

## Take Action to Fortify and Prepare Your Workforce



**Today, there is a greater need for security than at any time in our nation's history.** Increased globalization, new and advancing technologies, and recent world events have contributed to tremendous expansion in the Security Industry. These factors have also changed the skill sets and competencies required of the industry's workforce. Highly skilled and knowledgeable security personnel are essential in creating a safe environment for us to conduct commerce, share information, travel, and communicate with one another.

**How do you equip your workforce to keep pace with the latest security demands?** What measures are necessary to ensure that your workforce and human resource development methodologies are sufficiently flexible to respond to the shifting priorities and heightened significance of the security industry?

**Registered Apprenticeship** is a proven method for increasing the return on your training investment and developing the human resources you need to succeed. It combines the concepts of on-the-job learning, mentoring, and related instruction while offering the flexibility to train your workforce to meet your standards and needs. Competency levels increase rapidly; employees very quickly put their newly acquired knowledge and expertise to productive use.

Apprenticeship programs respond to real-world business goals, such as evolving and shifting priorities, increased efficiency and responsiveness, and improved attentiveness to safety concerns. Security Industry employers often partner with credentialing and licensing agencies to ensure that apprentices get the training and instruction needed to meet the high standards required by the industry.



## Advantages That Drive Success

### Apprenticeship:

- Provides a catalyst for high performance and productivity
- Imparts the knowledge and skills of experienced workers to new employees
- Offers an excellent return on your training investment
- Develops processes for building partnerships with certification and licensing agencies
- Increases employee attentiveness to policies, procedures, safety issues, and security programs
- Adds a valuable inducement for recruiting and retaining a high quality workforce

## Registered Apprenticeship

Registered Apprenticeship is a highly flexible training model combining on-the-job learning and related classroom instruction in which paid employees receive technical and practical training in highly-skilled occupations. It offers a proven methodology that allows employers to establish the standards of proficiency required of its professionals.

The time requirements and substance of an apprenticeship training program depend on the occupation. Apprentices work and learn under the direction of qualified personnel who are experienced in their professional field. Over time, apprentices are provided diverse and complex training that helps them become highly skilled in their chosen occupations.

U.S. Department of Labor  
Employment and Training Administration  
Office of Apprenticeship Training,  
Employer and Labor Services  
200 Constitution Avenue, NW  
Washington, D.C. 20210

[www.doleta.gov/atels\\_bat](http://www.doleta.gov/atels_bat)  
**1.877.872.5627**

## Apprenticeable Security Occupations Include:

- Detectives/Investigators
- Electronics Technicians
- Electronics Systems Technicians
- Police Officers
- Protective Signal Installers
- Security Guards
- Surveillance Specialists
- Telecommunicators

To find out more about how to maximize your workforce potential, contact your state or regional apprenticeship representative.

For a list of contacts, visit:

[www.doleta.gov/atels\\_bat/contacts.asp](http://www.doleta.gov/atels_bat/contacts.asp)

We can provide you with expert support in program development and on-going technical assistance.

