild USA will work with local One-Stop Career Centers to place youth in employment upon completion of the program.

### **Projected Outcomes:**

- Participants are expected to make substantial academic gains toward a GED, high school diploma, or entrance into post-secondary training or the military; learn job skills that will enable them to enter the workforce successfully; develop healthy attitudes and behaviors that assist them in avoiding criminal or addictive behavior; and become contributing members of their families and society.
- Sixty percent of enrollees will complete the YouthBuild program.
- Eighty-five percent of graduates will be placed in employment or post-secondary education.
- Fifteen percent or less rate of recidivism for program completers.
- Thirty-five percent of enrollees will attain a GED or high school diploma.
- Graduates will be helped to find placements in full-time post-secondary education or in jobs with wages averaging at least \$8.00 per hour.

