



NATIONAL GUIDELINES FOR APPRENTICESHIP STANDARDS

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**ABC NATIONAL GUIDELINES FOR
APPRENTICESHIP STANDARDS 2008**

ENDORSEMENT DOCUMENT

The National Guidelines for Apprenticeship Standards are a copyright of and approved by the Associated Builders and Contractors, Inc. (ABC National). They are registered in accordance with the regulations of the U.S. Department of Labor and approved by the U.S. Department of Labor's, Office of Apprenticeship (OA).

M. Kirk Pickerel

8/5/2008

Kirk Pickerel
President
Associated Builders and Contractors, Inc.

Date

/s/
John V. Ladd
Administrator
U.S. Department of Labor
Employment and Training Administration
Office of Apprenticeship

11/25/2008

Date

Certification Date: 11/25/2008

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INTRODUCTION

Recognizing the need for skilled craft professionals in the construction industry, the Associated Builders and Contractors, Inc. (ABC or ABC National), hereby establishes these National Model Apprenticeship Standards to be used by its chapters or sponsoring employers as a local apprenticeship program. ABC is a national association representing more than 24,000 construction and construction-related firms in 78 chapters across the United States. ABC issues these national standards for the benefit of the apprentice, the employer and the public. These National Model Apprenticeship Standards serve as a guide for local apprenticeship and training committees and participating employers in their development of standards for apprenticeship for local approval and registration. These standards have been registered with and certified by the U.S. Department of Labor's, Employment and Training Administration, Office of Apprenticeship (OA).

The ABC National Guidelines for Apprenticeship Standards serve as a guide for construction apprenticeship programs in all states and are recognized as a part of the U.S. Department of Labor's National Apprenticeship Program. These standards were developed by the ABC Workforce Training Committee. The ABC Committee works with the local ABC Chapters' committees to promote cooperative efforts and advance apprenticeship activities that serve employees and employers.

Title 29, Code of Federal Regulations, part 29, outlines the requirements for registration of acceptable apprenticeship programs for Federal purposes, and sets forth labor standards that safeguard the welfare of apprentices. Such registration may be by OA or by an OA-recognized State Apprenticeship Agency (SAA). Title 29, Code of Federal Regulations, part 30 sets forth the requirements for equal employment opportunity in apprenticeship to which all registered apprenticeship programs must adhere.

In 25 states, OA administers all aspects of program registration. In the remaining 25 states and the District of Columbia (also referred to as "SAA states"), apprenticeship programs are registered by SAAs. Application of the standard as a guideline in SAA states may require adaptation to meet modified state requirements for apprenticeship programs, which are consistent with the requirements of Federal regulations. Appendix F provides a website link to local offices of OA and SAA.

Local apprenticeship program standards must be developed and registered by a local apprenticeship committee or sponsor that undertakes to carry out an apprenticeship training program. The local registered standards of apprenticeship will be the official program, including all terms and conditions for the recruitment, selection, employment, training, and supervision of apprentices. Such standards must meet all the requirements of Title 29, Code of Federal

Regulations parts 29 and 30 and any additional requirements that are in compliance with the Federal regulations of recognized SAA.

These National Guidelines for Apprenticeship Standards are designed to meet the requirements of the U.S. Department of Labor for apprenticeship standards and for employment of apprentices on both private work and Federal Davis-Bacon Act construction projects. State prevailing wage laws may not be interpreted consistently with all federal laws. The National Guidelines for Apprenticeship Standards do not constitute legal advice, and any standards adopted by local program sponsors should be reviewed by competent legal counsel.

The establishment of local apprenticeship programs based on these standards will provide the sponsoring organization with a skilled and versatile workforce in construction by providing apprentices the opportunity to become journeypersons through an organized and properly supervised program of training, practical experience and related theoretical instruction.