



What is Apprenticeship?

Registered Apprenticeship is a formalized, structured program combining on-the-job learning and related instruction in which paid employees receive theoretical and practical training in a highly skilled occupation. Apprenticeship is industry-driven career training. Industry determines the skills that are essential to sustain a quality workforce.

The time requirements and substance of an apprenticeship training program are occupation dependent. In each program, apprentices work and learn under the direction of qualified mentors/journeyworkers who are experienced in their professional field. Over time, apprentices are provided diverse and complex training that leads to becoming highly skilled in their chosen occupations.

Contact us for more information

www.doleta.gov/atels_bat



REGISTERED APPRENTICESHIP
For Careers in Child Development

**Creating
Brighter
Futures**



U.S. Department of Labor
Employment and Training Administration
Office of Apprenticeship Training,
Employer and Labor Services
200 Constitution Avenue, NW
Washington, D.C. 20210

Apprenticeship Opportunities

Benefits of Registered Apprenticeship in the Child Care Workforce

As the demand for higher quality child care and enhanced early learning experiences increases, so does the demand for child development professionals. Registered Apprenticeship helps create brighter futures for those seeking career opportunities in early child care and education. Benefits include:

- Professional career path
- Increased employment options and job security
- Ability to earn as you learn
- Opportunity to earn college credit
- Challenging and meaningful work that benefits society
- Career development combining on-the-job learning with classroom instruction
- Nationally-recognized Certificate of Completion
- Program open to all who are interested or are already employed in child care and education



Training Makes the Difference

Registered Apprenticeship programs offer you the chance to receive valuable instruction that directly applies to your work with children and families. Training models vary, but most offer course content that includes:

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| ■ Child growth and development | ■ Guidance and discipline |
| ■ Health, safety, and nutrition | ■ Culturally relevant curriculum |
| ■ Developmentally appropriate and inclusive practices | ■ Family and community relationships |
| ■ Child observation, record keeping, and assessment | ■ Administration and supervision |
| ■ Classroom design | ■ Leadership skills |

Join a Rewarding Career Pathway - Learning, Teaching, Caring

The knowledge and skills you will acquire in a Registered Apprenticeship program can lead to many career opportunities.

- Child Care Assistant
- Child Development Specialist
- Family Child Care Provider
- Lead Teacher
- Mentor
- Trainer
- Director/Administrator
- College or University Faculty



Earn More as You Learn More

Wages increase at regular intervals as you progress through the apprenticeship program and your job skills increase. At the successful completion of your apprenticeship, you will be a qualified journey-level child development professional and you will receive a nationally recognized certificate.



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Apprentices Speak Out - Learn What the Program Means to Them

"My experience has been uplifting. It's given me the confidence to do things I thought I couldn't do."



Apprentice - Washington, DC



Apprentice - Reno, NV

"I was experienced in child care, but I've learned a lot since I entered the apprenticeship program. I'm more confident in what I am doing. I was an aide, but now I have my own classroom!"

"I feel like a professional instead of just a babysitter. We feel good about ourselves, and really proud. The compensation goes up with each class we finish, which is a huge incentive."



Apprentice - Middlebury, VT



Qualified Mentor/Journeyperson - Huntsville, AL

"In class you learn theories, methods, and techniques for dealing with young children. Then you have the chance to apply it on the job. To me, that was the most rewarding thing of all. It's great!"

"There are financial benefits to being an apprentice. I would not be taking as many courses and getting through them as quickly if I were paying for them all out of my pocket."



Apprentice - Minot, ME