

Indian and Native American Adult Program (INAP)

<http://www.doleta.gov/dinap/>

Program Description

The Indian and Native American Program (INAP) provides employment and training grants to Indian Tribes, nonprofit tribal organizations, Alaska Native entities, and Native Hawaiian organizations with comprehensive employment and training services designed to increase the ability of program participants to compete in the new global economy and promote the economic and social development of Indian, Alaska Native, and Native Hawaiian communities.

Quarter Highlights

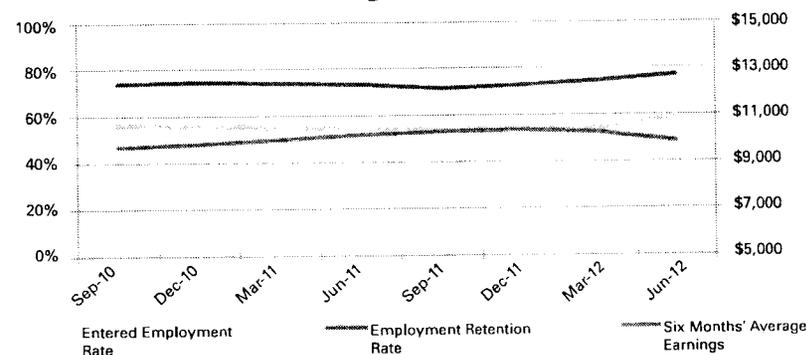
On May 16, 2012, the Island of Oahu staff for ALU LIKE, Inc. Employment & Training (E&T), funded by the Workforce Investment Act, Section 166 program, participated in the annual Job Quest Job Fair sponsored by Success Advertising and Oahu Worklinks. Approximately 3,200 people filled the convention hall for the event. The number of vendors that participated rose from 160 to 170 from the last job fair, which signaled more employers looking for qualified job seekers. During the job fair, E&T staff talked with different job seekers about their training and/or employment assistance needs and how the E&T program could help them. This job fair also coincided with the introduction of the new Veterans Retraining Assistance Program (VRAP), a joint collaboration between the U.S. Department of Veterans Affairs and DOL. Staff at the job fair were briefed on how to assist Veterans with enrolling in the program. If identified, Veterans were informed about VRAP and were directed to the area in the convention hall where they could talk with Veterans' program staff for more information. Any interested Native Hawaiian who stopped by the E&T booth was informed about a new employment and training grant that would be announced by the Office of Hawaiian Affairs later in the year as another resource for employment or training services.

Program Performance

Performance Measure	Four Quarters Ending 06/30/11	Four Quarters Ending 06/30/12*
Entered Employment Rate	53.9%	59.3%
Employment Retention Rate	73%	76.8%
Six Months' Average Earnings	\$10,175	\$9,858

* Entered Employment Rate is based on Unemployment Insurance and supplemental data for the exit cohort: October 1, 2010 – September 30, 2011. Employment Retention Rate and Six Months' Average Earnings are based on Unemployment Insurance and supplemental data for the exit cohort: April 1, 2010 – March 31, 2011.

Performance in the Past Eight Quarters



Analysis

Using current wage record data:

- The Entered Employment Rate for the 12 month period ending June 30, 2012, was 59.3 percent. This reflects an increase of 5.4 percentage points when compared to the same time period last year.
- The Employment Retention Rate for the 12 month period ending June 30, 2012, was 76.8 percent. This reflects an increase of 3.8 percentage points when compared to the same period last year.
- The Average Earnings for the 12 month period ending June 30, 2012, was \$9,858. This reflects a decrease of \$317 when compared to the same period last year.

Using current grantee supplemental data:

- This quarter, 7,527 individuals received services and 517 people entered employment. The people entering employment decreased by 28 compared to the previous quarter.
- INAP served 38,822* individuals during the 12 month period ending on June 30, 2012. This reflects a decrease of 550 people served when compared to the same time period last year.
- 2,537 individuals received Work Experience training for the 12 month period ending June 30, 2012.
- 5,145 individuals received classroom training services, 137 of whom received On-the-Job Training and 36 on Entrepreneurial and Small Business training for the 12 month period ending June 30, 2012.

*Number includes self-service individuals.