

U.S. Department of Labor Employment and Training Administration Office of Apprenticeship (OA) Washington, D.C. 20210	<u>Distribution:</u> A-541 Headquarters A-544 All Field Tech A-547 SD+RD+SAA+; Lab.Com 	<u>Subject:</u> Amendment of Appendix A for the International Masonry Institute of the International Union of Bricklayers and Allied Craftworkers <u>Code:</u> 400.1
Symbols: DSNIP/KAJ		Action: Immediate

PURPOSE: To inform the staff of OA and the State Apprenticeship Agencies (SAA), Registered Apprenticeship program sponsors, and other Registered Apprenticeship partners of the approval of additional time-based approaches for occupations listed below for the International Masonry Institute of the International Union of Bricklayers and Allied Craftworkers.

BACKGROUND: This amendment of Appendix A, adding time-based approaches to all occupations for the National Guidelines for Apprenticeship Standards (Standards) of the International Masonry Institute (IMI) of the International Union of Bricklayers and Allied Craftworkers, was submitted by Mr. Bob Arnold, National Director of Education and Training, and were approved by the OA Administrator on March 9, 2016. IMI and the International Union of Bricklayers and Allied Craftworkers designed these Standards in cooperation with the U.S. Department of Labor to be a model on which local program sponsors would base their apprenticeship programs. Although most of the provisions are anticipated to be, and are, consistent across local programs, others are designed to be flexible to fit the market conditions in the program sponsors' locations.

For instance, the duration and hours provisions in Appendix A of the Standards provide four options for length of the apprenticeship term and hours required for completion – 3 years, 4500 hours; 3 years, 6000 hours; 4 years, 6000 hours; and 4 years, 8000 hours. The precise term is set forth in the Collective Bargaining Agreements in the respective area, and reflects market conditions including weather (which particularly impacts trades in which much work is performed outdoors), volume of work, and complexity of work.

The amendment of Appendix A includes the following occupations:

- Bricklayer
- Stonemason
- Terrazzo Worker
- Cement Mason
- Plasterer
- Pointer, Cleaner, Caulker

ACTION: The OA staff should familiarize themselves with this bulletin. A copy of the amendment of Appendix for the Work Process Schedule and Related Instruction Outlines are attached.

If you have any questions, please contact Kirk A. Jefferson, Apprenticeship and Training Representative, Division of Standards and National Industry Promotion, at (202) 693-3399.

NOTE: This bulletin is being sent via electronic mail.

- [Appendix A: WPS and RI Amendment](#)